

FACULTY SENATE MEETING
October 12, 2023, 2:00 to 4:30 p.m.

Zoom

1. Call to Order

Faculty President Neubauer called the meeting to order at 2 p.m.

2. Roll Call

Secretary of the Faculty Senate Yoko Mimura called the roll. Senators not present were: Stephanie Benjamin (excused), Michael Bennett (excused), Elizabeth Blakey (excused), Abel Franco, Danielle Jarvis (excused), Christine LaMonica (excused), Rika Meyer (excused), Theresa Motaño (excused), Aglaia Mortcheva (excused), Ali Pakzad (excused), Melissa Rassibi (excused), Stevie Ruiz, Suzanne Spear (excused), Holli Tonyan (excused).

3. Approval of the Minutes of September 14, 2023

The Faculty Senate Meeting Minutes for September 14, 2023, were approved.

4. Announcements

Faculty President Neubauer announced the CSU has a new Chancellor as of October 1st, Dr. Mildred García.

The GI 2025 Symposium will take place in San Diego in two weeks. Faculty President Neubauer and Academic Statewide Senator Swenson will be attending.

Faculty Vice President White announced a short survey will be sent to new senators to gauge interest for a New Senator Orientation.

Senator Limas announced next week is National Transfer Week. The library will host a transfer research workshop and will cosponsor therapy dogs.

5. **Resolution Item** – [Fall 2023 Faculty Senate Leaves of Absence](#)

Faculty President Neubauer gave a brief overview of Faculty Senate leave requests.

MSP to grant leaves.

6. **President's Report** – Erika Beck

President Beck was unable to join the meeting due internet connectivity issues.

7. **Provost's Report** – Meera Komarraju

Provost Komarraju shared:

- a. projection for academic year 23-24 resident enrollment is 28,932 FTEs which is 0.4% above Chancellor's Office target.
- b. last week's Deans and Chairs retreat included discussions on enrollment management.
- c. RTP roadshows presentations have been completed for every college and candidates.
- d. answers to queries about faculty hires:
 - i. In Fall 2023, what was the demographic breakdown of the faculty hires so it totals to 100%?
 1. 34.2% identified with traditionally underserved race/ethnic groups [Latinx, Black/African American, American Indian, or Pacific Islander].
 2. 38.6 identified as Asian American, or international (on visa at time of hire), or "other" ("other" is an IPEDS category, which includes anyone who cannot be classified as Latinx, Black, White, Asian American, American Indian, or Pacific Islander, or who did not report their race/ethnicity).
 3. 38.6 identified as Asian American, or international (on visa at time of hire), or "other" ("other" is an IPEDS category, which includes anyone who cannot be classified as Latinx, Black, White, Asian American, American Indian, or Pacific Islander,

or who did not report their race/ethnicity).

ii. In Fall 2023, were any Black faculty hired?

1. Yes.

iii. In Fall 2023, how many of the faculty from diverse backgrounds were hired in departments that were not Ethnic Studies?

1. All but one of the hires from diverse backgrounds were hired into non-ethnic studies departments.

iv. When was the last time that a faculty member was hired in Africana Studies?

1. The most recent hire in Africana Studies was in Fall 2021 [over two years ago].

v. How many Black faculty have left CSUN in the last few years? And how many Black faculty have been hired in the same period?

1. Across the last three years [Fall 2021, 2022, and 2023], we hired 5 Black/African American faculty members.

2. Across the last three years [Fall 2021, 2022, and 2023], we lost 5 Black/African American faculty members.

e. a formal memo was sent to all the DFOs indicating the threshold for requiring a preapproval has been raised to \$1000 for hospitality expenses. Less than \$1000 hospitality expenses do not require preapproval. Regular meetings will be held with the division and college level DFOs and Academic Support Coordinators at the department level to remain in consultation and answer any questions that may arise.

f. the Black Student Success Initiative is underway. Consultants came to campus this month and they are actively gathering data.

g. the PMJ consultant report has been received. Preparations are underway to share this with the campus community to invite feedback.

h. CSUN will host an Open House on October 28th to invite high school students to campus to generate interest in Fall 2024 admissions.

Senators inquired about the loss and retention of Black faculty and staff. Senators also spoke about the importance of representation of Black faculty and the relation to student success.

8. **Associated Students President's Report** – Paige Hajiloo

AS President Hajiloo shared:

- a. AS is focused on addressing safety and ensuring students are feeling safe on campus by highlighting resources. AS has also created a comment box for students to share their thoughts with AS senators.
- b. she met with Dr. Watkins and President Beck last week to discuss the proposed tuition increase. Former Provost Mary Beth Walker is conducting a survey on scholarships. AS will use this data to establish new scholarships through AS.
- c. she met with the Chief of Police earlier this week. Catarino Arias, Director of DEI & Community Outreach, was hired in September in the Department of Police Services.
- d. AS held their feedback initiative week last week. A survey was sent to students to gain feedback on various aspects of campus including class start time.
- e. AS leadership will be tabling at the Distinguished Alumni Awards on October 21st.
- f. AS will hold budget hearings for clubs and organizations. Clubs and organizations will fill out a form and the AS finance team will reach out with questions as needed.

Senators inquired about pedestrian safety on campus. AS President Hajiloo encouraged senators to share their experiences so she may relay them to the Chief of Police. Vice President Donahue shared this is on his radar and hopes they can work together to address the issue.

9. **Policy Items – Educational Policies Committee**, Dan Weingarten, Chair of EPC; Jackie Stallcup, Interim Vice Provost

First Reading:

a. [Undergraduate Institutional Learning Outcomes Policy](#)

Chair Weingarten gave a brief overview of the proposed policy. Vice Provost Stallcup shared the importance of institutional learning outcomes and their relation to WASC accreditation.

Senators asked for clarification and provided feedback. Senator Limas provided background on the creation of these institutional learning outcomes.

Second Reading:

a. [Majors & Minors Policies \(revised\)](#)

MSP to approve the policy as presented.

10. CFA Report – Nate Thomas, Northridge CFA Chapter President

CFA is in the final stages of fact finding. Beginning October 21st through October 27th there will be a strike authorization vote electronically via email. On October 23rd in person voting will take place. CFA will be there to answer any questions. Only CFA members will be eligible to vote.

After fact finding, there is a mandatory 10-day black out period where either side cannot talk to the press.

The CFA statewide general assembly will take place in Long Beach October 20th through October 22nd to discuss policies and voting.

Senators inquired about fact finding timelines and strike processes.

11. Alumni Association – Elizabeth Say, Alumni Association Board Director; Shellie Hadvina, Associated Vice President, Development and Alumni Relations

The Alumni Association Board of Directors is actively working through strategic road mapping changes to identify ways alumni can support CSUN to achieve its mission and vision. The Alumni road map focuses on elevating CSUN's distinction and reputation, strengthening engagement and growing resources in philanthropy, and developing and leveraging relationships on behalf of the university. To achieve these goals the Alumni Association would like to better leverage relationships with faculty members. A task force on faculty

engagement was created, and Elizabeth Say has been elected to chair the task force.

Elizabeth Say and Shellie Hadvina shared some of the ways the Alumni Association can support faculty members including connecting current students to alumni through the “Ask a Matador” platform, offering free swag and parking accommodations for alumni classroom guests, taking students on field trips to local industries through the “Corporate Connect” program, and helping secure alumni speakers.

The Alumni Association is working on a short questionnaire to be sent to all faculty to obtain feedback and receive ideas on how else the Alumni Association can support the work of faculty at CSUN. They will also attend a Provost Council meeting to speak to Deans and hope to be invited to department meetings.

12. **Statewide Academic Senate Report** – Elizabeth Sussman-Dabach, Senior Statewide Academic Senator

The Statewide Academic Senate has not met since the last Faculty Senate meeting. The Statewide Academic Senate will meet again November 1 through November 3rd.

Senator Swenson shared updates regarding AB 927, AB 928, and GE breath.

13. **Information Item** – [Spring 2024 Elections](#)

Faculty President Neubauer gave an overview of the Faculty Senate election process. He encouraged senators to review the Spring 2024 Elections document and consider running for or nominating faculty for these positions.

14. New Business

There is no new business.

The meeting was adjourned at 3:55 p.m.

Submitted by: Yoko Mimura, Secretary of the Faculty, and Gabriela Pelayo, Faculty Senate Office Manager