

**Faculty Senate Meeting Minutes – Approved**  
**November 9, 2023, 2:00 to 4:30 p.m.**  
**Zoom**

**1. Call to Order**

Faculty President Neubauer called the meeting to order at 2 p.m.

**2. Roll call**

Secretary of the Faculty Senate Yoko Mimura called the roll. Senators not present were: Alyssa Arentoft (excused), Eileen Evans, Abel Franco, Nafiseh Khoram, Christine LaMonica (excused), Brianna Limas (excused), Jonathan Martinez (excused), Rika Meyer (excused), Theresa Montaña, Ali Pakzad (excused), Suzanne Spear (excused), Melissa Weininger (excused).

**3. Approval of the Minutes of October 12, 2023**

The Faculty Senate Meeting Minutes for October 12, 2023 were approved.

**4. Announcements**

The CSU GI 2025 Symposium was held at San Diego State University on October 23<sup>rd</sup> and 24<sup>th</sup>. CSUN had a delegation of 11 people including Faculty President Neubauer, Provost Komarraju, and President Beck. A follow up meeting will be held at CSUN on November 14<sup>th</sup>.

Vice President White shared a New Senator Orientation was held with nine new senators in attendance.

**5. Resolution Item – [Spring 2024 Faculty Senate Leaves of Absence](#)**

Faculty President Neubauer gave a brief overview of Faculty Senate leave requests.

MSP to grant leaves.

6. **President's Report** – Erika Beck

Senators inquired about hiring and retention of Black faculty and staff.

President Beck invited Leslie Gomez, Vice Chair of the Institutional Response Group at Cozen O'Connor, to share more context of the recommendations listed in the Cozen O'Connor report, including the change to reporting structure in the Office of Equity and Compliance.

Senators inquired about the email sent to all faculty and staff in regard to non-striking employees.

7. **Provost's Report** – Meera Komarraju

Provost Komarraju shared:

- a. on November 14<sup>th</sup> there will be a GI 2025 gathering to showcase some of the excellent work that is happening at CSUN and the work that remains. It is cosponsored by the Provost Office and Student Affairs.
- b. an assessment team, sponsored by the Chancellor's Office, is on campus for advising assessment of the Matador Advising Hub.
- c. the selection of the first Director of College Advising is in process. The next two Director of College Advising positions will be posted soon.
- d. CSUN recently hosted an open house for prospective students.
- e. PP&R approved the search for the Vice Provost and the Associate Vice Provost of Research and Sponsored Programs. The positions will be posted soon.
- f. the deadline to submit feedback on the Review Recommendations Concerning CSUN Equity Infrastructure is coming up soon.
- g. 10 of the new faculty members are from underrepresented backgrounds. Of these two were hired into Ethnic Studies departments.

Senators inquired about retention and course load of first-time freshmen.

8. **Implementation Team Progress Report** – Genevieve Evans Taylor, Chief of Staff; Michael Neubauer, Faculty President

Faculty President Neubauer gave a brief overview of the Cozen O'Connor report and CSUN Implementation Team.

Dr. Evans Taylor provided an overview of the team's tracking spreadsheet. The spreadsheet highlights big recommendations which include infrastructure and resources, strengthening internal protocols, communications, prevention education, and other conduct of concern.

9. **Associated Students President's Report** – Paige Hajiloo

President Hajiloo shared:

- a. she and other AS senators attended the distinguished alumni dinner and enjoyed meeting alumni and learning about the great work they are doing.
- b. she spoke at the recent open house event for prospective students.
- c. she and AS Vice President are serving on the Chief of Police search committee and encourage attendance at the upcoming open forums.
- d. she serves on the CSUN Implementation Team and is grateful for the committee's dedication to the work. AS will work with the Office of Equity and Compliance to increase their outreach with the student population.
- e. she attended the California State Student Association (CSSA) November Plenary at Cal State Maritime. President Hajiloo serves as the Internal Affairs Vice Chair for CSSA and is currently working on the mid-year evaluations for the CSSA executive board. It was a successful academic year for CSSA. Every bill supported by CSSA made it to Governor Newsom's desk and was signed, including Assembly Bill 789.

10. **CFA Report** – Nate Thomas, CFA CSUN Chapter President

CFA CSUN Chapter President Thomas announced four campuses will be going on strike. Cal Poly Pomona will strike on December 4<sup>th</sup>, San Francisco State will strike on December 5<sup>th</sup>, Cal State Los Angeles will strike on December 6<sup>th</sup>, and Sacramento State will strike on December 7<sup>th</sup>.

A rally was held on November 7<sup>th</sup> in Long Beach with lots of politicians in attendance.

Senators inquired about strike authorization and rolling strikes.

11. **Statewide Academic Senate Report** – Elizabeth Sussman-Dabach, Senior Statewide Academic Senator

Senator Sussman-Dabach provided an overview of the six different resolutions the ASCSU recently passed and shared a link to eight first readings. She provided a brief overview of the first readings and encouraged senators to provide feedback and suggestions.

12. **Policy Items** – Personnel, Planning and Review Committee, Sylvia Macauley, Chair of PP&R; Diane Guido, AVP of Faculty Affairs

First Reading:

a. [672.4 Sabbatical Leave Report](#)

Chair Macauley gave a brief overview of the proposed policy.

Senators inquired about the process to make the report available to the Provost and the professional leave committee.

b. [612.4.1 College Level Personnel Committee](#)

Chair Macauley gave a brief overview of the proposed policy.

Senators requested to move the deadline to avoid issues in department personnel committee elections.

Second Reading:

a. [DEI Language in Section 600](#)

Senators inquired about the definition of the principles mentioned in the policy edits.

MSP to send back to committee.

**13. New Business**

Faculty Vice President White shared a survey will be sent out to all senators to gauge interest in serving on the Faculty Senate Retreat committee.

The meeting was adjourned at 4:25 p.m.

Submitted by: Yoko Mimura, Secretary of the Faculty, and Gabriela Pelayo, Faculty Senate Office Manager