

FACULTY POSITION ANNOUNCEMENT PART-TIME

01/25/2024

(formerly AA-6)

Department: Sociology Effective Date of Appointment: 2024-2025 Academic Year

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2022, CSUN enrolls ~38,000 students, where 57.3% are Latinx, 19.8% are White, 9.2% are Asian-American, 4.9% are Black/African American, 0.1% are Native American, and 0.2% are Native Hawaiian or Pacific Islander.

For more information about the University, visit our website at: http://www.csun.edu

About the College:

For information about the College, visit our website at: https://www.csun.edu/social-behavioral-sciences

About the Department:

For information about the department, visit our website at: www.csun.edu/sociology

In addition to teaching, the position requires weekly office hours, attending faculty meetings, participation in assessment of student learning, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is/are employed. Given CSUN's commitment to excellence in teaching, research, and engagement in a diverse environment, the successful candidate will help the Department achieve equitable academic outcomes for all students through teaching, student mentorship, scholarship, and service.

ANTICIPATED NEEDS:

Note: All part-time faculty appointments are temporary and do not confer academic rank. Final determination of part-time teaching assignments is contingent upon student enrollment figures and funding. In addition to teaching, the position requires weekly office hours, attending faculty meetings, participation in assessment of student learning. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is/are employed. Given CSUN's commitment to excellence in teaching, research, and engagement in a diverse environment, the successful candidate will help the Department achieve equitable academic outcomes for all students through teaching, student mentorship, and scholarship.

Compensation

Fractional Amount of Base Salary (\$4,530-\$6,786) Paid in 6 Monthly Installments.

Lecturer A/Rank 2 base salary range is \$4,530 to \$5,405 monthly. For example, teaching 3 units equates to a 0.20 time base (3/15). Calculating the entry level salary of \$4,530 by time base 0.20 for a 3-unit course will be \$906 per month, paid in 6 monthly installments. The total semester salary is \$5,436.

Lecturer B/Rank 3 base salary range is \$5,405 to \$6,786 monthly. For example, teaching 3 units equates to a 0.20 time base (3/15). Calculating the entry level salary of \$5,405, by time base 0.20 for a 3-unit course will be \$1,081 per month paid in 6 monthly installments. The total semester salary is \$6,486.

Placement into a salary range/rank is based on qualifications, experience, and degree completion.

Courses	or Specialization	Qualifications	Salary Range
SOC 150	Introductory Sociology	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments.
SOC 200	Social Crises of Today	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments.
SOC 202	Sociological Analysis	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 230	Human Sexual Behavior	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments

Current

SOC 303	The Family	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530-\$6,786) Paid in 6 Monthly Installments
SOC 304	Sociology of Deviance	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530-\$6,786) Paid in 6 Monthly Installments
SOC 305	Culture & Personality	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530-\$6,786) Paid in 6 Monthly Installments
SOC 306	Jewish Communal and Family Structure	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530-\$6,786) Paid in 6 Monthly Installments
SOC 307	Ethnic Diversity in America	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530-\$6,786) Paid in 6 Monthly Installments

		Master's Degree in Sociology or related	Fractional Amount of
SOC 324	Sociology of Sex and Gender	graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Base Salary (\$4,530-\$6,786) Paid in 6 Monthly Installments
SOC 325	Sex Roles and Work	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 332	People, Society, and Culture in the Middle East	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 335	Jewish Identity in the U.S.	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 340	Sociology of Work	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments

		Master's Degree in Sociology or related	Fractional Amount of
SOC 345	Social Psychology	graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 348	Juvenile Delinquency	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 350	Population Dynamics	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 355	Criminology	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 356	Social Welfare Institutions	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments

SOC 357	Anti-Oppressive Social Work Practice	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 370	Political Sociology	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 390	Race Relations	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 400	Organizational Theory	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 401	Class, Status & Power	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 410	Urban Sociology	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments

	1		T
		course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	
SOC 411	Sociology of Education	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 424/L	Statistical Techniques in Social Research and Lab	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 426	Social Legislation and Social Policy	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 430	Theory I—Classical Sociological Theory	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 433	Sociology of Globalization	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments

COC 404	Conjete and aftern	Master's Degree in Sociology or related	Fractional Amount of
SOC 434	Sociology of Law	graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter.	Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
		Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	
SOC 440	Sociology of Aging	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 450	Medical Sociology	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 451	Sociological Aspects of Human Sexuality	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 452	Sociology of LGBT Communities	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 454	Policing Society	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments

		teaching effectiveness in subject matter.	
		Must demonstrate commitment to diversity	
		and the ability to teach/mentor a diverse	
		student population.	
SOC 459	Child Welfare	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
		student population.	
SOC 461	Sociology of Immigration	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 467	Sociology of Religion	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 468	Theory II— Contemporary Sociological Theory	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 476	Social Movements	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments.

SOC 484	Progressive Community Organizing	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 490S and SOC 490F	Supervised Field Seminar and Supervised Fieldwork	and the ability to teach/mentor a diverse student population. Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 492	Human Behavior in the Social Environment	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 493	Diversity and Social Justice	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 496ES	Environmental Sociology	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 497/L	Qualitative & Quantitative Research Methods and Lab (Lecture/Lab)	Master's Degree in Sociology or related graduate level degree required, Ph.D. is preferred by August 21, 2024. Teaching experience at the college/university level required. To be considered for a specific course, candidate must present evidence of	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments

teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse	
student population.	

Application Process:

Applicants must submit the required materials to the address in the section below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

Required Materials*

New applicants must complete and submit the following:

- Cover Letter
- Department application Course Request Matrix (can be downloaded at: http://csun.edu/social-behavioral-sciences/sociology select "Employment"
- Resume or curriculum vitae should include educational background, prior teaching experience, related professional experience, evidence of scholarship, and references.
- Three letters of recommendation
- Additional evidence of teaching training and effectiveness (e.g. student or peer evaluations of teaching) if available
- Transcripts from each university they attended
- A short justification for each class they feel they are qualified to teach. Appropriate justifications include relevant coursework, previous teaching training and experience, and relevant work or volunteer experience.
- Sample Syllabi
- Teaching Philosophy Statement

Note: Incomplete applications will not be considered.

*Current lecturers with a recent personnel file in the department (AY 2022-2023), which includes an updated teaching philosophy statement and current syllabi, must submit a written request specifying which courses they would like to teach along with a short justification for each class they feel they are qualified to teach. A Department course matrix form will be provided and must be submitted along with a current resume or curriculum by the application deadline.

Please email applications to: soclecturer@csun.edu

Emailed application materials preferred yet inquires and hard-copy applications can be addressed to:

Dr. Karen Morgaine, Chair Department of Sociology California State University Northridge 18111 Nordhoff Street Northridge, CA 91330-8318

Application Deadline:

For AY 2024 – 2025: February 29, 2024

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line here. Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of applicants. In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination based on race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Nondiscrimination Policy. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Department of Sociology at (818) 677-3591.

[Sociology Graduate Courses on following page]



FACULTY POSITION ANNOUNCEMENT On 1/25/2024 PART-TIME

01/25/2024

(formerly AA-6)

Department: Sociology Effective Date of Appointment: 2024-2025 Academic Year

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2022, CSUN enrolls ~38,000 students, where 57.3% are Latinx, 19.8% are White, 9.2% are Asian-American, 4.9% are Black/African American, 0.1% are Native American, and 0.2% are Native Hawaiian or Pacific Islander.

For more information about the University, visit our website at: http://www.csun.edu

About the College:

For information about the College, visit our website at: https://www.csun.edu/social-behavioral-sciences

About the Department:

For information about the department, visit our website at: www.csun.edu/sociology

In addition to teaching, the position requires weekly office hours, attending faculty meetings, participation in assessment of student learning, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is/are employed. Given CSUN's commitment to excellence in teaching, research, and engagement in a diverse environment, the successful candidate will help the Department achieve equitable academic outcomes for all students through teaching, student mentorship, scholarship, and service.

ANTICIPATED NEEDS:

Note: All part-time faculty appointments are temporary and do not confer academic rank. Final determination of part-time teaching assignments is contingent upon student enrollment figures and funding. In addition to teaching, the position requires weekly office hours, attending faculty meetings, participation in assessment of student learning. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is/are employed. Given CSUN's commitment to excellence in teaching, research, and engagement in a diverse environment, the successful candidate will help the Department achieve equitable academic outcomes for all students through teaching, student mentorship, and scholarship.

Compensation

Fractional Amount of Base Salary (\$4,530-\$6,786) Paid in 6 Monthly Installments.

Lecturer A/Rank 2 base salary range is \$4,530 to \$5,405 monthly. For example, teaching 3 units equates to a 0.20 time base (3/15). Calculating the entry level salary of \$4,530 by time base 0.20 for a 3-unit course will be \$906 per month, paid in 6 monthly installments. The total semester salary is \$5,436.

Lecturer B/Rank 3 base salary range is \$5,405 to \$6,786 monthly. For example, teaching 3 units equates to a 0.20 time base (3/15). Calculating the entry level salary of \$5,405, by time base 0.20 for a 3-unit course will be \$1,081 per month paid in 6 monthly installments. The total semester salary is \$6,486.

Placement into a salary range/rank is based on qualifications, experience, and degree completion.

ANTICIPATED NEEDS: Sociology Graduate Courses

Courses	or Specialization	Qualifications	Salary Range
SOC 524	Dynamics of Sex and Gender in Society	Ph.D. in Sociology or doctorate degree in related field by August 21, 2024. Teaching experience at the college/ university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 545	Seminar in Social Psychology	Ph.D. in Sociology or doctorate degree in related field by August 21, 2024. Teaching experience at the college/ university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 550	Seminar in Demography	Ph.D. in Sociology or doctorate degree in related field by August 21, 2024. Teaching experience at the college/ university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 555	Seminar in Criminology	Ph.D. in Sociology or doctorate degree in related field by August 21, 2024. Teaching experience at the college/ university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments

Current

		Dh D in Sociology or destarate degree in	Fractional Amount of
SOC 572	Social Policy Research and Evaluation	Ph.D. in Sociology or doctorate degree in related field by August 21, 2024. Teaching experience at the college/ university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 579	Seminar in the Family	Ph.D. in Sociology or doctorate degree in related field by August 21, 2024. Teaching experience at the college/ university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 585A-Z	Selected Topics in Sociology	Ph.D. in Sociology or doctorate degree in related field by August 21, 2024. Teaching experience at the college/ university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 601	Classical Sociological Theory	Ph.D. in Sociology or doctorate degree in related field by August 21, 2024. Teaching experience at the college/ university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 622	Seminar in Complex Organizations	Ph.D. in Sociology or doctorate degree in related field by August 21, 2024. Teaching experience at the college/ university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 640	Seminar in Applied Sociology	Ph.D. in Sociology or doctorate degree in related field by August 21, 2024. Teaching experience at the college/ university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments

SOC 670	Contemporary Sociological Theory	Ph.D. in Sociology or doctorate degree in related field by August 21, 2024. Teaching experience at the college/ university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 680	Advanced Quantitative Methods	Ph.D. in Sociology or doctorate degree in related field by August 21, 2024. Teaching experience at the college/ university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 685	Qualitative Research Methods	Ph.D. in Sociology or doctorate degree in related field by August 21, 2024. Teaching experience at the college/ university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 690	Quantitative Research Methods	Ph.D. in Sociology or doctorate degree in related field by August 21, 2024. Teaching experience at the college/ university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 691A- G	Advanced Social Research Techniques	Ph.D. in Sociology or doctorate degree in related field by August 21, 2024. Teaching experience at the college/ university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments
SOC 695C	Graduate Proseminar in Sociology	Ph.D. in Sociology or doctorate degree in related field by August 21, 2024. Teaching experience at the college/ university level required. To be considered for a specific course, candidate must present evidence of teaching effectiveness in subject matter. Must demonstrate commitment to diversity and the ability to teach/mentor a diverse student population.	Fractional Amount of Base Salary (\$4,530- \$6,786) Paid in 6 Monthly Installments

Application Process:

Applicants must submit the required materials to the address in the section below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

Required Materials*

New applicants must complete and submit the following:

- Cover Letter
- Department application Course Request Matrix (can be downloaded at: http://csun.edu/social-behavioral-sciences/sociology select "Employment"
- Resume or curriculum vitae should include educational background, prior teaching experience, related professional experience, evidence of scholarship, and references.
- Three letters of recommendation
- Additional evidence of teaching training and effectiveness (e.g. student or peer evaluations of teaching) if available
- Transcripts from each university they attended
- A short justification for each class they feel they are qualified to teach. Appropriate justifications
 include relevant coursework, previous teaching training and experience, and relevant work or
 volunteer experience.
- Sample Syllabi
- Teaching Philosophy Statement

Note: Incomplete applications will not be considered.

*Current lecturers with a recent personnel file in the department (AY 2022-2023), which includes an updated teaching philosophy statement and current syllabi, must submit a written request specifying which courses they would like to teach along with a short justification for each class they feel they are qualified to teach. A Department course matrix form will be provided and must be submitted along with a current resume or curriculum by the application deadline.

Please email applications to: soclecturer@csun.edu

Emailed application materials preferred yet inquires and hard-copy applications can be addressed to:

Dr. Karen Morgaine, Chair Department of Sociology California State University Northridge 18111 Nordhoff Street Northridge, CA 91330-8318

Application Deadline:

For AY 2024 – 2025: February 29, 2024

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line here. Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of applicants. In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination based on race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Nondiscrimination Policy. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Department of Sociology at (818) 677-3591.