

EXECUTIVE ORDER 11246 AFFIRMATIVE ACTION PLAN (AAP)

for



**CALIFORNIA STATE UNIVERSITY, NORTHRIDGE
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November 1, 2022 – October 31, 2023

PART I: AAP FOR MINORITIES AND WOMEN

**PART II: AAP FOR PROTECTED VETERANS
AND INDIVIDUALS WITH DISABILITIES**

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California State University, Northridge wishes to make it clear that it does not consent to the release of any information whatsoever contained in this AAP under the Freedom of Information Act or otherwise. If the U.S. Government, or any agency or subdivision thereof, is considering breaching the conditions under which this AAP was loaned to such Government, or is considering a request for release of this AAP under the Freedom of Information Act, a request is hereby made that the Government immediately notify the President of California State University, Northridge of any and all Freedom of Information Act requests received by the Government or any other contemplated release of this AAP by the Government which relates to information obtained by the Government from the University. We further request that everyone who has any contact with this AAP or its supporting data treat such information as totally confidential and that such information not be released to any person whatsoever. Retention or disclosure of information relating to identifiable individuals may also violate the Privacy Act of 1974.

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE AAP

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INTRODUCTION TO PARTS I AND II

THE UNIVERSITY

California State University, Northridge is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 38,000 students annually and counts more than 400,000 alumni who elevate Southern California and beyond. California State University, Northridge enrolls the largest number of students who are Deaf and hard-of-hearing of any U.S. state university. California State University, Northridge has nine colleges and more than 2,000 faculty members, who teach courses leading to bachelor's degrees in 69 disciplines, master's degrees in 76 fields and doctorates in audiology, educational leadership and physical therapy, as well as 17 teaching credential programs.

California State University, Northridge is firmly committed to achieving excellence through teaching, scholarship, active learning and diversity. Our values include a respect for all people, and we strive to build alliances with the community and to encourage innovation, experimentation and creativity. Our policies and programs seek to affirm the worth and personal dignity of every member of the University community in order to contribute to a campus climate of civility, collegiality, tolerance and reasoned debate.

California State University, Northridge is a federal government supply and service contractor subject to the affirmative action requirements of Executive Order 11246, the Rehabilitation Act of 1973 as amended, and the Vietnam Veterans' Readjustment Assistance Act of 1974, Section 4212. Because California State University, Northridge has \$50,000 or more in annual contracts with the federal government and employs 50 or more employees, we are required to prepare annual written Affirmative Action Plans (AAP's) for minorities and women, for covered veterans, and for persons with disabilities. Failure to comply with these laws and their implementing regulations, which are enforced by the Office of Federal Contract Compliance Programs (OFCCP), can result in debarment of the University from future contracts and subcontracts.

AFFIRMATIVE ACTION (AA)

It is the policy of California State University, Northridge, pursuant to federal and state laws, to prohibit harassment and discrimination against any employee or person seeking employment on the basis of race, color, national origin, religion, sex, gender identity, gender expression, physical or mental disability, marital status, age, sexual orientation, genetic information, or status as a veteran. This policy applies to all employment practices, including recruitment, screening, evaluation, selection, promotion, transfer, merit pay increase in salary, training, demotion or separation, and all other conditions and privileges of employment.

The University is committed to the pursuit of Affirmative Action, consistent with federal and state laws and in accordance with its statutes and obligations as a federal contractor in addition to creating and maintaining a campus environment free from harassment and discrimination. These

obligations require good faith efforts to realize the full utilization of minorities, women, persons with disabilities, and veterans where deficiencies are identified. Affirmative Action, by definition, encompasses actions by an employer to correct or to compensate for past or present discrimination or to prevent discrimination from recurring in the future. Affirmative Action goes beyond the simple termination of a discriminatory practice.

A prerequisite to the development of a satisfactory Affirmative Action Plan (AAP) is the evaluation of opportunities for protected group members, as well as an identification and analysis of problem areas inherent in their employment as stipulated in federal regulations. Also, where a statistical analysis of the employee workforce reveals a numeric disparity between incumbency and availability of minorities or women, an adequate AAP details specific affirmative action steps to guarantee equal employment opportunity. These steps are keyed to the problems and needs of protected group members. For minorities and women, such steps include the development of hiring and promotion goals to rectify the disparity between incumbency and availability. It is toward this end that the following AAP of California State University, Northridge was developed.

APPLICABLE AFFIRMATIVE ACTION LAWS AND REGULATIONS

California State University, Northridge's AAP for minorities and women (Part I) has been prepared according to Executive Order No. 11246, as amended, and Title 41, Code of Federal Regulations, Part 60-1 (Equal Employment Opportunity Duties of Government Contractors), Part 60-2 (Affirmative Action Programs of Government Non-Construction Contractors; also known as "Revised Order No. 4"), and Part 60-20 (Sex Discrimination Guidelines for Government Contractors).

California State University, Northridge has developed separately an Affirmative Action Plan for covered veterans and persons with disabilities (Part II) prepared in accordance with the Rehabilitation Act of 1973, Section 503, as amended and Title 41, Code of Federal Regulations, Part 60-741 (Affirmative Action Program for Handicapped Persons), the Vietnam Era Veterans' Readjustment Assistance Act of 1974, Section 4212, as amended, and Title 41 Code of Federal Regulations, Part 60-250 (Affirmative Action Program for Disabled Veterans and Other Veterans).

The Veterans Employment Opportunities Act of 1998 (VEOA), Public Law 105-339, effective October 31, 1998, increased the threshold for coverage under VEVRAA from a contract of \$10,000, or more to a contract of \$25,000 or more; extended the law's protections to "veterans who served on active duty during a war or in a campaign for which a campaign badge was authorized; and, provides temporary (up to one year) protection to veterans who do not have a service connected disability, did not see action in a foreign war and did not serve during the Vietnam era.

The Jobs for Veterans Act (JFVA), Public Law 107-288, effective December 1, 2003, increased the threshold for coverage under 38 U.S.C. §4212 from \$25,000 to \$100,000; grants VEVRAA protection to those veterans who, while serving on active duty in the Armed Forces, participated

in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985 (62 Fed. Reg. 1209); changes the definition of “recently separated veteran” to include “any veteran during the three-year period beginning on the date of such veteran’s discharge or release from active duty”; changes “Special Disabled Veterans” to “Disabled Veterans,” expanding the coverage to conform to 38 U.S.C. § 4211 (3); and, following publication of the final regulations, requires contractors to post job listings with their local employment service delivery system.

PROTECTED GROUPS

Coverage under Affirmative Action laws and regulations applies to:

Women and minorities who are recognized as belonging to or identifying with the following race or ethnic groups: Blacks/African Americans, Hispanics/Latinos, Asians/Pacific Islanders, and American Indians/Alaskan Natives.

Any veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or who was discharged or released from active duty because of a service-connected disability.

Recently separated veterans: any veteran currently within three-years of discharge or release from active duty.

Veterans who received an “Armed Forces Medal.”

Other protected veterans who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized, under the laws administered by then Department of Defense.

An individual with a disability: 1) a person who has a physical or mental impairment that substantially limits one or more of his/her major life activities; (2) has a record of such impairment, or (3) is regarded as having such an impairment.

PROGRAM TERMINOLOGY

The terms, "comparison of incumbency to availability," "deficiency," and "problem area," appearing in this AAP, are terms California State University, Northridge is required by government regulations to use. The criteria used in relation to these terms are those specified by the government. These terms have no independent legal or factual significance whatsoever. Although California State University, Northridge will use the terms in total good faith in connection with its AAP, such use does not necessarily signify that California State University, Northridge agrees that these terms are properly applied to any particular factual situation and is not an admission of non-compliance with Equal Employment Opportunity (EEO) laws, regulations, and objectives.

The comparison of incumbency to availability contained herein is required by Government regulations to be based on certain statistical comparisons. Geographic areas and sources of statistics used herein for these comparisons were used in compliance with Government regulations, as interpreted by Government representatives. The use of certain geographic areas and sources of statistics does not indicate California State University, Northridge's agreement that the geographic areas are appropriate in all instances of use or that the sources of statistics are the most relevant. The use of such geographic areas and statistics may have no significance outside the context of this AAP. Such statistics and geographic areas will be used, however, in total good faith with respect to this AAP.

The grouping of job titles into a given job group does not suggest that California State University, Northridge believes the jobs so grouped are of comparable worth.

Whenever the term "goal" is used, it is expressly intended that it "should not be used to discriminate against any applicant or employee because of race, color, religion, gender, or national origin," as stated in Title 41 Code of Federal Regulations, Part 60-2.30.

This AAP is not intended to create any contractual or other rights in any person or entity.

RELIANCE ON EEOC'S GUIDELINES

Although California State University, Northridge does not believe any violation of Title VII of the Civil Rights Act exists, it has developed this AAP in accordance with and in reliance upon the EEOC's Guidelines on Affirmative Action, Title 29 Code of Federal Regulations, Part 1608.

REPORTING PERIOD

This AAP is designed to cover the following reporting period,

- AAP implementation period: November 1, 2022 through October 31, 2023
- Transaction period: November 1, 2021 through October 31, 2022

STATEMENT OF PURPOSE FOR PARTS I AND II

This AAP has been designed to bring all genders, minorities, protected veterans, and individuals with disabilities into all levels and segments of California State University, Northridge's workforce in proportion to their representation in the qualified relevant labor market.

The AAP, therefore, is a detailed, results-oriented set of procedures which, when carried out, results in full compliance with equal employment opportunity requirements through the equal treatment of all people.

The manner in which this is to be accomplished becomes technical and somewhat complicated. There are several reasons for this. First, California State University, Northridge is subject to and must address a variety of State and Federal laws and guidelines dealing with equal employment opportunity and affirmative action. These guidelines and requirements are in themselves somewhat technical and complex. In addition, relevant court decisions, which are often useful in interpreting, but sometimes conflicting with these requirements and guidelines, must be taken into account when developing and implementing the AAP. Furthermore, in determining California State University, Northridge's current equal employment opportunity and affirmative action position and its desired future achievements, numbers, percentages, statistics, and numerous calculations and computations must come into play.

The technical, legal, and mathematical aspects of the AAP, however, all have one common purpose—to allow us to properly identify three key concepts:

1. Where we stand now,
2. Where we must go,
3. How best to get there.

These three concepts are the Affirmative Action Plan.

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE

PART I: AFFIRMATIVE ACTION PLAN FOR MINORITIES AND WOMEN

FOR

NOVEMBER 1, 2022 – OCTOBER 31, 2023

PART I

AAP FOR MINORITIES AND WOMEN

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PART I: AAP FOR MINORITIES AND WOMEN

CHAPTER 1: ORGANIZATIONAL PROFILE

41 C.F.R. § 60-2.11

Workforce Analysis/Lines of Progression

California State University, Northridge conducted a workforce analysis to identify employees by gender and race/ethnicity in each job title. The data was collected from payroll records dated November 1, 2022.

Job titles are listed by organizational unit. Job titles are listed from lowest to highest paid. The list includes all job titles, including departmental supervision, exempt, and nonexempt titles.

For each job title, California State University, Northridge identified the total number of employees, the number of male and female employees, the total number of minority employees, the male and female minority employees, the total number of employees who are White, Black, Hispanic, Asian, American Indian or Alaskan Native employees, Native Hawaiian or Pacific Islander, and Two or More races, and the male and female employees within each of these race/ethnic groups.

Lines of Progression

Developed in conjunction with the workforce analysis is information on California State University, Northridge's lines of progression. Lines of progression (career ladders/career paths) identify the job titles through which an employee can move to the top of a line. For each line of progression, applicable departments are identified. These are the departments which employ persons in the job titles in the specified line of progression. Some lines of progression are limited to only one department, while others are found throughout several departments.

The lines of progression provide useful information regarding patterns of vertical and horizontal movement throughout our workforce. These patterns will be evaluated to ascertain whether they provide to our employees the optimum career mobility and opportunities for advancement.

See the *Workforce Analysis/Lines of Progression* for the results per organizational unit.

CHAPTER 2: JOB GROUP ANALYSIS

41 C.F.R. § 60-2.12

Although the workforce analysis was conducted individually for every job title, after it was completed, job titles were grouped for the comparison of incumbency to availability and for setting goals. There were several reasons for grouping jobs.

Many job titles are so similar in content that handling them individually in the AAP is not necessary. Grouping together these very similar titles is appropriate for the comparison of incumbency to availability. For many job titles, the availability data that can be collected is limited, and the same data must be used for several related jobs. Therefore, grouping these related titles together is logical. Also, many job titles have so few incumbents in them that identifying disparities between incumbency and availability by job title is meaningless—as problem areas would be identified in terms of fractions of people. By grouping several similar titles and increasing the number of employees involved, a meaningful comparison can be conducted; any identified problem areas are more likely to be in terms of whole people. Consequently, goals established to correct problem areas are also more likely to be in terms of whole people.

The three reasons for grouping job titles all discuss "similar" or "related" jobs. That is the most critical guideline in creating job groups. Above all, the job titles placed into a job group must be more similar or related to each other than the job titles in other job groups.

Job groups must have enough incumbents to permit meaningful comparisons of incumbency to availability and goal setting. Ideally, if a job group is identified as containing a problem area, it should be large enough that a goal of a least one whole person can be established. No minimum size has been established for this purpose, however, since it is dependent not only on the size of the job group, but also on the size of the availability percentage and the number of minorities or women already employed in the job group.

It may not be possible for a smaller contractor's job groups to meet the guideline of not crossing EEO categories. While there are usually two or more job groups within each EEO-1 or EEO-6 category, for smaller contractors some or all of their job groups may correspond to EEO categories.

California State University, Northridge did not combine job titles with different content, wages, or opportunities if doing so would have obscured problem areas (e.g., job groups which combine jobs in which minorities or women are concentrated with jobs in which they are underrepresented).

CHAPTER 3: PLACEMENT OF INCUMBENTS IN JOB GROUPS
41 C.F.R. § 60-2.13

Each job group appears on a Job Group Report with a job group name and number. The report lists each job title in the job group. For each job title, the worksheet provides the following information: EEO reporting category, job title, employee headcounts for each job title, and overall percentages by gender and race/ethnicity as of November 1, 2022.

See the *Job Group Analysis* for the listing of the job titles and the associated race and gender headcounts per job group.

CHAPTER 4: DETERMINING AVAILABILITY

41 C.F.R. § 60-2.14

"Availability" is an estimate of the proportion of each sex and race/ethnic group available and qualified for employment at California State University, Northridge for a given job group in the relevant labor market during the life of the AAP. Availability indicates the approximate level at which each race/ethnic and sex group could reasonably be expected to be represented in a job group if California State University, Northridge's employment decisions are being made without regard to gender, race, or ethnic origin. Availability estimates, therefore, are a way of translating equal employment opportunity into concrete numerical terms. Correct comparisons of incumbency to availability, worthwhile and attainable goals, and real increases in employment for problem groups depend on competent and accurate availability analyses. With valid availability data, we can compare the percentages of those who could reasonably be expected to be employed versus our current employment (from the workforce analysis), identify problem areas or areas of deficiency, and establish goals to correct the problems.

Steps in Comparison of Incumbency to Availability

Identify Availability Factors

The following availability factors are required of federal government contractors for consideration when developing availability estimates for each job group:

1. External Factor: The external requisite skills data comes from the 2010 Census of Population.
 - A. Local labor area: An Employee Zip Code Analysis was used to identify the most precise local labor area for California State University, Northridge. The final local labor area met the following two (2) conditions:
 - 1) it includes all counties/county sets where 5% or more of the employees/applicants resided, and 2) when summed, those counties/county sets accounted for at least 78% of the total applicants/employees within the at-issue workforce. Smaller contributing counties/county sets are removed (i.e., trimmed) unless they are necessary to reach 78%. Once trimmed, the weights for the remaining counties/county sets were proportionately increased to reach 100%.
 - B. Reasonable labor area: National

See the **Zip Code Analysis** report for the counties included in the local labor area.

Note: Zip code analysis results only apply to job groups where populated census data is available.

2. Internal Factor: The percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization. See the ***Internal Availability Analysis*** for more detail.

Assign Internal and External Factor Weights: Weights were assigned to each factor for each job group. A combination of historical data and experience were used to determine the weights. Weights were never assigned in an effort to hide or reduce problem areas.

Identify Final Availability: Weights were multiplied by the component-specific data to produce weighted data for each component. Weighted data for each component was summed. This produced a final availability estimate for each sex and race/ethnic group, as well as for minorities in the aggregate.¹

See the *Availability Analysis* for the availability breakdown for each job group.

¹ In most cases, the final availability report (and most other technical reports in this AAP) only includes data/information for females and minorities in the aggregate.

CHAPTER 5: COMPARING INCUMBENCY TO AVAILABILITY
41 C.F.R. § 60-2.15

Once final availability estimates were made for each job group, California State University, Northridge compared the percentage of incumbents in each job group to their corresponding availability. A comparison was made between the percentage employed as of October 1, 2022 and that group's final availability.

See the *Comparison of Incumbency to Availability* for the results per job group.

CHAPTER 6: PLACEMENT GOALS

41 C.F.R. § 60-2.16

California State University, Northridge has established an annual percentage placement goal whenever it found that minority or female representation within a job group was less than would reasonably be expected given their availability. In each case, the goal was set at the availability figure derived for women and/or minorities, as appropriate for that job group. These goals take into account the availability of basically qualified persons in the relevant labor area. They also take into account anticipated employment opportunities with our organization. Goals are not rigid and inflexible quotas which must be met, but are instead targets reasonably attainable by means of applying every good faith effort to make all aspects of the entire AAP work. These goals will be reached primarily through recruiting and advertising to increase the pool of qualified minority and female applicants and through implementation of our action-oriented programs (see Chapter 9). Selections will occur only from among qualified applicants. Goals do not require the hiring of a person when there are no vacancies or the hiring of a person who is less likely to do well on the job ("less qualified") over a person more likely to do well on the job ("better qualified"), under valid selection procedures. Goals do not require that California State University, Northridge hire a specified number of minorities or women.

A goal is a guidepost against which California State University, Northridge, a community group, or a compliance agency can measure progress in remedying identified deficiencies in California State University, Northridge's workforce. By setting realistic goals, California State University, Northridge should be able to meet the goals, assuming we conduct effective recruitment and advertising efforts to ensure an adequate pool of qualified minority and/or female applicants.

See the *Placement Goals* report for each job group and the *Goals Progress Report* for progress made since the previous AAP.

CHAPTER 7: DESIGNATION OF RESPONSIBILITY

41 C.F.R. § 60-2.17(a)

As part of its efforts to ensure equal employment opportunity to all individuals, California State University, Northridge has designated specific responsibilities to various staff to ensure the AAP focuses on all components of the employment system. To that end, the President, the Chief Diversity Officer, and those employed as supervisors and managers have undertaken the responsibilities described below.

President

The primary responsibility and accountability for implementing the AAP rests with the President. This person is responsible, through the Chief Diversity Officer, for adherence to California State University, Northridge's policy of equal employment opportunity and affirmative action. This role includes, but is not limited to, the following duties:

1. Designate appropriate personnel with the responsibility for overseeing, administering, implementing, and monitoring California State University, Northridge's AAP. Ensure that these personnel are identified in writing by name and job title.
2. Ensure that those designated personnel responsible for all AAP components are given the necessary authority and top management support and staffing to successfully implement their assigned responsibilities.
3. Impart the personal direction that insures total involvement and commitment to equal employment opportunity programs through California State University, Northridge's AAP.

Chief Diversity Officer

The President has delegated authority to the Chief Diversity Officer, for overall supervision of the AAP. The Chief Diversity Officer, in conjunction with other administrators, department managers and supervisors, ensures that all relevant policies and procedures are adhered to. The Chief Diversity Officer's responsibilities include, but are not limited to, the following:

1. Presenting needed recommendations and procedural changes to the University administration concerning equal employment opportunity and affirmative action and ensuring the administration is kept informed of its compliance status.
2. Advising in the modification and development of the University's policies as necessary to ensure the enhancement of equal employment opportunity for all employees and potential employees within current equal employment opportunity guidelines.

3. Informing the University administration of the latest developments in the equal employment opportunity environment.
4. Assisting the University community in arriving at solutions to equal employment opportunity and affirmative action problems.
5. Reviewing results of audit and reporting systems to assess the effectiveness of the University's affirmative action programs and recommend corrective actions where necessary.
6. Ensuring the Affirmative Action Plan is updated annually.
7. Providing guidance, such as individual and group consultation and training, to managers and supervisors in taking proper action to prevent employees from being discriminated against and harassed on the basis of a protected status.
8. Providing guidance to managers and supervisors, as necessary, to conduct all actions required to meet the University's equal employment opportunity and affirmative action commitments.
9. Identifying problem areas and recommending developing procedures, goals and objectives to solve such problems.
10. Developing, implementing and maintaining audit and reporting systems to measure effectiveness of equal employment opportunity programs, including indication of need for remedial action and determining the degree to which goals and objectives have been met.
11. Conducting periodic audits of hiring and promotion patterns and the University sponsored activities to identify and remove impediments to the attainment of affirmative action goals and objectives and ensure that all employees are encouraged to participate in accordance with policies on nondiscrimination.
12. Reviewing job descriptions and specifications to ensure they are free of discriminatory provisions and artificial barriers. Ensuring requirements are job-related, realistic and reflect the actual work requirements of essential job duties.
13. Conducting periodic audits to ensure the University's equal employment policies are being thoroughly communicated.
14. Assisting in review and revision of policies, procedures, and rules to ensure they are not in violation of federal and state laws or regulations.
15. Periodically analyzing applicant flow to determine the mix of individuals applying for employment by race, ethnic origin and gender.

16. Assisting, in a consultative capacity, the various Departments, Colleges and Division of the University in their efforts to develop objectives and goals for affirmative action.
17. Performing the necessary research to develop sources and contacts with organizations and agencies that can be helpful in referring qualified applicants, including minorities and women. Researching information on organizations and facilities involved in the training and education of minorities and women with requisite skills to qualify for open positions.
18. Ensuring those areas of the University seeking qualified candidates are advised about sources and agencies that may be contacted for potential applicants who may be qualified for available positions.
19. Consulting with the Office of Human Resources and Office of Faculty Affairs on advertising strategies, media and electronic venues through which to best attract qualified applicants including women and minorities, individuals with disabilities and military veterans.

Managers and Supervisors

Each member of the President's Cabinet and immediate staff, deans, department chairs, directors, managers and supervisors will be responsible within their area of authority to ensure compliance with equal employment opportunity programs and effective implementation of the Affirmative Action Plan. All members of the University community who are involved in the recruitment, selection, evaluation and promotion of faculty and staff employees shall:

1. Aggressively adhere to the University's equal employment opportunity and affirmative action policy.
2. Support and assist the Chief Diversity Officer in developing, maintaining, and successfully implementing the Affirmative Action Plan.
3. Take action to prevent the discrimination and harassment of employees placed through affirmative action efforts.
4. Assign employees to significant jobs that might lead to greater personal growth and value, and counsel them with respect to what is needed for upward mobility within the employment structure.
5. Ensure that all interviews, offers of employment and/or wage commitments are consistent with the University's policy of equal employment opportunity.
6. Implement the internal promotion and transfer of all employees under their supervision consistent with AAP goals and objectives.

7. Assist in identifying problem areas and provide needed information for establishing and meeting department affirmative action goals and objectives.
8. Review the employee's skills, experience and educational level and inform him or her of the requirements and available opportunities for upgrading and/or promotion during the conduct of individual employee job performance evaluations.
9. List all staff job openings with the Office of Human Resources and all faculty job openings with the appropriate College Dean, Chief Diversity Office and Office of Academic Affairs.

Employees of the Foundation, University Student Union and Associated Students are subject to the same expectations and consideration to ensure nondiscrimination and affirmative action, as are other University Employees.

CHAPTER 8: IDENTIFICATION OF PROBLEM AREAS
41 C.F.R. § 60-2.17(b)

Terminology

The phrases “comparison of incumbency to availability,” and “problem area” appearing in this chapter are terms California State University, Northridge is required by government regulations to use. The criteria used in relation to these terms are those specified by the government. These terms have no independent legal or factual significance. Although California State University, Northridge will use the terms in good faith in connection with its AAP, such use does not necessarily signify the University agrees that these terms are properly applied to any particular factual situation and is not an admission of non-compliance with EEO laws, regulations, and objectives. Whenever the term “goal” is used, it is expressly intended that it “should not be used to discriminate against any applicant or employee because of race, color, religion, gender, or national origin,” as stated in Title 41 Code of Federal Regulations, Part 60-2.16(e).

In addition to comparing incumbency to availability within job groups, California State University, Northridge has conducted studies to identify problem areas in each of its selection procedures (i.e., hires, promotions, and terminations). California State University, Northridge will continue to monitor and update these studies during each AAP year. In each case where potential problem areas have been identified, affirmative actions, as appropriate, will be taken consistent with any of the action-oriented programs described in Chapter 9 of this AAP.

Goals are established within each of the job groups at no less than the current availability data for the job group.

Based on analyses of each job group, areas of concern have been identified and are discussed below. In addition to comparing incumbency to availability within job groups, California State University, Northridge has conducted studies to identify problem areas in each of its selection procedures (i.e., hires, promotions, and terminations) as well as by organizational unit.

Goals were established within each of the job groups at no less than the current availability data for the job group.

The analysis of minority and female utilization within each job group was accomplished by a thorough investigation of the Comparison of Incumbency to Availability reports. See the Comparison of Incumbency to Availability reports for each job group.

Results of the analysis are as follows:

Underrepresentation was found in group 01a, Business and Financial Operations Occupations – Administrative Analysis of females and minorities.

Underrepresentation was found in group 01b, Business and Financial Operations Occupations – Other of minorities.

Underrepresentation was found in group 02a, Community Service Legal Arts and Media Occupations – Athletics of females and minorities.

Underrepresentation was found in group 02b, Community Service Legal Arts and Media Occupations – Interpreters of minorities.

Underrepresentation was found in group 02c, Community Service Legal Arts and Media Occupations – SSP I/II of females.

Underrepresentation was found in group 02d, Community Service Legal Arts and Media Occupations – SSP III/IV of females.

Underrepresentation was found in group 02f, Community Service Legal Arts and Media Occupations – Communications of minorities.

Underrepresentation was found in group 02g, Community Service Legal Arts and Media Occupations – Community Service of minorities.

Underrepresentation was found in group 03c, Computer Engineering and Science Occupations – Other Analysts & Technicians of females.

Underrepresentation was found in group 03d, Computer Engineering and Science Occupations – SSP Academic of minorities.

Underrepresentation was found in group 04b, Teaching Associates of females and minorities.

Underrepresentation was found in group 06, Librarians Curators and Archivists of females and minorities.

Underrepresentation was found in group 07a, Management Occupations – Administration I of females and minorities.

Underrepresentation was found in group 07b, Management Occupations – Administration II of females and minorities.

Underrepresentation was found in group 07c, Management Occupations – Administration III of females and minorities.

Underrepresentation was found in group 07d, Management Occupations – Administration IV of females and minorities.

Underrepresentation was found in group 08a, Natural Resources Construction and Maintenance Operations – Leads & Supervisors of minorities.

Underrepresentation was found in group 08b, Natural Resources Construction and Maintenance Operations – Electricians and Mechanics of minorities.

Underrepresentation was found in group 08c, Natural Resources Construction and Maintenance Operations – Other of minorities.

Underrepresentation was found in group 10, Other Teaching and Instructional Support Occupations of females and minorities.

Underrepresentation was found in group 11c, Postsecondary Teachers – Other of females.

Underrepresentation was found in group 12, Production Transportation and Material Moving Occupations of women and minorities.

Underrepresentation was found in group 14a, Service Occupations – Custodian of females.

Underrepresentation was found in group 14b, Service Occupations – Groundsworker of females.

Underrepresentation was found in group 14c, Service Occupations – Police of females.

41 C.F.R. § 60-2.17(b)(1): Workforce by Organizational Unit and Job Group

An analysis of minority and female distribution within each organizational unit was accomplished by a thorough investigation of the *Workforce Analysis*.

An analysis of minority and female utilization within each job group was accomplished by a thorough investigation of the *Comparison of Incumbency to Availability* reports.

41 C.F.R. § 60-2.17(b)(2): Personnel Activity

Applicant flow, hires, promotions, and terminations were analyzed by job group. An analysis of

selection disparities in personnel activity between men/women and whites/minorities was accomplished by a thorough examination of transaction data.

Hires: Hires by job group were compared to applicants for jobs within each job group. If application data was unavailable, hires were compared to the job group's final availability percentages.

Promotions: Promotions into each job group were compared to the internal availability for that job group.

Terminations: Involuntary terminations were compared to those available to be terminated. To do so, a pool of those available for terminations was created for each job group.

To avoid meaningless results, Impact Ratio Analyses were conducted only if there is at least 1+ transaction that occurred in a job group.

See the *Summary of Personnel Transactions Report* for each job group.

41 C.F.R. § 60-2.17(b)(3): Compensation Systems

Compensation analyses were conducted by comparing the salaries for men v. women, and whites v. minorities in each *job title/job group/pay grade*.

CHAPTER 9: ACTION-ORIENTED PROGRAMS
41 C.F.R. § 60-2.17(c)

California State University, Northridge tailors our action-oriented programs each year to ensure they are specific to the problem identified.

Action-Oriented Program:

The Action-Oriented Programs designed to address the underutilization of women and minorities are listed below. These Action-Oriented Programs will be carried-out throughout the AAP year. The Chief Diversity Officer, with the help of the managers, will be responsible in ensuring that the following are implemented.

Specific action-oriented efforts include:

- a) Review of staff employee job openings by the Office of Human Resources and faculty openings by the appropriate College Dean and the Office of Academic Affairs to ensure prescribed recruitment procedures are followed.
- b) The inclusion of a statement in all job postings and vacancy announcements that “CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. Reasonable accommodations will be provided for applicants with disabilities who self-disclose.”
- c) Periodic reminders of the University’s equal employment policy and the surveys of recruitment sources to determine the effectiveness of the University’s outreach and recruitment efforts.

Recruitment efforts for academic personnel shall include but not limited to the following:

- a) The inclusion of women and minorities on search committees.
- b) Robust training provided to search committees on inclusive recruitment practices and addressing unconscious bias.
- c) Consultation with minority and female faculty members to recommend candidates who might otherwise be overlooked.
- d) The encouragement of minority and female employees who are already employed by the University but not currently utilizing their professional training to apply for faculty positions.

- e) Announcement of vacancies to a broadly inclusive range of colleges and universities across the country, including institutions that have traditionally identified as women or minority serving institutions or that have significant enrollments of female and minority students.
- f) Announcement of vacancies with professional caucuses, social service agencies and centers and government agencies that serve the professional needs of women and minorities.
- g) Announcement of vacancies where qualified women and minorities may be employed.

Offers for appointment to a regular probationary faculty status will be made only after an inclusive search for qualified candidates has been made. The vacancy will be filled on a temporary basis should it occur too late for a comprehensive search prior to the beginning of the academic year.

Recruitment efforts for staff employees shall include but not limited to the following.

- a) Liaison with the community agencies that can assist in the referral and recruitment of a broadly inclusive pool of applicants, including but not limited to women and minorities.
- b) Use of media outlets known to reach women and minorities for employment advertising.
- c) Referral of women and minority applicants by current and former employees.
- d) Announcement of position vacancies to local caucuses and centers, social service agencies, government agencies and religious bodies that serve the employment needs of women and minorities.

No statements shall be made in the recruiting process for either faculty or staff positions that declares, expressly or implicitly, a position vacancy is limited, reserved or set aside for persons of any particular sex/gender, race, ethnicity or minority status in general, nor shall such restrictions, reservations, or set-asides be made. The Chief Diversity Officer shall review the recruiting process utilized if women and minorities are not in the faculty applicant pools. The Office of Human Resources will conduct review of staff recruitment processes. Programs and the recruitment process utilized shall be reviewed to ensure all equal employment opportunity and affirmative action requirements are met.

The Chief Diversity Office shall, in addition to department/unit resources, research and provide recruiting sources to faculty and staff personnel involved in outreach, recruitment and hiring.

Action-Oriented Program: Selection

All selection decisions are based on the announced qualification and duties of the position vacancy. The announced qualifications reflect the skills, knowledge, abilities, experience and educational preparation that are necessary to ensure a minimal level of successful performance in the positions.

The following procedures are included in the personnel selection process:

- a) Selection for appointment from among applicants who meet the requirements of each position shall ensure continuation of University standards of excellence. Equal opportunity for employment shall be ensured for all races and ethnicities in all occupational categories and for both males and females to include those that have been traditionally identified with one (1) sex/gender.
- b) Job descriptions and qualifications shall be realistic in relation to the skills, duties, and responsibilities involved. Minimum qualifications must be explicit and made available to all faculty members, staff employees and applicants. They will be stated in all announcements of position vacancies and used as the basic criteria for employment interviews and hiring.
- c) All persons involved in the selection process shall review the search, selection and promotion procedures to ensure their conformity to University policy and the Affirmative Action Plan prior to recommending an appointment. This review shall include but is not limited to referral procedures, application forms, screening and interview techniques. The finding of any intentional or unintentional discriminatory practices will be cause for immediate remedial action.

Action Oriented Program: Classification and Pay

The University shall adhere to the concept of paying employees of both sex/gender the same pay for equal work in the jobs where equal skills, efforts and responsibilities are required and are performed under similar working conditions.

The Office of Human Resources shall conduct periodic rank and salary review for staff positions. Periodic academic rank and salary review will also be conducted by college and department personnel committees, college deans and department chairs. These reviews will ensure that position classifications and salaries are appropriate in relation to the required function and qualification of the incumbent and that salary inequities have not been created from mis-assignment, misclassification or lack of promotional opportunity due to sex/gender or race/ethnicity. Recommendations for appropriate resolutions of salary inequities will be made in accordance with established staff and academic personnel procedures.

Action-Oriented Program: Promotion

Promotions will be decided in accordance with established University policy and shall ensure continuation of University standards of excellence. Opportunities for promotion must be equally available to all qualified individuals.

- a) Supervisory personnel will assist employees under their supervision in career development planning and encourage them to take advantage of available training and education programs in preparation for advancement as part of performance evaluations.
- b) The Fee Waiver program was initiated to encourage and enable full-time employees to upgrade their job performance and potential for promotion by taking courses offered within the California State University (CSU) System.
- c) Upgrading training will be conducted within departments and unit organization in so far as practicable.
- d) Concerted efforts will be made to provide qualified females and minorities with equal opportunities for promotion. Such efforts will include making available all University personnel information regarding current and projected faculty and staff position openings, the qualifications for these positions and opportunities for related training courses to include advance education, if necessary.
- e) All promotional positions will be announced as appropriate to the position. Closing dates for the completion and filing of applications will be stated for each position vacancy and will not be less than ten (10) working days following the announcement of the vacancy.

Action-Oriented Program: Training Programs

The University is allocated a limited budget for the training and development of faculty and staff. This budget may be utilized for in-service training programs (including consultant fees and course material), specialized training, departmental retreats and an annual faculty retreat. Additionally, faculty and staff are offered the opportunity through the Fee Waiver Program to enroll in a limited number of courses that are working-related or for career development through any campus in the CSU System. Records of Fee Waiver Program participation are maintained by the Office of Human Resources.

- a) Specialized training is training conducted off-campus for which the University pays cost of tuition, material, travel and per diem. Assignment for attendance at such training is normally restricted to those job-related courses that contribute most to upgrading and employee's present skills, considered to be of most value to the University and meet a demand that cannot be met through University conducted employee training.
- b) In-service training programs are conducted within the University for faculty and staff, based on training needs assessments, and utilizing resources from the University as well

as those offered by other State agencies and private-sector consultants.

- c) The Fee Waiver Program allows full-time faculty and staff to enroll in a maximum of six (6) units of instruction per semester in courses that are either work-related or for the purpose of career development. Supervisors may grant release time during regular working hours for a maximum of (1) course per semester for each participating employee if the employee's absence does not adversely affect the operation of the department or unit. Application and registration fees are waived for employees participating in the program.
- d) Funds are available to support departmental retreats and an annual University-wide faculty retreat. These retreats are held for the purpose of improving and enhancing the quality and professionalism of services, curriculum and instruction within the University community.
- e) The Associate Vice President for Human Resources is responsible for coordinating employee training programs.
- f) The Associate Vice President for Faculty Affairs is responsible for maintaining the records of participation by faculty members taking academic leave for professional development.

CHAPTER 10: INTERNAL AUDIT AND REPORTING
41 C.F.R. § 60-2.17(d)

Inherent in the AAP is the need for periodic self-assessment of problems encountered, corrective action taken, and progress made. Self-evaluation requires complex record keeping systems on applicants, employees, and components of the AAP itself. Periodic reports from supervisors, department managers, the Chief Diversity Officer, and other relevant persons are required.

The objective of all record keeping systems to be implemented is to assess the results of past actions, trends, the appropriateness of goals and objectives, the appropriateness and relevancy of identified solutions to problems, and the adequacy of the Plan as a whole. In addition, a further objective is to identify the proper corrective actions to be made to all components.

In order to fully achieve the objectives of such a record keeping system, the results of it must lead to follow-up through feedback to managers, supervisors, and staff, through reallocation of resources, through modifications to plans and the record keeping system itself, through appropriate recognition of personal achievements as well as punitive actions for discriminatory acts. For any identified deficiencies, appropriate corrective action will be identified and implemented.

The records that are maintained are the basis for updating the affirmative action plan, including revising the availability data and establishing annual numerical goals. The internal audit and reporting system is used as the basis for evaluating systemic, results-oriented programs and affirmative action efforts.

The California State University, Northridge auditing and reporting system periodically measures the effectiveness of its total affirmative action program. The Chief Diversity Officer:

1. Monitors records of all personnel activity, including referrals, placements, transfers, promotions, terminations, and compensation, at all levels to ensure the nondiscriminatory policy is carried out;
2. Requires internal reporting on a scheduled basis as to the degree to which equal employment opportunity and organizational objectives are attained;
3. Reviews report results with all levels of management; and
4. Advises top management of program effectiveness and submit recommendations to improve unsatisfactory performance.

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE

**PART II: AFFIRMATIVE ACTION PLAN FOR PROTECTED VETERANS AND
INDIVIDUALS WITH DISABILITIES**

FOR

October 1, 2022 – September 30, 2023

PART II

AAP FOR PROTECTED VETERANS AND INDIVIDUALS WITH DISABILITIES

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CHAPTER A: POLICY STATEMENT
41 C.F.R. §§ 60-300.44(a); 60-741.44(a)

It is the policy of California State University, Northridge to provide equal employment opportunity for all persons. I endorse that policy and have committed the University to a program of equal employment opportunity and affirmative action to employ and advance, in all departments and job classifications, qualified persons with disabilities covered by Section 503 of the Rehabilitation Act and veterans covered by Section 402 of the Vietnam Era Veterans' Readjustment Assistance Act of 1974.

Section 503 of the Rehabilitation Act defines a qualified person with a disability as an individual with a disability that satisfies the requisite skill, experience, education and other job-related requirements of the employment position he or she holds or desires and who, with or without reasonable accommodation, can perform the essential functions of that position. The Vietnam Era Veterans' Readjustment Assistance Act of 1974 defines covered veterans as persons with disability compensation of 30 percent or more; persons discharged for a disability that occurred in the line of duty; and veterans without disability who were discharged, other than dishonorably, provided that any part of their military service occurred within the Vietnam Era (August 5, 1964 to May 7, 1975). Any contracts entered into or amended after December 1, 2003 will define veterans based on CFR 60-300 regulations.

With regard to any position for which an applicant or employee is qualified, California State University, Northridge does not discriminate against any applicant or employee because he or she is a disabled veteran, other veteran, because of any interruption of education or employment due to military service, or because of a physical or mental impairment that limits one (1) or more major life activities.

In addition, California State University, Northridge is committed to a policy of taking affirmative action to employ and advance qualified disabled veterans, other veterans, and persons with disabilities. Such affirmative action shall apply to all employment practices, including but not limited to recruiting, hiring, upgrading, demotion or transfer, layoff or termination, rates of pay or other forms of compensation and selection for training and participation in training programs. Decisions related to personnel policies and practices shall be made on the basis of an individual's capacity to perform a particular job and the feasibility of any necessary job accommodation. California State University, Northridge will make every effort to provide reasonable accommodations for any physical and/or mental limitation of individuals with disabilities and to disabled veterans. Such accommodations shall be made that are practical and consistent with the educational goals of the University, financial costs and any personnel problems that shall result from such accommodations.

Our obligations in this area stem from not only adherence to various state and federal regulations but also from our commitment as an employer in this community to provide job opportunities to disabled veterans, other veterans and persons with disabilities.

Employees and applicants for positions at the University will not be subjected to harassment,

intimidation, threats, coercion or discrimination because of disability or veteran status or because they exercised a right protected by Section 402 of the Vietnam Era Veterans' Readjustment Act of 1974 or Section 503 of the Rehabilitation Act, such as filing a complaint, assisting or participating in an investigation or compliance review or opposing any act or practice deemed unlawful by any local, state or federal law requiring equal opportunity.

All members of the University community share in the responsibility for the success of the affirmative action program as a regular, permanent part of the University. Authority for the coordination, monitoring and evaluation of the University's affirmative action program for veterans and persons with disabilities are delegated to the Chief Diversity Officer who will be responsible for the day-to-day operations of the program. The Chief Diversity Officer will work with the Provost and Vice President for Academic Affairs, Vice President for Student Affairs and the Associate Vice President for Human Resources to accomplish the objectives of the program. The Director of the Student Health Center, the Environmental Health and Safety Officer, the Director of Disability Resources and Educational Services, the Director of the National Center on Deafness, and the Director of the Veterans Resource Center will assist in the clarification and implementation of the program.

All University personnel shall share in the responsibility for the overall program effectiveness, particularly in assuring that personnel procedures guarantee careful and thorough consideration of the job qualifications of disabled persons and veterans and in fostering the necessary understanding, acceptance and support for the disabled persons and veterans necessary to make the program work.

If you have any questions regarding our equal employment opportunity policies, prohibition of discrimination and harassment, or the complaint procedure, you may contact the Chief Diversity Office. The Affirmative Action Plan may be reviewed, as appropriate, by making an appointment with the Chief Diversity Office.

CHAPTER B: REVIEW OF PERSONNEL PROCESSES
41 C.F.R. §§ 60-300.44(b); 60-741.44(b)

To ensure that all personnel activities are conducted in a job-related manner which provides and promotes equal employment opportunity for all known protected veterans and employees and applicants with disabilities, reviews are periodically made of the University's examination and selection methods to identify barriers to employment, training, and promotion.

Selection

The following procedures are included in the personnel selection process:

- 1) Selection for appointment from among applicants who meet the requirements of each position shall ensure continuation of University standards of excellence. Equal opportunity for employment shall be ensured for both persons with disabilities and veterans with covered status.
- 2) Job descriptions and qualifications shall be realistic in relation to the skills, duties and responsibilities involved. Minimum qualifications must be explicit and made available to all faculty members, staff employees and applicant. They will be stated in all announcements of position vacancies and used as the basic criteria for employment interviews and hiring.
- 3) All persons involved in the selection process shall review the search, selection and promotion procedures to ensure their conformity to University policy and the Affirmative Action Plan prior to recommending an appointment. This review shall include referral procedures, application forms, screening and interview techniques. The finding of any intentional or unintentional discriminatory practices will be cause for immediate remedial action.
- 4) The University does not utilize a testing program.

Promotion

Promotions will be decided in accordance with established University policy and shall ensure continuation of University standards of excellence. Opportunities for promotion must be equally available to all qualified persons.

- 1) Supervisory personnel will assist employees under their supervision in career development planning and encourage them to take advantage of available training and education programs in preparation for advancement as part of performance evaluations.
- 2) The Fee Waiver program was initiated to encourage and enable full-time employees to upgrade their job performance and potential for promotion by taking course offered within the CSU System.

- 3) Upgrading training will be conducted within departments and unit organizations in so far as practicable.
- 4) Concerted efforts will be made to females and minorities are given equal opportunities for promotion. Such efforts will include making available all University personnel information regarding current and projected faculty and staff position openings, the qualifications for these positions and opportunities for related training courses to include advanced education, if necessary.
- 5) All promotional positions will be announced as appropriate to the position. Closing dates for the completion and filing of applications will be stated for each position vacancy and will not be less than (10) working days following the announcement of the vacancy.

CHAPTER C: PHYSICAL AND MENTAL QUALIFICATIONS
41 C.F.R. §§ 60-300.44(c); 60-741.44(c)

To ensure that all physical and mental qualifications and requirements are job-related and promote equal employment opportunity for all known protected veterans and employees and applicants with qualified disabilities, reviews are periodically made of the University's physical and mental qualifications and requirements as they relate to employment, training, and promotion.

The University's physical and mental job requirements are reviewed to determine whether or not they are job-related and consistent with business necessity and safe performance on the job.

Schedule for Review: Any previously reviewed classification will be reviewed again if there is a change in working conditions which affects the job's physical or mental requirements (e.g., new job qualification requirements, new equipment is installed or required, etc.)

CHAPTER D: REASONABLE ACCOMMODATION TO PHYSICAL AND MENTAL LIMITATIONS

41 C.F.R §§ 60-300.44(d); 60-741.44(d)

California State University, Northridge will make every effort to provide reasonable accommodations for any physical and mental limitations of applicants and employees with disabilities and who are disabled veterans unless it can demonstrate that the accommodations would impose an undue hardship on the University operations such as stated in its policy statement.

California State University, Northridge responds to any employee request for a disability-related accommodation by timely engaging in a good faith interactive process. The “Request for Disability Related Accommodations” form was developed to allow employees and supervisors to work together to reach a consensus upon reasonable accommodations in the workplace and identify how the accommodations will be provided. A plan will be developed for making any reasonable accommodations if any barriers to employment of disabled veterans, other veterans and individuals with disabilities are identified as part of the University’s review of physical and mental job requirements. Such accommodations may include providing assistive devices, removing architectural barriers and/or restructuring worksites and job content.

The Assistant Vice President of Equity & Compliance will follow-up to determine if the agreed-upon reasonable accommodations were implemented and/or otherwise identify any corrective action needed to prevent future omissions in any instance where reasonable accommodations were not undertaken but could have been.

When accommodations are undertaken which made it possible to hire, promote or train a covered veteran or applicant or employee with a disability, a description of the accommodation is maintained separately from the application form or personnel file.

California State University, Northridge is also committed to providing employees an equitable and prompt response to any allegations of discrimination made by an employee and has provided employees appropriate procedures for filing discrimination, harassment and retaliation complaints. Specifically, the University complies with the California State University (CSU) Board of Trustees Policy on Disability Support and Accommodations – Executive Order 926 as well as the CSU Systemwide Policy Prohibiting Discrimination, Harassment and Retaliation Against Employees and Third Parties – Executive Order 1096, addressing both discrimination on the basis of disability and the University’s obligation to provide reasonable accommodations upon request by individuals with disabilities.

California State University, Northridge also adheres to the CSU Systemwide Guidelines for Affirmative Action Programs in Employment – Executive Order 1088, which explicitly reaffirm California State University, Northridge’s commitment to maintaining and implementing employment policies and procedures that University with applicable Affirmative Action laws and regulations.

Employees may also contact the following at any time to formally request an accommodation:

Name: S. Barrett Morris

Title: Asst. Vice President of Equity &
Compliance

Phone: (818) 677-2077

Email: equityanddiversity@csun.edu

CHAPTER E: HARASSMENT
41 C.F.R. §§ 60-300.44(e); 60-741.44(e)

California State University, Northridge has developed and implemented a set of procedures to ensure that its employees who are disabled or other veterans are not harassed due to those conditions. California State University, Northridge's anti-discrimination and harassment policy as set forth in the CSU Systemwide Policy Prohibiting Discrimination, Harassment and Retaliation Against Employees and Third Parties – Executive Order 1096, includes a section prohibiting harassment of individuals with disabilities or veterans. A copy of the harassment policy, which includes a section prohibiting harassment of individuals with disabilities or veterans are available for distribution to new employees as well as to existing employees.

**CHAPTER F: EXTERNAL DISSEMINATION OF POLICY, OUTREACH AND
POSITIVE RECRUITMENT**
41 C.F.R. §§ 60-300.44(f); 60-741.44(f)

The Chief Diversity Officer reviews the representation of disabled veterans, other veterans and individuals with disabilities in the University's applicant pool in order to evaluate the effectiveness of recruitment activities. The following activities will be implemented or continued to further enhance the affirmative action efforts.

Outreach and Positive Recruitment

Recruitment is the process by which applicant pools are developed in order to select the most qualified candidates for open positions. University recruitment methods are monitored on a regular basis to ensure the broadest possible scope and action-oriented efforts to inclusively recruit persons with disabilities and covered veterans for any faculty and staff positions for which they are qualified. Staff employee job openings will be referred to the Office of Human Resources and faculty openings to the appropriate College Dean and Office of Faculty Affairs to ensure prescribed recruitment procedures are followed.

All vacancy advertisements shall include a statement that California State University, Northridge is an equal employment opportunity and affirmative action employer and does not discriminate against persons on the basis of disability or veteran status. Reasonable accommodations will be provided for applicants with disabilities who self-disclose.

Recruitment sources shall be periodically reminded of the California State University, Northridge's equal employment policy and surveyed to determine the effectiveness of the University's outreach and recruitment efforts.

Outreach and recruitment efforts for academic personnel shall include but not limited to:

- 1) The inclusion of persons with disabilities and veterans with covered status on search and screen committees;
- 2) Consultation with persons with disabilities and veterans with covered status to recommend qualified persons who might otherwise be overlooked;
- 3) Acceptance of unsolicited applications and inquiries;
- 4) The encouragement of persons with disabilities and veterans with covered status already employed by the University but not at present using their professional training to apply for open faculty and staff positions;
- 5) Contacting persons with disabilities and veterans with covered status listed in relevant professional file, registries and data banks as part of a broadly inclusive recruitment plan;

6) Announcement of vacancies to a broadly inclusive range of colleges and universities across the country, including institutions that have traditionally identified as female or minority institutions or that have significant enrollments of graduate students with disabilities;

7) Announcement of vacancies with professional caucuses, social service agencies and centers and government agencies that serve the professional needs of persons with disabilities and veterans with covered status;

8) Announcement of vacancies where qualified persons with disabilities and veterans with covered status may be employed;

9) Announcement of position vacancies to local veteran groups, veterans' service centers and the local California Employment Development Department.

Offers for appointment to a regular probationary faculty status will be made only after an inclusive search for qualified candidates has been made. The vacancy will be filled on a temporary basis should it occur too late for a comprehensive search prior to the beginning of the academic year.

Recruitment efforts for staff employees shall include but not limited to the following:

- 1) Liaison with community agencies that can assist in the referral and recruitment of a broadly inclusive pool of applicants, including but not limited to persons with disabilities and veterans with covered status;
- 2) Use of media outlets known to reach persons with disabilities and veterans with covered status for employment advertising;
- 3) Referral of potentially qualified persons with disabilities and veterans with covered status by current or former employees;
- 4) Announcement of position vacancies to local caucuses and centers, social services agencies, government agencies and religious bodies that serve the employment needs of persons with disabilities and veterans with covered status;
- 5) Announcement of position vacancies to local veteran groups, veterans' services centers and the local California Employment Development Department.

No statement shall be made in the recruiting process for either faculty or staff positions that declare, expressly or implicitly, a position vacancy is limited, reserved or set aside for persons with disabilities or covered veteran status, nor shall such restrictions, reservations or set-asides be made. The Chief Diversity Officer shall review the recruiting process utilized if persons with disabilities and veterans with covered status are not in the faculty applicant pools. The Office of Human Resources will conduct reviews of staff recruitment processes. Programs and the recruitment process utilized shall be reviewed to ensure all equal employment opportunity and

affirmative action requirements are met.

The Chief Diversity Office shall research and provide, in addition to department/unit resources, additional outreach resources and support to faculty and staff personnel involved in outreach recruitment and hiring. A central reference library of recruiting resource information shall be maintained within the Chief Diversity Office with library material made available for review and/or loan to faculty and staff personnel.

The Center on Disabilities at California State University, Northridge hosts an annual “Technology and Persons with Disabilities Conference.” This conference includes presentations, displays and demonstrations of assistive technologies for persons with physical, sensory communicative and cognitive disabilities. The conference is attended by over 4,000 participants from all 50 states and more than 30 countries.

External Policy Dissemination

California State University, Northridge will continue to inform applicants of the affirmative action programs to person with disabilities and covered veterans through policy statements accompanying position announcements. For example, the University’s position announcement for full-time faculty states: “CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. .” Job announcements also contain a statement that “Reasonable accommodations will be provided for applicants with disabilities who self-disclose.”

Information concerning position vacancies can be obtained by contacting the following office:

For management and staff positions:

Office of Human Resources
(818) 677-2101
<http://www.csun.edu/careers>

For faculty positions:

Office of Faculty Affairs
(818) 677-2962
<http://www.csun.edu/faculty-affairs/faculty-openings>

California State University, Northridge’s Affirmative Action Plan is available in the Chief Diversity Office, Valera Hall – Room 354 during normal business hours, 8:00 a.m. to 5:00 p.m., PST (818) 677-2300.

CHAPTER G: INTERNAL DISSEMINATION OF POLICY
41 C.F.R. §§ 60-300.44(g); 60-741.44(g)

In order to provide information, training and counseling to gain positive support and understanding of the affirmative action program for disabled veterans, other veterans, and individuals with disabilities by employees, supervision management, and employee organizations, California State University, Northridge will implement or continue to implement the following internal dissemination procedures, all of which are responsibility of the Chief Diversity Officer.

The following memorandum is distributed to all employees.

MEMORANDUM

TO: All University Personnel

FROM: President
California State University, Northridge

SUBJECT: Equal Employment Opportunity Policy Statement

California State University, Northridge is an equal opportunity, affirmative action employer and is deeply committed to creating and maintaining an environment in which all present and potential employees can realize personal development and advancement. As an institution of higher education and an affirmative action employer, the University must contribute to ensuring equitable practices in all areas of employment without regard race or color, gender, gender identity/expression, sexual orientation, disability, religion, age, ancestry or national origin, veteran status, or genetic information.

The personal involvement of each member of the campus is essential to the ultimate success of this commitment.

Inquiries in reference to the Affirmative Action Program should be directed to the Chief Diversity Officer at (818) 677-2300.

The University's Affirmative Action Plan is available for review in the Chief Diversity Office, Valera Hall, Room 354, during normal business hours.

CHAPTER H: AUDIT AND REPORTING SYSTEM
41 C.F.R. §§ 60-300.44(h); 60-741.44(h)

California State University, Northridge has developed and currently implements an audit and reporting system that addresses the following:

- 1) Measures the effectiveness of California State University, Northridge's overall affirmative action program and whether the University is in compliance with specific obligations.
- 2) Indicates the need for remedial action.
- 3) Measures the degree to which California State University, Northridge's objectives are being met.
- 4) Whether there are any undue hurdles for individuals with disabilities and protected veterans regarding University sponsored educational, training, recreational, and social activities. This will also include, but not limited, to the review of the on-line and electronic application system to determine their accessibility and ensuring that procedures to request for accommodations are prominently displayed and that individuals with disabilities can readily obtain the needed accommodation.

CHAPTER I: RESPONSIBILITY FOR IMPLEMENTATION
41 C.F.R. §§ 60-300.44(i); 60-741.44(i)

As part of its efforts to ensure equal employment opportunity to disabled veterans, other veterans, and individuals with disabilities, California State University, Northridge has designated specific responsibilities to various staff to ensure the AAP focuses on all components of the employment system. To that end, the President, Associate Vice President of Human Resources, Chief Diversity Officer, and those employed as supervisors and managers have undertaken the responsibilities described below.

President

The President, is responsible for providing top management support for California State University, Northridge's AAP. The President issues a memo annually to reaffirm the University's Equal Employment Opportunity Policy and to make known to all employees and applicants the commitment of Senior Management to EEO and Affirmative Action. Additional responsibilities include, but are not limited to:

- 1) Designating appropriate personnel with the responsibility for overseeing, administering, implementing, and monitoring California State University, Northridge's AAP. Ensuring that these personnel are identified in writing by name and job title.
- 2) Ensuring that designated personnel responsible for all AAP components are given the necessary authority and top management support and staffing to successfully implement their assigned responsibilities.
- 3) Imparting the personal direction that insures total involvement and commitment to equal employment opportunity programs through California State University, Northridge's AAP.

Associate Vice President For Human Resources

The Associate Vice President for Human Resources, in collaboration with the Chief Diversity Officer and department managers and supervisors ensures that all relevant policies and procedures are adhered to. Successful implementation of this program is a basis for evaluating the Human Resource Manager's effective work performance. The Associate Vice President for Human Resources' responsibilities include, but are not limited to, the following:

- 1) Providing guidance to managers and supervisors in taking proper action to prevent employees from being harassed in any way, through one-on-one contact, training, and disciplinary action.
- 2) Ensuring that relevant staff, (i.e., managers, and supervisors) are aware that their work performance is being evaluated in part on the basis of their equal employment opportunity efforts and results.

- 3) Reviewing the qualifications of all employees to ensure equitable opportunity, based on job-related employment practices, is given to all for transfers and promotions.
- 4) Conducting periodic audits of: 1) training programs and hiring and promotion patterns to remove impediments to the attainment of AAP goals and objectives, and 2) the University's sponsored educational, training, recreational, and social activities to ensure that all employees are encouraged to participate in accordance with policies on non-discrimination. Determine whether known disabled veterans, other veterans, and employees with disabilities have had the opportunity to participate in all University-sponsored educational, training, recreation and social activities.
- 5) Reviewing all job descriptions and specifications to ensure they are free of discriminatory provisions and artificial barriers. Ensuring that all requirements are job-related, that they are realistic, and that they reflect the actual work requirements of the essential job duties.
- 6) Providing direction to the University's employees, as necessary, to carry out all actions required to meet the University's equal employment opportunity and affirmative action commitments.

Chief Diversity Officer

The Chief Diversity Officer is responsible for ensuring that the directives of the President are implemented. The Chief Diversity Officer's duties include, but are not limited to, the following:

- 1) Presenting all needed recommendations and procedural changes to Senior Management concerning EEO and Affirmative Action and ensuring that Senior Management is kept informed of the University's compliance status.
- 2) Maintaining University-wide management support and cooperation for California State University, Northridge's AAP.
- 3) Collaborating with Senior Management on EEO and AA issues.
- 4) Assisting line management in arriving at solutions to EEO/AA problems.
- 5) Reviewing results of audit and reporting systems to assess the effectiveness of California State University, Northridge's AA programs and to direct corrective actions where necessary.
- 6) Ensuring that the AAP is updated annually for all establishments.
- 7) Responsible for the design and effective implementation of the AAP at all establishments.
- 9) Developing, implementing, and maintaining audit and reporting systems to measure effectiveness of equal employment opportunity programs, including those that will

- a) Indicate need for remedial action,
 - b) Determine degree to which goals and objectives have been obtained.
- 10) Identifying problem areas and establishing procedures, goals and objectives to solve these problems.
 - 11) Serving as the liaison between California State University, Northridge and enforcement agencies.
 - 12) Serving as the liaison between California State University, Northridge and organizations and community action groups for disabled veterans, other veterans, and persons with disabilities, in addition to ensuring that representatives are involved in community service programs of local organizations for disabled veterans, other veterans, and persons with disabilities.
 - 13) Ensuring California State University, Northridge's VETS-100 form is filed annually with the Secretary of Labor.

Managers and Supervisors

In their direct day-to-day contact with California State University, Northridge's employees, managers and supervisors have assumed certain responsibilities to help California State University, Northridge ensure compliance with equal employment opportunity programs and effective implementation of the AAP. These include, but are not limited to the following:

- 1) Aggressively adhering to the University's equal employment opportunity policy.
- 2) Completing progress reports regarding the status of affirmative action programs.
- 3) Taking action to prevent harassment of employees placed through affirmative action efforts.
- 4) Assigning employees to significant jobs that might lead to greater personal growth and value, and counsel them with respect to what is needed for upward mobility within the employment structure.
- 5) Ensuring that all interviews, offers of employment and/or wage commitments are consistent with the University's policy.
- 6) Implementing the internal promotion and transfer of all employees under their supervision consistent with AAP goals and objectives.
- 7) Assisting in identifying problem areas and providing needed information for establishing and meeting department affirmative action goals and objectives.
- 8) Seeking and sharing information on feasible accommodations which have been or could be made for known disabilities.

CHAPTER J: TRAINING
41 C.F.R. §§ 60-300.44(j); 60-741.44(j)

California State University, Northridge trains all employees involved in any way with the recruitment, selection, promotion, disciplinary actions, training, and related processes of individuals with disabilities or protected veterans to ensure commitment to the University's stated affirmative action goals.

CHAPTER K: DATA COLLECTION ANALYSIS
41 C.F.R. §§ 60-300.44(k); 60-741.44(k)

California State University, Northridge has adopted the current national percentage of veterans in the civilian labor force of 5.5% as its hiring benchmark for protected veterans. California State University, Northridge will update its hiring benchmark as new data is published and updated via the OFCCP's website. The 5.5% hiring benchmark is applied to each job group within California State University, Northridge.

California State University, Northridge also adopted the current national utilization goal of 7.0% for qualified individuals with disabilities. California State University, Northridge will update its utilization goal as new data becomes available, updated and published. The 7.0% utilization goal is applied *to each job group* within California State University, Northridge.

Goals and/or benchmarks do not require that California State University, Northridge hire, promote, train, and/or retain a specified number of individuals with disabilities and/or protected veterans. These goals/benchmarks are not rigid and inflexible quotas which must be met, but are instead targets reasonably by means of applying every good faith effort to make all aspects of the entire AAP work. A goal is a guidepost against which California State University, Northridge, a community group, or a compliance agency can measure progress in remedying identified deficiencies in California State University, Northridge's workforce.

California State University, Northridge is in the process of collecting the required data and conducting studies to identify areas of opportunities in the employment of protected veterans and individuals with disabilities. California State University, Northridge will continue to monitor and update these studies periodically during each AAP year. In each case where the hiring benchmark for protected veterans and/or the utilization goal for individuals with disabilities are not met, affirmative actions, as appropriate, will be taken consistent with the activities mentioned in Chapter F (External Dissemination of Policy and Outreach and Positive Recruitment) and measures described in Chapter H (Internal Audit and Reporting) of this AAP.

CHAPTER L: COMPENSATION
41 C.F.R. §§ 60-300.21(i); 60-741.21(i)

It is the policy of California State University, Northridge that when offering employment or promotion to protected veterans or individuals with disabilities, the amount of compensation offered will not be reduced because of any disability income, pension, or other benefit the applicant or employee receives from another source.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: 88.5 Radio Admin - 8403

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3312	ADMINISTRATOR II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		1	0	Male #	1	1	0	0	0	0	0	0
Grand Total %			0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: 88.5 Radio Station - 8312

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3312	ADMINISTRATOR II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
0850	BROADCAST ENGINEER -12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		4	0	Male #	2	2	0	0	0	0	0	0
Grand Total %			0.0	Male %	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	2	0	0	0	0	0	0
				Female%	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: A.S. Accounting-8350

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1740	ACCOUNTING TECHNICIAN III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		1	1	Male #	0	0	0	0	0	0	0	0
Grand Total %			100.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	1	0	0	0	0
				Female%	100.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Acad Comm Partnerships-8203

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
Grand Total #		2	1	Male #	0	0	0	0	0	0	0	0	0
Grand Total %			50.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	1	1	0	0	0	0	0	0
				Female%	100.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Academic First Year Exp-8370

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	LECTURER - ACADEMIC YEAR	11	6	Male	2	1	0	1	0	0	0	0
				Female	9	4	1	2	2	0	0	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	2	0	Male	0	0	0	0	0	0	0	
				Female	2	2	0	0	0	0	0	
Grand Total #		13	6	Male #	2	1	0	1	0	0	0	
Grand Total %			46.2	Male %	15.4	7.7	0.0	7.7	0.0	0.0	0.0	
				Female #	11	6	1	2	2	0	0	
				Female%	84.6	46.2	7.7	15.4	15.4	0.0	0.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Academic Res and Planning-8201

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	6	3	Male	1	1	0	0	0	0	0	0
				Female	5	2	0	0	3	0	0	0
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
5284	SENIOR BUDGET ANALYST	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3312	ADMINISTRATOR II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3306	ADMINISTRATOR III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		11	5	Male #	1	1	0	0	0	0	0	0
Grand Total %			45.5	Male %	9.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	10	5	0	1	4	0	0	0
				Female%	90.9	45.5	0.0	9.1	36.4	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Accounting & Reporting - 8334

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	2	2	Male	1	0	0	1	0	0	0	0
				Female	1	0	0	1	0	0	0	0
4555	ACCOUNTANT II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3312	ADMINISTRATOR II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
Grand Total #		5	3	Male #	1	0	0	1	0	0	0	0
Grand Total %			60.0	Male %	20.0	0.0	0.0	20.0	0.0	0.0	0.0	0.0
				Female #	4	2	0	1	1	0	0	0
				Female%	80.0	40.0	0.0	20.0	20.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Acctng & Info Sys-8372

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	5	1	Male	5	4	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	10	8	Male	6	1	0	0	5	0	0	0
				Female	4	1	0	0	2	0	0	1
2481	DEPARTMENT CHAIR - 12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
2387	GRANT-RELATED/SPECIALY FUNDED INSTRUCTIONAL FACULTY - AY	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		19	11	Male #	12	6	0	0	6	0	0	0
Grand Total %			57.9	Male %	63.2	31.6	0.0	0.0	31.6	0.0	0.0	0.0
				Female #	7	2	0	1	3	0	0	1
				Female%	36.8	10.5	0.0	5.3	15.8	0.0	0.0	5.3

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Accts Payable, AR, Travel-8202

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1741	ACCOUNTING TECHNICIAN II	7	4	Male	0	0	0	0	0	0	0	0
				Female	7	3	0	2	1	0	0	1
1740	ACCOUNTING TECHNICIAN III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
3318	ADMINISTRATOR I	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		10	6	Male #	1	0	0	0	1	0	0	0
Grand Total %			60.0	Male %	10.0	0.0	0.0	0.0	10.0	0.0	0.0	0.0
				Female #	9	4	0	2	2	0	0	1
				Female%	90.0	40.0	0.0	20.0	20.0	0.0	0.0	10.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Admissions and Records-8207

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	12	8	Male	3	1	1	0	1	0	0	0
				Female	9	3	0	4	2	0	0	0
2632	EVALUATOR I	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2633	EVALUATOR II	4	4	Male	1	0	1	0	0	0	0	0
				Female	3	0	0	2	1	0	0	0
0400	ANALYST/PROGRAMMER -12	3	2	Male	1	0	0	0	1	0	0	0
				Female	2	1	0	1	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	5	4	Male	2	0	0	2	0	0	0	0
				Female	3	1	0	2	0	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	15	11	Male	6	1	1	4	0	0	0	0
				Female	9	3	0	4	2	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III	5	3	Male	1	0	0	1	0	0	0	0
				Female	4	2	1	1	0	0	0	0
8521	STUDENT SERVICES PROFESSIONAL II - NE	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
3318	ADMINISTRATOR I	4	0	Male	2	2	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	2	1	Male	2	1	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3306	ADMINISTRATOR III	2	1	Male	2	1	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		54	35	Male #	20	6	3	8	3	0	0	0
Grand Total %			64.8	Male %	37.0	11.1	5.6	14.8	5.6	0.0	0.0	0.0
				Female #	34	13	1	14	6	0	0	0
				Female%	63.0	24.1	1.9	25.9	11.1	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Africana Studies-8315

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
2358	LECTURER - ACADEMIC YEAR	11	11	Male	3	0	2	1	0	0	0	0
				Female	8	0	6	2	0	0	0	
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	8	7	Male	2	0	2	0	0	0	0	0
				Female	6	1	4	0	1	0	0	
2481	DEPARTMENT CHAIR - 12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	
Grand Total #		22	21	Male #	7	0	4	3	0	0	0	0
Grand Total %			95.5	Male %	31.8	0.0	18.2	13.6	0.0	0.0	0.0	0.0
				Female #	15	1	11	2	1	0	0	0
				Female%	68.2	4.5	50.0	9.1	4.5	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Alumni Relations - 8385

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	3	2	Male	0	0	0	0	0	0	0	0
				Female	3	1	0	2	0	0	0	0
3312	ADMINISTRATOR II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		6	3	Male #	0	0	0	0	0	0	0	0
Grand Total %			50.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	6	3	0	3	0	0	0	0
				Female%	100.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: American Indian Studies-8415

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	LECTURER - ACADEMIC YEAR	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	0	0	2	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	1
Grand Total #		3	3	Male #	0	0	0	0	0	0	0	0
Grand Total %			100.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	3	0	0	0	0	2	0	1
				Female%	100.0	0.0	0.0	0.0	0.0	66.7	0.0	33.3

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Annual Giving - 8275

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3318	ADMINISTRATOR I	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3312	ADMINISTRATOR II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		2	0	Male #	0	0	0	0	0	0	0	0
Grand Total %			0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	2	0	0	0	0	0	0
				Female%	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Anthropology-8244

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	10	2	Male	6	6	0	0	0	0	0	0
				Female	4	2	1	1	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	8	1	Male	1	1	0	0	0	0	0	0
				Female	7	6	0	0	1	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		21	5	Male #	7	7	0	0	0	0	0	0
Grand Total %			23.8	Male %	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	14	9	1	3	1	0	0	0
				Female%	66.7	42.9	4.8	14.3	4.8	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Applied Behavior Analysis-8255

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		1	0	Male #	0	0	0	0	0	0	0	
Grand Total %			0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
				Female #	1	1	0	0	0	0	0	
				Female%	100.0	100.0	0.0	0.0	0.0	0.0	0.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Art Galleries-8299

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	1
Grand Total #		1	1	Male #	0	0	0	0	0	0	0	0
Grand Total %			100.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	0	0	0	0	1
				Female%	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Asian American Studies-8251

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
2358	LECTURER - ACADEMIC YEAR	12	11	Male	7	1	0	0	6	0	0	0
				Female	5	0	0	0	4	0	0	1
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	8	7	Male	2	0	0	0	2	0	0	0
				Female	6	1	0	0	5	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		23	20	Male #	9	1	0	0	8	0	0	0
Grand Total %			87.0	Male %	39.1	4.3	0.0	0.0	34.8	0.0	0.0	0.0
				Female #	14	2	0	1	10	0	0	1
				Female%	60.9	8.7	0.0	4.3	43.5	0.0	0.0	4.3

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Asset Management-8209

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1508	WAREHOUSE WORKER	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		2	0	Male #	1	1	0	0	0	0	0	0
Grand Total %			0.0	Male %	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	1	0	0	0	0	0	0
				Female%	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Athletics Administration-8276

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1741	ACCOUNTING TECHNICIAN II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	2	0	Male	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
3312	ADMINISTRATOR II	3	1	Male	1	0	1	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		7	3	Male #	2	0	1	1	0	0	0	0
Grand Total %			42.9	Male %	28.6	0.0	14.3	14.3	0.0	0.0	0.0	0.0
				Female #	5	4	0	1	0	0	0	0
				Female%	71.4	57.1	0.0	14.3	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Athletics Compliance-8276

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	2	1	Male	1	0	0	0	1	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		2	1	Male #	1	0	0	0	1	0	0	0
Grand Total %			50.0	Male %	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0
				Female #	1	1	0	0	0	0	0	0
				Female%	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Athletics Development-8301

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3318	ADMINISTRATOR I	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		1	0	Male #	1	1	0	0	0	0	0	0
Grand Total %			0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Athletics Event Mgmt -8301

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	3	2	Male	2	1	0	1	0	0	0	0
				Female	1	0	0	0	1	0	0	
Grand Total #		3	2	Male #	2	1	0	1	0	0	0	0
Grand Total %			66.7	Male %	66.7	33.3	0.0	33.3	0.0	0.0	0.0	0.0
				Female #	1	0	0	0	1	0	0	0
				Female%	33.3	0.0	0.0	0.0	33.3	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Athletics Facilities Dept-8276

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0731	GROUNDWORKER	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		1	0	Male #	1	1	0	0	0	0	0	
Grand Total %			0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0	0.0	
				Female #	0	0	0	0	0	0	0	
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Audiology - 8279

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	LECTURER - ACADEMIC YEAR	4	0	Male	3	3	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	2	2	Male	2	0	0	0	2	0	0	0
				Female	0	0	0	0	0	0	0	
7976	SPEECH PATHOLOGIST	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		7	2	Male #	5	3	0	0	2	0	0	0
Grand Total %			28.6	Male %	71.4	42.9	0.0	0.0	28.6	0.0	0.0	0.0
				Female #	2	2	0	0	0	0	0	0
				Female%	28.6	28.6	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Automotive Shop-8291

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
6270	AUTOMOTIVE/EQUIPMENT MECHANIC	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
6269	SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		2	0	Male #	2	2	0	0	0	0	0	0
Grand Total %			0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Baseball_Men-8301

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
2376	COACH - 12 MONTH	1	1	Male	1	0	0	0	0	0	0	0	1
				Female	0	0	0	0	0	0	0	0	0
2373	HEAD COACH - 12 MONTH	1	1	Male	1	0	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	1	Male	1	0	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
Grand Total #		3	3	Male #	3	0	0	2	0	0	0	0	1
Grand Total %			100.0	Male %	100.0	0.0	0.0	66.7	0.0	0.0	0.0	0.0	33.3
				Female #	0	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Basketball_Men-8301

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	2	1	Male	2	1	0	0	0	0	0	0	1
				Female	0	0	0	0	0	0	0	0	0
2379	COACHING SPECIALIST - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
2373	HEAD COACH - 12 MONTH	3	1	Male	3	2	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
3300	ADMINISTRATOR IV	2	1	Male	2	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
Grand Total #		8	3	Male #	8	5	2	0	0	0	0	0	1
Grand Total %			37.5	Male %	100.0	62.5	25.0	0.0	0.0	0.0	0.0	0.0	12.5
				Female #	0	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Basketball_Women-8301

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2379	COACHING SPECIALIST - 12 MONTH	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	1	0	0	0	1
2382	COACHING ASSISTANT - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		5	2	Male #	0	0	0	0	0	0	0	0
Grand Total %			40.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	5	3	0	1	0	0	0	1
				Female%	100.0	60.0	0.0	20.0	0.0	0.0	0.0	20.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Biology-8303

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2355	GRADUATE ASSISTANT	22	9	Male	9	5	0	0	3	0	0	1
				Female	13	8	0	2	3	0	0	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2354	TEACHING ASSOCIATE - ACADEMIC YEAR	39	17	Male	17	8	0	8	1	0	0	0
				Female	22	14	0	4	3	0	0	1
1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	3	1	Male	1	1	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	12	3	Male	8	6	1	0	1	0	0	0
				Female	4	3	1	0	0	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	4	1	Male	2	2	0	0	0	0	0	0
				Female	2	1	0	0	1	0	0	0
2351	RESEARCH FELLOW	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	0	1	0	0	1
1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	2	0	Male	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	31	10	Male	15	11	0	2	2	0	0	0
				Female	16	10	1	2	3	0	0	0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Biology-8303

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2361	INSTRUCTIONAL FACULTY - 12 MONTH	2	1	Male	2	1	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		123	45	Male #	55	35	1	11	7	0	0	1
Grand Total %			36.6	Male %	44.7	28.5	0.8	8.9	5.7	0.0	0.0	0.8
				Female #	68	43	3	9	11	0	0	2
				Female%	55.3	35.0	2.4	7.3	8.9	0.0	0.0	1.6

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Bridge Program-8366

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3079	STUDENT SERVICES PROFESSIONAL I	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
3082	STUDENT SERVICES PROFESSIONAL II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		3	3	Male #	2	0	0	1	1	0	0	0
Grand Total %			100.0	Male %	66.7	0.0	0.0	33.3	33.3	0.0	0.0	0.0
				Female #	1	0	0	1	0	0	0	0
				Female%	33.3	0.0	0.0	33.3	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Budget Planning & Mgt-8210

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
5284	SENIOR BUDGET ANALYST	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3312	ADMINISTRATOR II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
3306	ADMINISTRATOR III	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		3	2	Male #	1	1	0	0	0	0	0	0
Grand Total %			66.7	Male %	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	0	0	1	1	0	0	0
				Female%	66.7	0.0	0.0	33.3	33.3	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Building Maintenance Team-8291

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
6251	FACILITIES WORKER II	5	4	Male	5	1	0	4	0	0	0	0
				Female	0	0	0	0	0	0	0	
6265	FACILITIES PROJECT SUPERVISOR	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		6	4	Male #	6	2	0	4	0	0	0	0
Grand Total %			66.7	Male %	100.0	33.3	0.0	66.7	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Business Law-8375

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2355	GRADUATE ASSISTANT	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	10	1	Male	8	7	0	0	1	0	0	0
				Female	2	2	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	7	1	Male	2	2	0	0	0	0	0	0
				Female	5	4	0	0	1	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		20	4	Male #	12	10	0	1	1	0	0	0
Grand Total %			20.0	Male %	60.0	50.0	0.0	5.0	5.0	0.0	0.0	0.0
				Female #	8	6	0	1	1	0	0	0
				Female%	40.0	30.0	0.0	5.0	5.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: CAMC/Dean's Office-8236

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	2	0	Male	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III	1	1	Male	1	0	0	0	0	0	0	1
				Female	0	0	0	0	0	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3312	ADMINISTRATOR II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
3300	ADMINISTRATOR IV	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		7	2	Male #	3	2	0	0	0	0	0	1
Grand Total %			28.6	Male %	42.9	28.6	0.0	0.0	0.0	0.0	0.0	14.3
				Female #	4	3	1	0	0	0	0	0
				Female%	57.1	42.9	14.3	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: CAMC/Stu Res Ctr-8302

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3079	STUDENT SERVICES PROFESSIONAL I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	2	0	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		5	3	Male #	0	0	0	0	0	0	0	0
Grand Total %			60.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	5	2	0	2	1	0	0	0
				Female%	100.0	40.0	0.0	40.0	20.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: CAMS/Acquisitions-8328

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2887	LIBRARY SERVICES SPECIALIST II	2	1	Male	1	1	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
2888	LIBRARY SERVICES SPECIALIST III	2	0	Male	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
Grand Total #		4	1	Male #	1	1	0	0	0	0	0	0
Grand Total %			25.0	Male %	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	3	2	1	0	0	0	0	0
				Female%	75.0	50.0	25.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: CAMS/Catalog & MetadtaSvc-8328

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2887	LIBRARY SERVICES SPECIALIST II	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	0	2	0	0	0
2888	LIBRARY SERVICES SPECIALIST III	4	0	Male	1	1	0	0	0	0	0	0
				Female	3	3	0	0	0	0	0	0
Grand Total #		6	2	Male #	1	1	0	0	0	0	0	0
Grand Total %			33.3	Male %	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	5	3	0	0	2	0	0	0
				Female%	83.3	50.0	0.0	0.0	33.3	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Carpenter Shop-8291

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
6251	FACILITIES WORKER II	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
6476	CARPENTER	5	3	Male	5	2	0	2	1	0	0	0
				Female	0	0	0	0	0	0	0	
6616	MASON	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
6474	SUPERVISING CARPENTER	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		8	6	Male #	8	2	0	5	1	0	0	0
Grand Total %			75.0	Male %	100.0	25.0	0.0	62.5	12.5	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: CECS Information Systems-8295

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
0410	OPERATING SYSTEMS ANALYST -12	4	2	Male	2	1	0	1	0	0	0	0	
				Female	2	1	0	1	0	0	0	0	
0420	INFORMATION TECHNOLOGY CONSULTANT -12	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
3312	ADMINISTRATOR II	1	1	Male	1	0	0	0	1	0	0	0	
				Female	0	0	0	0	0	0	0	0	
Grand Total #		6	3	Male #	4	2	0	1	1	0	0	0	
Grand Total %			50.0	Male %	66.7	33.3	0.0	16.7	16.7	0.0	0.0	0.0	
				Female #	2	1	0	1	0	0	0	0	
				Female%	33.3	16.7	0.0	16.7	0.0	0.0	0.0	0.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: CECS/Stu Svcs Ctr-8295

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3079	STUDENT SERVICES PROFESSIONAL I	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	
3082	STUDENT SERVICES PROFESSIONAL II	2	2	Male	1	0	1	0	0	0	0	0
				Female	1	0	1	0	0	0	0	
3084	STUDENT SERVICES PROFESSIONAL III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	
3086	STUDENT SERVICES PROFESSIONAL IV	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	
Grand Total #		6	5	Male #	2	0	1	1	0	0	0	0
Grand Total %			83.3	Male %	33.3	0.0	16.7	16.7	0.0	0.0	0.0	0.0
				Female #	4	1	1	2	0	0	0	0
				Female%	66.7	16.7	16.7	33.3	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Center of Achievement-8287

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	1
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
1741	ACCOUNTING TECHNICIAN II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		4	4	Male #	1	0	0	1	0	0	0	0
Grand Total %			100.0	Male %	25.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0
				Female #	3	0	0	2	0	0	0	1
				Female%	75.0	0.0	0.0	50.0	0.0	0.0	0.0	25.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Central American Studies-8450

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	LECTURER - ACADEMIC YEAR	12	11	Male	2	1	0	1	0	0	0	0
				Female	10	0	1	9	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		14	13	Male #	3	1	0	2	0	0	0	0
Grand Total %			92.9	Male %	21.4	7.1	0.0	14.3	0.0	0.0	0.0	0.0
				Female #	11	0	1	10	0	0	0	0
				Female%	78.6	0.0	7.1	71.4	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Chemistry/BioChem/Admin-8262

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2354	TEACHING ASSOCIATE - ACADEMIC YEAR	18	10	Male	10	4	0	4	1	0	0	1
				Female	8	4	0	1	2	0	1	0
7000	EQUIPMENT MAINTENANCE ASSISTANT	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1579	INSTRUCTIONAL SUPPORT ASSISTANT III	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	2	2	Male	1	0	0	1	0	0	0	0
				Female	1	0	0	0	1	0	0	0
2351	RESEARCH FELLOW	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	7	4	Male	3	2	0	0	1	0	0	0
				Female	4	1	0	0	3	0	0	0
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	2	2	Male	2	0	0	0	2	0	0	0
				Female	0	0	0	0	0	0	0	0
0440	EQUIPMENT SYSTEMS SPECIALIST -12	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	20	6	Male	14	10	0	0	4	0	0	0
				Female	6	4	0	0	2	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Chemistry/BioChem/Admin-8262

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
	Grand Total #	57	26	Male #	35	20	0	5	9	0	0	1
	Grand Total %		45.6	Male %	61.4	35.1	0.0	8.8	15.8	0.0	0.0	1.8
				Female #	22	11	0	2	8	0	1	0
				Female%	38.6	19.3	0.0	3.5	14.0	0.0	1.8	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Chicano/a Studies-8246

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	2	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	31	31	Male	19	0	0	18	0	1	0	0
				Female	12	0	1	11	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	20	20	Male	7	0	0	7	0	0	0	0
				Female	13	0	0	12	0	1	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		55	55	Male #	26	0	0	25	0	1	0	0
Grand Total %			100.0	Male %	47.3	0.0	0.0	45.5	0.0	1.8	0.0	0.0
				Female #	29	0	1	27	0	1	0	0
				Female%	52.7	0.0	1.8	49.1	0.0	1.8	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Child & Adolescent Devel-8263

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	LECTURER - ACADEMIC YEAR	32	20	Male	2	1	0	1	0	0	0	0
				Female	30	11	0	17	2	0	0	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	9	4	Male	0	0	0	0	0	0	0	0
				Female	9	5	0	1	2	0	0	1
2481	DEPARTMENT CHAIR - 12 MONTH	1	1	Male	1	0	0	0	0	0	0	1
				Female	0	0	0	0	0	0	0	0
Grand Total #		43	26	Male #	3	1	0	1	0	0	0	1
Grand Total %			60.5	Male %	7.0	2.3	0.0	2.3	0.0	0.0	0.0	2.3
				Female #	40	16	0	19	4	0	0	1
				Female%	93.0	37.2	0.0	44.2	9.3	0.0	0.0	2.3

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Child & Family Study Ctr-8292

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
8373	EARLY CHILDHOOD MASTER TEACHER - NE	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		2	2	Male #	0	0	0	0	0	0	0	0
Grand Total %			100.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	0	1	1	0	0	0	0
				Female%	100.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Circulation-8327

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2887	LIBRARY SERVICES SPECIALIST II	2	2	Male	1	0	0	1	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2888	LIBRARY SERVICES SPECIALIST III	3	2	Male	2	1	0	1	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		6	5	Male #	4	1	0	3	0	0	0	0
Grand Total %			83.3	Male %	66.7	16.7	0.0	50.0	0.0	0.0	0.0	0.0
				Female #	2	0	0	2	0	0	0	0
				Female%	33.3	0.0	0.0	33.3	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Civil Eng & Applied Mech-8295

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	1	0	0	0	0	0	0	0	1
				Female	0	0	0	0	0	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	12	2	Male	11	10	0	0	1	0	0	0	0
				Female	1	0	0	0	1	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	8	3	Male	7	4	0	1	2	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
2387	GRANT-RELATED/SPECIALY FUNDED INSTRUCTIONAL FACULTY - AY	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
Grand Total #		24	6	Male #	21	16	0	1	3	0	0	1	
Grand Total %			25.0	Male %	87.5	66.7	0.0	4.2	12.5	0.0	0.0	4.2	
				Female #	3	2	0	0	1	0	0	0	
				Female%	12.5	8.3	0.0	0.0	4.2	0.0	0.0	0.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Collect Access & Mgmt Svc-8328

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2888	LIBRARY SERVICES SPECIALIST III	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2920	LIBRARIAN - 12 MONTH	9	3	Male	3	2	0	1	0	0	0	0
				Female	6	4	1	0	1	0	0	0
2914	SUPERVISING LIBRARIAN - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		13	5	Male #	6	3	1	1	1	0	0	0
Grand Total %			38.5	Male %	46.2	23.1	7.7	7.7	7.7	0.0	0.0	0.0
				Female #	7	5	1	0	1	0	0	0
				Female%	53.8	38.5	7.7	0.0	7.7	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: College of HHD/Dean-8215

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	3	2	Male	1	0	0	1	0	0	0	0
				Female	2	1	1	0	0	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III	2	2	Male	1	0	0	1	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	4	1	Male	1	1	0	0	0	0	0	0
				Female	3	2	0	0	1	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	2	1	Male	2	1	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
3312	ADMINISTRATOR II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3300	ADMINISTRATOR IV	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		17	9	Male #	8	4	1	2	1	0	0	0
Grand Total %			52.9	Male %	47.1	23.5	5.9	11.8	5.9	0.0	0.0	0.0
				Female #	9	4	1	2	2	0	0	0
				Female%	52.9	23.5	5.9	11.8	11.8	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Comm Disorders & Science-8279

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2355	GRADUATE ASSISTANT	3	1	Male	0	0	0	0	0	0	0	0
				Female	3	2	1	0	0	0	0	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	3	1	Male	0	0	0	0	0	0	0	0
				Female	3	2	0	1	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	13	5	Male	1	1	0	0	0	0	0	0
				Female	12	7	0	1	4	0	0	0
2359	LECTURER - 12 MONTH	5	3	Male	0	0	0	0	0	0	0	0
				Female	5	2	0	3	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	7	2	Male	2	2	0	0	0	0	0	0
				Female	5	3	0	0	2	0	0	0
7976	SPEECH PATHOLOGIST	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		34	13	Male #	3	3	0	0	0	0	0	0
Grand Total %			38.2	Male %	8.8	8.8	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	31	18	1	6	6	0	0	0
				Female%	91.2	52.9	2.9	17.6	17.6	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Communication Studies-8257

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2354	TEACHING ASSOCIATE - ACADEMIC YEAR	8	4	Male	4	2	0	1	1	0	0	0
				Female	4	2	1	1	0	0	0	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	1	0	0	0	0	0	0	1
				Female	0	0	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	46	13	Male	17	12	1	2	2	0	0	0
				Female	29	21	1	4	2	1	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	16	11	Male	5	2	1	2	0	0	0	0
				Female	11	3	1	2	4	1	0	0
2361	INSTRUCTIONAL FACULTY - 12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		74	32	Male #	27	16	2	5	3	0	0	1
Grand Total %			43.2	Male %	36.5	21.6	2.7	6.8	4.1	0.0	0.0	1.4
				Female #	47	26	4	9	6	2	0	0
				Female%	63.5	35.1	5.4	12.2	8.1	2.7	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Community Hlth& Wellbeing-8211

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		3	1	Male #	0	0	0	0	0	0	0	0
Grand Total %			33.3	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	3	2	0	1	0	0	0	0
				Female%	100.0	66.7	0.0	33.3	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Computer Science-8295

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
2358	LECTURER - ACADEMIC YEAR	31	10	Male	25	15	0	2	5	1	0	2
				Female	6	6	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	18	6	Male	13	9	0	0	4	0	0	0
				Female	5	3	0	0	2	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		52	18	Male #	39	25	0	2	9	1	0	2
Grand Total %			34.6	Male %	75.0	48.1	0.0	3.8	17.3	1.9	0.0	3.8
				Female #	13	9	0	1	3	0	0	0
				Female%	25.0	17.3	0.0	1.9	5.8	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Crim and Justice Studies -8457

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	25	13	Male	14	5	3	5	0	1	0	0
				Female	11	7	0	2	2	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	13	6	Male	8	4	1	1	2	0	0	0
				Female	5	3	1	0	1	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		41	20	Male #	23	10	4	6	2	1	0	0
Grand Total %			48.8	Male %	56.1	24.4	9.8	14.6	4.9	2.4	0.0	0.0
				Female #	18	11	1	3	3	0	0	0
				Female%	43.9	26.8	2.4	7.3	7.3	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: CSBS Dean's Office-8256

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	1
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	3	3	Male	0	0	0	0	0	0	0	0
				Female	3	0	1	2	0	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	3	0	Male	2	2	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3088	STUDENT SERVICES PROFESSIONAL III - 10 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	4	3	Male	0	0	0	0	0	0	0	0
				Female	4	1	1	0	0	0	0	2
3084	STUDENT SERVICES PROFESSIONAL III	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	2	0	0	0	0
3312	ADMINISTRATOR II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
3300	ADMINISTRATOR IV	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		18	12	Male #	4	2	1	0	1	0	0	0
Grand Total %			66.7	Male %	22.2	11.1	5.6	0.0	5.6	0.0	0.0	0.0
				Female #	14	4	3	4	0	0	0	3
				Female%	77.8	22.2	16.7	22.2	0.0	0.0	0.0	16.7

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: CSM_SSC_EOP-8408

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	2	2	Male	1	0	0	1	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		4	4	Male #	1	0	0	1	0	0	0	0
Grand Total %			100.0	Male %	25.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0
				Female #	3	0	0	3	0	0	0	0
				Female%	75.0	0.0	0.0	75.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Custodial-8291

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2010	CUSTODIAN	62	59	Male	27	2	3	21	0	0	0	1
				Female	35	1	4	30	0	0	0	0
2015	LEAD CUSTODIAN	8	8	Male	2	0	1	0	1	0	0	0
				Female	6	0	0	5	0	1	0	0
3318	ADMINISTRATOR I	6	6	Male	5	0	1	4	0	0	0	0
				Female	1	0	1	0	0	0	0	0
Grand Total #		76	73	Male #	34	2	5	25	1	0	0	1
Grand Total %			96.1	Male %	44.7	2.6	6.6	32.9	1.3	0.0	0.0	1.3
				Female #	42	1	5	35	0	1	0	0
				Female%	55.3	1.3	6.6	46.1	0.0	1.3	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Department of Art-8300

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	LECTURER - ACADEMIC YEAR	59	12	Male	26	19	0	3	3	0	0	1
				Female	33	28	0	2	2	0	0	1
3082	STUDENT SERVICES PROFESSIONAL II	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
7001	EQUIPMENT TECHNICIAN I, MECHANICAL	2	1	Male	2	1	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	22	8	Male	11	7	0	1	3	0	0	0
				Female	11	7	0	1	3	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		89	24	Male #	42	29	0	6	6	0	0	1
Grand Total %			27.0	Male %	47.2	32.6	0.0	6.7	6.7	0.0	0.0	1.1
				Female #	47	36	0	4	6	0	0	1
				Female%	52.8	40.4	0.0	4.5	6.7	0.0	0.0	1.1

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Department of Journalism-8311

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0812	MEDIA PRODUCTION SPECIALIST -10/12	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
2358	LECTURER - ACADEMIC YEAR	14	7	Male	8	3	2	2	0	1	0	0
				Female	6	4	0	1	0	0	0	1
3082	STUDENT SERVICES PROFESSIONAL II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	
0802	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	
0810	MEDIA PRODUCTION SPECIALIST -12 MONTH	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	11	5	Male	4	1	1	1	1	0	0	0
				Female	7	5	1	0	1	0	0	
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	
Grand Total #		32	18	Male #	15	4	4	5	1	1	0	0
Grand Total %			56.3	Male %	46.9	12.5	12.5	15.6	3.1	3.1	0.0	0.0
				Female #	17	10	1	3	2	0	0	1
				Female%	53.1	31.3	3.1	9.4	6.3	0.0	0.0	3.1

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Department of Music-8314

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2866	ACCOMPANIST II	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	0	1	0	0	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	
				Female	1	0	0	0	1	0	0	
2358	LECTURER - ACADEMIC YEAR	57	13	Male	41	32	4	3	1	1	0	
				Female	16	12	0	1	2	0	0	
3082	STUDENT SERVICES PROFESSIONAL II	1	1	Male	0	0	0	0	0	0	0	
				Female	1	0	0	0	0	0	0	
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	1	0	Male	1	1	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	
7013	EQUIPMENT TECHNICIAN II, ELECTRONIC	1	1	Male	1	0	0	0	1	0	0	
				Female	0	0	0	0	0	0	0	
6951	PIANO TECHNICIAN II	1	0	Male	1	1	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	17	3	Male	13	11	0	2	0	0	0	
				Female	4	3	0	1	0	0	0	
2361	INSTRUCTIONAL FACULTY - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	
Grand Total #		83	20	Male #	58	46	4	5	2	1	0	
Grand Total %			24.1	Male %	69.9	55.4	4.8	6.0	2.4	1.2	0.0	
				Female #	25	17	0	2	4	0	2	
				Female%	30.1	20.5	0.0	2.4	4.8	0.0	2.4	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Department of Nursing-8285

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	2	1	Male	1	0	0	1	0	0	0	0
				Female	1	1	0	0	0	0	0	
2358	LECTURER - ACADEMIC YEAR	9	3	Male	1	0	1	0	0	0	0	0
				Female	8	6	0	1	0	0	0	1
3082	STUDENT SERVICES PROFESSIONAL II	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2359	LECTURER - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	2	0	Male	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		16	5	Male #	3	0	2	1	0	0	0	0
Grand Total %			31.3	Male %	18.8	0.0	12.5	6.3	0.0	0.0	0.0	0.0
				Female #	13	11	0	1	0	0	0	1
				Female%	81.3	68.8	0.0	6.3	0.0	0.0	0.0	6.3

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Department of Theatre-8320

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	14	3	Male	6	5	0	0	1	0	0	0
				Female	8	6	1	0	1	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	1	0	0	0	0	0
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
0840	PERFORMING ARTS TECHNICIAN -12 MONTH	4	1	Male	3	2	0	0	1	0	0	0
				Female	1	1	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	9	2	Male	4	4	0	0	0	0	0	0
				Female	5	3	1	1	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
Grand Total #		32	10	Male #	13	11	0	0	2	0	0	0
Grand Total %			31.3	Male %	40.6	34.4	0.0	0.0	6.3	0.0	0.0	0.0
				Female #	19	11	3	3	2	0	0	0
				Female%	59.4	34.4	9.4	9.4	6.3	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Dept of Cinema & TV Arts-8317

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2354	TEACHING ASSOCIATE - ACADEMIC YEAR	2	1	Male	1	1	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	35	7	Male	20	16	1	2	1	0	0	0
				Female	15	12	1	1	1	0	0	0
7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	2	2	Male	2	0	1	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	2	1	Male	2	1	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
7022	EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	15	2	Male	8	7	0	1	0	0	0	0
				Female	7	6	1	0	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2361	INSTRUCTIONAL FACULTY - 12 MONTH	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		62	15	Male #	36	27	4	4	1	0	0	0
Grand Total %			24.2	Male %	58.1	43.5	6.5	6.5	1.6	0.0	0.0	0.0
				Female #	26	20	2	3	1	0	0	0
				Female%	41.9	32.3	3.2	4.8	1.6	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Disability Res&Educ Srvcs-8340

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1033	ADMINISTRATIVE SUPPORT COORDINATOR -10/12	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	1	1	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	2	1	Male	1	0	0	1	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III	2	1	Male	1	0	1	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3312	ADMINISTRATOR II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		11	5	Male #	3	0	1	2	0	0	0	0
Grand Total %			45.5	Male %	27.3	0.0	9.1	18.2	0.0	0.0	0.0	0.0
				Female #	8	6	0	1	1	0	0	0
				Female%	72.7	54.5	0.0	9.1	9.1	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Distribution Center-8291

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1508	WAREHOUSE WORKER	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
1506	STOREKEEPER I	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
1549	PROPERTY CLERK II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		3	1	Male #	3	2	0	1	0	0	0	0
Grand Total %			33.3	Male %	100.0	66.7	0.0	33.3	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Diversity and Inclusion - 8454

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	1	1	Male	1	0	0	0	0	0	0	0	1
				Female	0	0	0	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0	0
Grand Total #		2	2	Male #	1	0	0	0	0	0	0	0	1
Grand Total %			100.0	Male %	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0
				Female #	1	0	1	0	0	0	0	0	0
				Female%	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: DNCBE Student Svcs/EOP-8382

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	4	4	Male	2	0	0	1	1	0	0	0
				Female	2	0	1	1	0	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		7	6	Male #	3	0	0	1	2	0	0	0
Grand Total %			85.7	Male %	42.9	0.0	0.0	14.3	28.6	0.0	0.0	0.0
				Female #	4	1	2	1	0	0	0	0
				Female%	57.1	14.3	28.6	14.3	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: DNCBE/Assoc Dean-8245

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	3	2	Male	1	0	0	0	1	0	0	0
				Female	2	1	0	1	0	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
5680	RESEARCH TECHNICIAN III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		7	3	Male #	3	1	0	1	1	0	0	0
Grand Total %			42.9	Male %	42.9	14.3	0.0	14.3	14.3	0.0	0.0	0.0
				Female #	4	3	0	1	0	0	0	0
				Female%	57.1	42.9	0.0	14.3	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: DNCBE/Dean-8245

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	3	0	Male	1	1	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
3312	ADMINISTRATOR II	3	0	Male	2	2	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3300	ADMINISTRATOR IV	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		9	2	Male #	4	3	0	0	1	0	0	0
Grand Total %			22.2	Male %	44.4	33.3	0.0	0.0	11.1	0.0	0.0	0.0
				Female #	5	4	0	1	0	0	0	0
				Female%	55.6	44.4	0.0	11.1	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: DNCBE/Dev&AlumniRels-8381

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
	Grand Total #	1	0	Male #	0	0	0	0	0	0	0	0
	Grand Total %		0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	1	0	0	0	0	0	0
				Female%	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: DNCBE/Graduate Progs-8380

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2355	GRADUATE ASSISTANT	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		3	2	Male #	0	0	0	0	0	0	0	0
Grand Total %			66.7	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	3	1	0	2	0	0	0	0
				Female%	100.0	33.3	0.0	66.7	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Economics-8374

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	6	2	Male	4	3	0	1	0	0	0	0
				Female	2	1	0	0	1	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	10	7	Male	8	3	2	1	2	0	0	0
				Female	2	0	0	0	1	1	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		18	10	Male #	13	7	2	2	2	0	0	0
Grand Total %			55.6	Male %	72.2	38.9	11.1	11.1	11.1	0.0	0.0	0.0
				Female #	5	1	0	1	2	1	0	0
				Female%	27.8	5.6	0.0	5.6	11.1	5.6	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Education/Credential Offc-8265

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2628	CREDENTIAL ANALYST I	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	3	2	Male	1	1	0	0	0	0	0	0
				Female	2	0	1	1	0	0	0	0
2630	CREDENTIAL ANALYST II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3312	ADMINISTRATOR II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		8	6	Male #	1	1	0	0	0	0	0	0
Grand Total %			75.0	Male %	12.5	12.5	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	7	1	3	3	0	0	0	0
				Female%	87.5	12.5	37.5	37.5	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Education/Deaf Studies-8265

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3079	STUDENT SERVICES PROFESSIONAL I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
2358	LECTURER - ACADEMIC YEAR	12	5	Male	4	3	0	0	0	0	0	1
				Female	8	4	0	3	1	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	5	2	Male	2	2	0	0	0	0	0	0
				Female	3	1	1	0	0	0	0	0
7168	LEAD INTERPRETER	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
7169	INTERPRETER II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		22	9	Male #	6	5	0	0	0	0	0	1
Grand Total %			40.9	Male %	27.3	22.7	0.0	0.0	0.0	0.0	0.0	4.5
				Female #	16	8	2	3	2	0	0	1
				Female%	72.7	36.4	9.1	13.6	9.1	0.0	0.0	4.5

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Education/Dean's Office-8265

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	3	3	Male	0	0	0	0	0	0	0	0
				Female	3	0	0	1	2	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
0400	ANALYST/PROGRAMMER -12	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3312	ADMINISTRATOR II	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3300	ADMINISTRATOR IV	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		8	5	Male #	2	1	0	1	0	0	0	0
Grand Total %			62.5	Male %	25.0	12.5	0.0	12.5	0.0	0.0	0.0	0.0
				Female #	6	2	0	2	2	0	0	0
				Female%	75.0	25.0	0.0	25.0	25.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Education/Ed Psych & Coun-8265

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	48	16	Male	16	10	1	3	2	0	0	0
				Female	32	22	3	4	3	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	11	3	Male	2	2	0	0	0	0	0	0
				Female	9	6	1	1	0	0	0	1
2481	DEPARTMENT CHAIR - 12 MONTH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		62	21	Male #	19	12	1	4	2	0	0	0
Grand Total %			33.9	Male %	30.6	19.4	1.6	6.5	3.2	0.0	0.0	0.0
				Female #	43	29	4	6	3	0	0	1
				Female%	69.4	46.8	6.5	9.7	4.8	0.0	0.0	1.6

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Education/Elementary Ed-8265

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	1	0	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	49	16	Male	10	5	1	3	0	0	0	1
				Female	39	28	0	9	2	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	9	4	Male	3	2	0	1	0	0	0	0
				Female	6	3	0	0	2	0	0	1
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		62	22	Male #	14	8	1	4	0	0	0	1
Grand Total %			35.5	Male %	22.6	12.9	1.6	6.5	0.0	0.0	0.0	1.6
				Female #	48	32	1	10	4	0	0	1
				Female%	77.4	51.6	1.6	16.1	6.5	0.0	0.0	1.6

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Education/Grants-8265

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3079	STUDENT SERVICES PROFESSIONAL I	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	0	0	1	0	0
3082	STUDENT SERVICES PROFESSIONAL II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		4	1	Male #	1	1	0	0	0	0	0	0
Grand Total %			25.0	Male %	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	3	2	0	0	0	1	0	0
				Female%	75.0	50.0	0.0	0.0	0.0	25.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Education/Outreach-8265

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3082	STUDENT SERVICES PROFESSIONAL II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		1	1	Male #	0	0	0	0	0	0	0	0
Grand Total %			100.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	1	0	0	0	0
				Female%	100.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Education/Policy Studies-8265

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
2358	LECTURER - ACADEMIC YEAR	12	3	Male	3	2	0	1	0	0	0	0
				Female	9	7	1	1	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	3	3	Male	1	0	0	0	0	0	0	1
				Female	2	0	0	0	2	0	0	0
2361	INSTRUCTIONAL FACULTY - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		18	8	Male #	6	3	0	2	0	0	0	1
Grand Total %			44.4	Male %	33.3	16.7	0.0	11.1	0.0	0.0	0.0	5.6
				Female #	12	7	1	1	3	0	0	0
				Female%	66.7	38.9	5.6	5.6	16.7	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Education/Secondary Ed-8265

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	1	1	0	0	
2358	LECTURER - ACADEMIC YEAR	58	15	Male	27	24	0	2	1	0	0	0
				Female	31	19	1	5	4	0	0	2
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	8	4	Male	5	2	0	1	2	0	0	0
				Female	3	2	0	0	1	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		69	21	Male #	32	26	0	3	3	0	0	0
Grand Total %			30.4	Male %	46.4	37.7	0.0	4.3	4.3	0.0	0.0	0.0
				Female #	37	22	1	6	6	0	0	2
				Female%	53.6	31.9	1.4	8.7	8.7	0.0	0.0	2.9

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Education/Special Ed-8265

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	LECTURER - ACADEMIC YEAR	27	5	Male	6	5	0	1	0	0	0	0
				Female	21	17	3	1	0	0	0	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	13	2	Male	0	0	0	0	0	0	0	0
				Female	13	11	0	0	2	0	0	0
2361	INSTRUCTIONAL FACULTY - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		43	8	Male #	7	6	0	1	0	0	0	0
Grand Total %			18.6	Male %	16.3	14.0	0.0	2.3	0.0	0.0	0.0	0.0
				Female #	36	29	3	2	2	0	0	0
				Female%	83.7	67.4	7.0	4.7	4.7	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Education/Technology-8265

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0420	INFORMATION TECHNOLOGY CONSULTANT -12	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		1	1	Male #	1	0	0	1	0	0	0	0
Grand Total %			100.0	Male %	100.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Education_CTL-8265

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
	Grand Total #	1	0	Male #	0	0	0	0	0	0	0	0
	Grand Total %		0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	1	0	0	0	0	0	0
				Female%	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Education_EDD-8265

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3086	STUDENT SERVICES PROFESSIONAL IV	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		1	1	Male #	1	0	0	0	1	0	0	0
Grand Total %			100.0	Male %	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Educational Oppor Prog-8366

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3082	STUDENT SERVICES PROFESSIONAL II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	2	2	Male	1	0	0	1	0	0	0	0
				Female	1	0	1	0	0	0	0	0
3312	ADMINISTRATOR II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3306	ADMINISTRATOR III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		9	7	Male #	3	0	2	1	0	0	0	0
Grand Total %			77.8	Male %	33.3	0.0	22.2	11.1	0.0	0.0	0.0	0.0
				Female #	6	2	1	3	0	0	0	0
				Female%	66.7	22.2	11.1	33.3	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Elec & Comp Engr-8295

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
2358	LECTURER - ACADEMIC YEAR	20	5	Male	16	11	2	0	3	0	0	0
				Female	4	4	0	0	0	0	0	
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	15	9	Male	14	6	0	2	6	0	0	0
				Female	1	0	0	0	1	0	0	
2481	DEPARTMENT CHAIR - 12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	
Grand Total #		38	17	Male #	32	17	2	4	9	0	0	0
Grand Total %			44.7	Male %	84.2	44.7	5.3	10.5	23.7	0.0	0.0	0.0
				Female #	6	4	0	0	2	0	0	0
				Female%	15.8	10.5	0.0	0.0	5.3	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Electric Shop-8291

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
6940	FACILITIES MAINTENANCE MECHANIC	2	1	Male	2	1	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
6533	ELECTRICIAN	4	2	Male	4	2	0	2	0	0	0	0
				Female	0	0	0	0	0	0	0	
6534	SUPERVISING ELECTRICIAN	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		7	4	Male #	7	3	0	4	0	0	0	0
Grand Total %			57.1	Male %	100.0	42.9	0.0	57.1	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: English-8248

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	2	0	0	0	0
2354	TEACHING ASSOCIATE - ACADEMIC YEAR	16	10	Male	10	3	0	6	0	0	0	1
				Female	6	3	0	2	1	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	52	4	Male	13	12	0	1	0	0	0	0
				Female	39	36	0	2	1	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	23	10	Male	13	6	0	3	3	1	0	0
				Female	10	7	1	0	1	1	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		96	27	Male #	37	21	0	11	3	1	0	1
Grand Total %			28.1	Male %	38.5	21.9	0.0	11.5	3.1	1.0	0.0	1.0
				Female #	59	48	1	6	3	1	0	0
				Female%	61.5	50.0	1.0	6.3	3.1	1.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Engr & Comp Sci/Dean-8295

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	4	3	Male	1	0	0	0	0	0	0	1
				Female	3	1	0	2	0	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3312	ADMINISTRATOR II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
3300	ADMINISTRATOR IV	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		9	5	Male #	3	1	0	0	1	0	0	1
Grand Total %			55.6	Male %	33.3	11.1	0.0	0.0	11.1	0.0	0.0	11.1
				Female #	6	3	0	3	0	0	0	0
				Female%	66.7	33.3	0.0	33.3	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Engr & Comp Sci/Shop-8295

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
7011	EQUIPMENT TECHNICIAN II, MECHANICAL	2	2	Male	2	0	0	1	1	0	0	0
				Female	0	0	0	0	0	0	0	
7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
7023	EQUIPMENT TECHNICIAN III, ELECTRONIC	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		4	3	Male #	4	1	0	2	1	0	0	0
Grand Total %			75.0	Male %	100.0	25.0	0.0	50.0	25.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Enrollment Administration-8207

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	5	3	Male	1	0	0	0	1	0	0	0
				Female	4	2	0	2	0	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	5	3	Male	5	2	0	1	2	0	0	0
				Female	0	0	0	0	0	0	0	0
0400	ANALYST/PROGRAMMER -12	10	7	Male	5	1	0	2	2	0	0	0
				Female	5	2	0	1	2	0	0	0
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	2	1	Male	1	0	0	1	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	5	2	Male	0	0	0	0	0	0	0	0
				Female	5	3	0	2	0	0	0	0
0820	GRAPHIC DESIGNER -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
3312	ADMINISTRATOR II	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
3306	ADMINISTRATOR III	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		32	19	Male #	13	4	0	4	5	0	0	0
Grand Total %			59.4	Male %	40.6	12.5	0.0	12.5	15.6	0.0	0.0	0.0
				Female #	19	9	0	7	3	0	0	0
				Female%	59.4	28.1	0.0	21.9	9.4	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Env Health & Safety-8284

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	2	1	Male	2	1	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		4	3	Male #	3	1	0	2	0	0	0	0
Grand Total %			75.0	Male %	75.0	25.0	0.0	50.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	1	0	0	0	0
				Female%	25.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: EOP Adm & Partnership-8366

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		4	4	Male #	3	0	1	2	0	0	0	0
Grand Total %			100.0	Male %	75.0	0.0	25.0	50.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	1	0	0	0	0
				Female%	25.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Equipment Room-8276

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1513	ATHLETIC EQUIPMENT ATTENDANT II	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
	Grand Total #	1	1	Male #	1	0	0	0	1	0	0	0
	Grand Total %		100.0	Male %	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Equity and Compliance-8208

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3318	ADMINISTRATOR I	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	0	1	0	0	1
3312	ADMINISTRATOR II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		5	4	Male #	2	1	1	0	0	0	0	0
Grand Total %			80.0	Male %	40.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0
				Female #	3	0	0	1	1	0	0	1
				Female%	60.0	0.0	0.0	20.0	20.0	0.0	0.0	20.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: ExL Acad & Univ Intl Sppt-8352

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		2	1	Male #	1	0	0	0	1	0	0	0
Grand Total %			50.0	Male %	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0
				Female #	1	1	0	0	0	0	0	0
				Female%	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: ExL Bus Oper & Finance-8218

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	3	2	Male	0	0	0	0	0	0	0	0
				Female	3	1	0	1	0	0	0	1
2633	EVALUATOR II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	5	3	Male	0	0	0	0	0	0	0	0
				Female	5	2	0	2	0	0	0	1
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	7	3	Male	2	1	0	0	1	0	0	0
				Female	5	3	0	2	0	0	0	0
1762	ACCOUNTANT I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1740	ACCOUNTING TECHNICIAN III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
4555	ACCOUNTANT II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	2	2	Male	1	0	0	0	0	0	0	1
				Female	1	0	0	0	1	0	0	0
3312	ADMINISTRATOR II	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
0400	ANALYST/PROGRAMMER -12	1	1	Male	1	0	0	0	0	0	0	1
				Female	0	0	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		24	16	Male #	5	1	0	1	1	0	0	2
Grand Total %			66.7	Male %	20.8	4.2	0.0	4.2	4.2	0.0	0.0	8.3
				Female #	19	7	0	8	2	0	0	2
				Female%	79.2	29.2	0.0	33.3	8.3	0.0	0.0	8.3

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: ExL Dean's Office-8365

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
3300	ADMINISTRATOR IV	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		2	1	Male #	0	0	0	0	0	0	0	0
Grand Total %			50.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	1	1	0	0	0	0	0
				Female%	100.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: ExL Dist Learning & Tech-8401

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0420	INFORMATION TECHNOLOGY CONSULTANT -12	8	3	Male	3	2	0	0	1	0	0	0
				Female	5	3	0	1	1	0	0	
Grand Total #		8	3	Male #	3	2	0	0	1	0	0	0
Grand Total %			37.5	Male %	37.5	25.0	0.0	0.0	12.5	0.0	0.0	0.0
				Female #	5	3	0	1	1	0	0	0
				Female%	62.5	37.5	0.0	12.5	12.5	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: EXL Educ Partnerships Dev-8362

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	4	1	Male	1	1	0	0	0	0	0	0
				Female	3	2	0	1	0	0	0	0
Grand Total #		4	1	Male #	1	1	0	0	0	0	0	0
Grand Total %			25.0	Male %	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	3	2	0	1	0	0	0	0
				Female%	75.0	50.0	0.0	25.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: ExL Grad Professional Ed-8352

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	9	6	Male	2	1	0	1	0	0	0	0
				Female	7	2	0	4	1	0	0	
3312	ADMINISTRATOR II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		11	7	Male #	3	2	0	1	0	0	0	0
Grand Total %			63.6	Male %	27.3	18.2	0.0	9.1	0.0	0.0	0.0	0.0
				Female #	8	2	0	4	1	0	0	1
				Female%	72.7	18.2	0.0	36.4	9.1	0.0	0.0	9.1

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: ExL Integrated Marketing-8383

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	4	2	Male	1	0	0	0	1	0	0	0
				Female	3	2	0	0	1	0	0	0
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	4	2	Male	2	2	0	0	0	0	0	0
				Female	2	0	0	1	1	0	0	0
0820	GRAPHIC DESIGNER -12 MONTH	3	2	Male	0	0	0	0	0	0	0	0
				Female	3	1	0	1	1	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		12	7	Male #	4	2	0	0	2	0	0	0
Grand Total %			58.3	Male %	33.3	16.7	0.0	0.0	16.7	0.0	0.0	0.0
				Female #	8	3	0	2	3	0	0	0
				Female%	66.7	25.0	0.0	16.7	25.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: ExL University Access-8352

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	2	2	Male	1	0	0	1	0	0	0	0
				Female	1	0	0	0	1	0	0	0
Grand Total #		2	2	Male #	1	0	0	1	0	0	0	0
Grand Total %			100.0	Male %	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	0	1	0	0	0
				Female%	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: FA Administration-8307

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3312	ADMINISTRATOR II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3306	ADMINISTRATOR III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
Grand Total #		3	2	Male #	0	0	0	0	0	0	0	0
Grand Total %			66.7	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	3	1	1	1	0	0	0	0
				Female%	100.0	33.3	33.3	33.3	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: FA Operations-8307

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	6	5	Male	2	0	0	2	0	0	0	0
				Female	4	1	0	2	1	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12 MONTH	2	2	Male	2	0	0	0	2	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		10	9	Male #	4	0	0	2	2	0	0	0
Grand Total %			90.0	Male %	40.0	0.0	0.0	20.0	20.0	0.0	0.0	0.0
				Female #	6	1	0	3	2	0	0	0
				Female%	60.0	10.0	0.0	30.0	20.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: FA Student Services-8307

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	7	6	Male	4	0	0	3	0	1	0	0
				Female	3	1	0	2	0	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	4	3	Male	2	0	0	1	1	0	0	0
				Female	2	1	0	1	0	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III	3	2	Male	0	0	0	0	0	0	0	0
				Female	3	1	0	2	0	0	0	0
Grand Total #		14	11	Male #	6	0	0	4	1	1	0	0
Grand Total %			78.6	Male %	42.9	0.0	0.0	28.6	7.1	7.1	0.0	0.0
				Female #	8	3	0	5	0	0	0	0
				Female%	57.1	21.4	0.0	35.7	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: FA Work Study-8307

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3084	STUDENT SERVICES PROFESSIONAL III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		1	1	Male #	0	0	0	0	0	0	0	0
Grand Total %			100.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	1	0	0	0	0
				Female%	100.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Facilities Planning-8219

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	5	3	Male	1	0	0	0	0	0	0	0	1
				Female	4	2	0	0	2	0	0	0	
3312	ADMINISTRATOR II	3	1	Male	2	1	0	1	0	0	0	0	
				Female	1	1	0	0	0	0	0		
3306	ADMINISTRATOR III	4	0	Male	2	2	0	0	0	0	0	0	
				Female	2	2	0	0	0	0	0		
Grand Total #		12	4	Male #	5	3	0	1	0	0	0	1	
Grand Total %			33.3	Male %	41.7	25.0	0.0	8.3	0.0	0.0	0.0	8.3	
				Female #	7	5	0	0	2	0	0	0	
				Female%	58.3	41.7	0.0	0.0	16.7	0.0	0.0	0.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Faculty Affairs-8220

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	3	3	Male	1	0	0	1	0	0	0	0
				Female	2	0	0	2	0	0	0	0
3318	ADMINISTRATOR I	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		6	4	Male #	1	0	0	1	0	0	0	0
Grand Total %			66.7	Male %	16.7	0.0	0.0	16.7	0.0	0.0	0.0	0.0
				Female #	5	2	1	2	0	0	0	0
				Female%	83.3	33.3	16.7	33.3	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Faculty Development - 8473

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
3312	ADMINISTRATOR II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		4	2	Male #	0	0	0	0	0	0	0	0
Grand Total %			50.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	4	2	0	2	0	0	0	0
				Female%	100.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Family Consumer Sciences-8308

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2355	GRADUATE ASSISTANT	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	2	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	0	1	0	0	0
1579	INSTRUCTIONAL SUPPORT ASSISTANT III	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	2	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	20	6	Male	2	0	0	2	0	0	0	0
				Female	18	14	1	0	2	0	0	1
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	17	8	Male	2	1	1	0	0	0	0	0
				Female	15	8	0	1	6	0	0	0
2387	GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		45	20	Male #	5	1	1	2	1	0	0	0
Grand Total %			44.4	Male %	11.1	2.2	2.2	4.4	2.2	0.0	0.0	0.0
				Female #	40	24	1	5	9	0	0	1
				Female%	88.9	53.3	2.2	11.1	20.0	0.0	0.0	2.2

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Fin Resources & Oper Mgmt-8337

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	5	2	Male	0	0	0	0	0	0	0	0
				Female	5	3	0	0	1	0	0	0
Grand Total #		5	2	Male #	0	0	0	0	0	0	0	0
Grand Total %			40.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	5	3	0	0	1	0	0	1
				Female%	100.0	60.0	0.0	0.0	20.0	0.0	0.0	20.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Fin Systems & Tech Suppt-8337

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	3	3	Male	3	0	1	1	1	0	0	0
				Female	0	0	0	0	0	0	0	0
3312	ADMINISTRATOR II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
Grand Total #		4	4	Male #	3	0	1	1	1	0	0	0
Grand Total %			100.0	Male %	75.0	0.0	25.0	25.0	25.0	0.0	0.0	0.0
				Female #	1	0	1	0	0	0	0	0
				Female%	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Finance, Fin Plan, & Ins-8379

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
2358	LECTURER - ACADEMIC YEAR	8	1	Male	6	5	0	0	1	0	0	0
				Female	2	2	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	12	7	Male	7	3	0	0	3	0	0	1
				Female	5	2	0	0	3	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		22	10	Male #	14	8	0	0	5	0	0	1
Grand Total %			45.5	Male %	63.6	36.4	0.0	0.0	22.7	0.0	0.0	4.5
				Female #	8	4	0	0	4	0	0	0
				Female%	36.4	18.2	0.0	0.0	18.2	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Financial Services-8291

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1730	ACCOUNTING TECHNICIAN I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	2	2	Male	1	0	0	0	1	0	0	0
				Female	1	0	0	1	0	0	0	0
1740	ACCOUNTING TECHNICIAN III	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		4	4	Male #	2	0	0	0	2	0	0	0
Grand Total %			100.0	Male %	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0
				Female #	2	0	0	2	0	0	0	0
				Female%	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Financial Services-8337

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3306	ADMINISTRATOR III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
Grand Total #		2	2	Male #	0	0	0	0	0	0	0	0
Grand Total %			100.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	0	0	1	1	0	0	0
				Female%	100.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Foundation/State-8296

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1741	ACCOUNTING TECHNICIAN II	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	2	2	Male	1	0	0	0	1	0	0	0
				Female	1	0	0	1	0	0	0	0
1740	ACCOUNTING TECHNICIAN III	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3318	ADMINISTRATOR I	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		5	4	Male #	3	0	0	1	2	0	0	0
Grand Total %			80.0	Male %	60.0	0.0	0.0	20.0	40.0	0.0	0.0	0.0
				Female #	2	1	0	1	0	0	0	0
				Female%	40.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Geography & Envir Studies-8249

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2354	TEACHING ASSOCIATE - ACADEMIC YEAR	3	1	Male	0	0	0	0	0	0	0	0
				Female	3	2	0	1	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	8	2	Male	4	2	0	1	1	0	0	0
				Female	4	4	0	0	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	3	1	Male	3	2	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	10	4	Male	6	3	0	2	1	0	0	0
				Female	4	3	0	0	1	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		27	9	Male #	14	8	0	4	2	0	0	0
Grand Total %			33.3	Male %	51.9	29.6	0.0	14.8	7.4	0.0	0.0	0.0
				Female #	13	10	0	2	1	0	0	0
				Female%	48.1	37.0	0.0	7.4	3.7	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Geological Science-8266

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2354	TEACHING ASSOCIATE - ACADEMIC YEAR	13	4	Male	3	2	0	1	0	0	0	0
				Female	10	7	0	3	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	6	3	Male	2	0	0	2	0	0	0	0
				Female	4	3	0	1	0	0	0	0
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	11	3	Male	4	4	0	0	0	0	0	0
				Female	7	4	0	1	1	0	0	1
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		35	13	Male #	12	8	0	3	1	0	0	0
Grand Total %			37.1	Male %	34.3	22.9	0.0	8.6	2.9	0.0	0.0	0.0
				Female #	23	14	0	7	1	0	0	1
				Female%	65.7	40.0	0.0	20.0	2.9	0.0	0.0	2.9

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Golf_Men-8276

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2379	COACHING SPECIALIST - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		1	0	Male #	1	1	0	0	0	0	0	0
Grand Total %			0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Golf_Women-8301

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2379	COACHING SPECIALIST - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		1	0	Male #	0	0	0	0	0	0	0	
Grand Total %			0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
				Female #	1	1	0	0	0	0	0	
				Female%	100.0	100.0	0.0	0.0	0.0	0.0	0.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Govt &Community Relations-8353

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3312	ADMINISTRATOR II	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		2	2	Male #	1	0	0	1	0	0	0	0
Grand Total %			100.0	Male %	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	1	0	0	0	0
				Female%	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Health Sciences-8285

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2354	TEACHING ASSOCIATE - ACADEMIC YEAR	4	2	Male	1	0	0	1	0	0	0	0
				Female	3	2	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	39	9	Male	18	14	1	1	1	0	0	1
				Female	21	16	2	0	3	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	27	10	Male	5	3	0	0	2	0	0	0
				Female	22	14	4	2	2	0	0	0
2387	GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		75	25	Male #	25	17	1	3	3	0	0	1
Grand Total %			33.3	Male %	33.3	22.7	1.3	4.0	4.0	0.0	0.0	1.3
				Female #	50	33	6	5	6	0	0	0
				Female%	66.7	44.0	8.0	6.7	8.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: HHD/Envir & Occup Health-8412

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	11	2	Male	8	7	0	1	0	0	0	0
				Female	3	2	0	0	1	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	5	1	Male	3	2	0	1	0	0	0	0
				Female	2	2	0	0	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		18	3	Male #	11	9	0	2	0	0	0	0
Grand Total %			16.7	Male %	61.1	50.0	0.0	11.1	0.0	0.0	0.0	0.0
				Female #	7	6	0	0	1	0	0	0
				Female%	38.9	33.3	0.0	0.0	5.6	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: HHD/Physical Therapy - 8411

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	26	8	Male	10	5	0	4	1	0	0	0
				Female	16	13	0	0	3	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	6	1	Male	2	1	0	0	1	0	0	0
				Female	4	4	0	0	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		35	11	Male #	12	6	0	4	2	0	0	0
Grand Total %			31.4	Male %	34.3	17.1	0.0	11.4	5.7	0.0	0.0	0.0
				Female #	23	18	1	1	3	0	0	0
				Female%	65.7	51.4	2.9	2.9	8.6	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: HHD/Student Services Ctr-8294

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3079	STUDENT SERVICES PROFESSIONAL I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
3086	STUDENT SERVICES PROFESSIONAL IV	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		3	3	Male #	2	0	0	2	0	0	0	0
Grand Total %			100.0	Male %	66.7	0.0	0.0	66.7	0.0	0.0	0.0	0.0
				Female #	1	0	0	0	1	0	0	0
				Female%	33.3	0.0	0.0	0.0	33.3	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: History-8250

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	10	3	Male	7	5	0	2	0	0	0	0
				Female	3	2	0	1	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	13	3	Male	9	8	0	1	0	0	0	0
				Female	4	2	0	1	1	0	0	0
2361	INSTRUCTIONAL FACULTY - 12 MONTH	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	1	0	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		27	7	Male #	16	13	0	3	0	0	0	0
Grand Total %			25.9	Male %	59.3	48.1	0.0	11.1	0.0	0.0	0.0	0.0
				Female #	11	7	1	2	1	0	0	0
				Female%	40.7	25.9	3.7	7.4	3.7	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Humanities/Dean-8252

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3084	STUDENT SERVICES PROFESSIONAL III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	4	1	Male	1	1	0	0	0	0	0	0
				Female	3	2	0	1	0	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	2	1	Male	2	1	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
0400	ANALYST/PROGRAMMER -12	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3312	ADMINISTRATOR II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
3306	ADMINISTRATOR III	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3300	ADMINISTRATOR IV	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		11	4	Male #	4	3	0	1	0	0	0	0
Grand Total %			36.4	Male %	36.4	27.3	0.0	9.1	0.0	0.0	0.0	0.0
				Female #	7	4	1	2	0	0	0	0
				Female%	63.6	36.4	9.1	18.2	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Institute Sustainability-8444

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		2	1	Male #	0	0	0	0	0	0	0	0
Grand Total %			50.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	1	0	1	0	0	0	0
				Female%	100.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Institutional Research-8224

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
5680	RESEARCH TECHNICIAN III	3	1	Male	1	1	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
0400	ANALYST/PROGRAMMER -12	4	2	Male	2	2	0	0	0	0	0	0
				Female	2	0	0	0	2	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	2	2	Male	2	0	0	1	1	0	0	0
				Female	0	0	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
Grand Total #		11	7	Male #	5	3	0	1	1	0	0	0
Grand Total %			63.6	Male %	45.5	27.3	0.0	9.1	9.1	0.0	0.0	0.0
				Female #	6	1	0	1	4	0	0	0
				Female%	54.5	9.1	0.0	9.1	36.4	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Interlibrary Loan-8327

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2887	LIBRARY SERVICES SPECIALIST II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2889	LIBRARY SERVICES SPECIALIST IV	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
Grand Total #		2	2	Male #	0	0	0	0	0	0	0	0
Grand Total %			100.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	0	1	1	0	0	0	0
				Female%	100.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: IntersectLA - 8416

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	1	0	0
Grand Total #		2	1	Male #	1	1	0	0	0	0	0	0	0
Grand Total %			50.0	Male %	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	0	0	1	0	0	0
				Female%	50.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Intrntl & Exchange StuCtr-8445

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	4	4	Male	0	0	0	0	0	0	0	0
				Female	4	0	0	4	0	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3312	ADMINISTRATOR II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		8	7	Male #	0	0	0	0	0	0	0	0
Grand Total %			87.5	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	8	1	0	6	1	0	0	0
				Female%	100.0	12.5	0.0	75.0	12.5	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: IT Acad Technology - 8223

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0420	INFORMATION TECHNOLOGY CONSULTANT -12	5	2	Male	3	1	0	2	0	0	0	0
				Female	2	2	0	0	0	0	0	
3312	ADMINISTRATOR II	1	1	Male	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0	
3306	ADMINISTRATOR III	1	0	Male	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	
Grand Total #		7	3	Male #	3	1	0	2	0	0	0	
Grand Total %			42.9	Male %	42.9	14.3	0.0	28.6	0.0	0.0	0.0	
				Female #	4	3	0	1	0	0	0	
				Female%	57.1	42.9	0.0	14.3	0.0	0.0	0.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: IT Adm App Development - 8280

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0400	ANALYST/PROGRAMMER -12	7	4	Male	4	3	0	1	0	0	0	0
				Female	3	0	0	0	3	0	0	
3306	ADMINISTRATOR III	1	0	Male	1	1	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	
Grand Total #		8	4	Male #	5	4	0	1	0	0	0	
Grand Total %			50.0	Male %	62.5	50.0	0.0	12.5	0.0	0.0	0.0	
				Female #	3	0	0	0	3	0	0	
				Female%	37.5	0.0	0.0	0.0	37.5	0.0	0.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: IT Classroom & Media Svcs-8223

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0420	INFORMATION TECHNOLOGY CONSULTANT -12	3	1	Male	3	2	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		3	1	Male #	3	2	0	0	1	0	0	0
Grand Total %			33.3	Male %	100.0	66.7	0.0	0.0	33.3	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: IT Data and Analytics-8280

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0400	ANALYST/PROGRAMMER -12	2	2	Male	1	0	0	0	1	0	0	0
				Female	1	0	0	0	1	0	0	0
Grand Total #		2	2	Male #	1	0	0	0	1	0	0	0
Grand Total %			100.0	Male %	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0
				Female #	1	0	0	0	1	0	0	0
				Female%	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: IT Database & Syst Mgmt-8280

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0400	ANALYST/PROGRAMMER -12	6	5	Male	4	1	0	0	2	0	0	1
				Female	2	0	0	1	1	0	0	0
Grand Total #		6	5	Male #	4	1	0	0	2	0	0	1
Grand Total %			83.3	Male %	66.7	16.7	0.0	0.0	33.3	0.0	0.0	16.7
				Female #	2	0	0	1	1	0	0	0
				Female%	33.3	0.0	0.0	16.7	16.7	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: IT Digital Trans Process-8280

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0400	ANALYST/PROGRAMMER -12	3	0	Male	0	0	0	0	0	0	0	0
				Female	3	3	0	0	0	0	0	
0420	INFORMATION TECHNOLOGY CONSULTANT -12	2	1	Male	0	0	0	0	0	0	0	
				Female	2	1	0	0	1	0	0	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0	
3312	ADMINISTRATOR II	1	1	Male	0	0	0	0	0	0	0	
				Female	1	0	0	0	1	0	0	
Grand Total #		7	3	Male #	0	0	0	0	0	0	0	
Grand Total %			42.9	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
				Female #	7	4	0	1	2	0	0	
				Female%	100.0	57.1	0.0	14.3	28.6	0.0	0.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: IT Finance & Admin Svcs-8280

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	3	3	Male	1	0	0	0	0	0	0	0	1
				Female	2	0	1	1	0	0	0	0	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	4	4	Male	0	0	0	0	0	0	0	0	0
				Female	4	0	1	1	2	0	0	0	
0420	INFORMATION TECHNOLOGY CONSULTANT -12	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	
3312	ADMINISTRATOR II	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0	
Grand Total #		9	8	Male #	2	1	0	0	0	0	0	0	1
Grand Total %			88.9	Male %	22.2	11.1	0.0	0.0	0.0	0.0	0.0	0.0	11.1
				Female #	7	0	2	2	3	0	0	0	0
				Female%	77.8	0.0	22.2	22.2	33.3	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: IT Help Center-8216

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0420	INFORMATION TECHNOLOGY CONSULTANT -12	4	4	Male	4	0	0	3	0	1	0	0
				Female	0	0	0	0	0	0	0	
3312	ADMINISTRATOR II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		5	4	Male #	5	1	0	3	0	1	0	0
Grand Total %			80.0	Male %	100.0	20.0	0.0	60.0	0.0	20.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: IT Identity & Access Mgmt-8216

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0400	ANALYST/PROGRAMMER -12	2	1	Male	1	1	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
Grand Total #		2	1	Male #	1	1	0	0	0	0	0	0
Grand Total %			50.0	Male %	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	0	1	0	0	0
				Female%	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: IT Information Security-8280

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3318	ADMINISTRATOR I	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	
0420	INFORMATION TECHNOLOGY CONSULTANT -12	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
0410	OPERATING SYSTEMS ANALYST -12	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	
3306	ADMINISTRATOR III	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		4	3	Male #	3	1	0	1	1	0	0	0
Grand Total %			75.0	Male %	75.0	25.0	0.0	25.0	25.0	0.0	0.0	0.0
				Female #	1	0	0	0	1	0	0	0
				Female%	25.0	0.0	0.0	0.0	25.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: IT Infrastruc Svcs Dirs - 8216

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3306	ADMINISTRATOR III	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		1	1	Male #	1	0	0	0	1	0	0	0
Grand Total %			100.0	Male %	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: IT Network Engineering-8216

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0430	NETWORK ANALYST -12	3	2	Male	3	1	0	1	1	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		3	2	Male #	3	1	0	1	1	0	0	0
Grand Total %			66.7	Male %	100.0	33.3	0.0	33.3	33.3	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: IT Operations-8216

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0450	OPERATIONS SPECIALIST -12	5	5	Male	4	0	1	2	1	0	0	0
				Female	1	0	0	0	1	0	0	0
Grand Total #		5	5	Male #	4	0	1	2	1	0	0	0
Grand Total %			100.0	Male %	80.0	0.0	20.0	40.0	20.0	0.0	0.0	0.0
				Female #	1	0	0	0	1	0	0	0
				Female%	20.0	0.0	0.0	0.0	20.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: IT Support Services-8216

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0420	INFORMATION TECHNOLOGY CONSULTANT -12	4	3	Male	4	1	1	1	1	0	0	0
				Female	0	0	0	0	0	0	0	0
0410	OPERATING SYSTEMS ANALYST -12	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		5	4	Male #	5	1	1	1	2	0	0	0
Grand Total %			80.0	Male %	100.0	20.0	20.0	20.0	40.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: IT Systems - 8216

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0410	OPERATING SYSTEMS ANALYST -12	9	5	Male	8	4	2	1	1	0	0	0
				Female	1	0	0	0	1	0	0	0
Grand Total #		9	5	Male #	8	4	2	1	1	0	0	0
Grand Total %			55.6	Male %	88.9	44.4	22.2	11.1	11.1	0.0	0.0	0.0
				Female #	1	0	0	0	1	0	0	0
				Female%	11.1	0.0	0.0	0.0	11.1	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: IT Telecomm Srvcs-8216

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0440	EQUIPMENT SYSTEMS SPECIALIST -12	2	0	Male	2	2	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		4	0	Male #	3	3	0	0	0	0	0	0
Grand Total %			0.0	Male %	75.0	75.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	1	0	0	0	0	0	0
				Female%	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: IT Universal Design Ctr-8235

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	3	1	Male	1	1	0	0	0	0	0	0
				Female	2	1	1	0	0	0	0	
0420	INFORMATION TECHNOLOGY CONSULTANT -12	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
Grand Total #		4	2	Male #	1	1	0	0	0	0	0	0
Grand Total %			50.0	Male %	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	3	1	1	0	1	0	0	0
				Female%	75.0	25.0	25.0	0.0	25.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: IT VP & CIO-8280

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3300	ADMINISTRATOR IV	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		1	1	Male #	1	0	0	0	1	0	0	0
Grand Total %			100.0	Male %	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: IT Web Dev &Emerging Tech-8280

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0400	ANALYST/PROGRAMMER -12	4	3	Male	3	1	0	2	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		4	3	Male #	3	1	0	2	0	0	0	0
Grand Total %			75.0	Male %	75.0	25.0	0.0	50.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	1	0	0	0	0
				Female%	25.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Jewish Studies-8354

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	LECTURER - ACADEMIC YEAR	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		2	0	Male #	1	1	0	0	0	0	0	0
Grand Total %			0.0	Male %	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	1	0	0	0	0	0	0
				Female%	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Kinesiology-8287

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2354	TEACHING ASSOCIATE - ACADEMIC YEAR	12	8	Male	9	4	0	5	0	0	0	0
				Female	3	0	1	1	0	0	0	1
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	2	1	Male	1	1	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	38	17	Male	19	9	1	3	4	1	1	0
				Female	19	12	0	4	3	0	0	0
1579	INSTRUCTIONAL SUPPORT ASSISTANT III	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	24	6	Male	18	12	1	1	3	0	0	1
				Female	6	6	0	0	0	0	0	0
2361	INSTRUCTIONAL FACULTY - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		80	34	Male #	48	26	2	10	7	1	1	1
Grand Total %			42.5	Male %	60.0	32.5	2.5	12.5	8.8	1.3	1.3	1.3
				Female #	32	20	1	7	3	0	0	1
				Female%	40.0	25.0	1.3	8.8	3.8	0.0	0.0	1.3

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Landscape & Grounds Svcs-8291

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0731	GROUNDWORKER	10	10	Male	9	0	0	9	0	0	0	0
				Female	1	0	0	1	0	0	0	0
0726	LEAD GROUNDWORKER	3	3	Male	3	0	0	3	0	0	0	0
				Female	0	0	0	0	0	0	0	0
0739	PEST CONTROL AND SPRAY SPECIALIST	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
6363	LIGHT AUTOMOTIVE EQUIPMENT OPERATOR	3	2	Male	3	1	0	2	0	0	0	0
				Female	0	0	0	0	0	0	0	0
0735	IRRIGATION SPECIALIST	3	3	Male	3	0	0	2	1	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		20	19	Male #	19	1	0	17	1	0	0	0
Grand Total %			95.0	Male %	95.0	5.0	0.0	85.0	5.0	0.0	0.0	0.0
				Female #	1	0	0	1	0	0	0	0
				Female%	5.0	0.0	0.0	5.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Learning Resource Center-8325

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	4	1	Male	1	1	0	0	0	0	0	0
				Female	3	2	0	0	0	0	0	1
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3312	ADMINISTRATOR II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
Grand Total #		7	4	Male #	2	1	0	1	0	0	0	0
Grand Total %			57.1	Male %	28.6	14.3	0.0	14.3	0.0	0.0	0.0	0.0
				Female #	5	2	1	1	0	0	0	1
				Female%	71.4	28.6	14.3	14.3	0.0	0.0	0.0	14.3

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Lib-Finance & Personnel-8326

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
1741	ACCOUNTING TECHNICIAN II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	2	0	Male	1	1	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3312	ADMINISTRATOR II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		6	2	Male #	1	1	0	0	0	0	0	0
Grand Total %			33.3	Male %	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	5	3	0	1	1	0	0	0
				Female%	83.3	50.0	0.0	16.7	16.7	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Liberal Studies Prog-8338

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	1	0	1	0	0	
2358	LECTURER - ACADEMIC YEAR	7	3	Male	4	3	0	0	1	0	0	0
				Female	3	1	0	1	0	0	0	1
3084	STUDENT SERVICES PROFESSIONAL III	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	1	1	0	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	3	1	Male	1	1	0	0	0	0	0	0
				Female	2	1	0	0	1	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
Grand Total #		16	10	Male #	6	4	0	1	1	0	0	0
Grand Total %			62.5	Male %	37.5	25.0	0.0	6.3	6.3	0.0	0.0	0.0
				Female #	10	2	2	2	3	0	0	1
				Female%	62.5	12.5	12.5	12.5	18.8	0.0	0.0	6.3

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Library Assoc Dean-8326

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3306	ADMINISTRATOR III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		1	0	Male #	0	0	0	0	0	0	0	0
Grand Total %			0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	1	0	0	0	0	0	0
				Female%	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Library Map Collection-8328

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
2888	LIBRARY SERVICES SPECIALIST III	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
2889	LIBRARY SERVICES SPECIALIST IV	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
Grand Total #		2	0	Male #	1	1	0	0	0	0	0	0	0
Grand Total %			0.0	Male %	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	1	0	0	0	0	0	0	0
				Female%	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Library Systems Admin-8326

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0420	INFORMATION TECHNOLOGY CONSULTANT -12	5	2	Male	3	3	0	0	0	0	0	0
				Female	2	0	0	0	1	0	0	
0400	ANALYST/PROGRAMMER -12	3	1	Male	2	1	0	1	0	0	0	0
				Female	1	1	0	0	0	0	0	
3312	ADMINISTRATOR II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		9	3	Male #	6	5	0	1	0	0	0	0
Grand Total %			33.3	Male %	66.7	55.6	0.0	11.1	0.0	0.0	0.0	0.0
				Female #	3	1	0	0	1	0	0	1
				Female%	33.3	11.1	0.0	0.0	11.1	0.0	0.0	11.1

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Linguistics Program-8251

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	2	0	Male	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	5	3	Male	2	1	0	0	1	0	0	0
				Female	3	1	0	0	2	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		10	5	Male #	3	1	0	1	1	0	0	0
Grand Total %			50.0	Male %	30.0	10.0	0.0	10.0	10.0	0.0	0.0	0.0
				Female #	7	4	0	1	2	0	0	0
				Female%	70.0	40.0	0.0	10.0	20.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Lock Shop-8291

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
6642	LOCKSMITH	3	1	Male	3	2	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
6644	SUPERVISING LOCKSMITH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		4	1	Male #	4	3	0	1	0	0	0	0
Grand Total %			25.0	Male %	100.0	75.0	0.0	25.0	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Management-8376

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2355	GRADUATE ASSISTANT	2	1	Male	1	0	0	0	1	0	0	0
				Female	1	1	0	0	0	0	0	
2325	GRADUATE ASSISTANT MONTHLY	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	1	1	0	0	
2358	LECTURER - ACADEMIC YEAR	12	4	Male	5	3	1	1	0	0	0	0
				Female	7	5	0	2	0	0	0	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	10	4	Male	5	3	0	0	1	0	0	1
				Female	5	3	1	0	0	0	0	
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	
2361	INSTRUCTIONAL FACULTY - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	
Grand Total #		30	12	Male #	13	7	1	1	3	0	0	1
Grand Total %			40.0	Male %	43.3	23.3	3.3	3.3	10.0	0.0	0.0	3.3
				Female #	17	11	1	3	1	0	0	1
				Female%	56.7	36.7	3.3	10.0	3.3	0.0	0.0	3.3

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Manuf Sys Eng & Mgmt-8332

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	16	5	Male	13	8	2	2	1	0	0	0
				Female	3	3	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	5	1	Male	4	3	0	0	1	0	0	0
				Female	1	1	0	0	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		23	7	Male #	17	11	2	2	2	0	0	0
Grand Total %			30.4	Male %	73.9	47.8	8.7	8.7	8.7	0.0	0.0	0.0
				Female #	6	5	1	0	0	0	0	0
				Female%	26.1	21.7	4.3	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: MARC/RISE Enhancement-8303

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		1	0	Male #	0	0	0	0	0	0	0	0
Grand Total %			0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	1	0	0	0	0	0	0
				Female%	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Marketing & Communications-8242

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0810	MEDIA PRODUCTION SPECIALIST -12 MONTH	4	3	Male	4	1	0	0	2	0	0	1
				Female	0	0	0	0	0	0	0	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	3	1	Male	1	1	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	4	2	Male	1	0	0	1	0	0	0	0
				Female	3	2	0	0	1	0	0	0
0820	GRAPHIC DESIGNER -12 MONTH	4	3	Male	2	0	0	0	1	0	0	1
				Female	2	1	0	0	1	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	3	2	Male	2	1	0	1	0	0	0	0
				Female	1	0	0	0	1	0	0	0
3312	ADMINISTRATOR II	3	3	Male	1	0	0	1	0	0	0	0
				Female	2	0	0	1	1	0	0	0
3306	ADMINISTRATOR III	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		22	14	Male #	12	4	0	3	3	0	0	2
Grand Total %			63.6	Male %	54.5	18.2	0.0	13.6	13.6	0.0	0.0	9.1
				Female #	10	4	0	2	4	0	0	0
				Female%	45.5	18.2	0.0	9.1	18.2	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Marketing and Promo-8301

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
3312	ADMINISTRATOR II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
Grand Total #		2	2	Male #	1	0	0	1	0	0	0	0
Grand Total %			100.0	Male %	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0
				Female #	1	0	1	0	0	0	0	0
				Female%	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Marketing-8377

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2355	GRADUATE ASSISTANT	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	10	3	Male	7	4	1	0	2	0	0	0
				Female	3	3	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	10	4	Male	3	2	0	0	1	0	0	0
				Female	7	4	0	0	3	0	0	0
2361	INSTRUCTIONAL FACULTY - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		23	7	Male #	11	7	1	0	3	0	0	0
Grand Total %			30.4	Male %	47.8	30.4	4.3	0.0	13.0	0.0	0.0	0.0
				Female #	12	9	0	0	3	0	0	0
				Female%	52.2	39.1	0.0	0.0	13.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Master of Soc Work Prog-8256

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	5	5	Male	0	0	0	0	0	0	0	0
				Female	5	0	0	3	2	0	0	0
2358	LECTURER - ACADEMIC YEAR	10	4	Male	5	2	0	3	0	0	0	0
				Female	5	4	1	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	9	5	Male	4	2	1	1	0	0	0	0
				Female	5	2	2	0	1	0	0	0
2359	LECTURER - 12 MONTH	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	0	1	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		28	16	Male #	9	4	1	4	0	0	0	0
Grand Total %			57.1	Male %	32.1	14.3	3.6	14.3	0.0	0.0	0.0	0.0
				Female #	19	8	4	3	4	0	0	0
				Female%	67.9	28.6	14.3	10.7	14.3	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Matador Achievement Ctr-8203

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	2	1	Male	1	0	1	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III	4	2	Male	2	1	0	1	0	0	0	0
				Female	2	1	1	0	0	0	0	0
3312	ADMINISTRATOR II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		9	4	Male #	3	1	1	1	0	0	0	0
Grand Total %			44.4	Male %	33.3	11.1	11.1	11.1	0.0	0.0	0.0	0.0
				Female #	6	4	1	1	0	0	0	0
				Female%	66.7	44.4	11.1	11.1	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Matador Advising Hub - 8471

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	
3082	STUDENT SERVICES PROFESSIONAL II	7	5	Male	4	0	0	4	0	0	0	0
				Female	3	2	0	1	0	0	0	
3084	STUDENT SERVICES PROFESSIONAL III	7	5	Male	1	0	0	1	0	0	0	0
				Female	6	2	1	3	0	0	0	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	
3086	STUDENT SERVICES PROFESSIONAL IV	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	
3312	ADMINISTRATOR II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	
Grand Total #		18	11	Male #	5	0	0	5	0	0	0	0
Grand Total %			61.1	Male %	27.8	0.0	0.0	27.8	0.0	0.0	0.0	0.0
				Female #	13	7	1	4	1	0	0	0
				Female%	72.2	38.9	5.6	22.2	5.6	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Matador Involvement Cntr-8344

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III	2	2	Male	1	0	0	1	0	0	0	0
				Female	1	0	1	0	0	0	0	0
Grand Total #		3	3	Male #	1	0	0	1	0	0	0	0
Grand Total %			100.0	Male %	33.3	0.0	0.0	33.3	0.0	0.0	0.0	0.0
				Female #	2	0	1	0	1	0	0	0
				Female%	66.7	0.0	33.3	0.0	33.3	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Materials Management-8291

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3318	ADMINISTRATOR I	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		1	0	Male #	1	1	0	0	0	0	0	
Grand Total %			0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0	0.0	
				Female #	0	0	0	0	0	0	0	
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Mathematics-8313

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	
2354	TEACHING ASSOCIATE - ACADEMIC YEAR	31	12	Male	18	11	0	5	2	0	0	0
				Female	13	8	0	0	5	0	0	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	
2358	LECTURER - ACADEMIC YEAR	59	19	Male	31	23	0	5	3	0	0	0
				Female	28	17	1	3	7	0	0	
3084	STUDENT SERVICES PROFESSIONAL III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	
3086	STUDENT SERVICES PROFESSIONAL IV	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	26	9	Male	20	13	2	3	2	0	0	0
				Female	6	4	0	1	1	0	0	
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		123	42	Male #	70	48	2	13	7	0	0	0
Grand Total %			34.1	Male %	56.9	39.0	1.6	10.6	5.7	0.0	0.0	0.0
				Female #	53	33	1	5	14	0	0	0
				Female%	43.1	26.8	0.8	4.1	11.4	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Mechanical Engineering-8295

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	20	7	Male	17	10	0	2	5	0	0	0
				Female	3	3	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	9	2	Male	6	5	0	0	1	0	0	0
				Female	3	2	0	0	1	0	0	0
2387	GRANT-RELATED/SPECIALY FUNDED INSTRUCTIONAL FACULTY - AY	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		33	12	Male #	26	16	1	2	7	0	0	0
Grand Total %			36.4	Male %	78.8	48.5	3.0	6.1	21.2	0.0	0.0	0.0
				Female #	7	5	0	1	1	0	0	0
				Female%	21.2	15.2	0.0	3.0	3.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Mechanical Services-8291

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
6251	FACILITIES WORKER II	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
6692	CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE	2	1	Male	2	1	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
6702	BUILDING SERVICE ENGINEER	5	2	Male	5	3	0	2	0	0	0	0
				Female	0	0	0	0	0	0	0	
6699	AIR CONDITIONING/REFRIGERATION MECHANIC	4	1	Male	4	3	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
6281	METAL WORKER II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
6260	FACILITIES CONTROL SPECIALIST	3	1	Male	3	2	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
6265	FACILITIES PROJECT SUPERVISOR	2	1	Male	2	1	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		18	7	Male #	18	11	1	6	0	0	0	0
Grand Total %			38.9	Male %	100.0	61.1	5.6	33.3	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Modern & Classical Lang-8247

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2354	TEACHING ASSOCIATE - ACADEMIC YEAR	2	2	Male	1	0	0	1	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	22	10	Male	8	4	0	3	1	0	0	0
				Female	14	8	0	2	4	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	6	3	Male	3	2	0	1	0	0	0	0
				Female	3	1	0	1	1	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		33	16	Male #	13	6	0	6	1	0	0	0
Grand Total %			48.5	Male %	39.4	18.2	0.0	18.2	3.0	0.0	0.0	0.0
				Female #	20	11	0	4	5	0	0	0
				Female%	60.6	33.3	0.0	12.1	15.2	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: NA

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	LECTURER - ACADEMIC YEAR	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		1	0	Male #	1	1	0	0	0	0	0	0
Grand Total %			0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: National Ctr on Deafness-8267

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1741	ACCOUNTING TECHNICIAN II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
7220	REALTIME CAPTIONER - 8/12	6	0	Male	2	2	0	0	0	0	0	0
				Female	4	4	0	0	0	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
7200	INTERPRETER I - 8/12	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	0	1	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	3	2	Male	2	1	0	1	0	0	0	0
				Female	1	0	0	0	0	0	1	0
3084	STUDENT SERVICES PROFESSIONAL III	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
7201	INTERPRETER II - 8/12	14	4	Male	4	2	0	2	0	0	0	0
				Female	10	8	0	1	0	0	0	1
3086	STUDENT SERVICES PROFESSIONAL IV	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
7202	LEAD INTERPRETER - 8/12	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		32	8	Male #	12	9	0	3	0	0	0	0
Grand Total %			25.0	Male %	37.5	28.1	0.0	9.4	0.0	0.0	0.0	0.0
				Female #	20	15	0	2	1	0	1	1
				Female%	62.5	46.9	0.0	6.3	3.1	0.0	3.1	3.1

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Non CA Resident_AZ-10011 8229

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		1	0	Male #	0	0	0	0	0	0	0	
Grand Total %			0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
				Female #	1	1	0	0	0	0	0	
				Female%	100.0	100.0	0.0	0.0	0.0	0.0	0.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Non CA Resident_MD-10186 8270

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0420	INFORMATION TECHNOLOGY CONSULTANT -12	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		1	1	Male #	1	0	0	0	1	0	0	0
Grand Total %			100.0	Male %	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Non CA Resident_OR_10094 8300

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	LECTURER - ACADEMIC YEAR	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		1	0	Male #	0	0	0	0	0	0	0	
Grand Total %			0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
				Female #	1	1	0	0	0	0	0	
				Female%	100.0	100.0	0.0	0.0	0.0	0.0	0.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Non CA Resident_OR_10142 8287

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	LECTURER - ACADEMIC YEAR	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		1	0	Male #	1	1	0	0	0	0	0	0
Grand Total %			0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Non CA Resident_UT_10142 8287

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	LECTURER - ACADEMIC YEAR	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		1	0	Male #	1	1	0	0	0	0	0	
Grand Total %			0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0	0.0	
				Female #	0	0	0	0	0	0	0	
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Non CA Resident_WA-10001 8230

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3300	ADMINISTRATOR IV	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		1	0	Male #	0	0	0	0	0	0	0	0
Grand Total %			0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	1	0	0	0	0	0	0
				Female%	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Ofc of Internal Auditor-8206

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3312	ADMINISTRATOR II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		1	0	Male #	1	1	0	0	0	0	0	
Grand Total %			0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0	0.0	
				Female #	0	0	0	0	0	0	0	
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Ofc of VP Admin & Finance-8206

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3306	ADMINISTRATOR III	2	1	Male	0	0	0	0	0	0	0	
				Female	2	1	0	0	1	0	0	
3300	ADMINISTRATOR IV	2	0	Male	2	2	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	
Grand Total #		5	1	Male #	2	2	0	0	0	0	0	
Grand Total %			20.0	Male %	40.0	40.0	0.0	0.0	0.0	0.0	0.0	
				Female #	3	2	0	0	1	0	0	
				Female%	60.0	40.0	0.0	0.0	20.0	0.0	0.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Off VP Student Affairs-8239

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	2	0	Male	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3318	ADMINISTRATOR I	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
5284	SENIOR BUDGET ANALYST	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
3312	ADMINISTRATOR II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3300	ADMINISTRATOR IV	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		12	6	Male #	3	1	1	1	0	0	0	0
Grand Total %			50.0	Male %	25.0	8.3	8.3	8.3	0.0	0.0	0.0	0.0
				Female #	9	5	0	3	1	0	0	0
				Female%	75.0	41.7	0.0	25.0	8.3	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Office Graduate Studies-8222

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3082	STUDENT SERVICES PROFESSIONAL II	3	1	Male	0	0	0	0	0	0	0	0
				Female	3	2	0	1	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	1	1	0	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	0	1	0	0	0
0400	ANALYST/PROGRAMMER -12	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		9	4	Male #	0	0	0	0	0	0	0	0
Grand Total %			44.4	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	9	5	1	2	1	0	0	0
				Female%	100.0	55.6	11.1	22.2	11.1	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Office of Human Resource -8229

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	2	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	3	1	Male	0	0	0	0	0	0	0	0
				Female	3	2	0	1	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	12	10	Male	3	0	0	3	0	0	0	0
				Female	9	2	0	5	1	0	0	1
1101	PAYROLL TECHNICIAN II	3	3	Male	0	0	0	0	0	0	0	0
				Female	3	0	0	2	1	0	0	0
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	6	3	Male	0	0	0	0	0	0	0	0
				Female	6	3	1	1	1	0	0	0
1102	PAYROLL TECHNICIAN III	3	3	Male	1	0	0	0	1	0	0	0
				Female	2	0	0	1	1	0	0	0
3318	ADMINISTRATOR I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3312	ADMINISTRATOR II	6	3	Male	4	2	0	1	1	0	0	0
				Female	2	1	0	0	0	0	0	1
3306	ADMINISTRATOR III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		37	26	Male #	8	2	0	4	2	0	0	0
Grand Total %			70.3	Male %	21.6	5.4	0.0	10.8	5.4	0.0	0.0	0.0
				Female #	29	9	1	13	4	0	0	2
				Female%	78.4	24.3	2.7	35.1	10.8	0.0	0.0	5.4

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Office of Info Technology-8245

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0420	INFORMATION TECHNOLOGY CONSULTANT -12	3	2	Male	1	0	0	0	1	0	0	0
				Female	2	1	0	1	0	0	0	
0410	OPERATING SYSTEMS ANALYST -12	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		4	3	Male #	2	0	1	0	1	0	0	0
Grand Total %			75.0	Male %	50.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0
				Female #	2	1	0	1	0	0	0	0
				Female%	50.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Office of the President-8230

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	3	2	Male	1	0	0	1	0	0	0	0
				Female	2	1	1	0	0	0	0	
3318	ADMINISTRATOR I	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	
3306	ADMINISTRATOR III	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	
2977	PRESIDENT	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	
Grand Total #		7	3	Male #	1	0	0	1	0	0	0	0
Grand Total %			42.9	Male %	14.3	0.0	0.0	14.3	0.0	0.0	0.0	0.0
				Female #	6	4	1	1	0	0	0	0
				Female%	85.7	57.1	14.3	14.3	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Paint Shop-8291

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
6251	FACILITIES WORKER II	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
6526	PAINTER	5	3	Male	5	2	1	2	0	0	0	0
				Female	0	0	0	0	0	0	0	
6524	SUPERVISING PAINTER	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		7	5	Male #	7	2	1	4	0	0	0	0
Grand Total %			71.4	Male %	100.0	28.6	14.3	57.1	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Performing ArtsComplex Ad-8448

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	2	1	Male	1	0	0	0	1	0	0	0
				Female	1	1	0	0	0	0	0	
8820	COMMUNITY SERVICE SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	6	5	Male	2	1	1	0	0	0	0	0
				Female	4	0	1	3	0	0	0	0
1740	ACCOUNTING TECHNICIAN III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
0820	GRAPHIC DESIGNER -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
0840	PERFORMING ARTS TECHNICIAN -12 MONTH	3	2	Male	3	1	1	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3318	ADMINISTRATOR I	4	1	Male	4	3	0	0	0	0	0	1
				Female	0	0	0	0	0	0	0	0
Grand Total #		19	11	Male #	10	5	2	1	1	0	0	1
Grand Total %			57.9	Male %	52.6	26.3	10.5	5.3	5.3	0.0	0.0	5.3
				Female #	9	3	2	3	1	0	0	0
				Female%	47.4	15.8	10.5	15.8	5.3	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Philosophy-8253

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	8	0	Male	6	6	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	11	5	Male	7	3	0	2	2	0	0	0
				Female	4	3	0	0	1	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		22	7	Male #	14	10	0	2	2	0	0	0
Grand Total %			31.8	Male %	63.6	45.5	0.0	9.1	9.1	0.0	0.0	0.0
				Female #	8	5	2	0	1	0	0	0
				Female%	36.4	22.7	9.1	0.0	4.5	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Physics & Astronomy-8268

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2354	TEACHING ASSOCIATE - ACADEMIC YEAR	18	7	Male	14	8	0	3	1	0	0	2
				Female	4	3	0	0	1	0	0	0
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2351	RESEARCH FELLOW	5	4	Male	5	1	0	1	3	0	0	0
				Female	0	0	0	0	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	9	4	Male	7	4	1	0	2	0	0	0
				Female	2	1	0	1	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	19	11	Male	15	7	1	0	7	0	0	0
				Female	4	1	0	1	2	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2387	GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		57	28	Male #	44	22	2	4	14	0	0	2
Grand Total %			49.1	Male %	77.2	38.6	3.5	7.0	24.6	0.0	0.0	3.5
				Female #	13	7	0	3	3	0	0	0
				Female%	22.8	12.3	0.0	5.3	5.3	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Plumbing Shop-8291

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
6549	PLUMBER	5	3	Male	5	2	0	3	0	0	0	0
				Female	0	0	0	0	0	0	0	
6547	SUPERVISING PLUMBER	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		6	3	Male #	6	3	0	3	0	0	0	0
Grand Total %			50.0	Male %	100.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Police Svcs/Admin/Opers-8282

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
8800	POLICE DISPATCHER -12 MONTH	4	4	Male	1	0	0	1	0	0	0	0
				Female	3	0	0	3	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	2	0	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	6	5	Male	2	0	0	0	2	0	0	0
				Female	4	1	0	2	1	0	0	0
8350	POLICE OFFICER	7	5	Male	7	2	0	4	1	0	0	0
				Female	0	0	0	0	0	0	0	0
8365	CORPORAL	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
8354	SERGEANT	4	1	Male	4	3	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
3312	ADMINISTRATOR II	3	3	Male	2	0	0	2	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3306	ADMINISTRATOR III	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		29	22	Male #	19	6	0	9	4	0	0	0
Grand Total %			75.9	Male %	65.5	20.7	0.0	31.0	13.8	0.0	0.0	0.0
				Female #	10	1	0	8	1	0	0	0
				Female%	34.5	3.4	0.0	27.6	3.4	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Police Svcs/Parking-8290

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	4	4	Male	0	0	0	0	0	0	0	0
				Female	4	0	1	2	1	0	0	
8820	COMMUNITY SERVICE SPECIALIST -12 MONTH	4	2	Male	2	1	0	1	0	0	0	0
				Female	2	1	0	1	0	0	0	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	
0440	EQUIPMENT SYSTEMS SPECIALIST -12	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
3312	ADMINISTRATOR II	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		11	8	Male #	4	1	0	2	1	0	0	0
Grand Total %			72.7	Male %	36.4	9.1	0.0	18.2	9.1	0.0	0.0	0.0
				Female #	7	2	1	3	1	0	0	0
				Female%	63.6	18.2	9.1	27.3	9.1	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: PoliceSvcs/Transportation-8297

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
8810	PARKING OFFICER -12 MONTH	5	5	Male	4	0	0	3	1	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		5	5	Male #	4	0	0	3	1	0	0	0
Grand Total %			100.0	Male %	80.0	0.0	0.0	60.0	20.0	0.0	0.0	0.0
				Female #	1	0	0	1	0	0	0	0
				Female%	20.0	0.0	0.0	20.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Political Science-8254

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	11	5	Male	7	5	0	1	1	0	0	0
				Female	4	1	1	1	0	0	0	1
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	14	5	Male	6	4	1	1	0	0	0	0
				Female	8	5	0	2	1	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2361	INSTRUCTIONAL FACULTY - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		29	11	Male #	15	11	1	2	1	0	0	0
Grand Total %			37.9	Male %	51.7	37.9	3.4	6.9	3.4	0.0	0.0	0.0
				Female #	14	7	1	4	1	0	0	1
				Female%	48.3	24.1	3.4	13.8	3.4	0.0	0.0	3.4

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Postal and Delivery Svcs-8225

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1508	WAREHOUSE WORKER	4	3	Male	4	1	0	2	1	0	0	0
				Female	0	0	0	0	0	0	0	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		6	4	Male #	6	2	0	3	1	0	0	0
Grand Total %			66.7	Male %	100.0	33.3	0.0	50.0	16.7	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: PPM Info Technology Svcs-8291

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
0420	INFORMATION TECHNOLOGY CONSULTANT -12	2	1	Male	2	1	0	0	0	0	0	0	1
				Female	0	0	0	0	0	0	0	0	0
0430	NETWORK ANALYST -12	1	1	Male	1	0	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
Grand Total #		3	2	Male #	3	1	0	0	1	0	0	0	1
Grand Total %			66.7	Male %	100.0	33.3	0.0	0.0	33.3	0.0	0.0	0.0	33.3
				Female #	0	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: PPM/Director-8291

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	3	2	Male	1	1	0	0	0	0	0	0
				Female	2	0	0	2	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	4	2	Male	1	1	0	0	0	0	0	0
				Female	3	1	0	2	0	0	0	0
6265	FACILITIES PROJECT SUPERVISOR	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3312	ADMINISTRATOR II	6	1	Male	5	4	0	1	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		15	5	Male #	9	8	0	1	0	0	0	0
Grand Total %			33.3	Male %	60.0	53.3	0.0	6.7	0.0	0.0	0.0	0.0
				Female #	6	2	0	4	0	0	0	0
				Female%	40.0	13.3	0.0	26.7	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Provost & VP of Aca Affrs-8200

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	2	0	Male	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
3300	ADMINISTRATOR IV	2	0	Male	1	1	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		6	1	Male #	1	1	0	0	0	0	0	0
Grand Total %			16.7	Male %	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	5	4	0	1	0	0	0	0
				Female%	83.3	66.7	0.0	16.7	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Psychology-8255

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2354	TEACHING ASSOCIATE - ACADEMIC YEAR	12	10	Male	6	1	0	5	0	0	0	0
				Female	6	1	0	3	2	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	2	2	Male	1	0	0	1	0	0	0	0
				Female	1	0	0	0	1	0	0	0
2358	LECTURER - ACADEMIC YEAR	17	4	Male	7	5	0	1	1	0	0	0
				Female	10	8	1	0	1	0	0	0
2351	RESEARCH FELLOW	2	2	Male	1	0	0	0	1	0	0	0
				Female	1	0	0	1	0	0	0	0
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	25	9	Male	9	6	0	2	0	0	0	1
				Female	16	10	0	2	4	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2387	GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
Grand Total #		63	29	Male #	24	12	0	9	2	0	0	1
Grand Total %			46.0	Male %	38.1	19.0	0.0	14.3	3.2	0.0	0.0	1.6
				Female #	39	22	1	7	9	0	0	0
				Female%	61.9	34.9	1.6	11.1	14.3	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Purchasing Contract Adm-8231

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
4791	BUYER I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
4792	BUYER II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
4794	BUYER III	2	0	Male	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
3312	ADMINISTRATOR II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		7	4	Male #	0	0	0	0	0	0	0	0
Grand Total %			57.1	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	7	3	1	2	1	0	0	0
				Female%	100.0	42.9	14.3	28.6	14.3	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Queer Studies-8415

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	LECTURER - ACADEMIC YEAR	3	1	Male	1	1	0	0	0	0	0	0
				Female	2	1	0	0	1	0	0	0
Grand Total #		3	1	Male #	1	1	0	0	0	0	0	0
Grand Total %			33.3	Male %	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	1	0	0	1	0	0	0
				Female%	66.7	33.3	0.0	0.0	33.3	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Quickcopies/Reprographics-8234

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1481	REPROGRAPHICS SPECIALIST II	1	1	Male	1	0	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
1482	REPROGRAPHICS SPECIALIST III	1	1	Male	1	0	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
3318	ADMINISTRATOR I	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
Grand Total #		3	2	Male #	3	1	1	1	0	0	0	0	
Grand Total %			66.7	Male %	100.0	33.3	33.3	33.3	0.0	0.0	0.0	0.0	
				Female #	0	0	0	0	0	0	0	0	
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Receiving/Campus Store-8293

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1508	WAREHOUSE WORKER	2	2	Male	2	0	0	1	1	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		2	2	Male #	2	0	0	1	1	0	0	0
Grand Total %			100.0	Male %	100.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Recreation & Tourism Mgmt-8269

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	11	3	Male	4	3	0	0	1	0	0	0
				Female	7	5	1	1	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	7	4	Male	5	3	0	0	2	0	0	0
				Female	2	0	1	0	1	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
Grand Total #		20	8	Male #	9	6	0	0	3	0	0	0
Grand Total %			40.0	Male %	45.0	30.0	0.0	0.0	15.0	0.0	0.0	0.0
				Female #	11	6	3	1	1	0	0	0
				Female%	55.0	30.0	15.0	5.0	5.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Religious Studies-8316

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	9	2	Male	5	4	0	0	1	0	0	0
				Female	4	3	0	0	0	1	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	7	4	Male	4	1	1	0	2	0	0	0
				Female	3	2	0	1	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		19	7	Male #	10	6	1	0	3	0	0	0
Grand Total %			36.8	Male %	52.6	31.6	5.3	0.0	15.8	0.0	0.0	0.0
				Female #	9	6	1	1	0	1	0	0
				Female%	47.4	31.6	5.3	5.3	0.0	5.3	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Research & Sponsored Pgms-8232

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	8	4	Male	3	1	0	1	1	0	0	0
				Female	5	3	1	1	0	0	0	0
3318	ADMINISTRATOR I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		11	7	Male #	4	1	0	2	1	0	0	0
Grand Total %			63.6	Male %	36.4	9.1	0.0	18.2	9.1	0.0	0.0	0.0
				Female #	7	3	1	3	0	0	0	0
				Female%	63.6	27.3	9.1	27.3	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Reserve,Per and Microform-8327

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2887	LIBRARY SERVICES SPECIALIST II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
2889	LIBRARY SERVICES SPECIALIST IV	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		2	1	Male #	1	1	0	0	0	0	0	0
Grand Total %			50.0	Male %	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	0	1	0	0	0	0	0
				Female%	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Resrch Instr & Outrch Svc-8327

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
2920	LIBRARIAN - 12 MONTH	13	4	Male	2	1	0	1	0	0	0	0
				Female	11	8	0	2	1	0	0	0
2914	SUPERVISING LIBRARIAN - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		15	5	Male #	2	1	0	1	0	0	0	0
Grand Total %			33.3	Male %	13.3	6.7	0.0	6.7	0.0	0.0	0.0	0.0
				Female #	13	9	0	2	2	0	0	0
				Female%	86.7	60.0	0.0	13.3	13.3	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Risk Management - 8458

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3318	ADMINISTRATOR I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		2	2	Male #	0	0	0	0	0	0	0	0
Grand Total %			100.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	0	0	2	0	0	0	0
				Female%	100.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: S&BS/SSC/EOP-8256

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
3079	STUDENT SERVICES PROFESSIONAL I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	8	6	Male	3	1	0	1	1	0	0	0
				Female	5	1	0	4	0	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		11	8	Male #	3	1	0	1	1	0	0	0
Grand Total %			72.7	Male %	27.3	9.1	0.0	9.1	9.1	0.0	0.0	0.0
				Female #	8	2	1	5	0	0	0	0
				Female%	72.7	18.2	9.1	45.5	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Scholarship Operations-8307

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1741	ACCOUNTING TECHNICIAN II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3079	STUDENT SERVICES PROFESSIONAL I	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		4	4	Male #	1	0	0	1	0	0	0	0
Grand Total %			100.0	Male %	25.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0
				Female #	3	0	0	2	1	0	0	0
				Female%	75.0	0.0	0.0	50.0	25.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: SchResearch Collaborative-8265

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		1	0	Male #	0	0	0	0	0	0	0	0
Grand Total %			0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	1	0	0	0	0	0	0
				Female%	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Sci&Math/Technology-8238

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0420	INFORMATION TECHNOLOGY CONSULTANT -12	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	
0410	OPERATING SYSTEMS ANALYST -12	2	2	Male	2	0	0	0	2	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		3	3	Male #	3	0	0	0	3	0	0	0
Grand Total %			100.0	Male %	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Science & Math/Dean Offc-8238

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3312	ADMINISTRATOR II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3300	ADMINISTRATOR IV	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		4	3	Male #	1	1	0	0	0	0	0	0
Grand Total %			75.0	Male %	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	3	0	0	3	0	0	0	0
				Female%	75.0	0.0	0.0	75.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Science & Math/Sci Shop-8238

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	3	2	Male	3	1	0	2	0	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		3	2	Male #	3	1	0	2	0	0	0	0
Grand Total %			66.7	Male %	100.0	33.3	0.0	66.7	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Soccer_Men-8301

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2382	COACHING ASSISTANT - 12 MONTH	2	2	Male	2	0	0	2	0	0	0	0
				Female	0	0	0	0	0	0	0	
2376	COACH - 12 MONTH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		3	3	Male #	3	0	0	3	0	0	0	0
Grand Total %			100.0	Male %	100.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Soccer_Women-8301

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2382	COACHING ASSISTANT - 12 MONTH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
2376	COACH - 12 MONTH	2	1	Male	1	1	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
Grand Total #		3	2	Male #	2	1	0	1	0	0	0	0
Grand Total %			66.7	Male %	66.7	33.3	0.0	33.3	0.0	0.0	0.0	0.0
				Female #	1	0	1	0	0	0	0	0
				Female%	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Sociology-8318

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	1
2358	LECTURER - ACADEMIC YEAR	13	1	Male	5	5	0	0	0	0	0	0
				Female	8	7	1	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	10	2	Male	5	5	0	0	0	0	0	0
				Female	5	3	0	0	1	0	0	1
2361	INSTRUCTIONAL FACULTY - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		26	4	Male #	11	11	0	0	0	0	0	0
Grand Total %			15.4	Male %	42.3	42.3	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	15	11	1	0	1	0	0	2
				Female%	57.7	42.3	3.8	0.0	3.8	0.0	0.0	7.7

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Softball_Women-8301

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2382	COACHING ASSISTANT - 12 MONTH	2	0	Male	1	1	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		3	0	Male #	1	1	0	0	0	0	0	0
Grand Total %			0.0	Male %	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	2	0	0	0	0	0	0
				Female%	66.7	66.7	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Spec Collections&Archives-8326

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2888	LIBRARY SERVICES SPECIALIST III	3	2	Male	0	0	0	0	0	0	0	0
				Female	3	1	0	1	0	0	0	
2889	LIBRARY SERVICES SPECIALIST IV	1	0	Male	1	1	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	
Grand Total #		4	2	Male #	1	1	0	0	0	0	0	
Grand Total %			50.0	Male %	25.0	25.0	0.0	0.0	0.0	0.0	0.0	
				Female #	3	1	0	1	0	0	1	
				Female%	75.0	25.0	0.0	25.0	0.0	0.0	25.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Special Prog & Events - 8388

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3312	ADMINISTRATOR II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		2	1	Male #	0	0	0	0	0	0	0	0
Grand Total %			50.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	1	0	1	0	0	0	0
				Female%	100.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Sports Media Relations-8301

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	4	1	Male	4	3	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
0820	GRAPHIC DESIGNER -12 MONTH	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		5	2	Male #	5	3	0	1	1	0	0	
Grand Total %			40.0	Male %	100.0	60.0	0.0	20.0	20.0	0.0	0.0	
				Female #	0	0	0	0	0	0	0	
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Sports Medicine -8276

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1730	ACCOUNTING TECHNICIAN I	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
8180	ATHLETIC TRAINER I - 12 MONTH	3	3	Male	2	0	0	2	0	0	0	0
				Female	1	0	0	1	0	0	0	0
8185	ATHLETIC TRAINER II - 12 MONTH	2	0	Male	2	2	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3312	ADMINISTRATOR II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		7	3	Male #	5	3	0	2	0	0	0	0
Grand Total %			42.9	Male %	71.4	42.9	0.0	28.6	0.0	0.0	0.0	0.0
				Female #	2	1	0	1	0	0	0	0
				Female%	28.6	14.3	0.0	14.3	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Sports Nutrition - 8276

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
8145	HEALTH EDUCATION ASSISTANT	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		1	0	Male #	1	1	0	0	0	0	0	
Grand Total %			0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0	0.0	
				Female #	0	0	0	0	0	0	0	
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Strength and Conditioning-8276

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2382	COACHING ASSISTANT - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		1	0	Male #	1	1	0	0	0	0	0	0
Grand Total %			0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Stu Affairs Technology-8239

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0400	ANALYST/PROGRAMMER -12	2	1	Male	2	1	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	
3312	ADMINISTRATOR II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		3	1	Male #	3	2	0	0	1	0	0	0
Grand Total %			33.3	Male %	100.0	66.7	0.0	0.0	33.3	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Stu Outreach & Recruit-8212

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3079	STUDENT SERVICES PROFESSIONAL I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	5	5	Male	2	0	0	2	0	0	0	0
				Female	3	0	0	1	2	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
3312	ADMINISTRATOR II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
3306	ADMINISTRATOR III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		11	11	Male #	2	0	0	2	0	0	0	0
Grand Total %			100.0	Male %	18.2	0.0	0.0	18.2	0.0	0.0	0.0	0.0
				Female #	9	0	3	4	2	0	0	0
				Female%	81.8	0.0	27.3	36.4	18.2	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Student Accounting-8359

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1759	COLLECTIONS REPRESENTATIVE II	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
1762	ACCOUNTANT I	2	2	Male	1	0	0	1	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	0
1740	ACCOUNTING TECHNICIAN III	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	3	2	Male	0	0	0	0	0	0	0	0	0
				Female	3	1	0	1	1	0	0	0	0
3306	ADMINISTRATOR III	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	0
Grand Total #		8	5	Male #	1	0	0	1	0	0	0	0	
Grand Total %			62.5	Male %	12.5	0.0	0.0	12.5	0.0	0.0	0.0	0.0	
				Female #	7	3	0	3	1	0	0	0	
				Female%	87.5	37.5	0.0	37.5	12.5	0.0	0.0	0.0	

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Student Health Ctr/Admin-8270

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	7	4	Male	0	0	0	0	0	0	0	0
				Female	7	3	0	3	1	0	0	0
7922	PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	2	0	0	0	0
8148	MEDICAL ASSISTANT	10	9	Male	0	0	0	0	0	0	0	0
				Female	10	1	0	9	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
1741	ACCOUNTING TECHNICIAN II	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
8137	CLINICAL ASSISTANT	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
8147	HEALTH EDUCATOR	4	1	Male	0	0	0	0	0	0	0	0
				Female	4	3	0	1	0	0	0	0
7927	CLINICAL LABORATORY SCIENTIST I	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	2	2	Male	2	0	0	0	2	0	0	0
				Female	0	0	0	0	0	0	0	0
8154	REGISTERED NURSE II	3	3	Male	0	0	0	0	0	0	0	0
				Female	3	0	1	1	1	0	0	0
7996	RADIOLOGIC TECHNOLOGIST II	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
8157	REGISTERED NURSE III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Student Health Ctr/Admin-8270

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3318	ADMINISTRATOR I	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
7926	CLINICAL LABORATORY SCIENTIST II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
8166	NURSE PRACTITIONER	3	1	Male	0	0	0	0	0	0	0	0
				Female	3	2	0	0	1	0	0	0
7992	PHARMACIST I	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
7993	PHARMACIST II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3312	ADMINISTRATOR II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
7737	PHYSICIAN - PRIMARY CARE	6	5	Male	3	1	0	0	2	0	0	0
				Female	3	0	1	0	2	0	0	0
7750	PHYSICIAN - SPECIALTY SERVICES	6	3	Male	4	3	0	0	1	0	0	0
				Female	2	0	0	0	1	0	0	1
3300	ADMINISTRATOR IV	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		58	37	Male #	10	4	0	1	5	0	0	0
Grand Total %			63.8	Male %	17.2	6.9	0.0	1.7	8.6	0.0	0.0	0.0
				Female #	48	17	3	19	8	0	0	1
				Female%	82.8	29.3	5.2	32.8	13.8	0.0	0.0	1.7

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Student Housing/Admin-8286

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1741	ACCOUNTING TECHNICIAN II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
3306	ADMINISTRATOR III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		3	1	Male #	0	0	0	0	0	0	0	0
Grand Total %			33.3	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	3	2	1	0	0	0	0	0
				Female%	100.0	66.7	33.3	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Student Housing/Bus. Svcs-8286

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		3	2	Male #	1	0	0	1	0	0	0	0
Grand Total %			66.7	Male %	33.3	0.0	0.0	33.3	0.0	0.0	0.0	0.0
				Female #	2	1	1	0	0	0	0	0
				Female%	66.7	33.3	33.3	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Student Housing/Conf Svcs-8286

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1505	MAIL CLERK	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
3318	ADMINISTRATOR I	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		2	1	Male #	1	0	1	0	0	0	0	0
Grand Total %			50.0	Male %	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	1	0	0	0	0	0	0
				Female%	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Student Housing/Operatins-8286

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2010	CUSTODIAN	11	10	Male	5	1	2	2	0	0	0	0
				Female	6	0	2	4	0	0	0	0
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
6223	LABORER	3	3	Male	3	0	0	3	0	0	0	0
				Female	0	0	0	0	0	0	0	0
0731	GROUNDWORKER	4	4	Male	4	0	0	4	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2015	LEAD CUSTODIAN	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
0726	LEAD GROUNDWORKER	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
6526	PAINTER	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
6940	FACILITIES MAINTENANCE MECHANIC	3	2	Male	3	1	1	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
6549	PLUMBER	2	1	Male	2	1	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
6525	LEAD PAINTER	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
6699	AIR CONDITIONING/REFRIGERATION MECHANIC	2	2	Male	2	0	2	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
6643	LEAD LOCKSMITH	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
6533	ELECTRICIAN	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Student Housing/Operatins-8286

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3312	ADMINISTRATOR II	1	1	Male	1	0	0	0	0	0	0	1
				Female	0	0	0	0	0	0	0	0
Grand Total #		33	28	Male #	25	5	6	13	0	0	0	1
Grand Total %			84.8	Male %	75.8	15.2	18.2	39.4	0.0	0.0	0.0	3.0
				Female #	8	0	4	4	0	0	0	0
				Female%	24.2	0.0	12.1	12.1	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Student Housing/Res Comp-8286

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0420	INFORMATION TECHNOLOGY CONSULTANT -12	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
0400	ANALYST/PROGRAMMER -12	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		3	1	Male #	2	2	0	0	0	0	0	0
Grand Total %			33.3	Male %	66.7	66.7	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	0	1	0	0	0
				Female%	33.3	0.0	0.0	0.0	33.3	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Student Housing/Res. Life-8286

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
9688	HEAD RESIDENT I	4	4	Male	2	0	0	1	0	0	0	0	1
				Female	2	0	0	2	0	0	0	0	0
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
9687	HEAD RESIDENT II	2	1	Male	1	1	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	0
7170	INTERPRETER I	3	1	Male	1	0	1	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0	0
3312	ADMINISTRATOR II	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
Grand Total #		11	6	Male #	4	1	1	1	0	0	0	0	1
Grand Total %			54.5	Male %	36.4	9.1	9.1	9.1	0.0	0.0	0.0	0.0	9.1
				Female #	7	4	0	3	0	0	0	0	0
				Female%	63.6	36.4	0.0	27.3	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Student Involvement & Dev-8261

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	2	1	Male	0	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III	1	1	Male	1	0	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	0	1
3312	ADMINISTRATOR II	2	2	Male	1	0	0	0	0	0	0	0	1
				Female	1	0	1	0	0	0	0	0	0
Grand Total #		7	5	Male #	2	0	1	0	0	0	0	0	1
Grand Total %			71.4	Male %	28.6	0.0	14.3	0.0	0.0	0.0	0.0	0.0	14.3
				Female #	5	2	1	1	0	0	0	0	1
				Female%	71.4	28.6	14.3	14.3	0.0	0.0	0.0	0.0	14.3

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Student Services Ctr/EOP-8349

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3079	STUDENT SERVICES PROFESSIONAL I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		4	4	Male #	1	0	0	1	0	0	0	0
Grand Total %			100.0	Male %	25.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0
				Female #	3	0	0	2	1	0	0	0
				Female%	75.0	0.0	0.0	50.0	25.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Student Success - 8470

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		3	1	Male #	0	0	0	0	0	0	0	0
Grand Total %			33.3	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	3	2	0	1	0	0	0	0
				Female%	100.0	66.7	0.0	33.3	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Sundial - 8258

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
0830	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1741	ACCOUNTING TECHNICIAN II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
Grand Total #		2	1	Male #	0	0	0	0	0	0	0	0
Grand Total %			50.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	1	0	0	1	0	0	0
				Female%	100.0	50.0	0.0	0.0	50.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Systems & Operations Mgmt-8378

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	12	0	Male	9	9	0	0	0	0	0	0
				Female	3	3	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	13	9	Male	10	3	0	0	7	0	0	0
				Female	3	1	0	0	2	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		27	11	Male #	20	12	0	0	8	0	0	0
Grand Total %			40.7	Male %	74.1	44.4	0.0	0.0	29.6	0.0	0.0	0.0
				Female #	7	4	0	1	2	0	0	0
				Female%	25.9	14.8	0.0	3.7	7.4	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: TCC/Music & Media-8327

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1578	INSTRUCTIONAL SUPPORT ASSISTANT II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2889	LIBRARY SERVICES SPECIALIST IV	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
2888	LIBRARY SERVICES SPECIALIST III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
Grand Total #		3	2	Male #	1	0	0	0	1	0	0	0
Grand Total %			66.7	Male %	33.3	0.0	0.0	0.0	33.3	0.0	0.0	0.0
				Female #	2	1	0	0	1	0	0	0
				Female%	66.7	33.3	0.0	0.0	33.3	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Tennis_Women-8301

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2382	COACHING ASSISTANT - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2379	COACHING SPECIALIST - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		2	0	Male #	2	2	0	0	0	0	0	0
Grand Total %			0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Testing-8212

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	2	1	Male	2	1	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		3	1	Male #	2	1	0	1	0	0	0	0
Grand Total %			33.3	Male %	66.7	33.3	0.0	33.3	0.0	0.0	0.0	0.0
				Female #	1	1	0	0	0	0	0	0
				Female%	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: The Career Center-8241

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
0810	MEDIA PRODUCTION SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III	3	2	Male	3	1	0	1	0	0	0	1
				Female	0	0	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	2	0	Male	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
Grand Total #		12	6	Male #	3	1	0	1	0	0	0	1
Grand Total %			50.0	Male %	25.0	8.3	0.0	8.3	0.0	0.0	0.0	8.3
				Female #	9	5	1	3	0	0	0	0
				Female%	75.0	41.7	8.3	25.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Track and CC_Women-8301

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2382	COACHING ASSISTANT - 12 MONTH	4	1	Male	3	3	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	
3306	ADMINISTRATOR III	1	1	Male	1	0	0	0	0	0	0	1
				Female	0	0	0	0	0	0	0	0
Grand Total #		5	2	Male #	4	3	0	0	0	0	0	1
Grand Total %			40.0	Male %	80.0	60.0	0.0	0.0	0.0	0.0	0.0	20.0
				Female #	1	0	1	0	0	0	0	0
				Female%	20.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: UA Resource Management-8222

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	3	3	Male	0	0	0	0	0	0	0	0
				Female	3	0	0	2	1	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	2	0	Male	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
0400	ANALYST/PROGRAMMER -12	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3312	ADMINISTRATOR II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		9	4	Male #	2	2	0	0	0	0	0	0
Grand Total %			44.4	Male %	22.2	22.2	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	7	3	0	3	1	0	0	0
				Female%	77.8	33.3	0.0	33.3	11.1	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Undergraduate Studies-8203

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	3	2	Male	1	0	0	1	0	0	0	0
				Female	2	1	0	0	1	0	0	0
3312	ADMINISTRATOR II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	1
3306	ADMINISTRATOR III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		6	4	Male #	1	0	0	1	0	0	0	0
Grand Total %			66.7	Male %	16.7	0.0	0.0	16.7	0.0	0.0	0.0	0.0
				Female #	5	2	0	1	1	0	0	1
				Female%	83.3	33.3	0.0	16.7	16.7	0.0	0.0	16.7

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Univ Adv VP Office-8388

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
Grand Total #		1	1	Male #	0	0	0	0	0	0	0	0
Grand Total %			100.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	0	1	0	0	0
				Female%	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Univ Counseling Services-8217

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2437	PRE-DOCTORAL COUNSELOR INTERN	3	2	Male	1	0	0	1	0	0	0	0
				Female	2	1	0	0	0	0	0	1
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3071	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	0	1	0	0	0
8503	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - AY - NE	5	2	Male	1	1	0	0	0	0	0	0
				Female	4	2	0	1	1	0	0	0
3070	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH	11	6	Male	7	2	2	2	1	0	0	0
				Female	4	3	0	1	0	0	0	0
3072	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	1	0	0	0	0	0
3074	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH	3	1	Male	0	0	0	0	0	0	0	0
				Female	3	2	0	0	1	0	0	0
3306	ADMINISTRATOR III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		31	16	Male #	10	3	2	3	2	0	0	0
Grand Total %			51.6	Male %	32.3	9.7	6.5	9.7	6.5	0.0	0.0	0.0
				Female #	21	12	1	4	3	0	0	1
				Female%	67.7	38.7	3.2	12.9	9.7	0.0	0.0	3.2

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Univ Library Admin-8326

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	3	3	Male	0	0	0	0	0	0	0	0
				Female	3	0	2	1	0	0	0	0
3300	ADMINISTRATOR IV	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		6	4	Male #	1	1	0	0	0	0	0	0
Grand Total %			66.7	Male %	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	5	1	2	2	0	0	0	0
				Female%	83.3	16.7	33.3	33.3	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: University Cash Services-8214

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1730	ACCOUNTING TECHNICIAN I	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
1741	ACCOUNTING TECHNICIAN II	6	5	Male	1	0	0	1	0	0	0	0
				Female	5	1	0	3	1	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	2	0	0	0	0
3312	ADMINISTRATOR II	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		10	9	Male #	3	0	0	2	1	0	0	0
Grand Total %			90.0	Male %	30.0	0.0	0.0	20.0	10.0	0.0	0.0	0.0
				Female #	7	1	0	5	1	0	0	0
				Female%	70.0	10.0	0.0	50.0	10.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: University Development-8388

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3318	ADMINISTRATOR I	2	1	Male	2	1	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3312	ADMINISTRATOR II	11	1	Male	5	4	0	1	0	0	0	0
				Female	6	6	0	0	0	0	0	0
3306	ADMINISTRATOR III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		15	2	Male #	8	6	1	1	0	0	0	0
Grand Total %			13.3	Male %	53.3	40.0	6.7	6.7	0.0	0.0	0.0	0.0
				Female #	7	7	0	0	0	0	0	0
				Female%	46.7	46.7	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Urban Studies & Planning-8259

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	7	1	Male	6	5	0	0	1	0	0	0
				Female	1	1	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	6	2	Male	4	3	1	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		16	5	Male #	11	9	1	0	1	0	0	0
Grand Total %			31.3	Male %	68.8	56.3	6.3	0.0	6.3	0.0	0.0	0.0
				Female #	5	2	0	3	0	0	0	0
				Female%	31.3	12.5	0.0	18.8	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Volleyball_Men-8301

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
2382	COACHING ASSISTANT - 12 MONTH	1	1	Male	1	0	0	0	0	0	0	0	1
				Female	0	0	0	0	0	0	0	0	0
2373	HEAD COACH - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
Grand Total #		2	1	Male #	2	1	0	0	0	0	0	0	1
Grand Total %			50.0	Male %	100.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0
				Female #	0	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Volleyball_Women-8301

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2382	COACHING ASSISTANT - 12 MONTH	2	0	Male	1	1	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2373	HEAD COACH - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		3	0	Male #	1	1	0	0	0	0	0	0
Grand Total %			0.0	Male %	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	2	0	0	0	0	0	0
				Female%	66.7	66.7	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Water Polo_Women-8276

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2382	COACHING ASSISTANT - 12 MONTH	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2379	COACHING SPECIALIST - 12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		2	0	Male #	1	1	0	0	0	0	0	0
Grand Total %			0.0	Male %	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	1	0	0	0	0	0	0
				Female%	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis

Organizational Unit: Women's Studies-8251

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	LECTURER - ACADEMIC YEAR	4	0	Male	0	0	0	0	0	0	0	0
				Female	4	4	0	0	0	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	7	7	Male	0	0	0	0	0	0	0	0
				Female	7	0	2	3	2	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
Grand Total #		13	8	Male #	0	0	0	0	0	0	0	0
Grand Total %			61.5	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	13	5	3	3	2	0	0	0
				Female%	100.0	38.5	23.1	23.1	15.4	0.0	0.0	0.0

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California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Workforce Analysis Summary

Organizational Unit	Total				Male							Female						
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+
88.5 Radio Admin - 8403	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
88.5 Radio Station - 8312	4	2	2	0	2	0	0	0	0	0	0	2	0	0	0	0	0	0
A.S. Accounting-8350	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Acad Comm Partnerships-8203	2	0	2	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0
Academic First Year Exp-8370	13	2	11	6	1	0	1	0	0	0	0	6	1	2	2	0	0	0
Academic Res and Planning-8201	11	1	10	5	1	0	0	0	0	0	0	5	0	1	4	0	0	0
Accounting & Reporting - 8334	5	1	4	3	0	0	1	0	0	0	0	2	0	1	1	0	0	0
Acctng & Info Sys-8372	19	12	7	11	6	0	0	6	0	0	0	2	0	1	3	0	0	1
Accts Payable, AR, Travel-8202	10	1	9	6	0	0	0	1	0	0	0	4	0	2	2	0	0	1
Admissions and Records-8207	54	20	34	35	6	3	8	3	0	0	0	13	1	14	6	0	0	0
Africana Studies-8315	22	7	15	21	0	4	3	0	0	0	0	1	11	2	1	0	0	0
Alumni Relations - 8385	6	0	6	3	0	0	0	0	0	0	0	3	0	3	0	0	0	0
American Indian Studies-8415	3	0	3	3	0	0	0	0	0	0	0	0	0	0	0	2	0	1
Annual Giving - 8275	2	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
Anthropology-8244	21	7	14	5	7	0	0	0	0	0	0	9	1	3	1	0	0	0
Applied Behavior Analysis-8255	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Art Galleries-8299	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Asian American Studies-8251	23	9	14	20	1	0	0	8	0	0	0	2	0	1	10	0	0	1
Asset Management-8209	2	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
Athletics Administration-8276	7	2	5	3	0	1	1	0	0	0	0	4	0	1	0	0	0	0
Athletics Compliance-8276	2	1	1	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0

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Athletics Development-8301	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Athletics Event Mgmt -8301	3	2	1	2	1	0	1	0	0	0	0	0	0	0	0	1	0	0
Athletics Facilities Dept-8276	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Audiology - 8279	7	5	2	2	3	0	0	2	0	0	0	2	0	0	0	0	0	0
Automotive Shop-8291	2	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Baseball_Men-8301	3	3	0	3	0	0	2	0	0	0	1	0	0	0	0	0	0	0
Basketball_Men-8301	8	8	0	3	5	2	0	0	0	0	1	0	0	0	0	0	0	0
Basketball_Women-8301	5	0	5	2	0	0	0	0	0	0	0	3	0	1	0	0	0	1
Biology-8303	123	55	68	45	35	1	11	7	0	0	1	43	3	9	11	0	0	2
Bridge Program-8366	3	2	1	3	0	0	1	1	0	0	0	0	0	1	0	0	0	0
Budget Planning & Mgt-8210	3	1	2	2	1	0	0	0	0	0	0	0	0	1	1	0	0	0
Building Maintenance Team-8291	6	6	0	4	2	0	4	0	0	0	0	0	0	0	0	0	0	0
Business Law-8375	20	12	8	4	10	0	1	1	0	0	0	6	0	1	1	0	0	0
CAMC/Dean's Office-8236	7	3	4	2	2	0	0	0	0	0	1	3	1	0	0	0	0	0
CAMC/Stu Res Ctr-8302	5	0	5	3	0	0	0	0	0	0	0	2	0	2	1	0	0	0
CAMS/Acquisitions-8328	4	1	3	1	1	0	0	0	0	0	0	2	1	0	0	0	0	0
CAMS/Catalog & MetadtaSvc-8328	6	1	5	2	1	0	0	0	0	0	0	3	0	0	2	0	0	0
Carpenter Shop-8291	8	8	0	6	2	0	5	1	0	0	0	0	0	0	0	0	0	0
CECS Information Systems-8295	6	4	2	3	2	0	1	1	0	0	0	1	0	1	0	0	0	0
CECS/Stu Svcs Ctr-8295	6	2	4	5	0	1	1	0	0	0	0	1	1	2	0	0	0	0
Center of Achievement-8287	4	1	3	4	0	0	1	0	0	0	0	0	0	2	0	0	0	1

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Central American Studies-8450	14	3	11	13	1	0	2	0	0	0	0	0	1	10	0	0	0	0
Chemistry/BioChem/Admin-8262	57	35	22	26	20	0	5	9	0	0	1	11	0	2	8	0	1	0
Chicano/a Studies-8246	55	26	29	55	0	0	25	0	1	0	0	0	1	27	0	1	0	0
Child & Adolescent Devel-8263	43	3	40	26	1	0	1	0	0	0	1	16	0	19	4	0	0	1
Child & Family Study Ctr-8292	2	0	2	2	0	0	0	0	0	0	0	0	1	1	0	0	0	0
Circulation-8327	6	4	2	5	1	0	3	0	0	0	0	0	0	2	0	0	0	0
Civil Eng & Applied Mech-8295	24	21	3	6	16	0	1	3	0	0	1	2	0	0	1	0	0	0
Collect Access & Mgmt Svc-8328	13	6	7	5	3	1	1	1	0	0	0	5	1	0	1	0	0	0
College of HHD/Dean-8215	17	8	9	9	4	1	2	1	0	0	0	4	1	2	2	0	0	0
Comm Disorders & Science-8279	34	3	31	13	3	0	0	0	0	0	0	18	1	6	6	0	0	0
Communication Studies-8257	74	27	47	32	16	2	5	3	0	0	1	26	4	9	6	2	0	0
Community Hlth& Wellbeing-8211	3	0	3	1	0	0	0	0	0	0	0	2	0	1	0	0	0	0
Computer Science-8295	52	39	13	18	25	0	2	9	1	0	2	9	0	1	3	0	0	0
Crim and Justice Studies -8457	41	23	18	20	10	4	6	2	1	0	0	11	1	3	3	0	0	0
CSBS Dean's Office-8256	18	4	14	12	2	1	0	1	0	0	0	4	3	4	0	0	0	3
CSM_SSC_EOP-8408	4	1	3	4	0	0	1	0	0	0	0	0	0	3	0	0	0	0
Custodial-8291	76	34	42	73	2	5	25	1	0	0	1	1	5	35	0	1	0	0
Department of Art-8300	89	42	47	24	29	0	6	6	0	0	1	36	0	4	6	0	0	1
Department of Journalism-8311	32	15	17	18	4	4	5	1	1	0	0	10	1	3	2	0	0	1
Department of Music-8314	83	58	25	20	46	4	5	2	1	0	0	17	0	2	4	0	0	2
Department of Nursing-8285	16	3	13	5	0	2	1	0	0	0	0	11	0	1	0	0	0	1

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Department of Theatre-8320	32	13	19	10	11	0	0	2	0	0	0	11	3	3	2	0	0	0
Dept of Cinema & TV Arts-8317	62	36	26	15	27	4	4	1	0	0	0	20	2	3	1	0	0	0
Disability Res&Educ Svcs-8340	11	3	8	5	0	1	2	0	0	0	0	6	0	1	1	0	0	0
Distribution Center-8291	3	3	0	1	2	0	1	0	0	0	0	0	0	0	0	0	0	0
Diversity and Inclusion - 8454	2	1	1	2	0	0	0	0	0	0	1	0	1	0	0	0	0	0
DNCBE Student Svcs/EOP-8382	7	3	4	6	0	0	1	2	0	0	0	1	2	1	0	0	0	0
DNCBE/Assoc Dean-8245	7	3	4	3	1	0	1	1	0	0	0	3	0	1	0	0	0	0
DNCBE/Dean-8245	9	4	5	2	3	0	0	1	0	0	0	4	0	1	0	0	0	0
DNCBE/Dev&AlumniRels-8381	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
DNCBE/Graduate Progs-8380	3	0	3	2	0	0	0	0	0	0	0	1	0	2	0	0	0	0
Economics-8374	18	13	5	10	7	2	2	2	0	0	0	1	0	1	2	1	0	0
Education/Credential Offc-8265	8	1	7	6	1	0	0	0	0	0	0	1	3	3	0	0	0	0
Education/Deaf Studies-8265	22	6	16	9	5	0	0	0	0	0	1	8	2	3	2	0	0	1
Education/Dean's Office-8265	8	2	6	5	1	0	1	0	0	0	0	2	0	2	2	0	0	0
Education/Ed Psych & Coun-8265	62	19	43	21	12	1	4	2	0	0	0	29	4	6	3	0	0	1
Education/Elementary Ed-8265	62	14	48	22	8	1	4	0	0	0	1	32	1	10	4	0	0	1
Education/Grants-8265	4	1	3	1	1	0	0	0	0	0	0	2	0	0	0	1	0	0
Education/Outreach-8265	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Education/Policy Studies-8265	18	6	12	8	3	0	2	0	0	0	1	7	1	1	3	0	0	0
Education/Secondary Ed-8265	69	32	37	21	26	0	3	3	0	0	0	22	1	6	6	0	0	2
Education/Special Ed-8265	43	7	36	8	6	0	1	0	0	0	0	29	3	2	2	0	0	0

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Education/Technology-8265	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Education_CTL-8265	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Education_EDD-8265	1	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Educational Oppor Prog-8366	9	3	6	7	0	2	1	0	0	0	0	2	1	3	0	0	0	0
Elec & Comp Engr-8295	38	32	6	17	17	2	4	9	0	0	0	4	0	0	2	0	0	0
Electric Shop-8291	7	7	0	4	3	0	4	0	0	0	0	0	0	0	0	0	0	0
English-8248	96	37	59	27	21	0	11	3	1	0	1	48	1	6	3	1	0	0
Engr & Comp Sci/Dean-8295	9	3	6	5	1	0	0	1	0	0	1	3	0	3	0	0	0	0
Engr & Comp Sci/Shop-8295	4	4	0	3	1	0	2	1	0	0	0	0	0	0	0	0	0	0
Enrollment Administration-8207	32	13	19	19	4	0	4	5	0	0	0	9	0	7	3	0	0	0
Env Health & Safety-8284	4	3	1	3	1	0	2	0	0	0	0	0	0	1	0	0	0	0
EOP Adm & Partnership-8366	4	3	1	4	0	1	2	0	0	0	0	0	0	1	0	0	0	0
Equipment Room-8276	1	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Equity and Compliance-8208	5	2	3	4	1	1	0	0	0	0	0	0	0	1	1	0	0	1
ExL Acad & Univ Intl Sppt-8352	2	1	1	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0
ExL Bus Oper & Finance-8218	24	5	19	16	1	0	1	1	0	0	2	7	0	8	2	0	0	2
ExL Dean's Office-8365	2	0	2	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0
ExL Dist Learning & Tech-8401	8	3	5	3	2	0	0	1	0	0	0	3	0	1	1	0	0	0
EXL Educ Partnerships Dev-8362	4	1	3	1	1	0	0	0	0	0	0	2	0	1	0	0	0	0
ExL Grad Professional Ed-8352	11	3	8	7	2	0	1	0	0	0	0	2	0	4	1	0	0	1
ExL Integrated Marketing-8383	12	4	8	7	2	0	0	2	0	0	0	3	0	2	3	0	0	0

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ExL University Access-8352	2	1	1	2	0	0	1	0	0	0	0	0	0	0	1	0	0	0
FA Administration-8307	3	0	3	2	0	0	0	0	0	0	0	1	1	1	0	0	0	0
FA Operations-8307	10	4	6	9	0	0	2	2	0	0	0	1	0	3	2	0	0	0
FA Student Services-8307	14	6	8	11	0	0	4	1	1	0	0	3	0	5	0	0	0	0
FA Work Study-8307	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Facilities Planning-8219	12	5	7	4	3	0	1	0	0	0	1	5	0	0	2	0	0	0
Faculty Affairs-8220	6	1	5	4	0	0	1	0	0	0	0	2	1	2	0	0	0	0
Faculty Development - 8473	4	0	4	2	0	0	0	0	0	0	0	2	0	2	0	0	0	0
Family Consumer Sciences-8308	45	5	40	20	1	1	2	1	0	0	0	24	1	5	9	0	0	1
Fin Resources & Oper Mgmt-8337	5	0	5	2	0	0	0	0	0	0	0	3	0	0	1	0	0	1
Fin Systems & Tech Suppt-8337	4	3	1	4	0	1	1	1	0	0	0	0	1	0	0	0	0	0
Finance, Fin Plan, & Ins-8379	22	14	8	10	8	0	0	5	0	0	1	4	0	0	4	0	0	0
Financial Services-8291	4	2	2	4	0	0	0	2	0	0	0	0	0	2	0	0	0	0
Financial Services-8337	2	0	2	2	0	0	0	0	0	0	0	0	0	1	1	0	0	0
Foundation/State-8296	5	3	2	4	0	0	1	2	0	0	0	1	0	1	0	0	0	0
Geography & Envir Studies-8249	27	14	13	9	8	0	4	2	0	0	0	10	0	2	1	0	0	0
Geological Science-8266	35	12	23	13	8	0	3	1	0	0	0	14	0	7	1	0	0	1
Golf_Men-8276	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Golf_Women-8301	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Govt & Community Relations-8353	2	1	1	2	0	0	1	0	0	0	0	0	0	1	0	0	0	0
Health Sciences-8285	75	25	50	25	17	1	3	3	0	0	1	33	6	5	6	0	0	0

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HHD/Envir & Occup Health-8412	18	11	7	3	9	0	2	0	0	0	0	6	0	0	1	0	0	0		
HHD/Physical Therapy - 8411	35	12	23	11	6	0	4	2	0	0	0	18	1	1	3	0	0	0		
HHD/Student Services Ctr-8294	3	2	1	3	0	0	2	0	0	0	0	0	0	0	1	0	0	0		
History-8250	27	16	11	7	13	0	3	0	0	0	0	7	1	2	1	0	0	0		
Humanities/Dean-8252	11	4	7	4	3	0	1	0	0	0	0	4	1	2	0	0	0	0		
Institute Sustainability-8444	2	0	2	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0		
Institutional Research-8224	11	5	6	7	3	0	1	1	0	0	0	1	0	1	4	0	0	0		
Interlibrary Loan-8327	2	0	2	2	0	0	0	0	0	0	0	0	1	1	0	0	0	0		
IntersectLA - 8416	2	1	1	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0		
Intrntl & Exchange StuCtr-8445	8	0	8	7	0	0	0	0	0	0	0	1	0	6	1	0	0	0		
IT Acad Technology - 8223	7	3	4	3	1	0	2	0	0	0	0	3	0	1	0	0	0	0		
IT Adm App Development - 8280	8	5	3	4	4	0	1	0	0	0	0	0	0	0	3	0	0	0		
IT Classroom & Media Svcs-8223	3	3	0	1	2	0	0	1	0	0	0	0	0	0	0	0	0	0		
IT Data and Analytics-8280	2	1	1	2	0	0	0	1	0	0	0	0	0	0	1	0	0	0		
IT Database & Syst Mgmt-8280	6	4	2	5	1	0	0	2	0	0	1	0	0	1	1	0	0	0		
IT Digital Trans Process-8280	7	0	7	3	0	0	0	0	0	0	0	4	0	1	2	0	0	0		
IT Finance & Admin Svcs-8280	9	2	7	8	1	0	0	0	0	0	1	0	2	2	3	0	0	0		
IT Help Center-8216	5	5	0	4	1	0	3	0	1	0	0	0	0	0	0	0	0	0		
IT Identity & Access Mgmt-8216	2	1	1	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0		
IT Information Security-8280	4	3	1	3	1	0	1	1	0	0	0	0	0	0	1	0	0	0		
IT Infrastruc Svcs Dirs - 8216	1	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0		

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IT Network Engineering-8216	3	3	0	2	1	0	1	1	0	0	0	0	0	0	0	0	0	0
IT Operations-8216	5	4	1	5	0	1	2	1	0	0	0	0	0	0	1	0	0	0
IT Support Services-8216	5	5	0	4	1	1	1	2	0	0	0	0	0	0	0	0	0	0
IT Systems - 8216	9	8	1	5	4	2	1	1	0	0	0	0	0	0	1	0	0	0
IT Telecomm Svcs-8216	4	3	1	0	3	0	0	0	0	0	0	1	0	0	0	0	0	0
IT Universal Design Ctr-8235	4	1	3	2	1	0	0	0	0	0	0	1	1	0	1	0	0	0
IT VP & CIO-8280	1	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
IT Web Dev & Emerging Tech-8280	4	3	1	3	1	0	2	0	0	0	0	0	0	1	0	0	0	0
Jewish Studies-8354	2	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
Kinesiology-8287	80	48	32	34	26	2	10	7	1	1	1	20	1	7	3	0	0	1
Landscape & Grounds Svcs-8291	20	19	1	19	1	0	17	1	0	0	0	0	0	1	0	0	0	0
Learning Resource Center-8325	7	2	5	4	1	0	1	0	0	0	0	2	1	1	0	0	0	1
Lib-Finance & Personnel-8326	6	1	5	2	1	0	0	0	0	0	0	3	0	1	1	0	0	0
Liberal Studies Prog-8338	16	6	10	10	4	0	1	1	0	0	0	2	2	2	3	0	0	1
Library Assoc Dean-8326	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Library Map Collection-8328	2	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
Library Systems Admin-8326	9	6	3	3	5	0	1	0	0	0	0	1	0	0	1	0	0	1
Linguistics Program-8251	10	3	7	5	1	0	1	1	0	0	0	4	0	1	2	0	0	0
Lock Shop-8291	4	4	0	1	3	0	1	0	0	0	0	0	0	0	0	0	0	0
Management-8376	30	13	17	12	7	1	1	3	0	0	1	11	1	3	1	0	0	1
Manuf Sys Eng & Mgmt-8332	23	17	6	7	11	2	2	2	0	0	0	5	1	0	0	0	0	0

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	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+
MARC/RISE Enhancement-8303	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Marketing & Communications-8242	22	12	10	14	4	0	3	3	0	0	2	4	0	2	4	0	0	0
Marketing and Promo-8301	2	1	1	2	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Marketing-8377	23	11	12	7	7	1	0	3	0	0	0	9	0	0	3	0	0	0
Master of Soc Work Prog-8256	28	9	19	16	4	1	4	0	0	0	0	8	4	3	4	0	0	0
Matador Achievement Ctr-8203	9	3	6	4	1	1	1	0	0	0	0	4	1	1	0	0	0	0
Matador Advising Hub - 8471	18	5	13	11	0	0	5	0	0	0	0	7	1	4	1	0	0	0
Matador Involvement Cntr-8344	3	1	2	3	0	0	1	0	0	0	0	0	1	0	1	0	0	0
Materials Management-8291	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Mathematics-8313	123	70	53	42	48	2	13	7	0	0	0	33	1	5	14	0	0	0
Mechanical Engineering-8295	33	26	7	12	16	1	2	7	0	0	0	5	0	1	1	0	0	0
Mechanical Services-8291	18	18	0	7	11	1	6	0	0	0	0	0	0	0	0	0	0	0
Modern & Classical Lang-8247	33	13	20	16	6	0	6	1	0	0	0	11	0	4	5	0	0	0
NA	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
National Ctr on Deafness-8267	32	12	20	8	9	0	3	0	0	0	0	15	0	2	1	0	1	1
Non CA Resident_AZ-10011 8229	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Non CA Resident_MD-10186 8270	1	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Non CA Resident_OR_10094 8300	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Non CA Resident_OR_10142 8287	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Non CA Resident_UT_10142 8287	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Non CA Resident_WA-10001 8230	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0

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	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+
Ofc of Internal Auditor-8206	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Ofc of VP Admin & Finance-8206	5	2	3	1	2	0	0	0	0	0	0	2	0	0	1	0	0	0
Off VP Student Affairs-8239	12	3	9	6	1	1	1	0	0	0	0	5	0	3	1	0	0	0
Office Graduate Studies-8222	9	0	9	4	0	0	0	0	0	0	0	5	1	2	1	0	0	0
Office of Human Resource -8229	37	8	29	26	2	0	4	2	0	0	0	9	1	13	4	0	0	2
Office of Info Technology-8245	4	2	2	3	0	1	0	1	0	0	0	1	0	1	0	0	0	0
Office of the President-8230	7	1	6	3	0	0	1	0	0	0	0	4	1	1	0	0	0	0
Paint Shop-8291	7	7	0	5	2	1	4	0	0	0	0	0	0	0	0	0	0	0
Performing ArtsComplex Ad-8448	19	10	9	11	5	2	1	1	0	0	1	3	2	3	1	0	0	0
Philosophy-8253	22	14	8	7	10	0	2	2	0	0	0	5	2	0	1	0	0	0
Physics & Astronomy-8268	57	44	13	28	22	2	4	14	0	0	2	7	0	3	3	0	0	0
Plumbing Shop-8291	6	6	0	3	3	0	3	0	0	0	0	0	0	0	0	0	0	0
Police Svcs/Admin/Opers-8282	29	19	10	22	6	0	9	4	0	0	0	1	0	8	1	0	0	0
Police Svcs/Parking-8290	11	4	7	8	1	0	2	1	0	0	0	2	1	3	1	0	0	0
PoliceSvcs/Transportation-8297	5	4	1	5	0	0	3	1	0	0	0	0	0	1	0	0	0	0
Political Science-8254	29	15	14	11	11	1	2	1	0	0	0	7	1	4	1	0	0	1
Postal and Delivery Svcs-8225	6	6	0	4	2	0	3	1	0	0	0	0	0	0	0	0	0	0
PPM Info Technology Svcs-8291	3	3	0	2	1	0	0	1	0	0	1	0	0	0	0	0	0	0
PPM/Director-8291	15	9	6	5	8	0	1	0	0	0	0	2	0	4	0	0	0	0
Provost & VP of Aca Affrs-8200	6	1	5	1	1	0	0	0	0	0	0	4	0	1	0	0	0	0
Psychology-8255	63	24	39	29	12	0	9	2	0	0	1	22	1	7	9	0	0	0

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	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+		
Purchasing Contract Adm-8231	7	0	7	4	0	0	0	0	0	0	0	3	1	2	1	0	0	0		
Queer Studies-8415	3	1	2	1	1	0	0	0	0	0	0	1	0	0	1	0	0	0		
Quickcopies/Reprographics-8234	3	3	0	2	1	1	1	0	0	0	0	0	0	0	0	0	0	0		
Receiving/Campus Store-8293	2	2	0	2	0	0	1	1	0	0	0	0	0	0	0	0	0	0		
Recreation & Tourism Mgmt-8269	20	9	11	8	6	0	0	3	0	0	0	6	3	1	1	0	0	0		
Religious Studies-8316	19	10	9	7	6	1	0	3	0	0	0	6	1	1	0	1	0	0		
Research & Sponsored Pgms-8232	11	4	7	7	1	0	2	1	0	0	0	3	1	3	0	0	0	0		
Reserve,Per and Microform-8327	2	1	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0		
Resrch Instr & Outrch Svc-8327	15	2	13	5	1	0	1	0	0	0	0	9	0	2	2	0	0	0		
Risk Management - 8458	2	0	2	2	0	0	0	0	0	0	0	0	0	2	0	0	0	0		
S&BS/SSC/EOP-8256	11	3	8	8	1	0	1	1	0	0	0	2	1	5	0	0	0	0		
Scholarship Operations-8307	4	1	3	4	0	0	1	0	0	0	0	0	0	2	1	0	0	0		
SchResearch Collaborative-8265	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0		
Sci&Math/Technology-8238	3	3	0	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0		
Science & Math/Dean Offc-8238	4	1	3	3	1	0	0	0	0	0	0	0	0	3	0	0	0	0		
Science & Math/Sci Shop-8238	3	3	0	2	1	0	2	0	0	0	0	0	0	0	0	0	0	0		
Soccer_Men-8301	3	3	0	3	0	0	3	0	0	0	0	0	0	0	0	0	0	0		
Soccer_Women-8301	3	2	1	2	1	0	1	0	0	0	0	0	1	0	0	0	0	0		
Sociology-8318	26	11	15	4	11	0	0	0	0	0	0	11	1	0	1	0	0	2		
Softball_Women-8301	3	1	2	0	1	0	0	0	0	0	0	2	0	0	0	0	0	0		
Spec Collections&Archives-8326	4	1	3	2	1	0	0	0	0	0	0	1	0	1	0	0	0	1		

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Organizational Unit	Total				Male							Female						
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+
Special Prog & Events - 8388	2	0	2	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0
Sports Media Relations-8301	5	5	0	2	3	0	1	1	0	0	0	0	0	0	0	0	0	0
Sports Medicine -8276	7	5	2	3	3	0	2	0	0	0	0	1	0	1	0	0	0	0
Sports Nutrition - 8276	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Strength and Conditioning-8276	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Stu Affairs Technology-8239	3	3	0	1	2	0	0	1	0	0	0	0	0	0	0	0	0	0
Stu Outreach & Recruit-8212	11	2	9	11	0	0	2	0	0	0	0	0	3	4	2	0	0	0
Student Accounting-8359	8	1	7	5	0	0	1	0	0	0	0	3	0	3	1	0	0	0
Student Health Ctr/Admin-8270	58	10	48	37	4	0	1	5	0	0	0	17	3	19	8	0	0	1
Student Housing/Admin-8286	3	0	3	1	0	0	0	0	0	0	0	2	1	0	0	0	0	0
Student Housing/Bus. Svcs-8286	3	1	2	2	0	0	1	0	0	0	0	1	1	0	0	0	0	0
Student Housing/Conf Svcs-8286	2	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0
Student Housing/Operatins-8286	33	25	8	28	5	6	13	0	0	0	1	0	4	4	0	0	0	0
Student Housing/Res Comp-8286	3	2	1	1	2	0	0	0	0	0	0	0	0	0	1	0	0	0
Student Housing/Res. Life-8286	11	4	7	6	1	1	1	0	0	0	1	4	0	3	0	0	0	0
Student Involvement & Dev-8261	7	2	5	5	0	1	0	0	0	0	1	2	1	1	0	0	0	1
Student Services Ctr/EOP-8349	4	1	3	4	0	0	1	0	0	0	0	0	0	2	1	0	0	0
Student Success - 8470	3	0	3	1	0	0	0	0	0	0	0	2	0	1	0	0	0	0
Sundial - 8258	2	0	2	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0
Systems & Operations Mgmt-8378	27	20	7	11	12	0	0	8	0	0	0	4	0	1	2	0	0	0
TCC/Music & Media-8327	3	1	2	2	0	0	0	1	0	0	0	1	0	0	1	0	0	0

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Organizational Unit	Total				Male							Female						
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+
Tennis_Women-8301	2	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Testing-8212	3	2	1	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0
The Career Center-8241	12	3	9	6	1	0	1	0	0	0	1	5	1	3	0	0	0	0
Track and CC_Women-8301	5	4	1	2	3	0	0	0	0	0	1	0	1	0	0	0	0	0
UA Resource Management-8222	9	2	7	4	2	0	0	0	0	0	0	3	0	3	1	0	0	0
Undergraduate Studies-8203	6	1	5	4	0	0	1	0	0	0	0	2	0	1	1	0	0	1
Univ Adv VP Office-8388	1	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Univ Counseling Services-8217	31	10	21	16	3	2	3	2	0	0	0	12	1	4	3	0	0	1
Univ Library Admin-8326	6	1	5	4	1	0	0	0	0	0	0	1	2	2	0	0	0	0
University Cash Services-8214	10	3	7	9	0	0	2	1	0	0	0	1	0	5	1	0	0	0
University Development-8388	15	8	7	2	6	1	1	0	0	0	0	7	0	0	0	0	0	0
Urban Studies & Planning-8259	16	11	5	5	9	1	0	1	0	0	0	2	0	3	0	0	0	0
Volleyball_Men-8301	2	2	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0
Volleyball_Women-8301	3	1	2	0	1	0	0	0	0	0	0	2	0	0	0	0	0	0
Water Polo_Women-8276	2	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
Women's Studies-8251	13	0	13	8	0	0	0	0	0	0	0	5	3	3	2	0	0	0
Total (#)	3,807	1,725	2,082	1,811	914	93	422	246	9	1	40	1,082	140	508	293	11	2	46
Total (%)		45.3	54.7	47.6	24.0	2.4	11.1	6.5	0.2	0.0	1.1	28.4	3.7	13.3	7.7	0.3	0.1	1.2

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Job Group Analysis

Job Group: 01a - Business and Financial Operations Occupations - Admin Analysts

EEO

Total

Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
2	1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	234	57	177	96	138
Total (#)			234	57	177	96	138
Total (%)				24.4	75.6	41.0	59.0

(+) indicates this job title contains employees who are included from another facility.

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Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 01b - Business and Financial Operations Occupations - Other

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
2	1762	ACCOUNTANT I	3	1	2	0	3
2	4555	ACCOUNTANT II	2	0	2	1	1
2	4791	BUYER I	1	0	1	0	1
2	4792	BUYER II	1	0	1	0	1
2	4794	BUYER III	2	0	2	2	0
2	1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	21	3	18	9	12
2	5284	SENIOR BUDGET ANALYST	3	0	3	1	2
Total (#)			33	4	29	13	20
Total (%)				12.1	87.9	39.4	60.6

(+) indicates this job title contains employees who are included from another facility.

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Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 02a - Community Service Legal Arts and Media Occupations - Athletics

EEO

			Total				
Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
4	2376	COACH - 12 MONTH	4	3	1	1	3
4	2382	COACHING ASSISTANT - 12 MONTH	16	11	5	11	5
4	2379	COACHING SPECIALIST - 12 MONTH	7	4	3	5	2
4	2373	HEAD COACH - 12 MONTH	6	5	1	4	2
Total (#)			33	23	10	21	12
Total (%)				69.7	30.3	63.6	36.4

(+) indicates this job title contains employees who are included from another facility.

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Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 02b - Community Service Legal Arts and Media Occupations - Interpreters

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
4	7170	INTERPRETER I	3	1	2	2	1
4	7200	INTERPRETER I - 8/12	2	0	2	1	1
4	7169	INTERPRETER II	1	0	1	1	0
4	7201	INTERPRETER II - 8/12	14	4	10	10	4
4	7168	LEAD INTERPRETER	1	0	1	1	0
4	7202	LEAD INTERPRETER - 8/12	1	1	0	1	0
Total (#)			22	6	16	16	6
Total (%)				27.3	72.7	72.7	27.3

(+) indicates this job title contains employees who are included from another facility.

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Job Group Analysis

Job Group: 02c - Community Service Legal Arts and Media Occupations - SSP I/II

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
4	3079	STUDENT SERVICES PROFESSIONAL I	11	3	8	1	10
4	3082	STUDENT SERVICES PROFESSIONAL II	88	29	59	21	67
4	8521	STUDENT SERVICES PROFESSIONAL II - NE	1	0	1	0	1
4	3088	STUDENT SERVICES PROFESSIONAL III - 10 MONTH	1	0	1	0	1
4	8503	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - AY	5	1	4	3	2
Total (#)			106	33	73	25	81
Total (%)				31.1	68.9	23.6	76.4

(+) indicates this job title contains employees who are included from another facility.

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Job Group Analysis

Job Group: 02d - Community Service Legal Arts and Media Occupations - SSP III/IV

EEO

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
4	3084	STUDENT SERVICES PROFESSIONAL III	49	18	31	12	37
4	3086	STUDENT SERVICES PROFESSIONAL IV	27	9	18	10	17
Total (#)			76	27	49	22	54
Total (%)				35.5	64.5	28.9	71.1

(+) indicates this job title contains employees who are included from another facility.

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Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 02e - Community Service Legal Arts and Media Occupations - Performing Arts

EEO

			Total				
Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
4	2866	ACCOMPANIST II	2	0	2	1	1
4	0840	PERFORMING ARTS TECHNICIAN -12 MONTH	7	6	1	4	3
Total (#)			9	6	3	5	4
Total (%)				66.7	33.3	55.6	44.4

(+) indicates this job title contains employees who are included from another facility.

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Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 02f - Community Service Legal Arts and Media Occupations - Communications

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
4	0850	BROADCAST ENGINEER -12 MONTH	1	1	0	1	0
4	0820	GRAPHIC DESIGNER -12 MONTH	10	3	7	3	7
4	0812	MEDIA PRODUCTION SPECIALIST -10/12	1	1	0	0	1
4	0810	MEDIA PRODUCTION SPECIALIST -12 MONTH	6	5	1	1	5
4	0802	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12	1	0	1	0	1
4	0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	22	10	12	14	8
4	7220	REALTIME CAPTIONER - 8/12	6	2	4	6	0
Total (#)			47	22	25	25	22
Total (%)				46.8	53.2	53.2	46.8

(+) indicates this job title contains employees who are included from another facility.

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Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 02g - Community Service Legal Arts and Media Occupations - Community Serv

EEO

Total

Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
10	8820	COMMUNITY SERVICE SPECIALIST -12 MONTH	5	2	3	2	3
4	8145	HEALTH EDUCATION ASSISTANT	1	1	0	1	0
4	8147	HEALTH EDUCATOR	4	0	4	3	1
Total (#)			10	3	7	6	4
Total (%)				30.0	70.0	60.0	40.0

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

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Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 03a - Computer Engineering and Science Occupations - Programmer Analysts

EEO

Total

Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
3	0400	ANALYST/PROGRAMMER -12	52	28	24	22	30
Total (#)			52	28	24	22	30
Total (%)				53.8	46.2	42.3	57.7

(+) indicates this job title contains employees who are included from another facility.

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Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 03b - Computer Engineering and Science Occupations - Consultants

EEO

Total

Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
3	0420	INFORMATION TECHNOLOGY CONSULTANT -12	82	59	23	37	45
Total (#)			82	59	23	37	45
Total (%)				72.0	28.0	45.1	54.9

(+) indicates this job title contains employees who are included from another facility.

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Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 03c - Computer Engineering and Science Occupations - Other Analysts and Tech

EEO

			Total				
Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
3	0430	NETWORK ANALYST -12	4	4	0	1	3
3	0410	OPERATING SYSTEMS ANALYST -12	18	14	4	6	12
3	0450	OPERATIONS SPECIALIST -12	5	4	1	0	5
3	2437	PRE-DOCTORAL COUNSELOR INTERN	3	1	2	1	2
3	5680	RESEARCH TECHNICIAN III	4	1	3	3	1
Total (#)			34	24	10	11	23
Total (%)				70.6	29.4	32.4	67.6

(+) indicates this job title contains employees who are included from another facility.

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Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 03d - Computer Engineering and Science Occupations - SSP Academic

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
3	3070	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12	11	7	4	5	6
3	3071	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	2	0	2	1	1
3	3072	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12	2	0	2	1	1
3	3074	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12	3	0	3	2	1
Total (#)			18	7	11	9	9
Total (%)				38.9	61.1	50.0	50.0

(+) indicates this job title contains employees who are included from another facility.

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Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 04a - Graduate Assistants

EEO

			Total				
Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
6	2355	GRADUATE ASSISTANT	32	12	20	17	15
6	2325	GRADUATE ASSISTANT MONTHLY	1	1	0	0	1
Total (#)			33	13	20	17	16
Total (%)				39.4	60.6	51.5	48.5

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 04b - Teaching Associates

EEO

Total

Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
6	2354	TEACHING ASSOCIATE - ACADEMIC YEAR	178	94	84	90	88
Total (#)			178	94	84	90	88
Total (%)				52.8	47.2	50.6	49.4

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 05 - Healthcare Practitioners and Technical Occupations

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
9	8180	ATHLETIC TRAINER I - 12 MONTH	3	2	1	0	3
9	8185	ATHLETIC TRAINER II - 12 MONTH	2	2	0	2	0
9	7927	CLINICAL LABORATORY SCIENTIST I	2	0	2	1	1
9	7926	CLINICAL LABORATORY SCIENTIST II	1	0	1	1	0
9	8166	NURSE PRACTITIONER	3	0	3	2	1
9	7992	PHARMACIST I	1	0	1	1	0
9	7993	PHARMACIST II	1	0	1	1	0
9	7737	PHYSICIAN - PRIMARY CARE	6	3	3	1	5
9	7750	PHYSICIAN - SPECIALTY SERVICES	6	4	2	3	3
9	7996	RADIOLOGIC TECHNOLOGIST II	1	1	0	0	1
9	8154	REGISTERED NURSE II	3	0	3	0	3
9	8157	REGISTERED NURSE III	1	0	1	0	1
9	7976	SPEECH PATHOLOGIST	2	0	2	2	0
Total (#)			32	12	20	14	18
Total (%)				37.5	62.5	43.8	56.3

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 06 - Librarians Curators and Archivists

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
7	2920	LIBRARIAN - 12 MONTH	22	5	17	15	7
7	2887	LIBRARY SERVICES SPECIALIST II	8	2	6	1	7
7	2888	LIBRARY SERVICES SPECIALIST III	15	4	11	9	6
7	2889	LIBRARY SERVICES SPECIALIST IV	5	4	1	3	2
7	2914	SUPERVISING LIBRARIAN - 12 MONTH	2	1	1	2	0
Total (#)			52	16	36	30	22
Total (%)				30.8	69.2	57.7	42.3

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 07a - Management Occupations - Administrator I

EEO

Total

Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
1	3318	ADMINISTRATOR I	34	17	17	19	15
Total (#)			34	17	17	19	15
Total (%)				50.0	50.0	55.9	44.1

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 07b - Management Occupations - Administrator II

EEO

Total				
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Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
1	3312	ADMINISTRATOR II	92	41	51	51	41
Total (#)			92	41	51	51	41
Total (%)				44.6	55.4	55.4	44.6

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 07c - Management Occupations - Administrator III

EEO

Total

Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
1	3306	ADMINISTRATOR III	58	24	34	34	24
Total (#)			58	24	34	34	24
Total (%)				41.4	58.6	58.6	41.4

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 07d - Management Occupations - Administrator IV/President

EEO

			Total				
Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
1	3300	ADMINISTRATOR IV	20	14	6	14	6
1	2977	PRESIDENT	1	0	1	1	0
Total (#)			21	14	7	15	6
Total (%)				66.7	33.3	71.4	28.6

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 08a - Natural Resources Construction and Maintenance Occupations - Leads and

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
13	6260	FACILITIES CONTROL SPECIALIST	3	3	0	2	1
13	6265	FACILITIES PROJECT SUPERVISOR	4	4	0	3	1
13	6643	LEAD LOCKSMITH	1	1	0	0	1
13	6525	LEAD PAINTER	1	1	0	0	1
13	6474	SUPERVISING CARPENTER	1	1	0	0	1
13	6534	SUPERVISING ELECTRICIAN	1	1	0	0	1
13	6644	SUPERVISING LOCKSMITH	1	1	0	1	0
13	6524	SUPERVISING PAINTER	1	1	0	0	1
13	6547	SUPERVISING PLUMBER	1	1	0	1	0
Total (#)			14	14	0	7	7
Total (%)				100.0	0.0	50.0	50.0

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 08b - Natural Resources Construction and Maintenance Occupations - Electrician

EEO

Total

Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
13	6699	AIR CONDITIONING/REFRIGERATION MECHANIC	6	6	0	3	3
13	6270	AUTOMOTIVE/EQUIPMENT MECHANIC	1	1	0	1	0
13	6692	CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPR	2	2	0	1	1
13	6533	ELECTRICIAN	5	5	0	3	2
13	7001	EQUIPMENT TECHNICIAN I, MECHANICAL	2	2	0	1	1
13	7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	3	3	0	1	2
13	7013	EQUIPMENT TECHNICIAN II, ELECTRONIC	1	1	0	0	1
13	7011	EQUIPMENT TECHNICIAN II, MECHANICAL	2	2	0	0	2
13	7022	EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	1	1	0	1	0
13	7023	EQUIPMENT TECHNICIAN III, ELECTRONIC	1	1	0	0	1
13	6940	FACILITIES MAINTENANCE MECHANIC	5	5	0	2	3
Total (#)			29	29	0	13	16
Total (%)				100.0	0.0	44.8	55.2

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 08c - Natural Resources Construction and Maintenance Occupations - Other

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
13	6476	CARPENTER	5	5	0	2	3
13	7000	EQUIPMENT MAINTENANCE ASSISTANT	1	0	1	1	0
13	0440	EQUIPMENT SYSTEMS SPECIALIST -12	4	4	0	3	1
13	7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	1	1	0	1	0
13	7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	4	4	0	2	2
13	6251	FACILITIES WORKER II	8	8	0	1	7
13	6642	LOCKSMITH	3	3	0	2	1
13	6616	MASON	1	1	0	0	1
13	6281	METAL WORKER II	1	1	0	1	0
13	6526	PAINTER	6	6	0	3	3
13	6951	PIANO TECHNICIAN II	1	1	0	1	0
13	6549	PLUMBER	7	7	0	3	4
13	6269	SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC	1	1	0	1	0
Total (#)			43	42	1	21	22
Total (%)				97.7	2.3	48.8	51.2

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 09a - Office and Administrative Support Occupations - Accounting Technicians

EEO

			Total				
Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
12	1730	ACCOUNTING TECHNICIAN I	3	1	2	1	2
12	1741	ACCOUNTING TECHNICIAN II	23	3	20	7	16
12	1740	ACCOUNTING TECHNICIAN III	7	2	5	1	6
Total (#)			33	6	27	9	24
Total (%)				18.2	81.8	27.3	72.7

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 09b - Office and Administrative Support Occupations - Admin Support Coordinatc

EEO

			Total				
Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
12	1033	ADMINISTRATIVE SUPPORT COORDINATOR -10/12	1	0	1	1	0
12	1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	168	24	144	52	116
Total (#)			169	24	145	53	116
Total (%)				14.2	85.8	31.4	68.6

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 09c - Office and Administrative Support Occupations - Admin Support Assistants

EEO

			Total				
Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
12	1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	67	10	57	17	50
Total (#)			67	10	57	17	50
Total (%)				14.9	85.1	25.4	74.6

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 09d - Office and Administrative Support Occupations - Other Admin Support

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
12	1759	COLLECTIONS REPRESENTATIVE II	1	0	1	1	0
12	1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH	1	0	1	0	1
12	2628	CREDENTIAL ANALYST I	1	0	1	1	0
12	2630	CREDENTIAL ANALYST II	1	0	1	0	1
12	0830	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH	1	0	1	1	0
12	2632	EVALUATOR I	1	0	1	1	0
12	2633	EVALUATOR II	5	1	4	0	5
12	1505	MAIL CLERK	1	1	0	0	1
12	1101	PAYROLL TECHNICIAN II	3	0	3	0	3
12	1102	PAYROLL TECHNICIAN III	3	1	2	0	3
12	8800	POLICE DISPATCHER -12 MONTH	4	1	3	0	4
12	1549	PROPERTY CLERK II	1	1	0	1	0
12	1481	REPROGRAPHICS SPECIALIST II	1	1	0	0	1
12	1482	REPROGRAPHICS SPECIALIST III	1	1	0	0	1
14	1506	STOREKEEPER I	1	1	0	1	0
Total (#)			26	8	18	6	20
Total (%)				30.8	69.2	23.1	76.9

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 10 - Other Teaching and Instructional Support Occupations

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
8	8373	EARLY CHILDHOOD MASTER TEACHER - NE	1	0	1	0	1
8	1578	INSTRUCTIONAL SUPPORT ASSISTANT II	1	0	1	1	0
8	1579	INSTRUCTIONAL SUPPORT ASSISTANT III	4	2	2	1	3
8	1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	5	2	3	2	3
8	1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	12	8	4	8	4
8	1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	4	1	3	3	1
Total (#)			27	13	14	15	12
Total (%)				48.1	51.9	55.6	44.4

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 11a - Postsecondary Teachers - Instr Fac

EEO

Total				
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Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
5	2361	INSTRUCTIONAL FACULTY - 12 MONTH	14	6	8	10	4
5	2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	688	343	345	395	293
Total (#)			702	349	353	405	297
Total (%)				49.7	50.3	57.7	42.3

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 11b - Postsecondary Teachers - Lecturer

EEO

Total				
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Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
5	2359	LECTURER - 12 MONTH	8	0	8	4	4
5	2358	LECTURER - ACADEMIC YEAR	1,196	565	631	806	390
Total (#)			1,204	565	639	810	394
Total (%)				46.9	53.1	67.3	32.7

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 11c - Postsecondary Teachers - Other

EEO

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
5	2481	DEPARTMENT CHAIR - 12 MONTH	58	29	29	38	20
5	2387	GRANT-RELATED/SPECIALY FUNDED INSTRUCTIONAL FACULTY	8	4	4	4	4
5	2351	RESEARCH FELLOW	10	7	3	1	9
Total (#)			76	40	36	43	33
Total (%)				52.6	47.4	56.6	43.4

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 12 - Production Transportation and Material Moving Occupations

EEO

Total

Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
14	6702	BUILDING SERVICE ENGINEER	5	5	0	3	2
14	6223	LABORER	3	3	0	0	3
14	6363	LIGHT AUTOMOTIVE EQUIPMENT OPERATOR	3	3	0	1	2
14	1508	WAREHOUSE WORKER	8	8	0	2	6
Total (#)			19	19	0	6	13
Total (%)				100.0	0.0	31.6	68.4

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 14a - Service Occupations - Custodian

EEO

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
10	2010	CUSTODIAN	73	32	41	4	69
10	2015	LEAD CUSTODIAN	9	2	7	0	9
Total (#)			82	34	48	4	78
Total (%)				41.5	58.5	4.9	95.1

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 14b - Service Occupations - Groundswoker

EEO

Total

Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
10	0731	GROUNDWORKER	15	14	1	1	14
10	0735	IRRIGATION SPECIALIST	3	3	0	0	3
10	0726	LEAD GROUNDWORKER	4	4	0	0	4
Total (#)			22	21	1	1	21
Total (%)				95.5	4.5	4.5	95.5

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 14c - Service Occupations - Police

EEO

Cat	Job Code	Job Title	Total				
			EMP	MALE	FEMALE	WHITE	MIN
10	8365	CORPORAL	1	1	0	0	1
10	8810	PARKING OFFICER -12 MONTH	5	4	1	0	5
10	8350	POLICE OFFICER	7	7	0	2	5
10	8354	SERGEANT	4	4	0	3	1
Total (#)			17	16	1	5	12
Total (%)				94.1	5.9	29.4	70.6

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis

Job Group: 14d - Service Occupations - Other

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
10	1513	ATHLETIC EQUIPMENT ATTENDANT II	1	1	0	0	1
10	8137	CLINICAL ASSISTANT	1	0	1	1	0
10	9688	HEAD RESIDENT I	4	2	2	0	4
10	9687	HEAD RESIDENT II	2	1	1	1	1
10	8148	MEDICAL ASSISTANT	10	0	10	1	9
10	0739	PEST CONTROL AND SPRAY SPECIALIST	1	1	0	0	1
10	7922	PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT	2	0	2	0	2
Total (#)			21	5	16	3	18
Total (%)				23.8	76.2	14.3	85.7

(+) indicates this job title contains employees who are included from another facility.

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis Summary

Job Group	Total										
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
01a - Business and Financial Operations Occupations - Admin /	234	57	177	138	96	17	75	36	1	1	8
01b - Business and Financial Operations Occupations - Other	33	4	29	20	13	3	11	5	0	0	1
02a - Community Service Legal Arts and Media Occupations - A	33	23	10	12	21	3	6	0	0	0	3
02b - Community Service Legal Arts and Media Occupations - I	22	6	16	6	16	1	3	1	0	0	1
02c - Community Service Legal Arts and Media Occupations - S	106	33	73	81	25	10	54	14	1	0	2
02d - Community Service Legal Arts and Media Occupations - S	76	27	49	54	22	11	36	4	0	0	3
02e - Community Service Legal Arts and Media Occupations - F	9	6	3	4	5	1	1	2	0	0	0
02f - Community Service Legal Arts and Media Occupations - C	47	22	25	22	25	1	10	9	0	0	2
02g - Community Service Legal Arts and Media Occupations - C	10	3	7	4	6	0	3	1	0	0	0
03a - Computer Engineering and Science Occupations - Progra	52	28	24	30	22	0	11	17	0	0	2
03b - Computer Engineering and Science Occupations - Consu	82	59	23	45	37	3	16	22	1	0	3
03c - Computer Engineering and Science Occupations - Other /	34	24	10	23	11	4	8	10	0	0	1
03d - Computer Engineering and Science Occupations - SSP A	18	7	11	9	9	3	3	3	0	0	0
04a - Graduate Assistants	33	13	20	16	17	1	6	8	0	0	1
04b - Teaching Associates	178	94	84	88	90	2	59	20	0	1	6
05 - Healthcare Practitioners and Technical Occupations	32	12	20	18	14	2	7	8	0	0	1
06 - Librarians Curators and Archivists	52	16	36	22	30	4	10	7	0	0	1
07a - Management Occupations - Administrator I	34	17	17	15	19	3	8	2	0	0	2
07b - Management Occupations - Administrator II	92	41	51	41	51	7	20	10	0	0	4
07c - Management Occupations - Administrator III	58	24	34	24	34	5	9	9	0	0	1
07d - Management Occupations - Administrator IV/President	21	14	7	6	15	4	0	2	0	0	0
08a - Natural Resources Construction and Maintenance Occup	14	14	0	7	7	1	6	0	0	0	0

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Job Group Analysis Summary

Job Group	Total										
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
08b - Natural Resources Construction and Maintenance Occupations	29	29	0	16	13	4	10	2	0	0	0
08c - Natural Resources Construction and Maintenance Occupations	43	42	1	22	21	2	19	1	0	0	0
09a - Office and Administrative Support Occupations - Accounting	33	6	27	24	9	1	15	7	0	0	1
09b - Office and Administrative Support Occupations - Administrative Support	169	24	145	116	53	12	74	23	1	0	6
09c - Office and Administrative Support Occupations - Administrative Support	67	10	57	50	17	8	34	6	0	0	2
09d - Office and Administrative Support Occupations - Other Administrative Support	26	8	18	20	6	5	11	4	0	0	0
10 - Other Teaching and Instructional Support Occupations	27	13	14	12	15	0	7	5	0	0	0
11a - Postsecondary Teachers - Instructional Faculty	702	349	353	297	405	42	81	155	5	0	14
11b - Postsecondary Teachers - Lecturer	1,204	565	639	394	810	57	187	122	10	1	17
11c - Postsecondary Teachers - Other	76	40	36	33	43	3	12	16	0	0	2
12 - Production Transportation and Material Moving Occupations	19	19	0	13	6	0	11	2	0	0	0
14a - Service Occupations - Custodian	82	34	48	78	4	13	62	1	1	0	1
14b - Service Occupations - Groundswoker	22	21	1	21	1	0	20	1	0	0	0
14c - Service Occupations - Police	17	16	1	12	5	0	9	3	0	0	0
14d - Service Occupations - Other	21	5	16	18	3	0	16	1	0	0	1
Total (#)	3,807	1,725	2,082	1,811	1,996	233	930	539	20	3	86
Total (%)		45.3	54.7	47.6	52.4	6.1	24.4	14.2	0.5	0.1	2.3

California State University, Northridge
Northridge
ZIP Code Analysis

Snapshot Date: 11/01/2022

Data Used: Employee

Included Areas:

County/County Set	Count	Weight	Cut-Off Weight
Los Angeles, California	3,175	83.57	88.59
Ventura, California	409	10.77	11.41
Total:	3,584	94.34	100.00

Excluded Areas:

County/County Set	Count	Weight	Cut-Off Weight
Orange, California	50	1.32	0.00
San Bernardino, California	25	0.66	0.00
San Diego, California	17	0.45	0.00
Kern, California	14	0.37	0.00
Riverside, California	12	0.32	0.00
Santa Barbara, California	9	0.24	0.00
Maricopa, Arizona	5	0.13	0.00
Clark, Nevada	5	0.13	0.00
Travis, Texas	3	0.08	0.00
Alameda, California	3	0.08	0.00
Orange, Florida	2	0.05	0.00
Salt Lake, Utah	2	0.05	0.00
East Central California 50, California	2	0.05	0.00
Fresno, California	2	0.05	0.00
Monterey, California	2	0.05	0.00
Santa Clara, California	2	0.05	0.00
San Joaquin, California	2	0.05	0.00
New Haven, Connecticut	1	0.03	0.00
Hudson, New Jersey	1	0.03	0.00

California State University, Northridge
Northridge
ZIP Code Analysis

Snapshot Date: 11/01/2022

Data Used: Employee

Excluded Areas:

County/County Set	Count	Weight	Cut-Off Weight
New York (county), New York	1	0.03	0.00
Monroe+Orleans, New York	1	0.03	0.00
Erie, Pennsylvania	1	0.03	0.00
Philadelphia, Pennsylvania	1	0.03	0.00
District of Columbia, District of Columbia	1	0.03	0.00
Montgomery, Maryland	1	0.03	0.00
Howard, Maryland	1	0.03	0.00
Bristol (city)+Scott+Washington, Virginia	1	0.03	0.00
Charleston, South Carolina	1	0.03	0.00
Greenville, South Carolina	1	0.03	0.00
Beaufort+Jasper, South Carolina	1	0.03	0.00
Banks+Habersham, Georgia	1	0.03	0.00
Alachua, Florida	1	0.03	0.00
Palm Beach, Florida	1	0.03	0.00
Knox, Tennessee	1	0.03	0.00
Jackson+Overton+Putnam, Tennessee	1	0.03	0.00
Fayette, Kentucky	1	0.03	0.00
Wayne, Ohio	1	0.03	0.00
Montgomery, Ohio	1	0.03	0.00
Huntington+Wabash, Indiana	1	0.03	0.00
Kalamazoo, Michigan	1	0.03	0.00
Kent, Michigan	1	0.03	0.00
Ramsey, Minnesota	1	0.03	0.00
Clay, Minnesota	1	0.03	0.00
St. Louis (county), Missouri	1	0.03	0.00

California State University, Northridge
Northridge
ZIP Code Analysis

Snapshot Date: 11/01/2022

Data Used: Employee

Excluded Areas:

County/County Set	Count	Weight	Cut-Off Weight
Greene, Missouri	1	0.03	0.00
Cass+Douglas+Saunders+Washington, Nebraska	1	0.03	0.00
Pulaski, Arkansas	1	0.03	0.00
Dallas, Texas	1	0.03	0.00
Tarrant, Texas	1	0.03	0.00
Harris, Texas	1	0.03	0.00
Larimer, Colorado	1	0.03	0.00
Southeast Colorado, Colorado	1	0.03	0.00
Southwest Colorado 50, Colorado	1	0.03	0.00
Kootenai, Idaho	1	0.03	0.00
Storey+Washoe, Nevada	1	0.03	0.00
Imperial, California	1	0.03	0.00
Tulare, California	1	0.03	0.00
San Luis Obispo, California	1	0.03	0.00
Madera, California	1	0.03	0.00
Contra Costa, California	1	0.03	0.00
Solano, California	1	0.03	0.00
Sonoma, California	1	0.03	0.00
San Benito, California	1	0.03	0.00
Mariposa+Tuolumne, California	1	0.03	0.00
Sacramento, California	1	0.03	0.00
Butte, California	1	0.03	0.00
Shasta, California	1	0.03	0.00
Hood River+Jefferson+Sherman+Wasco, Oregon	1	0.03	0.00
Columbia, Oregon	1	0.03	0.00

California State University, Northridge
Northridge
ZIP Code Analysis

Snapshot Date: 11/01/2022

Data Used: Employee

Excluded Areas:

County/County Set	Count	Weight	Cut-Off Weight
Clackamas, Oregon	1	0.03	0.00
Lane, Oregon	1	0.03	0.00
Jackson, Oregon	1	0.03	0.00
King, Washington	1	0.03	0.00
Kitsap, Washington	1	0.03	0.00
Clark+Skamania, Washington	1	0.03	0.00
Total:	215	5.66	0.00
Included and Excluded Total:	3,799	100.00	100.00

California State University, Northridge

**Northridge
Availability Analysis**

Snapshot Date: 11/01/2022

Job Group: 01a - Business and Financial Operations Occupations - Admin Analysts

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	89.5	62.5	67.00	60.0	41.9	See Zip Code Analysis
Reasonable	94.4	27.2	7.00	6.6	1.9	National
<u>Internal Factors</u>						
Feeders	67.5	68.1	26.00	17.6	17.7	Feeders
Final Availability (%)			100.00	84.1	61.5	

California State University, Northridge

Northridge Availability Analysis

Snapshot Date: 11/01/2022

Job Group: 01b - Business and Financial Operations Occupations - Other

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	68.9	70.2	67.00	46.2	47.0	See Zip Code Analysis
Reasonable	71.4	35.8	7.00	5.0	2.5	National
<u>Internal Factors</u>						
Feeders	67.5	68.1	26.00	17.6	17.7	Feeders
Final Availability (%)			100.00	68.7	67.2	

California State University, Northridge

**Northridge
Availability Analysis**

Snapshot Date: 11/01/2022

Job Group: 02a - Community Service Legal Arts and Media Occupations - Athletics

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	33.7	50.6	89.00	30.0	45.1	See Zip Code Analysis
Reasonable	38.0	26.3	3.00	1.1	0.8	National
<u>Internal Factors</u>						
Feeders	61.1	47.0	8.00	4.9	3.8	Feeders
Final Availability (%)			100.00	36.0	49.6	

California State University, Northridge

**Northridge
Availability Analysis**

Snapshot Date: 11/01/2022

Job Group: 02b - Community Service Legal Arts and Media Occupations - Interpreters

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	36.1	32.4	89.00	32.1	28.8	See Zip Code Analysis
Reasonable	39.8	29.4	3.00	1.2	0.9	National
<u>Internal Factors</u>						
Feeders	61.1	47.0	8.00	4.9	3.8	Feeders
Final Availability (%)			100.00	38.2	33.4	

California State University, Northridge

**Northridge
Availability Analysis**

Snapshot Date: 11/01/2022

Job Group: 02c - Community Service Legal Arts and Media Occupations - SSP I/II

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	74.3	71.4	89.00	66.1	63.5	See Zip Code Analysis
Reasonable	76.5	40.3	3.00	2.3	1.2	National
<u>Internal Factors</u>						
Feeders	61.1	47.0	8.00	4.9	3.8	Feeders
Final Availability (%)			100.00	73.3	68.5	

California State University, Northridge

**Northridge
Availability Analysis**

Snapshot Date: 11/01/2022

Job Group: 02d - Community Service Legal Arts and Media Occupations - SSP III/IV

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
External Factors						
Local	74.3	71.4	90.00	66.9	64.2	See Zip Code Analysis
Reasonable	76.5	40.3	10.00	7.6	4.0	National
Final Availability (%)			100.00	74.5	68.3	

California State University, Northridge

Northridge Availability Analysis

Snapshot Date: 11/01/2022

Job Group: 02e - Community Service Legal Arts and Media Occupations - Performing Arts

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	36.1	32.4	89.00	32.1	28.8	See Zip Code Analysis
Reasonable	39.8	29.4	3.00	1.2	0.9	National
<u>Internal Factors</u>						
Feeders	61.1	47.0	8.00	4.9	3.8	Feeders
Final Availability (%)			100.00	38.2	33.4	

California State University, Northridge

**Northridge
Availability Analysis**

Snapshot Date: 11/01/2022

Job Group: 02f - Community Service Legal Arts and Media Occupations - Communications

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	54.3	50.5	89.00	48.4	44.9	See Zip Code Analysis
Reasonable	56.1	32.9	3.00	1.7	1.0	National
<u>Internal Factors</u>						
Feeders	61.1	47.0	8.00	4.9	3.8	Feeders
Final Availability (%)			100.00	54.9	49.7	

California State University, Northridge

**Northridge
Availability Analysis**

Snapshot Date: 11/01/2022

Job Group: 02g - Community Service Legal Arts and Media Occupations - Community Service

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	77.9	76.6	89.00	69.3	68.2	See Zip Code Analysis
Reasonable	81.6	41.6	3.00	2.4	1.2	National
<u>Internal Factors</u>						
Feeders	61.1	47.0	8.00	4.9	3.8	Feeders
Final Availability (%)			100.00	76.7	73.2	

California State University, Northridge

**Northridge
Availability Analysis**

Snapshot Date: 11/01/2022

Job Group: 03a - Computer Engineering and Science Occupations - Programmer Analysts

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	20.5	57.1	66.00	13.5	37.7	See Zip Code Analysis
Reasonable	21.9	39.8	5.00	1.1	2.0	National
<u>Internal Factors</u>						
Feeders	26.7	48.8	29.00	7.7	14.1	Feeders
Final Availability (%)			100.00	22.3	53.8	

California State University, Northridge

**Northridge
Availability Analysis**

Snapshot Date: 11/01/2022

Job Group: 03b - Computer Engineering and Science Occupations - Consultants

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	21.6	60.6	66.00	14.2	40.0	See Zip Code Analysis
Reasonable	25.4	35.3	5.00	1.3	1.8	National
<u>Internal Factors</u>						
Feeders	26.7	48.8	29.00	7.7	14.1	Feeders
Final Availability (%)			100.00	23.2	55.9	

California State University, Northridge

**Northridge
Availability Analysis**

Snapshot Date: 11/01/2022

Job Group: 03c - Computer Engineering and Science Occupations - Other Analysts and Technicians

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	42.9	62.6	66.00	28.3	41.3	See Zip Code Analysis
Reasonable	41.5	35.9	5.00	2.1	1.8	National
<u>Internal Factors</u>						
Feeders	26.7	48.8	29.00	7.7	14.1	Feeders
Final Availability (%)			100.00	38.2	57.2	

California State University, Northridge

**Northridge
Availability Analysis**

Snapshot Date: 11/01/2022

Job Group: 03d - Computer Engineering and Science Occupations - SSP Academic

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	74.3	71.4	66.00	49.0	47.1	See Zip Code Analysis
Reasonable	76.5	40.3	5.00	3.8	2.0	National
<u>Internal Factors</u>						
Feeders	26.7	48.8	29.00	7.7	14.1	Feeders
Final Availability (%)			100.00	60.6	63.3	

California State University, Northridge
Northridge
Availability Analysis

Snapshot Date: 11/01/2022

Job Group: 04a - Graduate Assistants

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
External Factors						
Local	49.1	42.2	95.00	46.6	40.1	See Zip Code Analysis
Reasonable	49.7	29.0	5.00	2.5	1.4	National
Final Availability (%)			100.00	49.1	41.5	

California State University, Northridge
Northridge
Availability Analysis

Snapshot Date: 11/01/2022

Job Group: 04b - Teaching Associates

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
External Factors						
Local	59.3	54.5	90.00	53.4	49.1	See Zip Code Analysis
Reasonable	63.0	32.1	10.00	6.3	3.2	National
Final Availability (%)			100.00	59.7	52.3	

California State University, Northridge

**Northridge
Availability Analysis**

Snapshot Date: 11/01/2022

Job Group: 05 - Healthcare Practitioners and Technical Occupations

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	51.3	56.6	100.00	51.3	56.6	See Zip Code Analysis
	Final Availability (%)		100.00	51.3	56.6	

California State University, Northridge
Northridge
Availability Analysis

Snapshot Date: 11/01/2022

Job Group: 06 - Librarians Curators and Archivists

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	72.3	60.0	100.00	72.3	60.0	See Zip Code Analysis
	Final Availability (%)		100.00	72.3	60.0	

California State University, Northridge

**Northridge
Availability Analysis**

Snapshot Date: 11/01/2022

Job Group: 07a - Management Occupations - Administrator I

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	79.0	75.7	42.00	33.2	31.8	See Zip Code Analysis
Reasonable	84.7	38.7	21.00	17.8	8.1	National
<u>Internal Factors</u>						
Feeders	81.8	59.8	37.00	30.3	22.1	Feeders
Final Availability (%)			100.00	81.2	62.0	

California State University, Northridge

**Northridge
Availability Analysis**

Snapshot Date: 11/01/2022

Job Group: 07b - Management Occupations - Administrator II

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	79.0	75.7	42.00	33.2	31.8	See Zip Code Analysis
Reasonable	84.7	38.7	21.00	17.8	8.1	National
<u>Internal Factors</u>						
Feeders	81.8	59.8	37.00	30.3	22.1	Feeders
Final Availability (%)			100.00	81.2	62.0	

California State University, Northridge

**Northridge
Availability Analysis**

Snapshot Date: 11/01/2022

Job Group: 07c - Management Occupations - Administrator III

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	79.0	75.7	42.00	33.2	31.8	See Zip Code Analysis
Reasonable	84.7	38.7	21.00	17.8	8.1	National
<u>Internal Factors</u>						
Feeders	81.8	59.8	37.00	30.3	22.1	Feeders
Final Availability (%)			100.00	81.2	62.0	

California State University, Northridge

**Northridge
Availability Analysis**

Snapshot Date: 11/01/2022

Job Group: 07d - Management Occupations - Administrator IV/President

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	76.7	74.0	42.00	32.2	31.1	See Zip Code Analysis
Reasonable	82.0	37.8	21.00	17.2	7.9	National
<u>Internal Factors</u>						
Feeders	81.8	59.8	37.00	30.3	22.1	Feeders
Final Availability (%)			100.00	79.7	61.2	

California State University, Northridge
Northridge
Availability Analysis

Snapshot Date: 11/01/2022

Job Group: 08a - Natural Resources Construction and Maintenance Occupations - Leads and Supervisors

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>Internal Factors</u>						
Feeders	0.0	68.4	100.00	0.0	68.4	Feeders
	Final Availability (%)		100.00	0.0	68.4	

California State University, Northridge
Northridge
Availability Analysis

Snapshot Date: 11/01/2022

Job Group: 08b - Natural Resources Construction and Maintenance Occupations - Electricians and Mechanics

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>Internal Factors</u>						
Feeders	0.0	68.4	100.00	0.0	68.4	Feeders
	Final Availability (%)		100.00	0.0	68.4	

California State University, Northridge

**Northridge
Availability Analysis**

Snapshot Date: 11/01/2022

Job Group: 08c - Natural Resources Construction and Maintenance Occupations - Other

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>Internal Factors</u>						
Feeders	0.0	68.4	100.00	0.0	68.4	Feeders
	Final Availability (%)		100.00	0.0	68.4	

California State University, Northridge
Northridge
Availability Analysis

Snapshot Date: 11/01/2022

Job Group: 09a - Office and Administrative Support Occupations - Accounting Technicians

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	21.6	60.6	100.00	21.6	60.6	See Zip Code Analysis
	Final Availability (%)		100.00	21.6	60.6	

California State University, Northridge
Northridge
Availability Analysis

Snapshot Date: 11/01/2022

Job Group: 09b - Office and Administrative Support Occupations - Admin Support Coordinators

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	60.2	65.2	100.00	60.2	65.2	See Zip Code Analysis
	Final Availability (%)		100.00	60.2	65.2	

California State University, Northridge
Northridge
Availability Analysis

Snapshot Date: 11/01/2022

Job Group: 09c - Office and Administrative Support Occupations - Admin Support Assistants

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	73.6	73.7	100.00	73.6	73.7	See Zip Code Analysis
	Final Availability (%)		100.00	73.6	73.7	

California State University, Northridge
Northridge
Availability Analysis

Snapshot Date: 11/01/2022

Job Group: 09d - Office and Administrative Support Occupations - Other Admin Support

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	65.0	71.7	100.00	65.0	71.7	See Zip Code Analysis
	Final Availability (%)		100.00	65.0	71.7	

California State University, Northridge
Northridge
Availability Analysis

Snapshot Date: 11/01/2022

Job Group: 10 - Other Teaching and Instructional Support Occupations

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
External Factors						
Local	79.0	75.7	90.00	71.1	68.1	See Zip Code Analysis
Reasonable	84.7	38.7	10.00	8.5	3.9	National
	Final Availability (%)		100.00	79.6	72.0	

California State University, Northridge
Northridge
Availability Analysis

Snapshot Date: 11/01/2022

Job Group: 11a - Postsecondary Teachers - Instr Fac

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
External Factors						
Local	49.1	42.2	10.00	4.9	4.2	See Zip Code Analysis
Reasonable	49.7	29.0	90.00	44.7	26.1	National
Final Availability (%)			100.00	49.6	30.3	

California State University, Northridge
Northridge
Availability Analysis

Snapshot Date: 11/01/2022

Job Group: 11b - Postsecondary Teachers - Lecturer

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
External Factors						
Local	49.1	42.2	10.00	4.9	4.2	See Zip Code Analysis
Reasonable	49.7	29.0	90.00	44.7	26.1	National
Final Availability (%)			100.00	49.6	30.3	

California State University, Northridge
Northridge
Availability Analysis

Snapshot Date: 11/01/2022

Job Group: 11c - Postsecondary Teachers - Other

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
External Factors						
Local	49.1	42.2	10.00	4.9	4.2	See Zip Code Analysis
Reasonable	49.7	29.0	90.00	44.7	26.1	National
Final Availability (%)			100.00	49.6	30.3	

California State University, Northridge
Northridge
Availability Analysis

Snapshot Date: 11/01/2022

Job Group: 12 - Production Transportation and Material Moving Occupations

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
External Factors						
Local	20.9	76.6	100.00	20.9	76.6	See Zip Code Analysis
Reasonable	23.0	37.0	0.00	0.0	0.0	National
Final Availability (%)			100.00	20.9	76.6	

California State University, Northridge
Northridge
Availability Analysis

Snapshot Date: 11/01/2022

Job Group: 14a - Service Occupations - Custodian

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
External Factors						
Local	61.9	93.7	90.00	55.7	84.3	See Zip Code Analysis
Reasonable	53.6	58.4	10.00	5.4	5.8	National
Final Availability (%)			100.00	61.0	90.2	

California State University, Northridge
Northridge
Availability Analysis

Snapshot Date: 11/01/2022

Job Group: 14b - Service Occupations - Groundswoker

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
External Factors						
Local	10.0	91.5	90.00	9.0	82.3	See Zip Code Analysis
Reasonable	9.1	49.7	10.00	0.9	5.0	National
Final Availability (%)			100.00	9.9	87.3	

California State University, Northridge
Northridge
Availability Analysis

Snapshot Date: 11/01/2022

Job Group: 14c - Service Occupations - Police

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
External Factors						
Local	28.2	69.5	90.00	25.3	62.5	See Zip Code Analysis
Reasonable	20.3	33.7	10.00	2.0	3.4	National
Final Availability (%)			100.00	27.4	65.9	

California State University, Northridge
Northridge
Availability Analysis

Snapshot Date: 11/01/2022

Job Group: 14d - Service Occupations - Other

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
External Factors						
Local	67.6	73.9	90.00	60.9	66.5	See Zip Code Analysis
Reasonable	71.8	38.4	10.00	7.2	3.8	National
Final Availability (%)			100.00	68.0	70.4	

California State University, Northridge

Northridge Internal Availability

Snapshot Date: 11/01/2022

AAP: Northridge

Job Group: 01a - Business and Financial Operations Occupations - Admin Analysts

Plan	Feeder	Wght (%)	Raw (%)									Weighted (%)								
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
Northridge	03a - Computer Enginee	8.25	46.2	57.7	42.3	0.0	21.2	32.7	0.0	0.0	3.8	3.8	4.8	3.5	0.0	1.7	2.7	0.0	0.0	0.3
Northridge	03b - Computer Enginee	8.25	28.0	54.9	45.1	3.7	19.5	26.8	1.2	0.0	3.7	2.3	4.5	3.7	0.3	1.6	2.2	0.1	0.0	0.3
Northridge	03c - Computer Enginee	8.25	29.4	67.6	32.4	11.8	23.5	29.4	0.0	0.0	2.9	2.4	5.6	2.7	1.0	1.9	2.4	0.0	0.0	0.2
Northridge	03d - Computer Enginee	8.25	61.1	50.0	50.0	16.7	16.7	16.7	0.0	0.0	0.0	5.0	4.1	4.1	1.4	1.4	1.4	0.0	0.0	0.0
Northridge	09a - Office and Adminis	16.75	81.8	72.7	27.3	3.0	45.5	21.2	0.0	0.0	3.0	13.7	12.2	4.6	0.5	7.6	3.6	0.0	0.0	0.5
Northridge	09b - Office and Adminis	16.75	85.8	68.6	31.4	7.1	43.8	13.6	0.6	0.0	3.6	14.4	11.5	5.3	1.2	7.3	2.3	0.1	0.0	0.6
Northridge	09c - Office and Administ	16.75	85.1	74.6	25.4	11.9	50.7	9.0	0.0	0.0	3.0	14.2	12.5	4.2	2.0	8.5	1.5	0.0	0.0	0.5
Northridge	09d - Office and Adminis	16.75	69.2	76.9	23.1	19.2	42.3	15.4	0.0	0.0	0.0	11.6	12.9	3.9	3.2	7.1	2.6	0.0	0.0	0.0
Total:		100.00										67.5	68.1	31.9	9.6	37.2	18.6	0.2	0.0	2.5

California State University, Northridge

Northridge Internal Availability

Snapshot Date: 11/01/2022

AAP: Northridge

Job Group: 01b - Business and Financial Operations Occupations - Other

Plan	Feeder	Wght (%)	Raw (%)									Weighted (%)								
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
Northridge	03a - Computer Enginee	8.25	46.2	57.7	42.3	0.0	21.2	32.7	0.0	0.0	3.8	3.8	4.8	3.5	0.0	1.7	2.7	0.0	0.0	0.3
Northridge	03b - Computer Enginee	8.25	28.0	54.9	45.1	3.7	19.5	26.8	1.2	0.0	3.7	2.3	4.5	3.7	0.3	1.6	2.2	0.1	0.0	0.3
Northridge	03c - Computer Enginee	8.25	29.4	67.6	32.4	11.8	23.5	29.4	0.0	0.0	2.9	2.4	5.6	2.7	1.0	1.9	2.4	0.0	0.0	0.2
Northridge	03d - Computer Enginee	8.25	61.1	50.0	50.0	16.7	16.7	16.7	0.0	0.0	0.0	5.0	4.1	4.1	1.4	1.4	1.4	0.0	0.0	0.0
Northridge	09a - Office and Adminis	16.75	81.8	72.7	27.3	3.0	45.5	21.2	0.0	0.0	3.0	13.7	12.2	4.6	0.5	7.6	3.6	0.0	0.0	0.5
Northridge	09b - Office and Adminis	16.75	85.8	68.6	31.4	7.1	43.8	13.6	0.6	0.0	3.6	14.4	11.5	5.3	1.2	7.3	2.3	0.1	0.0	0.6
Northridge	09c - Office and Administ	16.75	85.1	74.6	25.4	11.9	50.7	9.0	0.0	0.0	3.0	14.2	12.5	4.2	2.0	8.5	1.5	0.0	0.0	0.5
Northridge	09d - Office and Adminis	16.75	69.2	76.9	23.1	19.2	42.3	15.4	0.0	0.0	0.0	11.6	12.9	3.9	3.2	7.1	2.6	0.0	0.0	0.0
Total:		100.00										67.5	68.1	31.9	9.6	37.2	18.6	0.2	0.0	2.5

California State University, Northridge

Northridge Internal Availability

Snapshot Date: 11/01/2022

AAP: Northridge

Job Group: 02a - Community Service Legal Arts and Media Occupations - Athletics

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
Northridge	01a - Business and Fina	13.33	75.6	59.0	41.0	7.3	32.1	15.4	0.4	0.4	3.4	10.1	7.9	5.5	1.0	4.3	2.1	0.1	0.1	0.5		
Northridge	01b - Business and Fina	13.33	87.9	60.6	39.4	9.1	33.3	15.2	0.0	0.0	3.0	11.7	8.1	5.3	1.2	4.4	2.0	0.0	0.0	0.4		
Northridge	04a - Graduate Assistant	23.35	60.6	48.5	51.5	3.0	18.2	24.2	0.0	0.0	3.0	14.2	11.3	12.0	0.7	4.2	5.7	0.0	0.0	0.7		
Northridge	11a - Postsecondary Tea	16.66	50.3	42.3	57.7	6.0	11.5	22.1	0.7	0.0	2.0	8.4	7.0	9.6	1.0	1.9	3.7	0.1	0.0	0.3		
Northridge	11b - Postsecondary Tea	16.66	53.1	32.7	67.3	4.7	15.5	10.1	0.8	0.1	1.4	8.8	5.5	11.2	0.8	2.6	1.7	0.1	0.0	0.2		
Northridge	11c - Postsecondary Tea	16.67	47.4	43.4	56.6	3.9	15.8	21.1	0.0	0.0	2.6	7.9	7.2	9.4	0.7	2.6	3.5	0.0	0.0	0.4		
Total:		100.00										61.1	47.0	53.0	5.3	20.1	18.6	0.3	0.1	2.6		

California State University, Northridge

Northridge Internal Availability

Snapshot Date: 11/01/2022

AAP: Northridge

Job Group: 02b - Community Service Legal Arts and Media Occupations - Interpreters

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)							
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
Northridge	01a - Business and Fina	13.33	75.6	59.0	41.0	7.3	32.1	15.4	0.4	0.4	3.4	10.1	7.9	5.5	1.0	4.3	2.1	0.1	0.1	0.5
Northridge	01b - Business and Fina	13.33	87.9	60.6	39.4	9.1	33.3	15.2	0.0	0.0	3.0	11.7	8.1	5.3	1.2	4.4	2.0	0.0	0.0	0.4
Northridge	04a - Graduate Assistant	23.35	60.6	48.5	51.5	3.0	18.2	24.2	0.0	0.0	3.0	14.2	11.3	12.0	0.7	4.2	5.7	0.0	0.0	0.7
Northridge	11a - Postsecondary Tea	16.66	50.3	42.3	57.7	6.0	11.5	22.1	0.7	0.0	2.0	8.4	7.0	9.6	1.0	1.9	3.7	0.1	0.0	0.3
Northridge	11b - Postsecondary Tea	16.66	53.1	32.7	67.3	4.7	15.5	10.1	0.8	0.1	1.4	8.8	5.5	11.2	0.8	2.6	1.7	0.1	0.0	0.2
Northridge	11c - Postsecondary Tea	16.67	47.4	43.4	56.6	3.9	15.8	21.1	0.0	0.0	2.6	7.9	7.2	9.4	0.7	2.6	3.5	0.0	0.0	0.4
Total:		100.00										61.1	47.0	53.0	5.3	20.1	18.6	0.3	0.1	2.6

California State University, Northridge

Northridge Internal Availability

Snapshot Date: 11/01/2022

AAP: Northridge

Job Group: 02c - Community Service Legal Arts and Media Occupations - SSP I/II

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
Northridge	01a - Business and Fina	13.33	75.6	59.0	41.0	7.3	32.1	15.4	0.4	0.4	3.4	10.1	7.9	5.5	1.0	4.3	2.1	0.1	0.1	0.5		
Northridge	01b - Business and Fina	13.33	87.9	60.6	39.4	9.1	33.3	15.2	0.0	0.0	3.0	11.7	8.1	5.3	1.2	4.4	2.0	0.0	0.0	0.4		
Northridge	04a - Graduate Assistant	23.35	60.6	48.5	51.5	3.0	18.2	24.2	0.0	0.0	3.0	14.2	11.3	12.0	0.7	4.2	5.7	0.0	0.0	0.7		
Northridge	11a - Postsecondary Tea	16.66	50.3	42.3	57.7	6.0	11.5	22.1	0.7	0.0	2.0	8.4	7.0	9.6	1.0	1.9	3.7	0.1	0.0	0.3		
Northridge	11b - Postsecondary Tea	16.66	53.1	32.7	67.3	4.7	15.5	10.1	0.8	0.1	1.4	8.8	5.5	11.2	0.8	2.6	1.7	0.1	0.0	0.2		
Northridge	11c - Postsecondary Tea	16.67	47.4	43.4	56.6	3.9	15.8	21.1	0.0	0.0	2.6	7.9	7.2	9.4	0.7	2.6	3.5	0.0	0.0	0.4		
Total:		100.00										61.1	47.0	53.0	5.3	20.1	18.6	0.3	0.1	2.6		

California State University, Northridge

Northridge Internal Availability

Snapshot Date: 11/01/2022

AAP: Northridge

Job Group: 02e - Community Service Legal Arts and Media Occupations - Performing Arts

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)							
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
Northridge	01a - Business and Fina	13.33	75.6	59.0	41.0	7.3	32.1	15.4	0.4	0.4	3.4	10.1	7.9	5.5	1.0	4.3	2.1	0.1	0.1	0.5
Northridge	01b - Business and Fina	13.33	87.9	60.6	39.4	9.1	33.3	15.2	0.0	0.0	3.0	11.7	8.1	5.3	1.2	4.4	2.0	0.0	0.0	0.4
Northridge	04a - Graduate Assistant	23.35	60.6	48.5	51.5	3.0	18.2	24.2	0.0	0.0	3.0	14.2	11.3	12.0	0.7	4.2	5.7	0.0	0.0	0.7
Northridge	11a - Postsecondary Tea	16.66	50.3	42.3	57.7	6.0	11.5	22.1	0.7	0.0	2.0	8.4	7.0	9.6	1.0	1.9	3.7	0.1	0.0	0.3
Northridge	11b - Postsecondary Tea	16.66	53.1	32.7	67.3	4.7	15.5	10.1	0.8	0.1	1.4	8.8	5.5	11.2	0.8	2.6	1.7	0.1	0.0	0.2
Northridge	11c - Postsecondary Tea	16.67	47.4	43.4	56.6	3.9	15.8	21.1	0.0	0.0	2.6	7.9	7.2	9.4	0.7	2.6	3.5	0.0	0.0	0.4
Total:		100.00										61.1	47.0	53.0	5.3	20.1	18.6	0.3	0.1	2.6

California State University, Northridge

Northridge Internal Availability

Snapshot Date: 11/01/2022

AAP: Northridge

Job Group: 02f - Community Service Legal Arts and Media Occupations - Communications

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)							
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
Northridge	01a - Business and Fina	13.33	75.6	59.0	41.0	7.3	32.1	15.4	0.4	0.4	3.4	10.1	7.9	5.5	1.0	4.3	2.1	0.1	0.1	0.5
Northridge	01b - Business and Fina	13.33	87.9	60.6	39.4	9.1	33.3	15.2	0.0	0.0	3.0	11.7	8.1	5.3	1.2	4.4	2.0	0.0	0.0	0.4
Northridge	04a - Graduate Assistant	23.35	60.6	48.5	51.5	3.0	18.2	24.2	0.0	0.0	3.0	14.2	11.3	12.0	0.7	4.2	5.7	0.0	0.0	0.7
Northridge	11a - Postsecondary Tea	16.66	50.3	42.3	57.7	6.0	11.5	22.1	0.7	0.0	2.0	8.4	7.0	9.6	1.0	1.9	3.7	0.1	0.0	0.3
Northridge	11b - Postsecondary Tea	16.66	53.1	32.7	67.3	4.7	15.5	10.1	0.8	0.1	1.4	8.8	5.5	11.2	0.8	2.6	1.7	0.1	0.0	0.2
Northridge	11c - Postsecondary Tea	16.67	47.4	43.4	56.6	3.9	15.8	21.1	0.0	0.0	2.6	7.9	7.2	9.4	0.7	2.6	3.5	0.0	0.0	0.4
Total:		100.00										61.1	47.0	53.0	5.3	20.1	18.6	0.3	0.1	2.6

California State University, Northridge

Northridge Internal Availability

Snapshot Date: 11/01/2022

AAP: Northridge

Job Group: 02g - Community Service Legal Arts and Media Occupations - Community Service

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
Northridge	01a - Business and Fina	13.33	75.6	59.0	41.0	7.3	32.1	15.4	0.4	0.4	3.4	10.1	7.9	5.5	1.0	4.3	2.1	0.1	0.1	0.5		
Northridge	01b - Business and Fina	13.33	87.9	60.6	39.4	9.1	33.3	15.2	0.0	0.0	3.0	11.7	8.1	5.3	1.2	4.4	2.0	0.0	0.0	0.4		
Northridge	04a - Graduate Assistant	23.35	60.6	48.5	51.5	3.0	18.2	24.2	0.0	0.0	3.0	14.2	11.3	12.0	0.7	4.2	5.7	0.0	0.0	0.7		
Northridge	11a - Postsecondary Tea	16.66	50.3	42.3	57.7	6.0	11.5	22.1	0.7	0.0	2.0	8.4	7.0	9.6	1.0	1.9	3.7	0.1	0.0	0.3		
Northridge	11b - Postsecondary Tea	16.66	53.1	32.7	67.3	4.7	15.5	10.1	0.8	0.1	1.4	8.8	5.5	11.2	0.8	2.6	1.7	0.1	0.0	0.2		
Northridge	11c - Postsecondary Tea	16.67	47.4	43.4	56.6	3.9	15.8	21.1	0.0	0.0	2.6	7.9	7.2	9.4	0.7	2.6	3.5	0.0	0.0	0.4		
Total:		100.00										61.1	47.0	53.0	5.3	20.1	18.6	0.3	0.1	2.6		

California State University, Northridge

Northridge Internal Availability

Snapshot Date: 11/01/2022

AAP: Northridge

Job Group: 03a - Computer Engineering and Science Occupations - Programmer Analysts

Plan	Feeder	Wght (%)	Raw (%)									Weighted (%)								
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
Northridge	02a - Community Service	8.00	30.3	36.4	63.6	9.1	18.2	0.0	0.0	0.0	9.1	2.4	2.9	5.1	0.7	1.5	0.0	0.0	0.0	0.7
Northridge	02b - Community Service	8.00	72.7	27.3	72.7	4.5	13.6	4.5	0.0	0.0	4.5	5.8	2.2	5.8	0.4	1.1	0.4	0.0	0.0	0.4
Northridge	02c - Community Service	8.00	68.9	76.4	23.6	9.4	50.9	13.2	0.9	0.0	1.9	5.5	6.1	1.9	0.8	4.1	1.1	0.1	0.0	0.2
Northridge	02e - Community Service	8.00	33.3	44.4	55.6	11.1	11.1	22.2	0.0	0.0	0.0	2.7	3.6	4.4	0.9	0.9	1.8	0.0	0.0	0.0
Northridge	02f - Community Service	8.00	53.2	46.8	53.2	2.1	21.3	19.1	0.0	0.0	4.3	4.3	3.7	4.3	0.2	1.7	1.5	0.0	0.0	0.3
Northridge	02g - Community Service	8.00	70.0	40.0	60.0	0.0	30.0	10.0	0.0	0.0	0.0	5.6	3.2	4.8	0.0	2.4	0.8	0.0	0.0	0.0
Northridge	08a - Natural Resources	17.00	0.0	50.0	50.0	7.1	42.9	0.0	0.0	0.0	0.0	0.0	8.5	8.5	1.2	7.3	0.0	0.0	0.0	0.0
Northridge	08b - Natural Resources	17.00	0.0	55.2	44.8	13.8	34.5	6.9	0.0	0.0	0.0	0.0	9.4	7.6	2.3	5.9	1.2	0.0	0.0	0.0
Northridge	08c - Natural Resources	18.00	2.3	51.2	48.8	4.7	44.2	2.3	0.0	0.0	0.0	0.4	9.2	8.8	0.8	8.0	0.4	0.0	0.0	0.0
Total:		100.00										26.7	48.8	51.2	7.3	32.7	7.1	0.1	0.0	1.6

California State University, Northridge

Northridge Internal Availability

Snapshot Date: 11/01/2022

AAP: Northridge

Job Group: 03b - Computer Engineering and Science Occupations - Consultants

Plan	Feeder	Wght (%)	Raw (%)									Weighted (%)								
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
Northridge	02a - Community Service	8.00	30.3	36.4	63.6	9.1	18.2	0.0	0.0	0.0	9.1	2.4	2.9	5.1	0.7	1.5	0.0	0.0	0.0	0.7
Northridge	02b - Community Service	8.00	72.7	27.3	72.7	4.5	13.6	4.5	0.0	0.0	4.5	5.8	2.2	5.8	0.4	1.1	0.4	0.0	0.0	0.4
Northridge	02c - Community Service	8.00	68.9	76.4	23.6	9.4	50.9	13.2	0.9	0.0	1.9	5.5	6.1	1.9	0.8	4.1	1.1	0.1	0.0	0.2
Northridge	02e - Community Service	8.00	33.3	44.4	55.6	11.1	11.1	22.2	0.0	0.0	0.0	2.7	3.6	4.4	0.9	0.9	1.8	0.0	0.0	0.0
Northridge	02f - Community Service	8.00	53.2	46.8	53.2	2.1	21.3	19.1	0.0	0.0	4.3	4.3	3.7	4.3	0.2	1.7	1.5	0.0	0.0	0.3
Northridge	02g - Community Service	8.00	70.0	40.0	60.0	0.0	30.0	10.0	0.0	0.0	0.0	5.6	3.2	4.8	0.0	2.4	0.8	0.0	0.0	0.0
Northridge	08a - Natural Resources	18.00	0.0	50.0	50.0	7.1	42.9	0.0	0.0	0.0	0.0	0.0	9.0	9.0	1.3	7.7	0.0	0.0	0.0	0.0
Northridge	08b - Natural Resources	17.00	0.0	55.2	44.8	13.8	34.5	6.9	0.0	0.0	0.0	0.0	9.4	7.6	2.3	5.9	1.2	0.0	0.0	0.0
Northridge	08c - Natural Resources	17.00	2.3	51.2	48.8	4.7	44.2	2.3	0.0	0.0	0.0	0.4	8.7	8.3	0.8	7.5	0.4	0.0	0.0	0.0
Total:		100.00										26.7	48.8	51.2	7.3	32.7	7.1	0.1	0.0	1.6

California State University, Northridge

Northridge Internal Availability

Snapshot Date: 11/01/2022

AAP: Northridge

Job Group: 03c - Computer Engineering and Science Occupations - Other Analysts and Technicians

Plan	Feeder	Wght (%)	Raw (%)									Weighted (%)								
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
Northridge	02a - Community Service	8.00	30.3	36.4	63.6	9.1	18.2	0.0	0.0	0.0	9.1	2.4	2.9	5.1	0.7	1.5	0.0	0.0	0.0	0.7
Northridge	02b - Community Service	8.00	72.7	27.3	72.7	4.5	13.6	4.5	0.0	0.0	4.5	5.8	2.2	5.8	0.4	1.1	0.4	0.0	0.0	0.4
Northridge	02c - Community Service	8.00	68.9	76.4	23.6	9.4	50.9	13.2	0.9	0.0	1.9	5.5	6.1	1.9	0.8	4.1	1.1	0.1	0.0	0.2
Northridge	02e - Community Service	8.00	33.3	44.4	55.6	11.1	11.1	22.2	0.0	0.0	0.0	2.7	3.6	4.4	0.9	0.9	1.8	0.0	0.0	0.0
Northridge	02f - Community Service	8.00	53.2	46.8	53.2	2.1	21.3	19.1	0.0	0.0	4.3	4.3	3.7	4.3	0.2	1.7	1.5	0.0	0.0	0.3
Northridge	02g - Community Service	8.00	70.0	40.0	60.0	0.0	30.0	10.0	0.0	0.0	0.0	5.6	3.2	4.8	0.0	2.4	0.8	0.0	0.0	0.0
Northridge	08a - Natural Resources	17.00	0.0	50.0	50.0	7.1	42.9	0.0	0.0	0.0	0.0	0.0	8.5	8.5	1.2	7.3	0.0	0.0	0.0	0.0
Northridge	08b - Natural Resources	17.00	0.0	55.2	44.8	13.8	34.5	6.9	0.0	0.0	0.0	0.0	9.4	7.6	2.3	5.9	1.2	0.0	0.0	0.0
Northridge	08c - Natural Resources	18.00	2.3	51.2	48.8	4.7	44.2	2.3	0.0	0.0	0.0	0.4	9.2	8.8	0.8	8.0	0.4	0.0	0.0	0.0
Total:		100.00										26.7	48.8	51.2	7.3	32.7	7.1	0.1	0.0	1.6

California State University, Northridge

Northridge Internal Availability

Snapshot Date: 11/01/2022

AAP: Northridge

Job Group: 03d - Computer Engineering and Science Occupations - SSP Academic

Plan	Feeder	Wght (%)	Raw (%)									Weighted (%)								
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
Northridge	02a - Community Service	8.00	30.3	36.4	63.6	9.1	18.2	0.0	0.0	0.0	9.1	2.4	2.9	5.1	0.7	1.5	0.0	0.0	0.0	0.7
Northridge	02b - Community Service	8.00	72.7	27.3	72.7	4.5	13.6	4.5	0.0	0.0	4.5	5.8	2.2	5.8	0.4	1.1	0.4	0.0	0.0	0.4
Northridge	02c - Community Service	8.00	68.9	76.4	23.6	9.4	50.9	13.2	0.9	0.0	1.9	5.5	6.1	1.9	0.8	4.1	1.1	0.1	0.0	0.2
Northridge	02e - Community Service	8.00	33.3	44.4	55.6	11.1	11.1	22.2	0.0	0.0	0.0	2.7	3.6	4.4	0.9	0.9	1.8	0.0	0.0	0.0
Northridge	02f - Community Service	8.00	53.2	46.8	53.2	2.1	21.3	19.1	0.0	0.0	4.3	4.3	3.7	4.3	0.2	1.7	1.5	0.0	0.0	0.3
Northridge	02g - Community Service	8.00	70.0	40.0	60.0	0.0	30.0	10.0	0.0	0.0	0.0	5.6	3.2	4.8	0.0	2.4	0.8	0.0	0.0	0.0
Northridge	08a - Natural Resources	18.00	0.0	50.0	50.0	7.1	42.9	0.0	0.0	0.0	0.0	0.0	9.0	9.0	1.3	7.7	0.0	0.0	0.0	0.0
Northridge	08b - Natural Resources	17.00	0.0	55.2	44.8	13.8	34.5	6.9	0.0	0.0	0.0	0.0	9.4	7.6	2.3	5.9	1.2	0.0	0.0	0.0
Northridge	08c - Natural Resources	17.00	2.3	51.2	48.8	4.7	44.2	2.3	0.0	0.0	0.0	0.4	8.7	8.3	0.8	7.5	0.4	0.0	0.0	0.0
Total:		100.00										26.7	48.8	51.2	7.3	32.7	7.1	0.1	0.0	1.6

California State University, Northridge

Northridge Internal Availability

Snapshot Date: 11/01/2022

AAP: Northridge

Job Group: 07a - Management Occupations - Administrator I

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
Northridge	01a - Business and Fina	50.00	75.6	59.0	41.0	7.3	32.1	15.4	0.4	0.4	3.4	37.8	29.5	20.5	3.6	16.0	7.7	0.2	0.2	1.7		
Northridge	01b - Business and Fina	50.00	87.9	60.6	39.4	9.1	33.3	15.2	0.0	0.0	3.0	43.9	30.3	19.7	4.5	16.7	7.6	0.0	0.0	1.5		
Total:		100.00										81.8	59.8	40.2	8.2	32.7	15.3	0.2	0.2	3.2		

California State University, Northridge

Northridge Internal Availability

Snapshot Date: 11/01/2022

AAP: Northridge

Job Group: 07b - Management Occupations - Administrator II

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
Northridge	01a - Business and Fina	50.00	75.6	59.0	41.0	7.3	32.1	15.4	0.4	0.4	3.4	37.8	29.5	20.5	3.6	16.0	7.7	0.2	0.2	1.7		
Northridge	01b - Business and Fina	50.00	87.9	60.6	39.4	9.1	33.3	15.2	0.0	0.0	3.0	43.9	30.3	19.7	4.5	16.7	7.6	0.0	0.0	1.5		
Total:		100.00										81.8	59.8	40.2	8.2	32.7	15.3	0.2	0.2	3.2		

California State University, Northridge

Northridge Internal Availability

Snapshot Date: 11/01/2022

AAP: Northridge

Job Group: 07c - Management Occupations - Administrator III

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
Northridge	01a - Business and Fina	50.00	75.6	59.0	41.0	7.3	32.1	15.4	0.4	0.4	3.4	37.8	29.5	20.5	3.6	16.0	7.7	0.2	0.2	1.7		
Northridge	01b - Business and Fina	50.00	87.9	60.6	39.4	9.1	33.3	15.2	0.0	0.0	3.0	43.9	30.3	19.7	4.5	16.7	7.6	0.0	0.0	1.5		
Total:		100.00										81.8	59.8	40.2	8.2	32.7	15.3	0.2	0.2	3.2		

California State University, Northridge

Northridge Internal Availability

Snapshot Date: 11/01/2022

AAP: Northridge

Job Group: 07d - Management Occupations - Administrator IV/President

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
Northridge	01a - Business and Fina	50.00	75.6	59.0	41.0	7.3	32.1	15.4	0.4	0.4	3.4	37.8	29.5	20.5	3.6	16.0	7.7	0.2	0.2	1.7		
Northridge	01b - Business and Fina	50.00	87.9	60.6	39.4	9.1	33.3	15.2	0.0	0.0	3.0	43.9	30.3	19.7	4.5	16.7	7.6	0.0	0.0	1.5		
Total:		100.00										81.8	59.8	40.2	8.2	32.7	15.3	0.2	0.2	3.2		

California State University, Northridge

Northridge Internal Availability

Snapshot Date: 11/01/2022

AAP: Northridge

Job Group: 08a - Natural Resources Construction and Maintenance Occupations - Leads and Supervisors

Plan	Feeder	Wght (%)	Raw (%)									Weighted (%)								
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
Northridge	12 - Production Transpor	100.00	0.0	68.4	31.6	0.0	57.9	10.5	0.0	0.0	0.0	0.0	68.4	31.6	0.0	57.9	10.5	0.0	0.0	0.0
Total:		100.00											0.0	68.4	31.6	0.0	57.9	10.5	0.0	0.0

California State University, Northridge

Northridge Internal Availability

Snapshot Date: 11/01/2022

AAP: Northridge

Job Group: 08b - Natural Resources Construction and Maintenance Occupations - Electricians and Mechanics

Plan	Feeder	Wght (%)	Raw (%)									Weighted (%)								
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
Northridge	12 - Production Transpor	100.00	0.0	68.4	31.6	0.0	57.9	10.5	0.0	0.0	0.0	0.0	68.4	31.6	0.0	57.9	10.5	0.0	0.0	0.0
Total:		100.00										0.0	68.4	31.6	0.0	57.9	10.5	0.0	0.0	0.0

California State University, Northridge

Northridge Internal Availability

Snapshot Date: 11/01/2022

AAP: Northridge

Job Group: 08c - Natural Resources Construction and Maintenance Occupations - Other

Plan	Feeder	Wght (%)	Raw (%)									Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+	
Northridge	12 - Production Transpor	100.00	0.0	68.4	31.6	0.0	57.9	10.5	0.0	0.0	0.0	0.0	68.4	31.6	0.0	57.9	10.5	0.0	0.0	0.0	
Total:		100.00											0.0	68.4	31.6	0.0	57.9	10.5	0.0	0.0	0.0

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 01a - Business and Financial Operations Occupations - Admin Analysts
Test: Whole Person
Total Employees: 234

Total

	FEMALE	MINORITY
Employees (#)	177	138
Employees (%)	75.6	59.0
Availability (%) Goal	84.1	61.5
Test: Whole Person	YES	YES
Add'l Needed to Eliminate Problem Area (#)	19	5

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 01b - Business and Financial Operations Occupations - Other
Test: Whole Person
Total Employees: 33

Total

	FEMALE	MINORITY
Employees (#)	29	20
Employees (%)	87.9	60.6
Availability (%) Goal	68.7	67.2
Test: Whole Person	NO	YES
Add'l Needed to Eliminate Problem Area (#)	0	2

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 02a - Community Service Legal Arts and Media Occupations - Athletics
Test: Whole Person
Total Employees: 33

	Total	
	FEMALE	MINORITY
Employees (#)	10	12
Employees (%)	30.3	36.4
Availability (%) Goal	36.0	49.6
Test: Whole Person	YES	YES
Add'l Needed to Eliminate Problem Area (#)	1	4

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 02b - Community Service Legal Arts and Media Occupations - Interpreters
Test: Whole Person
Total Employees: 22

Total

	FEMALE	MINORITY
Employees (#)	16	6
Employees (%)	72.7	27.3
Availability (%) Goal	38.2	33.4
Test: Whole Person	NO	YES
Add'l Needed to Eliminate Problem Area (#)	0	1

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 02c - Community Service Legal Arts and Media Occupations - SSP I/II
Test: Whole Person
Total Employees: 106

	Total	
	FEMALE	MINORITY
Employees (#)	73	81
Employees (%)	68.9	76.4
Availability (%) Goal	73.3	68.5
Test: Whole Person	YES	NO
Add'l Needed to Eliminate Problem Area (#)	4	0

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 02d - Community Service Legal Arts and Media Occupations - SSP III/IV
Test: Whole Person
Total Employees: 76

Total

	FEMALE	MINORITY
Employees (#)	49	54
Employees (%)	64.5	71.1
Availability (%) Goal	74.5	68.3
Test: Whole Person	YES	NO
Add'l Needed to Eliminate Problem Area (#)	7	0

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 02e - Community Service Legal Arts and Media Occupations - Performing Arts
Test: Whole Person
Total Employees: 9

Total

	FEMALE	MINORITY
Employees (#)	3	4
Employees (%)	33.3	44.4
Availability (%) Goal	38.2	33.4
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 02f - Community Service Legal Arts and Media Occupations - Communications
Test: Whole Person
Total Employees: 47

Total

	FEMALE	MINORITY
Employees (#)	25	22
Employees (%)	53.2	46.8
Availability (%) Goal	54.9	49.7
Test: Whole Person	NO	YES
Add'l Needed to Eliminate Problem Area (#)	0	1

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 02g - Community Service Legal Arts and Media Occupations - Community Service
Test: Whole Person
Total Employees: 10

	Total	
	FEMALE	MINORITY
Employees (#)	7	4
Employees (%)	70.0	40.0
Availability (%) Goal	76.7	73.2
Test: Whole Person	NO	YES
Add'l Needed to Eliminate Problem Area (#)	0	3

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 03a - Computer Engineering and Science Occupations - Programmer Analysts
Test: Whole Person
Total Employees: 52

Total

	FEMALE	MINORITY
Employees (#)	24	30
Employees (%)	46.2	57.7
Availability (%) Goal	22.3	53.8
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 03b - Computer Engineering and Science Occupations - Consultants
Test: Whole Person
Total Employees: 82

Total

	FEMALE	MINORITY
Employees (#)	23	45
Employees (%)	28.0	54.9
Availability (%) Goal	23.2	55.9
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 03c - Computer Engineering and Science Occupations - Other Analysts and Technicians
Test: Whole Person
Total Employees: 34

	Total	
	FEMALE	MINORITY
Employees (#)	10	23
Employees (%)	29.4	67.6
Availability (%) Goal	38.1	57.2
Test: Whole Person	YES	NO
Add'l Needed to Eliminate Problem Area (#)	2	0

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 03d - Computer Engineering and Science Occupations - SSP Academic
Test: Whole Person
Total Employees: 18

	Total	
	FEMALE	MINORITY
Employees (#)	11	9
Employees (%)	61.1	50.0
Availability (%) Goal	60.6	63.3
Test: Whole Person	NO	YES
Add'l Needed to Eliminate Problem Area (#)	0	2

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Comparison of Incumbency to Availability and Placement Goals

Job Group: 04a - Graduate Assistants

Test: Whole Person

Total Employees: 33

Total

	FEMALE	MINORITY
Employees (#)	20	16
Employees (%)	60.6	48.5
Availability (%) Goal	49.1	41.5
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 04b - Teaching Associates
Test: Whole Person
Total Employees: 178

Total		
	FEMALE	MINORITY
Employees (#)	84	88
Employees (%)	47.2	49.4
Availability (%) Goal	59.7	52.3
Test: Whole Person	YES	YES
Add'l Needed to Eliminate Problem Area (#)	22	5

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 05 - Healthcare Practitioners and Technical Occupations
Test: Whole Person
Total Employees: 32

Total

	FEMALE	MINORITY
Employees (#)	20	18
Employees (%)	62.5	56.3
Availability (%) Goal	51.3	56.6
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Comparison of Incumbency to Availability and Placement Goals

Job Group: 06 - Librarians Curators and Archivists

Test: Whole Person

Total Employees: 52

Total

	FEMALE	MINORITY
Employees (#)	36	22
Employees (%)	69.2	42.3
Availability (%) Goal	72.3	60.0
Test: Whole Person	YES	YES
Add'l Needed to Eliminate Problem Area (#)	1	9

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 07a - Management Occupations - Administrator I
Test: Whole Person
Total Employees: 34

	Total	
	FEMALE	MINORITY
Employees (#)	17	15
Employees (%)	50.0	44.1
Availability (%) Goal	81.2	62.0
Test: Whole Person	YES	YES
Add'l Needed to Eliminate Problem Area (#)	10	6

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 07b - Management Occupations - Administrator II
Test: Whole Person
Total Employees: 92

	Total	
	FEMALE	MINORITY
Employees (#)	51	41
Employees (%)	55.4	44.6
Availability (%) Goal	81.2	62.0
Test: Whole Person	YES	YES
Add'l Needed to Eliminate Problem Area (#)	23	16

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 07c - Management Occupations - Administrator III
Test: Whole Person
Total Employees: 58

	Total	
	FEMALE	MINORITY
Employees (#)	34	24
Employees (%)	58.6	41.4
Availability (%) Goal	81.2	62.0
Test: Whole Person	YES	YES
Add'l Needed to Eliminate Problem Area (#)	13	11

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Comparison of Incumbency to Availability and Placement Goals

Job Group: 07d - Management Occupations - Administrator IV/President

Test: Whole Person

Total Employees: 21

	Total	
	FEMALE	MINORITY
Employees (#)	7	6
Employees (%)	33.3	28.6
Availability (%) Goal	79.7	61.2
Test: Whole Person	YES	YES
Add'l Needed to Eliminate Problem Area (#)	9	6

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 08a - Natural Resources Construction and Maintenance Occupations - Leads and Supervisors
Test: Whole Person
Total Employees: 14

Total		
	FEMALE	MINORITY
Employees (#)	0	7
Employees (%)	0.0	50.0
Availability (%) Goal	0.0	68.4
Test: Whole Person	NO	YES
Add'l Needed to Eliminate Problem Area (#)	0	2

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 08b - Natural Resources Construction and Maintenance Occupations - Electricians and Mecha
Test: Whole Person
Total Employees: 29

Total

	FEMALE	MINORITY
Employees (#)	0	16
Employees (%)	0.0	55.2
Availability (%) Goal	0.0	68.4
Test: Whole Person	NO	YES
Add'l Needed to Eliminate Problem Area (#)	0	3

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 08c - Natural Resources Construction and Maintenance Occupations - Other
Test: Whole Person
Total Employees: 43

Total

	FEMALE	MINORITY
Employees (#)	1	22
Employees (%)	2.3	51.2
Availability (%) Goal	0.0	68.4
Test: Whole Person	NO	YES
Add'l Needed to Eliminate Problem Area (#)	0	7

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 09a - Office and Administrative Support Occupations - Accounting Technicians
Test: Whole Person
Total Employees: 33

Total

	FEMALE	MINORITY
Employees (#)	27	24
Employees (%)	81.8	72.7
Availability (%) Goal	21.6	60.6
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 09b - Office and Administrative Support Occupations - Admin Support Coordinators
Test: Whole Person
Total Employees: 169

Total

	FEMALE	MINORITY
Employees (#)	145	116
Employees (%)	85.8	68.6
Availability (%) Goal	60.2	65.2
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 09c - Office and Administrative Support Occupations - Admin Support Assistants
Test: Whole Person
Total Employees: 67

Total

	FEMALE	MINORITY
Employees (#)	57	50
Employees (%)	85.1	74.6
Availability (%) Goal	73.6	73.7
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 09d - Office and Administrative Support Occupations - Other Admin Support
Test: Whole Person
Total Employees: 26

Total

	FEMALE	MINORITY
Employees (#)	18	20
Employees (%)	69.2	76.9
Availability (%) Goal	65.0	71.7
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 10 - Other Teaching and Instructional Support Occupations
Test: Whole Person
Total Employees: 27

	Total	
	FEMALE	MINORITY
Employees (#)	14	12
Employees (%)	51.9	44.4
Availability (%) Goal	79.6	72.0
Test: Whole Person	YES	YES
Add'l Needed to Eliminate Problem Area (#)	7	7

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Comparison of Incumbency to Availability and Placement Goals

Job Group: 11a - Postsecondary Teachers - Instr Fac

Test: Whole Person

Total Employees: 702

Total

	FEMALE	MINORITY
Employees (#)	353	297
Employees (%)	50.3	42.3
Availability (%) Goal	49.6	30.3
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Comparison of Incumbency to Availability and Placement Goals

Job Group: 11b - Postsecondary Teachers - Lecturer

Test: Whole Person

Total Employees: 1,204

Total		
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	FEMALE	MINORITY
Employees (#)	639	394
Employees (%)	53.1	32.7
Availability (%) Goal	49.6	30.3
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Comparison of Incumbency to Availability and Placement Goals

Job Group: 11c - Postsecondary Teachers - Other

Test: Whole Person

Total Employees: 76

Total

	FEMALE	MINORITY
Employees (#)	36	33
Employees (%)	47.4	43.4
Availability (%) Goal	49.6	30.3
Test: Whole Person	YES	NO
Add'l Needed to Eliminate Problem Area (#)	1	0

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Comparison of Incumbency to Availability and Placement Goals

Job Group: 12 - Production Transportation and Material Moving Occupations

Test: Whole Person

Total Employees: 19

	Total	
	FEMALE	MINORITY
Employees (#)	0	13
Employees (%)	0.0	68.4
Availability (%) Goal	20.9	76.6
Test: Whole Person	YES	YES
Add'l Needed to Eliminate Problem Area (#)	3	1

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Comparison of Incumbency to Availability and Placement Goals

Job Group: 14a - Service Occupations - Custodian

Test: Whole Person

Total Employees: 82

Total

	FEMALE	MINORITY
Employees (#)	48	78
Employees (%)	58.5	95.1
Availability (%) Goal	61.0	90.2
Test: Whole Person	YES	NO
Add'l Needed to Eliminate Problem Area (#)	2	0

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 14b - Service Occupations - Groundswoker
Test: Whole Person
Total Employees: 22

Total

	FEMALE	MINORITY
Employees (#)	1	21
Employees (%)	4.5	95.5
Availability (%) Goal	9.9	87.3
Test: Whole Person	YES	NO
Add'l Needed to Eliminate Problem Area (#)	1	0

California State University, Northridge
Northridge
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2022

Job Group: 14c - Service Occupations - Police
Test: Whole Person
Total Employees: 17

	Total	
	FEMALE	MINORITY
Employees (#)	1	12
Employees (%)	5.9	70.6
Availability (%) Goal	27.4	65.9
Test: Whole Person	YES	NO
Add'l Needed to Eliminate Problem Area (#)	3	0

California State University, Northridge

Northridge

Snapshot Date: 11/01/2022

Comparison of Incumbency to Availability and Placement Goals

Job Group: 14d - Service Occupations - Other

Test: Whole Person

Total Employees: 21

Total		
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	FEMALE	MINORITY
Employees (#)	16	18
Employees (%)	76.2	85.7
Availability (%) Goal	68.0	70.4
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

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Goals Progress

Job Group	Representation as of Previous AAP				Goal/Availability from Previous AAP	Placements*			Achieved?
	Total Employees	Gender/Race Groups	#	%		Total Placements	#	%	
01a - Business and Financial Operations Occupations - Admin Analysts	234	Females	177	75.6%	86.4%	39	25	64.1%	NO
		Minority	138	59.0%			29	74.4%	
02a - Community Service Legal Arts and Media Occupations - Athletics	33	Females	10	30.3%	35.3%	14	7	50.0%	YES
		Minority	12	36.4%			7	50.0%	YES
02b - Community Service Legal Arts and Media Occupations - Interpreters	22	Females	16	72.7%	68.3%	1	1	100.0%	YES
		Minority	6	27.3%			1	100.0%	
02c - Community Service Legal Arts and Media Occupations - SSP I/II	175	Females	116	66.3%	67.0%	35	32	91.4%	YES
		Minority	131	74.9%			31	88.6%	
02f - Community Service Legal Arts and Media Occupations - Communications	46	Females	24	52.2%	58.7%	12	9	75.0%	YES
		Minority	21	45.7%			4	33.3%	
02g - Community Service Legal Arts and Media Occupations - Community Service	10	Females	7	70.0%	71.0%	9	4	44.4%	YES
		Minority	4	40.0%			7	77.8%	
03c - Computer Engineering and Science Occupations - Other Analysts and Technicians	34	Females	10	29.4%	35.7%	4	3	75.0%	YES
		Minority	23	67.6%			4	100.0%	
03d - Computer Engineering and Science Occupations - SSP Academic	18	Females	11	61.1%	58.0%	4	3	75.0%	NO
		Minority	9	50.0%			1	25.0%	
04b - Teaching Associates	178	Females	84	47.2%	60.3%	92	49	53.3%	NO
		Minority	88	49.4%			49	53.3%	

* Placements consist of hires and promotions into the target job group from 11/01/2021 to 10/31/2022

California State University, Northridge
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Goals Progress

Job Group	Representation as of Previous AAP				Goal/Availability from Previous AAP	Placements*			Achieved?
	Total Employees	Gender/Race Groups	#	%		Total Placements	#	%	
06 - Librarians Curators and Archivists	52	Females	36	69.2%	76.1%	6	6	100.0%	YES
		Minority	22	42.3%	48.3%		3	50.0%	YES
07a - Management Occupations - Administrator I	34	Females	17	50.0%	84.4%	6	1	16.7%	NO
		Minority	15	44.1%	59.5%		1	16.7%	NO
07b - Management Occupations - Administrator II	92	Females	51	55.4%	84.4%	12	7	58.3%	NO
		Minority	41	44.6%	59.5%		10	83.3%	YES
07c - Management Occupations - Administrator III	58	Females	34	58.6%	84.4%	4	2	50.0%	NO
		Minority	24	41.4%	59.5%		1	25.0%	NO
07d - Management Occupations - Administrator IV/President	21	Females	7	33.3%	82.6%	3	2	66.7%	NO
		Minority	6	28.6%	58.4%		1	33.3%	NO
08a - Natural Resources Construction and Maintenance Occupations - Leads and Supervisors	14	Females	0	0.0%	68.4%	1	0	0.0%	
		Minority	7	50.0%			0	0.0%	
08b - Natural Resources Construction and Maintenance Occupations - Electricians and Mechanics	29	Females	0	0.0%	68.4%	0	0	0.0%	
		Minority	16	55.2%			0	0.0%	
08c - Natural Resources Construction and Maintenance Occupations - Other	43	Females	1	2.3%	68.4%	5	0	0.0%	
		Minority	22	51.2%			4	80.0%	
10 - Other Teaching and Instructional Support Occupations	27	Females	14	51.9%	81.3%	0	0	0.0%	NO
		Minority	12	44.4%	69.0%		0	0.0%	NO

* Placements consist of hires and promotions into the target job group from 11/01/2021 to 10/31/2022

California State University, Northridge

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Goals Progress

Job Group	Representation as of Previous AAP				Goal/Availability from Previous AAP	Placements*			Achieved?
	Total Employees	Gender/Race Groups	#	%		Total Placements	#	%	
12 - Production Transportation and Material Moving Occupations	19	Females	0	0.0%	18.7%	3	0	0.0%	NO
		Minority	13	68.4%	77.8%		3	100.0%	YES
14c - Service Occupations - Police	17	Females	1	5.9%	20.0%	3	0	0.0%	NO
		Minority	12	70.6%			3	100.0%	

* Placements consist of hires and promotions into the target job group from 11/01/2021 to 10/31/2022

California State University, Northridge
Northridge

Snapshot Date: 11/01/2022

Personnel Transactions Summary

Job Group: 01a - Business and Financial Operations Occupations - Admin Analysts

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	128	145	1	274	2	2	4	0	0	0	0	0	0
Afr. Amer.	27	38	0	65	0	1	1	0	0	0	0	0	0
Hispanic	155	192	0	347	6	7	13	0	0	0	0	0	0
Asian	61	83	0	144	2	4	6	0	0	0	0	0	0
Nat. Amer.	1	1	0	2	0	0	0	0	0	0	0	0	0
NHOPI	0	2	1	3	0	0	0	0	0	0	0	0	0
Two or More	13	13	0	26	0	0	0	0	0	0	0	0	0
Unknown (Race)	37	27	30	94									
Total	422	501	32	955	10	14	24	0	0	0	0	0	0
Total Minority	257	329	1	587	8	12	20	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	2	4	6	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	1	1	2	2	4	6	0	0	0
Asian	0	1	1	0	1	1	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	2	2	0	0	0
Total	1	2	3	4	11	15	0	0	0
Total Minority	1	2	3	2	7	9	0	0	0

California State University, Northridge
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Snapshot Date: 11/01/2022

Personnel Transactions Summary

Job Group: 01b - Business and Financial Operations Occupations - Other

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	13	20	0	33	0	2	2	0	0	0	0	0	0
Afr. Amer.	6	8	0	14	0	0	0	0	0	0	0	0	0
Hispanic	16	21	0	37	0	2	2	0	0	0	0	0	0
Asian	2	10	0	12	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	1	0	1	0	1	1	0	0	0	0	0	0
Unknown (Race)	4	2	4	10									
Total	41	62	4	107	0	5	5	0	0	0	0	0	0
Total Minority	24	40	0	64	0	3	3	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	1	1	0	0	0
Hispanic	0	0	0	0	1	1	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	2	2	0	0	0
Total Minority	0	0	0	0	2	2	0	0	0

California State University, Northridge
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Snapshot Date: 11/01/2022

Personnel Transactions Summary

Job Group: 02a - Community Service Legal Arts and Media Occupations - Athletics

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	3	4	7	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	2	2	0	0	0	0	0	0
Hispanic	0	0	0	0	3	0	3	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	1	1	2	0	0	0	0	0	0
Unknown (Race)	0	0	0	0									
Total	0	0	0	0	7	7	14	0	0	0	0	0	0
Total Minority	0	0	0	0	4	3	7	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University, Northridge
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Snapshot Date: 11/01/2022

Personnel Transactions Summary

Job Group: 02b - Community Service Legal Arts and Media Occupations - Interpreters

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	1	0	1	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	1	1	0	2	0	1	1	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	0	0	0	0									
Total	1	2	0	3	0	1	1	0	0	0	0	0	0
Total Minority	1	1	0	2	0	1	1	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University, Northridge
Northridge

Snapshot Date: 11/01/2022

Personnel Transactions Summary

Job Group: 02c - Community Service Legal Arts and Media Occupations - SSP I/II

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	106	208	2	316	0	4	4	0	0	0	0	0	0
Afr. Amer.	30	87	0	117	0	2	2	0	0	0	0	0	0
Hispanic	227	499	0	726	2	19	21	0	0	0	0	0	0
Asian	32	75	1	108	0	4	4	0	0	0	0	0	0
Nat. Amer.	0	4	0	4	0	0	0	0	0	0	0	0	0
NHOPI	0	3	0	3	0	0	0	0	0	0	0	0	0
Two or More	14	45	0	59	0	1	1	0	0	0	0	0	0
Unknown (Race)	18	70	39	127									
Total	427	991	42	1460	2	30	32	0	0	0	0	0	0
Total Minority	303	713	1	1017	2	26	28	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	1	3	4	0	0	0	0	1	1
Afr. Amer.	1	0	1	0	0	0	0	1	1
Hispanic	2	1	3	1	1	2	2	0	2
Asian	0	0	0	0	1	1	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	4	4	8	1	2	3	2	2	4
Total Minority	3	1	4	1	2	3	2	1	3

California State University, Northridge
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Snapshot Date: 11/01/2022

Personnel Transactions Summary

Job Group: 02d - Community Service Legal Arts and Media Occupations - SSP III/IV

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	22	70	0	92	0	0	0	0	0	0	0	0	0
Afr. Amer.	13	23	0	36	0	0	0	0	0	0	0	0	0
Hispanic	46	143	0	189	1	3	4	0	0	0	0	0	0
Asian	9	19	0	28	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	3	11	0	14	0	0	0	0	0	0	0	0	0
Unknown (Race)	7	27	19	53									
Total	100	293	19	412	1	3	4	0	0	0	0	0	0
Total Minority	71	196	0	267	1	3	4	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	1	1	2	1	2	3	0	1	1
Afr. Amer.	0	0	0	1	0	1	0	0	0
Hispanic	0	0	0	2	3	5	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	1	1	2	4	5	9	0	1	1
Total Minority	0	0	0	3	3	6	0	0	0

California State University, Northridge
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Snapshot Date: 11/01/2022

Personnel Transactions Summary

Job Group: 02e - Community Service Legal Arts and Media Occupations - Performing Arts

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	28	15	0	43	0	1	1	0	0	0	0	0	0
Afr. Amer.	1	1	0	2	0	0	0	0	0	0	0	0	0
Hispanic	5	2	0	7	0	0	0	0	0	0	0	0	0
Asian	7	14	0	21	1	0	1	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	1	0	0	1	0	0	0	0	0	0	0	0	0
Unknown (Race)	2	0	2	4									
Total	44	32	2	78	1	1	2	0	0	0	0	0	0
Total Minority	14	17	0	31	1	0	1	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University, Northridge
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Snapshot Date: 11/01/2022

Personnel Transactions Summary

Job Group: 02f - Community Service Legal Arts and Media Occupations - Communications

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	55	55	2	112	3	4	7	0	0	0	0	0	0
Afr. Amer.	10	7	1	18	0	0	0	0	0	0	0	0	0
Hispanic	30	45	0	75	0	4	4	0	0	0	0	0	0
Asian	10	13	0	23	0	0	0	0	0	0	0	0	0
Nat. Amer.	2	1	0	3	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	8	6	0	14	0	0	0	0	0	0	0	0	0
Unknown (Race)	13	17	10	40									
Total	128	144	13	285	3	8	11	0	0	0	0	0	0
Total Minority	60	72	1	133	0	4	4	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	1	1	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	1	1	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University, Northridge
Northridge

Snapshot Date: 11/01/2022

Personnel Transactions Summary

Job Group: 02g - Community Service Legal Arts and Media Occupations - Community Service

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	13	20	0	33	0	2	2	0	0	0	0	0	0
Afr. Amer.	1	9	0	10	0	0	0	0	0	0	0	0	0
Hispanic	10	39	0	49	1	2	3	0	0	0	0	0	0
Asian	9	13	0	22	2	0	2	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	1	0	1	0	0	0	0	0	0	0	0	0
Two or More	3	6	0	9	0	0	0	0	0	0	0	0	0
Unknown (Race)	2	3	5	10									
Total	38	91	5	134	3	4	7	0	0	0	0	0	0
Total Minority	23	68	0	91	3	2	5	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	2	0	2	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	2	0	2	0	0	0
Total Minority	0	0	0	2	0	2	0	0	0

California State University, Northridge
Northridge

Snapshot Date: 11/01/2022

Personnel Transactions Summary

Job Group: 03a - Computer Engineering and Science Occupations - Programmer Analysts

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	8	6	0	14	0	0	0	0	0	0	0	0	0
Afr. Amer.	1	0	0	1	0	0	0	0	0	0	0	0	0
Hispanic	10	5	0	15	0	0	0	0	0	0	0	0	0
Asian	4	4	0	8	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	4	0	0	4	0	0	0	0	0	0	0	0	0
Unknown (Race)	2	1	4	7									
Total	29	16	4	49	0	0	0	0	0	0	0	0	0
Total Minority	19	9	0	28	0	0	0	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	1	0	1	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	1	1	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	1	1	2	0	0	0	0	0	0
Total Minority	0	1	1	0	0	0	0	0	0

California State University, Northridge
Northridge

Snapshot Date: 11/01/2022

Personnel Transactions Summary

Job Group: 03b - Computer Engineering and Science Occupations - Consultants

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	50	37	0	87	4	0	4	0	0	0	0	0	0
Afr. Amer.	9	6	0	15	1	1	2	0	0	0	0	0	0
Hispanic	56	14	0	70	3	0	3	0	0	0	0	0	0
Asian	37	18	0	55	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	1	0	0	1	0	0	0	0	0	0	0	0	0
Two or More	7	1	0	8	0	0	0	0	0	0	0	0	0
Unknown (Race)	19	6	15	40									
Total	179	82	15	276	8	1	9	0	0	0	0	0	0
Total Minority	110	39	0	149	4	1	5	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University, Northridge
Northridge

Snapshot Date: 11/01/2022

Personnel Transactions Summary

Job Group: 03c - Computer Engineering and Science Occupations - Other Analysts and Technicians

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	6	3	0	9	0	0	0	0	0	0	0	0	0
Afr. Amer.	1	0	0	1	0	0	0	0	0	0	0	0	0
Hispanic	7	1	0	8	0	1	1	0	0	0	0	0	0
Asian	4	3	0	7	1	2	3	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	3	0	3	6									
Total	21	7	3	31	1	3	4	0	0	0	0	0	0
Total Minority	12	4	0	16	1	3	4	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University, Northridge
Northridge

Snapshot Date: 11/01/2022

Personnel Transactions Summary

Job Group: 03d - Computer Engineering and Science Occupations - SSP Academic

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	1	2	3	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	1	1	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	0	0	0	0									
Total	0	0	0	0	1	3	4	0	0	0	0	0	0
Total Minority	0	0	0	0	0	1	1	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University, Northridge
Northridge
Personnel Transactions Summary

Snapshot Date: 11/01/2022

Job Group: 04a - Graduate Assistants

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	3	3	6	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	1	6	7	0	0	0	0	0	0
Asian	0	0	0	0	7	4	11	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	2	2	0	0	0	0	0	0
Unknown (Race)	0	0	0	0									
Total	0	0	0	0	11	15	26	0	0	0	0	0	0
Total Minority	0	0	0	0	8	12	20	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University, Northridge
Northridge
Personnel Transactions Summary

Snapshot Date: 11/01/2022

Job Group: 04b - Teaching Associates

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	18	25	43	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	1	1	0	0	0	0	0	0
Hispanic	0	0	0	0	15	16	31	0	0	0	0	0	0
Asian	0	0	0	0	6	6	12	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	4	1	5	0	0	0	0	0	0
Unknown (Race)	0	0	0	0									
Total	0	0	0	0	43	49	92	0	0	0	0	0	0
Total Minority	0	0	0	0	25	24	49	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University, Northridge
Northridge
Personnel Transactions Summary

Snapshot Date: 11/01/2022

Job Group: 05 - Healthcare Practitioners and Technical Occupations

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	8	10	0	18	1	1	2	0	0	0	0	0	0
Afr. Amer.	1	1	0	2	0	1	1	0	0	0	0	0	0
Hispanic	7	10	0	17	1	0	1	0	0	0	0	0	0
Asian	4	7	0	11	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	1	0	1	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	1	4	0	5	0	1	1	0	0	0	0	0	0
Unknown (Race)	2	1	2	5									
Total	23	34	2	59	2	3	5	0	0	0	0	0	0
Total Minority	13	23	0	36	1	2	3	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	1	0	1
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	1	0	1
Total Minority	0	0	0	0	0	0	1	0	1

California State University, Northridge
Northridge
Personnel Transactions Summary

Snapshot Date: 11/01/2022

Job Group: 06 - Librarians Curators and Archivists

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	17	24	0	41	0	3	3	0	0	0	0	0	0
Afr. Amer.	2	1	0	3	0	0	0	0	0	0	0	0	0
Hispanic	13	16	0	29	0	3	3	0	0	0	0	0	0
Asian	3	1	0	4	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	1	0	1	0	0	0	0	0	0	0	0	0
Unknown (Race)	4	1	6	11									
Total	39	44	6	89	0	6	6	0	0	0	0	0	0
Total Minority	18	19	0	37	0	3	3	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University, Northridge
Northridge
Personnel Transactions Summary

Snapshot Date: 11/01/2022

Job Group: 07a - Management Occupations - Administrator I

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	29	10	0	39	2	1	3	0	0	0	0	0	0
Afr. Amer.	3	0	0	3	0	0	0	0	0	0	0	0	0
Hispanic	16	3	0	19	1	0	1	0	0	0	0	0	0
Asian	2	0	0	2	0	0	0	0	0	0	0	0	0
Nat. Amer.	1	0	0	1	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	4	1	0	5	0	0	0	0	0	0	0	0	0
Unknown (Race)	4	0	6	10									
Total	59	14	6	79	3	1	4	0	0	0	0	0	0
Total Minority	26	4	0	30	1	0	1	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	1	0	1	2	0	2	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	1	1	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	1	1	2	2	0	2	0	0	0
Total Minority	0	1	1	0	0	0	0	0	0

California State University, Northridge
Northridge
Personnel Transactions Summary

Snapshot Date: 11/01/2022

Job Group: 07b - Management Occupations - Administrator II

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	103	73	0	176	1	0	1	0	0	0	0	0	0
Afr. Amer.	27	22	0	49	0	1	1	0	0	0	0	0	0
Hispanic	59	55	0	114	1	3	4	0	0	0	0	0	0
Asian	29	22	0	51	1	0	1	0	0	0	0	0	0
Nat. Amer.	1	0	0	1	0	0	0	0	0	0	0	0	0
NHOPI	0	2	0	2	0	0	0	0	0	0	0	0	0
Two or More	14	7	0	21	0	1	1	0	0	0	0	0	0
Unknown (Race)	15	13	14	42									
Total	248	194	14	456	3	5	8	0	0	0	0	0	0
Total Minority	130	108	0	238	2	5	7	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	1	0	1	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	1	1	2	0	0	0
Asian	0	0	0	0	1	1	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	2	2	4	0	0	0
Total Minority	0	0	0	1	2	3	0	0	0

California State University, Northridge
Northridge
Personnel Transactions Summary

Snapshot Date: 11/01/2022

Job Group: 07c - Management Occupations - Administrator III

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	21	5	0	26	1	2	3	0	0	0	0	0	0
Afr. Amer.	3	3	0	6	0	0	0	0	0	0	0	0	0
Hispanic	8	7	0	15	0	0	0	0	0	0	0	0	0
Asian	3	3	0	6	1	0	1	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	1	0	1	0	0	0	0	0	0	0	0	0
Unknown (Race)	3	3	4	10									
Total	38	22	4	64	2	2	4	0	0	0	0	0	0
Total Minority	14	14	0	28	1	0	1	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University, Northridge
Northridge
Personnel Transactions Summary

Snapshot Date: 11/01/2022

Job Group: 07d - Management Occupations - Administrator IV/President

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	43	8	0	51	0	2	2	0	0	0	0	0	0
Afr. Amer.	7	1	0	8	1	0	1	0	0	0	0	0	0
Hispanic	10	1	0	11	0	0	0	0	0	0	0	0	0
Asian	22	2	0	24	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	1	0	0	1	0	0	0	0	0	0	0	0	0
Unknown (Race)	14	1	4	19									
Total	97	13	4	114	1	2	3	0	0	0	0	0	0
Total Minority	40	4	0	44	1	0	1	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University, Northridge
Northridge

Snapshot Date: 11/01/2022

Personnel Transactions Summary

Job Group: 08a - Natural Resources Construction and Maintenance Occupations - Leads and Supervisors

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	0	0	0	0									
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	1	0	1	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	1	0	1	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University, Northridge
Northridge

Snapshot Date: 11/01/2022

Personnel Transactions Summary

Job Group: 08b - Natural Resources Construction and Maintenance Occupations - Electricians and Mechanics

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	8	3	0	11	0	0	0	0	0	0	0	0	0
Afr. Amer.	1	0	0	1	0	0	0	0	0	0	0	0	0
Hispanic	9	5	0	14	0	0	0	0	0	0	0	0	0
Asian	4	0	0	4	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	1	1	1	3									
Total	23	9	1	33	0	0	0	0	0	0	0	0	0
Total Minority	14	5	0	19	0	0	0	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University, Northridge
Northridge

Snapshot Date: 11/01/2022

Personnel Transactions Summary

Job Group: 08c - Natural Resources Construction and Maintenance Occupations - Other

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	7	0	0	7	1	0	1	0	0	0	0	0	0
Afr. Amer.	1	1	0	2	1	0	1	0	0	0	0	0	0
Hispanic	14	0	0	14	3	0	3	0	0	0	0	0	0
Asian	1	0	0	1	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	1	0	0	1	0	0	0	0	0	0	0	0	0
Unknown (Race)	0	0	0	0									
Total	24	1	0	25	5	0	5	0	0	0	0	0	0
Total Minority	17	1	0	18	4	0	4	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	1	0	1	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	1	0	1	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University, Northridge
Northridge

Snapshot Date: 11/01/2022

Personnel Transactions Summary

Job Group: 09a - Office and Administrative Support Occupations - Accounting Technicians

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	8	40	0	48	0	1	1	0	0	0	0	0	0
Afr. Amer.	2	4	0	6	0	0	0	0	0	0	0	0	0
Hispanic	17	48	0	65	0	5	5	0	0	0	0	0	0
Asian	15	23	0	38	0	1	1	0	0	0	0	0	0
Nat. Amer.	0	1	0	1	0	0	0	0	0	0	0	0	0
NHOPI	0	1	0	1	0	0	0	0	0	0	0	0	0
Two or More	1	0	0	1	0	0	0	0	0	0	0	0	0
Unknown (Race)	4	3	0	7									
Total	47	120	0	167	0	7	7	0	0	0	0	0	0
Total Minority	35	77	0	112	0	6	6	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	1	0	1	0	1	1	0	0	0
Afr. Amer.	0	0	0	1	0	1	0	0	0
Hispanic	0	0	0	0	1	1	0	2	2
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	1	1	0	0	0	0	0	0
Total	1	1	2	1	2	3	0	2	2
Total Minority	0	1	1	1	1	2	0	2	2

California State University, Northridge
Northridge
Personnel Transactions Summary

Snapshot Date: 11/01/2022

Job Group: 09b - Office and Administrative Support Occupations - Admin Support Coordinators

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	97	209	2	308	1	5	6	0	0	0	0	0	0
Afr. Amer.	20	60	0	80	0	2	2	0	0	0	0	0	0
Hispanic	111	412	0	523	3	12	15	0	0	0	0	0	0
Asian	34	113	2	149	1	6	7	0	0	0	0	0	0
Nat. Amer.	0	3	0	3	0	0	0	0	0	0	0	0	0
NHOPI	0	1	0	1	0	0	0	0	0	0	0	0	0
Two or More	8	25	0	33	0	3	3	0	0	0	0	0	0
Unknown (Race)	23	49	31	103									
Total	293	872	35	1200	5	28	33	0	0	0	0	0	0
Total Minority	173	614	2	789	4	23	27	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	5	5	0	2	2	0	0	0
Afr. Amer.	0	1	1	0	1	1	0	0	0
Hispanic	3	6	9	0	3	3	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	1	1	0	0	0	0	0	0
Total	3	13	16	0	6	6	0	0	0
Total Minority	3	8	11	0	4	4	0	0	0

California State University, Northridge
Northridge

Snapshot Date: 11/01/2022

Personnel Transactions Summary

Job Group: 09c - Office and Administrative Support Occupations - Admin Support Assistants

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	109	221	1	331	1	3	4	0	0	0	0	0	0
Afr. Amer.	31	125	0	156	0	1	1	0	0	0	0	0	0
Hispanic	183	570	0	753	4	14	18	0	0	0	0	0	0
Asian	47	130	0	177	0	3	3	0	0	0	0	0	0
Nat. Amer.	3	2	0	5	0	0	0	0	0	0	0	0	0
NHOPI	0	4	0	4	0	0	0	0	0	0	0	0	0
Two or More	11	38	0	49	0	2	2	0	0	0	0	0	0
Unknown (Race)	29	42	33	104									
Total	413	1132	34	1579	5	23	28	0	0	0	0	0	0
Total Minority	275	869	0	1144	4	20	24	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	1	1	0	0	0	0	0	0
Afr. Amer.	0	1	1	0	0	0	0	0	0
Hispanic	0	6	6	0	0	0	0	0	0
Asian	0	1	1	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	9	9	0	0	0	0	0	0
Total Minority	0	8	8	0	0	0	0	0	0

California State University, Northridge
Northridge

Snapshot Date: 11/01/2022

Personnel Transactions Summary

Job Group: 09d - Office and Administrative Support Occupations - Other Admin Support

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	17	22	0	39	0	1	1	0	0	0	0	0	0
Afr. Amer.	1	3	0	4	1	0	1	0	0	0	0	0	0
Hispanic	18	31	0	49	1	1	2	0	0	0	0	0	0
Asian	6	9	0	15	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	1	1	0	2	0	0	0	0	0	0	0	0	0
Unknown (Race)	6	6	4	16									
Total	49	72	4	125	2	2	4	0	0	0	0	0	0
Total Minority	26	44	0	70	2	1	3	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	1	1	0	1	1	0	0	0
Hispanic	0	0	0	2	1	3	0	0	0
Asian	0	0	0	0	0	0	0	1	1
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	1	1	2	2	4	0	1	1
Total Minority	0	1	1	2	2	4	0	1	1

California State University, Northridge
Northridge

Snapshot Date: 11/01/2022

Personnel Transactions Summary

Job Group: 10 - Other Teaching and Instructional Support Occupations

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	6	8	0	14	0	0	0	0	0	0	0	0	0
Afr. Amer.	1	0	0	1	0	0	0	0	0	0	0	0	0
Hispanic	1	9	0	10	0	0	0	0	0	0	0	0	0
Asian	3	2	0	5	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	2	0	1	3									
Total	13	19	1	33	0	0	0	0	0	0	0	0	0
Total Minority	5	11	0	16	0	0	0	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	1	0	1	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	1	0	1	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University, Northridge
Northridge
Personnel Transactions Summary

Snapshot Date: 11/01/2022

Job Group: 11a - Postsecondary Teachers - Instr Fac

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	12	8	20	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	1	0	1	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	4	2	6	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	0	0	0	0									
Total	0	0	0	0	17	10	27	0	0	0	0	0	0
Total Minority	0	0	0	0	5	2	7	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University, Northridge
Northridge
Personnel Transactions Summary

Snapshot Date: 11/01/2022

Job Group: 11b - Postsecondary Teachers - Lecturer

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	32	48	80	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	2	8	10	0	0	0	0	0	0
Hispanic	0	0	0	0	10	18	28	0	0	0	0	0	0
Asian	0	0	0	0	7	14	21	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	2	2	4	0	0	0	0	0	0
Unknown (Race)	0	0	0	0									
Total	0	0	0	0	53	90	143	0	0	0	0	0	0
Total Minority	0	0	0	0	21	42	63	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University, Northridge
Northridge
Personnel Transactions Summary

Snapshot Date: 11/01/2022

Job Group: 11c - Postsecondary Teachers - Other

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	1	0	1	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	0	0	0	0									
Total	0	0	0	0	1	0	1	0	0	0	0	0	0
Total Minority	0	0	0	0	1	0	1	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University, Northridge
Northridge
Personnel Transactions Summary

Snapshot Date: 11/01/2022

Job Group: 12 - Production Transportation and Material Moving Occupations

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	10	0	0	10	0	0	0	0	0	0	0	0	0
Asian	1	0	0	1	1	0	1	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	0	0	0	0									
Total	11	0	0	11	1	0	1	0	0	0	0	0	0
Total Minority	11	0	0	11	1	0	1	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	2	0	2	2	0	2	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	2	0	2	2	0	2	0	0	0
Total Minority	2	0	2	2	0	2	0	0	0

California State University, Northridge
Northridge
Personnel Transactions Summary

Snapshot Date: 11/01/2022

Job Group: 14a - Service Occupations - Custodian

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	4	1	0	5	1	0	1	0	0	0	0	0	0
Afr. Amer.	1	2	0	3	0	1	1	0	0	0	0	0	0
Hispanic	27	22	0	49	16	10	26	0	0	0	0	0	0
Asian	3	1	0	4	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	3	1	0	4	0	0	0	0	0	0	0	0	0
Unknown (Race)	4	0	1	5									
Total	42	27	1	70	17	11	28	0	0	0	0	0	0
Total Minority	34	26	0	60	16	11	27	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	1	0	1	0	0	0	0	0	0
Hispanic	1	0	1	0	0	0	1	1	2
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	2	0	2	0	0	0	1	1	2
Total Minority	2	0	2	0	0	0	1	1	2

California State University, Northridge
Northridge
Personnel Transactions Summary

Snapshot Date: 11/01/2022

Job Group: 14b - Service Occupations - Groundswoker

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	6	1	0	7	0	0	0	0	0	0	0	0	0
Afr. Amer.	1	0	0	1	0	0	0	0	0	0	0	0	0
Hispanic	13	0	0	13	7	0	7	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	0	0	0	0									
Total	20	1	0	21	7	0	7	0	0	0	0	0	0
Total Minority	14	0	0	14	7	0	7	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	1	0	1	0	0	0	1	0	1
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	1	0	1	0	0	0	1	0	1
Total Minority	1	0	1	0	0	0	1	0	1

California State University, Northridge
Northridge
Personnel Transactions Summary

Snapshot Date: 11/01/2022

Job Group: 14c - Service Occupations - Police

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	2	1	0	3	0	0	0	0	0	0	0	0	0
Afr. Amer.	1	0	0	1	0	0	0	0	0	0	0	0	0
Hispanic	6	1	0	7	3	0	3	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	0	0	0	0									
Total	9	2	0	11	3	0	3	0	0	0	0	0	0
Total Minority	7	1	0	8	3	0	3	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	2	0	2
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	2	0	2	0	0	0	1	0	1
Asian	0	0	0	0	0	0	1	0	1
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	2	0	2	0	0	0	4	0	4
Total Minority	2	0	2	0	0	0	2	0	2

California State University, Northridge
Northridge
Personnel Transactions Summary

Snapshot Date: 11/01/2022

Job Group: 14d - Service Occupations - Other

Transaction Dates: 11/01/2021 To 10/31/2022

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	8	12	0	20	0	0	0	0	0	0	0	0	0
Afr. Amer.	5	4	1	10	0	2	2	0	0	0	0	0	0
Hispanic	41	37	0	78	5	1	6	0	0	0	0	0	0
Asian	6	8	0	14	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	2	4	0	6	0	0	0	0	0	0	0	0	0
Unknown (Race)	1	4	2	7									
Total	63	69	3	135	5	3	8	0	0	0	0	0	0
Total Minority	54	53	1	108	5	3	8	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University, Northridge
Northridge

Data Collection Analysis/Hiring Benchmark (Protected Veterans)*

Current Snapshot Date: 11/01/2022

Category	10/1/20	11/1/21	11/1/22
Job Openings	834	1,513	644
Jobs Filled	826	1,505	630
Applicants for all jobs	13,765	10,649	9,118
Applicants who self-identified as Protected Veterans	218	214	125
Applicants Hired	812	1,474	607
Protected Veterans Hired	9	18	5
Hiring Benchmark**	5.7	5.6	5.5
Overall protected veterans hired (%)	1.1	1.2	0.8

* Data collected as of the transaction period for the respective AAP year. Employee count (#) and representation (%) are as of the snapshot date for the respective AAP Year.

** Hiring benchmark is based on the national percentage of veterans in the Civilian Labor Force (CLF).

California State University, Northridge

Northridge

Data Collection Analysis/Utilization Analysis (Disability)*

Current Snapshot Date: 11/01/2022

Category	10/1/20			11/1/21			11/1/22		
Job Openings	834			1,513			644		
Jobs Filled	826			1,505			630		
Applicants for all jobs	13,765			10,649			9,118		
Applicants who self-identified as individual(s) with Disability	473			674			621		
Applicants Hired	812			1,474			607		
Individual(s) with Disability Hired	33			70			45		
Nationwide utilization goal for qualified individuals with disabilities (%)**	7.0			7.0			7.0		
Total incumbency of individuals with disabilities (%)	3.4			4.5			4.5		
Job Group	EE #	EE IWD #	EE IWD %	EE #	EE IWD #	EE IWD %	EE #	EE IWD #	EE IWD %
01a - Business and Financial Operations Occupations - Admin Analysts	261	16	6.1	234	14	6.0	234	14	6.0
01b - Business and Financial Operations Occupations - Other	33	1	3.0	33	1	3.0	33	1	3.0
02a - Community Service Legal Arts and Media Occupations - Athletics	25	0	0.0	33	0	0.0	33	0	0.0
02b - Community Service Legal Arts and Media Occupations - Interpreters	93	2	2.2	22	1	4.5	22	1	4.5
02c - Community Service Legal Arts and Media Occupations - SSP I/II	111	4	3.6	175	10	5.7	106	4	3.8
02d - Community Service Legal Arts and Media Occupations - SSP III/IV	82	5	6.1	0	N/A	N/A	76	6	7.9
02e - Community Service Legal Arts and Media Occupations - Performing Arts	36	1	2.8	9	N/A	N/A	9	N/A	N/A
02f - Community Service Legal Arts and Media Occupations - Communications	48	3	6.3	46	3	6.5	47	3	6.4
02g - Community Service Legal Arts and Media Occupations - Community Service	20	1	5.0	10	0	0.0	10	0	0.0
03a - Computer Engineering and Science Occupations - Programmer Analysts	55	1	1.8	52	2	3.8	52	2	3.8
03b - Computer Engineering and Science Occupations - Consultants	85	4	4.7	82	5	6.1	82	5	6.1

* Data collected as of the transaction period for the respective AAP year. Employee count (#) and representation (%) are as of the snapshot date for the respective AAP Year.

** Current utilization goal as established by the OFCCP.

N/A - The number of employees in the job group is less than 10 and therefore, the identity of employee(s) with disability could be readily discernible. To ensure confidentiality, IWD # and % were omitted from the report.

California State University, Northridge

Northridge

Data Collection Analysis/Utilization Analysis (Disability)*

Current Snapshot Date: 11/01/2022

Category	10/1/20			11/1/21			11/1/22		
Job Openings	834			1,513			644		
Jobs Filled	826			1,505			630		
Applicants for all jobs	13,765			10,649			9,118		
Applicants who self-identified as individual(s) with Disability	473			674			621		
Applicants Hired	812			1,474			607		
Individual(s) with Disability Hired	33			70			45		
Nationwide utilization goal for qualified individuals with disabilities (%)**	7.0			7.0			7.0		
Total incumbency of individuals with disabilities (%)	3.4			4.5			4.5		
Job Group	EE #	EE IWD #	EE IWD %	EE #	EE IWD #	EE IWD %	EE #	EE IWD #	EE IWD %
03c - Computer Engineering and Science Occupations - Other Analysts and Techni	36	1	2.8	34	1	2.9	34	1	2.9
03d - Computer Engineering and Science Occupations - SSP Academic	16	0	0.0	18	1	5.6	18	1	5.6
04a - Graduate Assistants	20	1	5.0	43	0	0.0	33	0	0.0
04b - Teaching Associates	174	11	6.3	178	2	1.1	178	2	1.1
05 - Healthcare Practitioners and Technical Occupations	39	1	2.6	32	1	3.1	32	1	3.1
06 - Librarians Curators and Archivists	55	1	1.8	52	4	7.7	52	4	7.7
07a - Management Occupations - Administrator I	34	2	5.9	34	4	11.8	34	4	11.8
07b - Management Occupations - Administrator II	109	10	9.2	92	7	7.6	92	7	7.6
07c - Management Occupations - Administrator III	51	1	2.0	58	2	3.4	58	2	3.4
07d - Management Occupations - Administrator IV/President	21	1	4.8	21	1	4.8	21	1	4.8
08a - Natural Resources Construction and Maintenance Occupations - Leads and !	15	0	0.0	14	0	0.0	14	0	0.0

* Data collected as of the transaction period for the respective AAP year. Employee count (#) and representation (%) are as of the snapshot date for the respective AAP Year.

** Current utilization goal as established by the OFCCP.

N/A - The number of employees in the job group is less than 10 and therefore, the identity of employee(s) with disability could be readily discernible. To ensure confidentiality, IWD # and % were omitted from the report.

California State University, Northridge

Northridge

Data Collection Analysis/Utilization Analysis (Disability)*

Current Snapshot Date: 11/01/2022

Category	10/1/20			11/1/21			11/1/22		
Job Openings	834			1,513			644		
Jobs Filled	826			1,505			630		
Applicants for all jobs	13,765			10,649			9,118		
Applicants who self-identified as individual(s) with Disability	473			674			621		
Applicants Hired	812			1,474			607		
Individual(s) with Disability Hired	33			70			45		
Nationwide utilization goal for qualified individuals with disabilities (%)**	7.0			7.0			7.0		
Total incumbency of individuals with disabilities (%)	3.4			4.5			4.5		
Job Group	EE #	EE IWD #	EE IWD %	EE #	EE IWD #	EE IWD %	EE #	EE IWD #	EE IWD %
08b - Natural Resources Construction and Maintenance Occupations - Electricians	32	1	3.1	29	2	6.9	29	2	6.9
08c - Natural Resources Construction and Maintenance Occupations - Other	45	1	2.2	43	2	4.7	43	2	4.7
09a - Office and Administrative Support Occupations - Accounting Technicians	38	0	0.0	33	1	3.0	33	1	3.0
09b - Office and Administrative Support Occupations - Admin Support Coordinators	176	4	2.3	169	7	4.1	169	7	4.1
09c - Office and Administrative Support Occupations - Admin Support Assistants	74	4	5.4	67	4	6.0	67	4	6.0
09d - Office and Administrative Support Occupations - Other Admin Support	39	1	2.6	34	2	5.9	26	2	7.7
10 - Other Teaching and Instructional Support Occupations	26	0	0.0	27	1	3.7	27	1	3.7
11a - Postsecondary Teachers - Instr Fac	735	14	1.9	702	27	3.8	702	27	3.8
11b - Postsecondary Teachers - Lecturer	1,102	37	3.4	1,204	57	4.7	1,204	57	4.7
11c - Postsecondary Teachers - Other	73	2	2.7	66	4	6.1	76	4	5.3
12 - Production Transportation and Material Moving Occupations	23	1	4.3	19	1	5.3	19	1	5.3

* Data collected as of the transaction period for the respective AAP year. Employee count (#) and representation (%) are as of the snapshot date for the respective AAP Year.

** Current utilization goal as established by the OFCCP.

N/A - The number of employees in the job group is less than 10 and therefore, the identity of employee(s) with disability could be readily discernible. To ensure confidentiality, IWD # and % were omitted from the report.

California State University, Northridge

Northridge

Data Collection Analysis/Utilization Analysis (Disability)*

Current Snapshot Date: 11/01/2022

Category	10/1/20			11/1/21			11/1/22		
Job Openings	834			1,513			644		
Jobs Filled	826			1,505			630		
Applicants for all jobs	13,765			10,649			9,118		
Applicants who self-identified as individual(s) with Disability	473			674			621		
Applicants Hired	812			1,474			607		
Individual(s) with Disability Hired	33			70			45		
Nationwide utilization goal for qualified individuals with disabilities (%)**	7.0			7.0			7.0		
Total incumbency of individuals with disabilities (%)	3.4			4.5			4.5		
Job Group	EE #	EE IWD #	EE IWD %	EE #	EE IWD #	EE IWD %	EE #	EE IWD #	EE IWD %
14a - Service Occupations - Custodian	93	3	3.2	82	4	4.9	82	4	4.9
14b - Service Occupations - Groundswoker	26	0	0.0	22	0	0.0	22	0	0.0
14c - Service Occupations - Police	23	0	0.0	17	0	0.0	17	0	0.0
14d - Service Occupations - Other	23	1	4.3	21	1	4.8	21	1	4.8

* Data collected as of the transaction period for the respective AAP year. Employee count (#) and representation (%) are as of the snapshot date for the respective AAP Year.

** Current utilization goal as established by the OFCCP.

N/A - The number of employees in the job group is less than 10 and therefore, the identity of employee(s) with disability could be readily discernible. To ensure confidentiality, IWD # and % were omitted from the report.