

Section 709.1.2 Establishment of Pools

(Approved 10/21/2021)

709.1. Establishment of Pools

2. During the spring and summer preceding the start of an academic year, each Department that anticipates the need to hire lecturers for the coming academic year shall establish a pool of qualified applicants ranked according to procedures approved under Section 709.1.1. Departments will maintain a list of these qualified applicants approved for each of their pools. In addition, Departments will maintain for each qualified applicant a list of courses previously taught in the CSU in the applicant's respective pool(s). Anticipated openings will be advertised in appropriate media as determined by College and/or University regulations and practices. In Departments with more than one pool, applicants may specify the pool(s) in which they wish to be placed.

a. Lecturers holding appointments for one semester or one-year must reapply in writing to be included in the next-semester or next-year temporary faculty pool for their Department. These faculty are not automatically considered for future faculty pools. Lecturers must also apply in writing to pools where they are not currently listed to be considered for additional courses within their Department.

b. Lecturers with three-year appointments do not need to reapply to be considered for existing temporary faculty pools within a current appointment term. However, these faculty must submit any supplemental information required by the Department, especially to be considered for temporary faculty pools and courses where they are not currently listed.