UNIVERSITY STUDENT UNION, INC.

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE

BUDGET BINDER 2013-2014



Proposed Operating,
Capital Outlay,
&
Reserves Budgets

As the Executive Director and Associate Director, Finance & Business Services of the University Student Union (USU), one of our major responsibilities each year is to submit to the Finance Committee and Board of Directors the annual budgets for the organization. On behalf of the USU management team and staff, it is our pleasure to present to you the proposed 2013-14 fiscal year operating; capital outlay; and reserves budgets.

STUDENT HEADCOUNT

Student fee income¹ is based on the most recent student headcount forecast² made available by the University. Any mandated decreases in student headcount³ would have a negative financial impact on student fee revenue. If the campus mandates a reduction in student headcount due to budgetary constraints, the USU will make budget adjustments to expenses during the first or second quarter budget review.

LONG-TERM FINANCIAL PLAN

The 2013-14 proposed budget is prepared in accordance with the USU's long-term financial plan. The USU will only propose an operating budget where the revenues and expenses are in alignment with the corresponding revenues and expenses in the long-term financial plan⁴.

USU CURRENT AND FUTURE PROJECTS

The Student Recreation Center (SRC) has been open for over a year and has created positive energy and excitement on campus. In fact, 70% of CSUN students actually have SRC Memberships. The new SRC Recreation Field⁵ is a beautiful facility that is enhancing outdoor sports opportunities for Intramurals and Sports Clubs.

The expanded 128 seat Computer Lab⁶ is a success with students. The lab contains the latest computer and printer technology that minimizes the students' waiting time in line; allows them to print 20 pages per day for free; and allows them to print remotely and pick up their print job at the lab.

In addition, there are several other exciting projects that are in progress or in the planning stages that will be paid for in cash:

- 1. East Conference Renovation a \$2.7 million project that will add five meeting rooms in a space previously occupied by the Fitness Centre. It will also provide a prayer/meditation/ reflection space; a foot washing space; a lactation room; develop a new student lounge; and relocation of the Sunny Days Camp program. The projected completion date is May 2014.
- 2. Wellness Center a \$4.1 million project in partnership with the Student Health Center, University Counseling Services, and the College of Health & Human Development that will provide lounge space; sleeping areas; office spaces; student peer mentor support spaces; and therapy and consultation rooms. It will also include outdoor areas for meditation; a healing garden; a water feature and a fire pit. The projected completion date is fall 2015.
- 3. Plaza del Sol Renovation a \$2.5 million project in the design phase that will make the plaza a more inviting and comfortable space for students, faculty, and staff. The cost of this project is subject to change.

4. Satellite Student Union (SSU) Renovation – a study will be conducted to assess the feasibility of converting the current two story space into office space for occupation by Housing & Conference Services as part of the USU's strategic priority to determine the best use of the SSU. The cost of the renovation will be determined once the feasibility study is complete.

USU DEPARTMENT UPDATE

The USU will not add any new departments during the 2013-14 fiscal year.

There is one significant change for budgeting for utilities⁷ and janitorial⁸ costs that involves the SRC Facilities, Satellite Student Union, and Maintenance departments that will take effect in 2013-2014. All utilities and janitorial costs for fiscal year 2013-14 will be budgeted 100% in the Maintenance department instead of being divided among the three referenced departments. As a result the expense budget for Maintenance has increased by approximately \$706 thousand and the SRC-Facilities and Satellite Student Union's departmental expense budgets have decreased by the corresponding amount.

2013-14 PROPOSED OPERATING BUDGET

The USU is proposing a consolidated change in net assets (surplus) of \$9,690. Consolidated revenues are \$12,638,788 and consolidated expenditures are \$12,629,098. **Table 1** at the end of this message provides a detailed breakdown of all revenue and expense categories.

Operating Fund Revenues

Revenues ¹⁰ are projected to increase by 3.4% or \$421,019. The detailed breakdown of the significant changes in revenue categories are as follows:

Description		2012-13 & 6 Budget]	2013-14 Proposed Budget	\$ Variance	% Variance	
Student Fees	\$	10,540,000	\$	10,884,854	\$ 344,854	3.3%	
Food Service Commissions	\$	135,000	\$	141,500	\$ 6,500	4.8%	
Rental Income	\$	664,350	\$	647,655	\$ (16,695)	-2.5%	
Program Income	\$	407,920	\$	488,155	\$ 80,235	19.7%	
SRC Income	\$	347,213	\$	427,496	\$ 80,283	23.1%	
Interest Income	\$	400	\$	541	\$ 141	35.3%	
Grant Revenue	\$	58,740	\$	14	\$ (58,740)	-100.0%	
Miscellaneous Income	\$	64,146	\$	48,587	\$ (15,559)	-24.3%	
Total Revenues	\$	12,217,769	\$	12,638,788	\$ 421,019	3.4%	

Operating Fund Expenditures¹¹

Expenditures are projected to increase by \$655,851 or 5.5%. The proposed budget is comprised of 58% salary and benefit expenses and 42% operating expenses. The detailed breakdown of the significant changes in expenditure categories are as follows:

EXPENSES		2012-13 6 & 6 Budget		2013-14 Proposed Budget	\$ /ariance	% Variance	
Staff Salaries	\$	3,058,801	\$	3,225,985	\$ 167,184	5.5%	
Hourly Wages	\$	111,544	\$	117,350	\$ 5,806	5.2%	
Student Wages	\$	2,541,269	\$	2,636,149	\$ 94,880	3.7%	
Benefits	\$	1,264,158	\$	1,394,648	\$ 130,490	10.3%	
Cost of Goods Sold	\$	16,000	\$	16,522	\$ 522	3.3%	
General Operating Expenses	\$	298,303	\$	340,802	\$ 42,500	14.2%	
Supplies & Services	\$	1,279,985	\$	1,321,967	\$ 41,982	3.3%	
Travel	\$	129,673	\$	196,195	\$ 66,521	51.3%	
Utilities	\$	1,152,847	\$	1,033,681	\$ (119,166)	-10.3%	
Repairs & Maintenance	\$	1,124,645	\$	1,055,718	\$ (68,927)	-6.1%	
Fees & Charges	\$	69,547	\$	45,380	\$ (24,167)	-34.7%	
Reserves	\$	330,993	\$	789,314	\$ 458,320	138.5%	
Grants & Scholarships	\$	82,543	\$	74,360	\$ (8,183)	-9.9%	
Expendable Equipment	\$	101,858	\$	65,772	\$ (36,086)	-35.4%	
Amortization & Depreciation	\$	411,080	\$	315,256	\$ (95,824)	-23.3%	
Total Expenses	\$ 1	1,973,247	\$ 1	12,629,098	\$ 655,851	5.5%	

2013-14 RESERVES BUDGET¹²

Reserves are provided to meet the potential and anticipated business needs of the USU per the USU's Reserves Policy. The USU is requesting unallocated working capital reserves in the amount of \$470,000 and designated reserves in the amount of \$274,272 for a combined total of \$744,272:

Chartfield String	Description			Unallocated Reserves		Comments	
601100	Staff Bonuses	\$	71,272	\$ 71,272	\$		Projected staff bonuses
601100	Staff Salary Adjustments	\$	41,398	\$ 41,398	\$	<u> </u>	Salary Reclassifications
601100	Staff Salary Increase	\$	76,056	\$ 76,056	\$	(=)	Projected staff salary increase (2.5%)
601130	Student Wage Increase	\$	66,055	\$ 66,055	\$	-	Projected student wage increase (2.5%)
602110	Payroll Taxes	\$	19,491	\$ 19,491	\$	H)	Taxes for projected salary & wage increases and bonuses
660940	Operating Reserves	\$	470,000	\$ 	\$	470,000	Unallocated Reserves
	Total Proposed Reserves	\$	744,272	\$ 274,272	\$	470,000	

Designated Reserves are allocated for a specific purpose such as staff bonuses; salary reclassifications¹³; and salary & wage increases. Unallocated working capital reserves are unallocated funds to be utilized principally for unanticipated events; unexpected price increases; or to fund new programs and business opportunities.

The proposed Reserves Budget *does not* include administrative contingencies which are reserved for one-time purchases that will not be included in the subsequent year's budget. The 2013-14 Administrative Contingencies are listed in the following table:

Dept No	Dept Name	Description	A	mount
31010	Games Room	Support to send the CSUN Poetry Slam team to the National Competition	\$	5,000
31010	Games Room	Support to send CSUN students to the National Competition (billiards & table tennis)	\$	2,000
31070	SRC - Administration	Wellness Center consulting contract	\$	17,000
31072	SRC - Intramurals	Regional team tournament entry fees & associated travel	\$	6,434
31073	SRC - Fitness & Wellness	Mindbody software set-up fee (allows members to sign up for group exercise classes online)	\$	850
31073	SRC - Fitness & Wellness	NetPulse software that connects fitness equipment one one platform	\$	3,992
31090	USU Events	PBS Visionaries Screening Event	\$	2,000
31350	Technology Support Services	Asset Tracker Software	\$	34,703
31350	Technology Support Services	Video Surveillance Cameras	\$	20,841
31350	Technology Support Services	Alcatel Lucent Network Switch Upgrade	\$	71,829
31160	Marketing	USU/SRC Mobile App	\$	30,000
31160	Marketing	Freelance Web Designer	\$	9,000
33020	Administration	Consultants for Program Review	\$	7,500
33020	Administration	Technology Lounge & Study Space Furniture	\$	97,383
33080	Board of Directors	Fee Equivalent Scholarship for a graduate student, BOD Chair and/or Vice Chair	\$	10,782
Totals			\$3	319,314

2013-14 Capital Outlay Budget¹⁴

The total 2013-14 capital outlay (fixed asset) request is \$112,488:

Item#	Description	Dept	Asset Category	To	otal Cost	Cumulative Cost Total
1	Grand Salon Blackout Shade/Drapes	USU RES	Equipment	\$	27,489	\$27,489
2	Exacq Vision Video Surveillance System	Technology Support Services (TSS)	Equipment	\$	32,420	\$59,909
3	Pool Cover for the Plaza Pool	Aquatics	Equipment	\$	6,801	\$66,710
4	Table Top Media Displays	Administration	Furniture & Fixtures	\$	36,126	\$102,836
5	Rolling Media Display	Administration	Furniture & Fixtures	\$	9,652	\$112,488

The definition of fixed asset changed during the 2012-13 fiscal year. The current definition of a fixed asset is tangible personal property with a single unit value greater than \$5,000 that will be used in a productive capacity for more than a year. The prior definition included *groups of like items with a combined value greater* than \$5,000. This definition is consistent with the University's definition of a fixed asset.

2013-14 DBMER¹⁵ REPAIR AND REPLACEMENT PROJECT REQUESTS

The USU is not anticipating any DBMER repair and replacement projects for 2013-14 at this time. The projected DBMER cash transfer from the USU's revenue fund¹⁶ for 2013-14 is \$2,078,811 (referenced in the USU's long-term financial plan).

RECOMMENDED ACTION

It is recommended that the Finance Committee approve the 2013-14 capital outlay, reserves, and operating budgets as presented.

The Finance Committee recommended the approval of the operating, capital outlay, and reserves budgets on May 10, 2013. The USU Board of Directors approved these budgets on June 10, 2013.

The budget presented is conservative and provides sufficient funding for any possible contingencies not specifically anticipated in the budget. The budget provides for the continued fiscal viability of the organization while providing students with quality programs and services.

Respectfully Submitted,

Debra L. Hammond Executive Director

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Associate Director, Finance & Business Services

TABLE 1:	PROPOSED	OPERATING	RUDGET

	6 6	2012-13 & 6 Budget	1	2013-14 Proposed Budget	\$ Variance	% Variance
Student Fees	\$	10,540,000	\$	10,884,854	\$ 344,854	3.3%
Food Service Commissions	\$	135,000	\$	141,500	\$ 6,500	4.8%
Rental Income	\$	664,350	\$	647,655	\$ (16,695)	-2.5%
Program Income	\$	407,920	\$	488,155	\$ 80,235	19.7%
SRC Income	\$	347,213	\$	427,496	\$ 80,283	23.1%
Interest Income	\$	400	\$	541	\$ 141	35.3%
Grant Revenue	\$	58,740	\$		\$ (58,740)	-100.0%
Miscellaneous Income	\$	64,146	\$	48,587	\$ (15,559)	-24.3%
Total Revenues	\$	12,217,769	\$	12,638,788	\$ 421,019	3.4%
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Staff Salaries	\$	3,058,801	\$	3,225,985	\$ 167,184	5.5%
Hourly Wages	\$	111,544	\$	117,350	\$ 5,806	5.2%
Student Wages	\$	2,541,269	\$	2,636,149	\$ 94,880	3.7%
Total Salaries & Wages	\$	5,711,615	\$	5,979,484	\$ 267,869	4.7%
Benefits Total Salaries, Wages & Benefits	\$	1,264,158 6,975,773	\$	1,394,648 7,374,132	\$ 130,490 398,359	10.3% 5.7%
Cost of Goods Sold	\$	16,000	\$	16,522	\$ 522	3.3%
General Operating Expenses	\$	298,303	\$	340,802	\$ 42,500	14.2%
Supplies & Services	\$	1,279,985	\$	1,321,967	\$ 41,982	3.3%
Travel	\$	129,673	\$	196,195	\$ 66,521	51.3%
Utilities	\$	1,152,847	\$	1,033,681	\$ (119,166)	-10.3%
Repairs & Maintenance	\$	1,124,645	\$	1,055,718	\$ (68,927)	-6.1%
Fees & Charges	\$	69,547	\$	45,380	\$ (24,167)	-34.7%
Reserves	\$	330,993	\$	789,314	\$ 458,320	138.5%
Grants & Scholarships	\$	82,543	\$	74,360	\$ (8,183)	-9.9%
Expendable Equipment	\$	101,858	\$	65,772	\$ (36,086)	-35.4%
Amortization & Depreciation	\$	411,080	\$	315,256	\$ (95,824)	-23.3%
Total Operating Expenses	\$	4,997,474	\$	5,254,966	\$ 257,492	5.2%
Total Expenses	\$	11,973,247	\$	12,629,098	\$ 655,851	5.5%
Net Surplus	\$	244,522	\$	9,690	\$ (234,832)	-96.0%

ENDNOTES

¹ Student fee income for purposes of the operating budget is computed by the following formula: [Total Budgeted Expenditures + Total Budgeted USU Revenue (exclusive of Student Fee Revenue)] – Projected Net Surplus = Budgeted Student Fee Income.

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- Student Fees these are the fees every matriculating student is required to pay each academic term. Student fees account for 86.1% of the revenue budget and is projected to increase by 3.3% to offset corresponding increases in total expenditures.
- Food Service Commissions the USU receives 1.0% of all food sales on campus per an agreement with the University Corporation (TUC). In exchange, TUC does not pay rent for its food operations that are located in the USU. Food sales commissions are projected to increase 4.8% based on sales forecasts provided by TUC.
- Rental Income includes revenue from subleases with campus and private entities (i.e. Wells Fargo) located in the USU. It also includes income generated from the rental of meeting rooms and equipment rented for use in the meeting rooms. Rental income (which includes equipment rental) is projected to decline slightly by 2.5% as a result of converting meeting rooms into "smart rooms". Individual projectors that were previously rented separately are now included in the rental room fee because the projectors are now permanently mounted in the rooms. Rental room fees to off campus clients were increased by 25% in order to offset some of the projected loss of equipment rental income.
- **Program Income** this consists of revenue generated from Matador Mall (an event where vendors come and sale their wares) and Sunny Days Camp. The 19.7% increase is due to the average number of campers in Sunny Days increasing from of 140 per week to an average of 180 per week and an increase in the per camper participation fee by \$15.00. Camp is now able to accommodate more campers as a result of expanding its programming to include the SRC.
- SRC Income includes income generated from memberships; fitness classes; guest passes; and aquatics programs. Revenue is projected to increase by 23.1% because actual revenue has exceeded conservative projections during the first full year of operations.
- Interest Income funds earned on investments of USU cash in money market funds. The overall budget is projected to be only \$541 because interest rates for money market funds are projected to be less than 0.01% (one-tenth of one percent). The USU investment policy requires that liquidity and safety of principal take priority over the rate of return.
- Grant Revenue grants are funds received by the USU from the Campus Quality Fee (CQF) or other outside sources. The USU completes CQF proposals which the CQF committee considers for funding each year. The USU has submitted CQF proposals for the 2013-14 fiscal year; however, the USU is not budgeting grant revenue for 2013-14 because the CQF decision by the committee to fund the proposals have not yet been made.

² The projected fall/spring headcount is 34,669 and the projected summer headcount is 7,100, which is in line with data provided by the campus. Fall/spring headcount is estimated to increase 1.0% annually through 2018-19 and summer headcount is projected to remain flat at 7,100.

³ The 2013-14 student union fee is \$256 per each fall and spring semester for each enrolled student. The student union summer 2013 fee is \$152 for each enrolled student.

⁴ A significant accomplishment was achieved during the 2012-2013 fiscal year. A delay in the previously approved onetime \$2.00 USU operational fee and \$2.00 inflation adjustment was approved by the Board of Directors; recommended by the Student Fee Advisory Committee; and accepted by the President. The fee will not be implemented for the 2013-14 year. It is expected that the fee will be implemented in 2014-15.

⁵ The SRC Recreation Field is a \$4.4 million project funded entirely with cash.

⁶ The expanded Computer Lab is a \$2.1 million project funded entirely with cash.

⁷ Utilities include electricity, natural gas, and water.

⁸ The USU contracts with U.S. Metro Group for the provision of janitorial services.

⁹ "Consolidated" means the sum total of all the USU department's revenues and expenses.

¹⁰ The following are the reasons for the variances in revenue categories:

• Miscellaneous Income – this category includes insurance premium dividends returned to the USU as a result of positive claims history. It also includes recovery of costs in the USU Reservations & Events department (security, janitorial, and linen service).

- Staff Salaries staff salaries are wages paid to full-time employees who work more than 30 hours per week. Salaries are projected to increase by 5.5% or \$167.184.
 - \$113,000 of the increase is comprised of designated reserves for staff bonuses; salary reclassifications; and salary increases. If salary increases are not approved, the funds will be transferred to unallocated reserves.
 - A new position (Technical Coordinator) budgeted at \$43,000 was created in the USU Reservations & Events department.
 - o Increases in wages are also budgeted in Fitness & Wellness; Major Events; and Business Services as a result of negotiated salaries for positions that were vacant (i.e. Fitness & Wellness Coordinator; USU Events Supervisor, and Accountant I Payroll).
- Hourly wages are paid to those employees who work on hourly basis and do not receive benefits. There is a 5.2% increase
 in hourly wages due to the addition of a new position (Aquatics Supervisor) in the Aquatics department offset by the transfer
 of hourly wages to student wages in Aquatics. The Aquatics Supervisor will generate revenue from community swim lessons,
 a program the Aquatics Supervisor will be developing.
- Student Wages are paid to student assistant employees. There is a 3.7% or \$94,880 increase in this budget as illustrated in the following table:

Dept No	Dept Name		12-13 6&6 Budget	Prop	2013-14 posed Budget	\$ Variance	% Variance
31010	Games Room	\$	16,765	\$	17,313	\$ 548	3.3%
31020	Pride Center	\$	50,550	\$	61,209	\$ 10,659	21.1%
31030	Veterans Resource Center	\$	50,570	\$	62,694	\$ 12,124	24.0%
31070	SRC-Administration	\$	6,430	\$	6,541	\$ 110	1.7%
31071	SRC-Facilities	\$	172,928	\$	186,733	\$ 13,805	8.0%
31072	SRC-Intramurals	\$	120,220	\$	105,208	\$ (15,012)	-12.5%
31073	SRC-Fitness & Wellness	\$	310,903	\$	268,413	\$ (42,490)	-13.7%
31074	SRC-Membership Services	\$	252,739	\$	226,274	\$ (26,465)	-10.5%
31075	SRC-Aquatics	\$	210,956	\$	248,703	\$ 37,747	17.9%
31090	USU Events	\$	111,353	\$	112,257	\$ 904	0.8%
31250	Sunny Days Camp	\$	129,791	\$	144,820	\$ 15,029	11.6%
31300	Computer Labs	\$	137,907	\$	173,220	\$ 35,313	25.6%
31350	Technology Support Services	\$	31,299	\$	43,853	\$ 12,554	40.1%
31600	Marketing	\$	155,252	\$	160,287	\$ 5,035	3.2%
32080	USU Reserves	\$	77,362	\$	66,055	\$ (11,307)	-14.6%
33010	Business Services	\$	19,806	\$	21,973	\$ 2,167	10.9%
33020	Administration	\$	32,428	\$	59,992	\$ 27,564	85.0%
33030	Human Resources	\$	48,100	\$	57,417	\$ 9,317	19.4%
33050	Information Services & Special Projects	\$	82,961	\$	86,252	\$ 3,291	4.0%
33080	BOD	\$	22,343	\$	23,462	\$ 1,119	5.0%
33200	Commercial Leased	\$	17,540	\$	17,864	\$ 324	1.8%
35030	Maintenance	\$	57,912	\$	57,249	\$ (663)	-1.1%
35050	USU Reservations & Event Services	\$	340,684	\$	337,964	\$ (2,720)	-0.8%
35080	SSU	\$	84,470	\$	90,396	\$ 5,926	7.0%
	Total Student Wages	\$	2,541,269	\$	2,636,149	\$ 94,880	3.7%

¹¹ The following are the reasons for the variances in the expenditure categories:

- o The Pride Center and VRC student wages increased over 20% in order to provide staffing during the summer months. The centers opened in fall 2013. In 2013-14, the centers will be open year round. Each center has added Customer Service Attendants (CSA's) and a Resource Center Supervisor to provide coverage for the expanded hours of operation and to provide an additional 240 hours of training for the CSA's during summer and winter.
- 8.0% increase in SRC-Facilities as result of adding the new position of Turf Field Manager.
- o 17.9% increase in SRC-Aquatics due to the transfer of wages from Hourly to Student Wages. Previously, in FY 12-13, there was \$30,000 of lifeguarding hours budgeted for Temporary Emergency Hires. These positions are still needed, but they will now be student assistant positions. Also, more student assistant hours are needed to handle the planned increase in CPR classes and swimming lessons. In addition, the wages of the lifeguards have increased in order to retain the lifeguards during the critical summer months.
- o 11.6% increase in Summer Camp to manage the increase in the number of campers from an average of 140 to 180 per week.
- 25.6% increase in Computer Labs due to extending the operating hours of the Lab during the week.
- o 40.1% increase in Technology Support Services (TSS) to reflect staffing of four TSS Assistants instead of two. Four were actually budgeted in 12/13 but only two positions were consistently filled throughout the year. Due to in anticipated increase in workload, four TSS assistants are needed.
- 85.0% increase in Administration due to the addition of one intern and extension of the schedules for the Clerical Assistants from 15 to 20 hours per week.
- o 19.4% increase in Human Resources due to the addition of a student assistant to provide support to the Training & Development Coordinator. This position's duties will support employee training, particularly continuation of the online staff and supervisor training.
- Increases in student wages were offset by significant decreases in the Intramurals, Fitness & Wellness, and Membership Services departments based on hours actually worked during the first year of the SRC's operation.
- Benefits are projected to increase by 10.3 % or \$130,490. Workers Compensation and Unemployment Insurance premiums have increased as well as the premiums for medical and dental. Retirement expense is projected to increase as more employees become eligible to participate in the USU's 403(b) and pension plans.
- Cost of Goods Sold this category consists of product purchased for resale in the SRC Pro Shop.
- **General Operating Expenses** have increased by 14.2% or \$42,500 principally due to increases in General Insurance, Equipment Rental (copiers); Program Food Costs for Summer Camp; and a net increase in Marketing and Advertising Costs.
- Supplies & Services have increased by 3.3% or \$41,982 due to increases in Program Costs; Computer Supplies; Software Purchases; Training & Development; Payroll Services; and Interpreter Access Services offset by decreases in Operational Supplies; Contract Services; and Personnel Services.
- Travel has increased by 51.3% or \$66,521. \$21,036 of the increase is funds allocated for each staff member to attend a one day seminar costing less than \$250 in the local area. Travel expenses have increased to give more staff members the opportunity attend conferences. Also, conferences during the 2013-14 fiscal year are in locations that are farther away. For instance, the ACUI Regional conference will be in Hawaii and the annual conference will be in Florida. Although the request for budgeted travel has increased, the total travel budget is only 1.55% of the total \$12.6 million budget.

- Utilities are projected to decrease by 10.3% or \$119,166 with decreases in Electricity and Water offset by an increase in Gas. A more accurate utilities budget can now be determined since one year of actual usage data is available for the SRC. The solar panels on the SRC roof have also contributed to lowering the electricity expense.
- Repairs & Maintenance has decreased by 6.1% or \$68,927 in the Equipment Facility R&M account offset by increases in the maintenance and repairs projected for sports equipment and the outdoor pool and field. The decrease in Equipment Facility R&M is attributable to one time projects (electrical, paint, carpet) completed in 2012-13 not carrying over to 2013-14.
- Fees & Charges are expected to decline by 34.7% or \$24,167 due to decreases in Merchant Charges and cash donations. Merchant charges are the fees the USU pays when customers pay for services with either a debit card or credit card. Now that we have actual Merchant Charge data from SRC sales, we are able to more accurately project what Merchant Charges will be. Cash Donations is funds contributed to the University to support campus initiatives. The USU contributed \$15,000 in cash donations to the victims of Super Storm Sandy during the 2012-13 year which will not occur in 2013-14.
- Reserves are projected to increase by 138.5% when compared to the 2012-13 budget. This increase appears larger than it
 really is. The Reserves expense budget includes both Operating Reserves and Administrative Contingencies. During the
 fiscal year when a need for reserves and contingencies arise, funds are transferred from Operating Reserves and
 Administrative Contingencies to other accounts. For example, if there was major repair that was required (but not budgeted),
 the funds for this repair would be transferred from Operating Reserves to a repair and maintenance account (which would
 reduce reserves and increase expense for repair and maintenance).
- Grants & Scholarships consists of tuition reimbursement paid to the USU Board Chair, Vice Chair, and to USU graduate assistants and scholarships paid to student Board members for their service on the USU Board of Directors. There is a projected decrease of 9.9%.
- Expendable Equipment is projected to decrease by 35.4% or \$36,086. A substantial decrease in Expendable Equipment is offset by increases in Expendable Sports Equipment, Computers & Peripherals, and Furniture & Fixtures. The reason for the overall decrease is because one-time Expendable Equipment purchased in 2012-13 will not be carried over to 2013-14. The increases in Expendable Sports Equipment, Computers & Peripherals, and Furniture & Fixtures are due to the change in the definition of a fixed asset. The current definition of fixed asset is a single item with a purchase price greater than \$5,000 that will be used in a productive capacity for more than one year. The prior definition included groups of like items with a total purchase price greater than \$5,000. Groups of like item fixed assets that were once included in the capital outlay (fixed asset) budget are now included as Expendable Equipment in the operating budget. Therefore, in subsequent years, the capital outlay budget will be generally lower and the budget for Expendable Equipment will be generally higher.
- Depreciation & Amortization is expected to decrease by 23.3% or \$95,824 due to the change in the definition of a fixed asset explained in the Expendable Equipment section. Since there will fewer fixed assets going forward, there will be less depreciation expense since all fixed asset purchases are depreciated over their expected life.

¹² The "Reserves Budget" is different from the "Reserves Expense" category budget. The Reserves budget includes unallocated reserves and designated reserves only. These reserves are budgeted in its own separate and unique department (32080 Reserves). The Reserve Expense category includes unallocated reserves; designated reserves; and administrative contingencies. The reason administrative contingencies are not included in the Reserves budget is because they are not housed in the 32080 Reserves department. Administrative contingencies are budgeted across departments which are therefore, part of the operating budget and not the Reserves budget.

¹³ A reclassification typically occurs when there is a major change in the essential duties of an employment position rendering the current job classification obsolete. Increased workload is not a cause for a reclassification.

¹⁴ Capital outlay is the outlay of funds for capital or fixed asset purchases. Capital assets or fixed assets are defined as tangible property with a single unit value greater than \$5,000 to be used in a productive capacity which will benefit the USU for a period of more than one year.

¹⁵ DBMER is an acronym for the Dormitory, Building, Maintenance and Equipment Replacement fund. This fund is utilized to manage large repairs that cannot be accommodated in the operating budget and therefore, are not included in the USU operating budget. DBMER is funded by transferring cash from the revenue fund. The campus accounting department is the custodian of this fund.

¹⁶ The revenue fund is where all student union fees are deposited before they are transferred to the USU's operating budget. The campus accounting department is the custodian of this fund.

University Student Union, Inc California State University, Northridge Proposed Reserves Budget 2013-2014

Chartfield			Desig	gnated	Unallocated	
String	Description	Total Budget	Rese	erves	Reserves	Comments
601100	Staff Bonuses	\$ 71,272	\$ 7	71,272	\$ -	Projected staff bonuses
601100	Staff Salary Adjustments	\$ 41,398	\$ 4	41,398	\$ -	Salary Reclassifications
601100	Staff Salary Increase	\$ 76,056	\$ 7	76,056	\$ -	Projected staff salary increase (2.5%)
601130	Student Salary Increase	\$ 66,055	\$ 6	66,055	\$ -	Projected student wage increase (2.5%)
602110	Payroll Taxes	\$ 19,491	\$ 1	19,491	\$ -	Taxes for projected salary & wage increases and bonuses
660940	Operating Reserves	\$ 470,000	\$	-	\$ 470,000	Unallocated Reserves*
	Total Proposed Reserves	\$ 744,272	\$ 27	74,272	\$ 470,000	

^{*}Unallocated reserves are utilized for unusual and extraordinary circumstances; unexpected price increases; and to fund new programs or business opportunities.

University Student Union, Inc. Capital Outlay Requests 2013/14

Item #	Description	Dept	Asset Category	Total Cost			ımulative
						C	ost Total
1	Grand Salon Blackout Shade/Drapes	USU RES	Equipment	\$	27,489		\$27,489
2	Exacq Vision Video Surveillance System	Technology Support	Equipment	\$	32,420		\$59,909
		Services (TSS)					
3	Pool Cover for the Plaza Pool	Aquatics	Equipment	\$	6,801		\$66,710
4	Table Top Media Displays	Administration	Furniture & Fixtures	\$	36,126		\$102,836
5	Rolling Media Display	Administration	Furniture & Fixtures	\$	9,652		\$112,488
				Total	!		\$112,488
				Prior	· Year	\$	387,282 *

*The large difference between the 12/13 and 13/14 capital outlay budgets is due to a change in the definition of a fixed asset. The current definition of a fixed asset is tangible property with a unit price greater than \$5,000 that will be used in a productive capacity for more than one year. The prior definition included groups of like items with a combined price greater than \$5,000. For example, a single purchase of 100 tables with a unit price of \$50 each would be considered a fixed asset since the total price of all the tables would exceed \$5,000. Under the current definition, these tables are now included in the operating expense budget. That is why the capital outlay budget for 2013/14 has decreased when compared to the prior fiscal year. This revised definition is consistent with the University's definition of fixed asset.

JUSTIFICATIONS

- The current motorized blind system in the Grand Salon was a temporary solution as a shield to the large amount of sunlight coming into the room. This sunlight interferes with the visibility of presentations projected onto LCD projectors in the stage area of the Grand Salon. Attempts have been made to repair the motorized blinds with limited success. Experts at All-Bright Window and Floor Coverings say the limited success in repairing the motorized blinds is due to the blinds exceeding the recommended 3:1 ratio in regards to length and width of the blinds. It is necessary to replace the current motorized system with one that needs less maintenance and with one that will maintain an optimal atmosphere for presentations.
- The existing video surveillance system is more than 10 years old and is no longer recording any activities. The Exacq Vision video surveillance system is recommended because it is compatible with the Student Recreation Center video surveillance system. Video recorded from this system has assisted the campus police in solving minor incidents (i.e. reports of stolen items) that have taken place in the SRC. The current black and white cameras will be replaced with color cameras with superior resolution. The new video surveillance system will also serve as the new surveillance system for the Sol Center which requires an upgrade of the current cameras to be compatible with the new system. The 20 cameras that are compatible with this system are proposed in the operating budget because these cameras are not capital outlay.
- The new pool cover will replace a cover that is torn and falling apart. The new pool cover will minimize the loss of energy (electricity) that is used to heat the pool. According to the Pool Operators Association, effective pool covers provide energy savings of 50%-70% when compared with an ineffective pool cover.
- 4 At the June 11, 2012 BOD meeting, the BOD approved a motion to convert the existing Computer Lab into a lounge space. More specifically, the lounge space was intended to be a "technology lounge" that would facilitate technology and media-related meetings and studying. As part of this state-of-the-art technology lounge space, two of the components proposed by the designers were Media Scape displays. These displays are a key function of the technology lounge. The Media Scape Mini (qty. 5) are table top media displays which includes a TV monitor.
- Same as #4 above except the Media Scape Mobile (qty. 1) is a free-standing, rolling media display which includes a TV monitor.

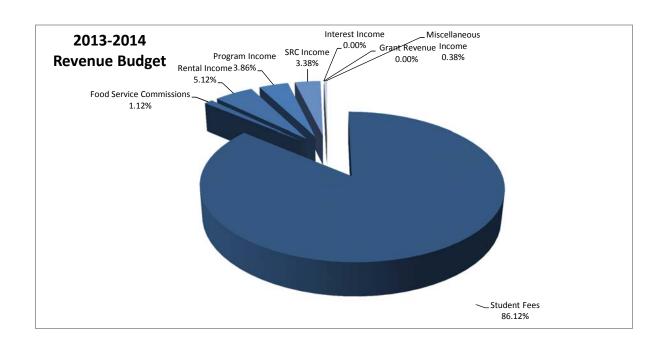
UNIVERSITY STUDENT UNION, INC CALIFORNIA STATE UNIVERSITY NORTHRIDGE 2013-2014

PROPOSED OPERATING BUDGET

		2012-13		2013-14 Proposed		¢ Vanion oo	0/ Variance
Student Fees	\$	& 6 Budget	\$	Budget	\$	\$ Variance 344,854	% Variance
		10,540,000	\$	10,884,854		,	3.3%
Food Service Commissions	\$	135,000		141,500	\$	6,500	4.8%
Rental Income	\$	664,350	\$	647,655	\$	(16,695)	-2.5%
Program Income	\$	407,920	\$	488,155	\$	80,235	19.7%
SRC Income	\$	347,213	\$	427,496	\$	80,283	23.1%
Interest Income	\$	400	\$	541	\$	141	35.3%
Grant Revenue	\$	58,740	\$	-	\$	(58,740)	-100.0%
Miscellaneous Income	\$	64,146	\$	48,587	\$	(15,559)	-24.3%
Total Revenues	\$	12,217,769	\$	12,638,788	\$	421,019	3.4%
Cure Culturing	Ι¢	2.050.001	¢.	2 225 005	Ιφ	167 104	5.50/
Staff Salaries	\$	3,058,801	\$	3,225,985	\$	167,184	5.5%
Hourly Wages	\$	111,544	\$	117,350	\$	5,806	5.2%
Student Wages	\$	2,541,269	\$	2,636,149	\$	94,880	3.7%
Total Salaries & Wages	\$	5,711,615	\$	5,979,484	\$	267,869	4.7%
Benefits	\$	1,264,158	\$	1,394,648	\$	130,490	10.3%
Total Salaries, Wages & Benefits	\$	6,975,773	\$	7,374,132	\$	398,359	5.7%
Cost of Goods Sold	\$	16,000	\$	16,522	\$	522	3.3%
General Operating Expenses	\$	298,303	\$	340,802	\$	42,500	14.2%
Supplies & Services	\$	1,279,985	\$	1,321,967	\$	41,982	3.3%
Travel	\$	129,673	\$	196,195	\$	66,521	51.3%
Utilities	\$	1,152,847	\$	1,033,681	\$	(119,166)	-10.3%
Repairs & Maintenance	\$	1,124,645	\$	1,055,718	\$	(68,927)	-6.1%
Fees & Charges	\$	69,547	\$	45,380	\$	(24,167)	-34.7%
Reserves	\$	330,993	\$	789,314	\$	458,320	138.5%
Grants & Scholarships	\$	82,543	\$	74,360	\$	(8,183)	-9.9%
Expendable Equipment	\$	101,858	\$	65,772	\$	(36,086)	-35.4%
Amortization & Depreciation	\$	411,080	\$	315,256	\$	(95,824)	-23.3%
Total Operating Expenses	\$	4,997,474	\$	5,254,966	\$	257,492	5.2%
Total Expenses	\$	11,973,247	\$	12,629,098	\$	655,851	5.5%
Net Surplus	\$	244,522	\$	9,690	\$	(234,832)	-96.0%

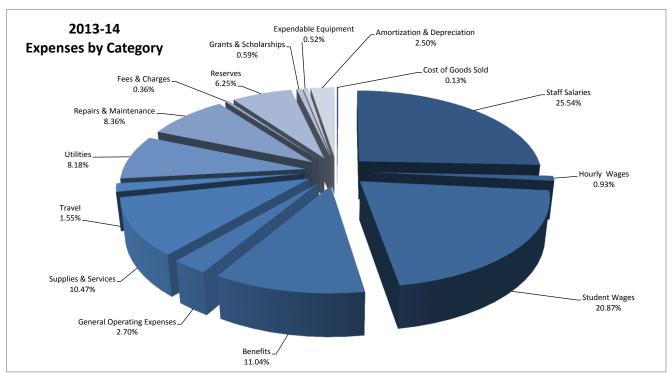
University Student Union
2013 14 Proposed Revenues & Expenses by Category

	2012 13 6&6		2013 14 Proposed				
REVENUES		Budget Budget			12/13 13/14	12/13 13/14	
Description	Totals		Totals			\$ Variance	% Variance
Student Fees	\$	10,540,000	\$	10,884,854	\$	344,853.85	3.27%
Food Service Commissions	\$	135,000	\$	141,500	\$	6,500	4.81%
Rental Income	\$	664,350	\$	647,655	\$	(16,695)	-2.51%
Program Income	\$	407,920	\$	488,155	\$	80,235	19.67%
SRC Income	\$	347,213	\$	427,496	\$	80,283	23.12%
Interest Income	\$	400	\$	541	\$	141	35.25%
Grant Revenue	\$	58,740	\$	-	\$	(58,740)	-100.00%
Miscellaneous Income	\$	64,146	\$	48,587	\$	(15,559)	-24.26%
Total Revenues	\$	12,217,769	\$	12,638,788	\$	421,019	3.45%



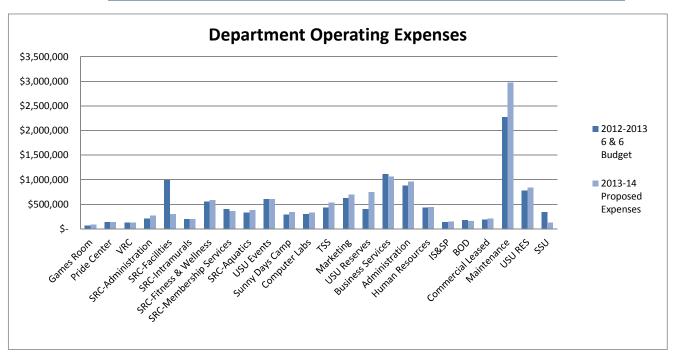
University Student Union
2013-14 Proposed Expenses by Category

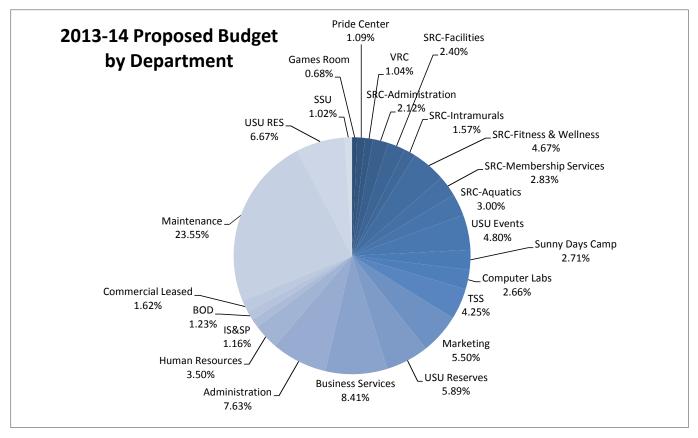
		2012-13 6&6	2013-14 Proposed			
	EXPENSES	Budget	Budget	1	2/13 - 13/14	12/13 - 13/14
Account	Description	Totals	Totals		\$ Variance	% Variance
	Cost of Goods Sold	\$ 16,000	\$ 16,522	\$	522.00	3.26%
	Staff Salaries	\$ 3,058,801	\$ 3,225,985	\$	167,184	5.47%
	Hourly	\$ 111,544	\$ 117,350	\$	5,806	5.20%
	Student	\$ 2,541,269	\$ 2,636,149	\$	94,880	3.73%
	Benefits	\$ 1,264,158	\$ 1,394,648	\$	130,490	10.32%
	General Operating Expenses	\$ 298,303	\$ 340,802	\$	42,500	14.25%
	Supplies & Services	\$ 1,279,985	\$ 1,321,967	\$	41,982	3.28%
	Travel	\$ 129,673	\$ 196,195	\$	66,521	51.30%
	Utilities	\$ 1,152,847	\$ 1,033,681	\$	(119,166)	-10.34%
	Repairs & Maintenance	\$ 1,124,645	\$ 1,055,718	\$	(68,927)	-6.13%
	Fees & Charges	\$ 69,547	\$ 45,380	\$	(24,167)	-34.75%
	Reserves	\$ 330,993	\$ 789,314	\$	458,320	138.47%
	Grants & Scholarships	\$ 82,543	\$ 74,360	\$	(8,183)	-9.91%
	Expendable Equipment	\$ 101,858	\$ 65,772	\$	(36,086)	-35.43%
	Amortization & Depreciation	\$ 411,080	\$ 315,256	\$	(95,824)	-23.31%
	Total Expenses	\$ 11,973,247	\$ 12,629,098	\$	655,851	5.48%

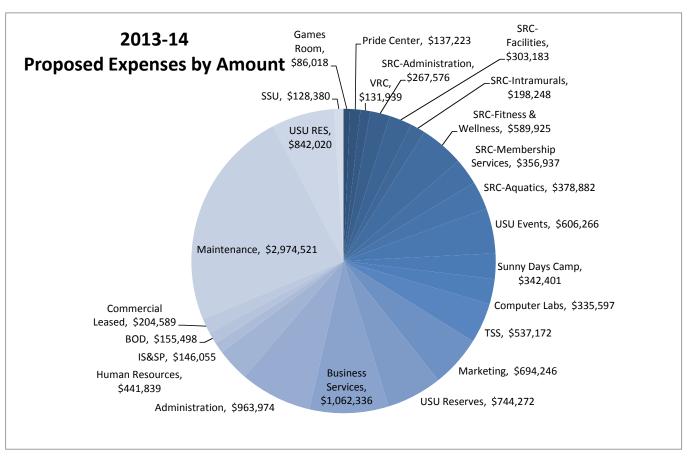


University Student Union 2013 14 Proposed Expenses by Department

		20	12 2013 6 & 6	2	013 14 Proposed			
Department	Description		Budget		Expenses	\$	Variance	% Variance
31010	Games Room	\$	67,998	\$	86,018	\$	18,020	26.5%
31020	Pride Center	\$	133,651	\$	137,223	\$	3,573	2.7%
31030	VRC	\$	123,864	\$	131,939	\$	8,076	6.5%
31070	SRC-Administration	\$	206,203	\$	267,576	\$	61,373	29.8%
31071	SRC-Facilities	\$	993,636	\$	303,183	\$	(690,453)	-69.5%
31072	SRC-Intramurals	\$	195,018	\$	198,248	\$	3,230	1.7%
31073	SRC-Fitness & Wellness	\$	557,046	\$	589,925	\$	32,879	5.9%
31074	SRC-Membership Services	\$	398,086	\$	356,937	\$	(41,150)	-10.3%
31075	SRC-Aquatics	\$	330,943	\$	378,882	\$	47,939	14.5%
31090	USU Events	\$	602,893	\$	606,266	\$	3,373	0.6%
31250	Sunny Days Camp	\$	292,019	\$	342,401	\$	50,382	17.3%
31300	Computer Labs	\$	304,275	\$	335,597	\$	31,322	10.3%
31350	TSS	\$	431,136	\$	537,172	\$	106,036	24.6%
31600	Marketing	\$	626,532	\$	694,246	\$	67,715	10.8%
32080	USU Reserves	\$	401,713	\$	744,272	\$	342,559	85.3%
33010	Business Services	\$	1,111,052	\$	1,062,336	\$	(48,716)	-4.4%
33020	Administration	\$	879,431	\$	963,974	\$	84,543	9.6%
33030	Human Resources	\$	429,066	\$	441,839	\$	12,773	3.0%
33050	IS&SP	\$	133,539	\$	146,055	\$	12,516	9.4%
33080	BOD	\$	179,679	\$	155,498	\$	(24,181)	-13.5%
33200	Commercial Leased	\$	190,646	\$	204,589	\$	13,943	7.3%
35030	Maintenance	\$	2,268,603	\$	2,974,521	\$	705,918	31.1%
35050	USU RES	\$	778,207	\$	842,020	\$	63,813	8.2%
35080	SSU	\$	338,010	\$	128,380	\$	(209,630)	-62.0%
	Total Expenses	\$	11,973,247	\$	12,629,098	\$	655,851	5.5%







THE UNIVERSITY STUDENT UNION PROPOSED BUDGETS BY DEPARTMENT

Account D						ene sia-	cocst-wheele			To book on				Information	Doord of	Commonial			C-4-III4-
400110 Sales - Non Taxable	Description Proposed Budget	om Pride Cent	er VRC	SRA Admin SR	C Faciliites SRC Inti	SRC Fitner ramurals and Wellr		SRC Aquatics USU Events	Summer Camp Compu	Technology er Labs Support Services Mark	Busin Reserves Service		Human Resouce	Services & Special Projects	Board of Directors	Commercial Leased	Maintenance	USU RES	Satellite Student Union
400120 Sales - Taxable		-		-	-	-	-		-			-			-	-	-	-	-
	18,180	-		-	-	-	- 18,180		-	-		-		-	-	-	-	-	-
400899 Member Discounts 405440 Rental Income - Equ		-	-	-	-	-	-		-			-		-	-	-	-	43,167	-
405450 Rental Income - Fac		2,600		-	-	-			-	-		-		-	-	338,095	-	263,793	-
405460 Rental Income - Loc		-		-	-	-	- 19,530		-	-		-		-	-	-	-	-	-
405470 Rental Income - To		2 600		-	-	-	- 7,329		-			-		-	-	-	-	-	-
410100 Program Income 410110 Fitness Program Inc	37,600 come 60,267	3,600		-	-	- 39,	100 -	- 24,000 21,267 -	-			-		-	-	-	-	-	-
410120 Summer & Sports C		-		-	-	-			450,555			-		-	-	-	-	-	-
410130 Intramurals Income		-		-	-	15,200	-		-	-		-		-	-	-	-	-	-
410310 Membership Incom 410320 Guest Pass Income	-	-	-	-	-	-	- 258,740		-			=		-	-	-	=	-	-
410400 Fee Income	: 43,001	-		-	-	-	- 43,881		-			-		-	-	-	-	-	-
410410 Fee Refund		-		-	-	-			-			-		-	-	-	-	-	-
410600 Miscellaneous Inco		-		-	-	-	-		-	-		-		-	-	-	-	2,500	-
410700 Student Body Fee II 411420 Open Gym Fee	ncome 10,884,854	-	-	-	-	-	-		-		10,88	,854		-	-	-	=	-	-
411420 Open Gym Fee 411430 Open Gym Day Pas:	ss Fee	-		-	-	-			-			-		-	-	-	-	-	-
411440 Pool Pass Fee	3,200	-		-	-	-		3,200 -	-			-			-	-	-	-	-
421200 Grant Revenue		-		-	-	-			-			-		-	-	-	-	-	-
421300 Indirect Cost Recover 421400 Equipment Recover		-		-	-	-	- 1,169		-		1),518 24,50	b9 -	-	-	-	-	11,000	-
440100 Contributions - Dor		-		-	-	-			-			-			-	-	-	-	-
460120 Investment Income	e Realized Gain/Loss	-		-	-	-	-		-			-		-	-	-	-	-	-
	e Unrealized Gain/Loss	-		-	-	-			-			- 541		-	-	-	-	-	-
470310 Interest Income Ba 485110 Cash Over - Short	nnk 541	-		-	-	-	-		-			541		-	-	-	-	-	-
485120 Commission Incom	ne 136,500	-		-	-	-			-	-		=		-	-	136,500	-	-	-
486120 Other Income - Tax		-		-	-	-	-		-	-		-		-	-	5,000	-	-	-
486600 Rental Income - No 486700 Gain on Sale of Assi		-		-	-	-			-			-		-	-	-	-	-	-
Total Revenue	\$ 12,638,788 \$	L6.200 \$	\$	\$ \$	\$	15,200 \$ 39,	000 \$ 348,829	\$ 24,467 \$ 24,000	\$ 450.555 \$	\$ \$	\$ \$ 10,89	5.913 \$ 24.5	69 \$	\$	Ś	\$ 479,595	\$	\$ 320,460	\$
-																			
EXPENSES																			
501100 Cost - Food and Be		-		-	-	-	-		-			-		-	-	-	-	-	-
503100 Cost of Sales - Non 601100 Staff Salaries	Food 16,522 3,225,985	7,044 43,00	00 43,000	113,996	52,000	43,000 96,	- 16,522 20 43,000		19,886	3,000 135,529 2	50,398 188,726 37	,282 404,10	60 202,773	22,000	-	19,886	656,174	299,480	22,000
601120 Hourly	117,350	- 45,00		113,330	32,000	43,000 50,	45,000		13,000	3,000 133,323									22,000
601130 Student Wages	2,636,149			-	-	- 91,	- 50		-			-		- 22,000	-	- 15,666		-	-
602000 Benefits	- 500	7,313 61,20	9 62,694	6,541	186,733	- 91, 105,208 268,		26,000 -	144,820 1			.973 59,99		-	-	17,864	57,249	337,964	90,396
		-		=	-	105,208 268,	13 226,274	26,000 - 248,703 112,257 -	-	= =	60,287 66,055 2 	- ,973 59,99		86,252 6 -	23,462	- 17,864 -	57,249 -	337,964 -	-
602110 Payroll Taxes 602210 Workers Compensa	339,433	2,393 5,43	38 3,879	8,830	9,524	105,208 268, - 6,783 25,	13 226,274 67 9,875	26,000 - 248,703 112,257 16,448 10,248	10,630	6,754 10,893		- ,973 59,99 - ,115 31,50		86,252 0 - 0 4,245	23,462 - 770	- 17,864 - 2,107	57,249 - 51,087	337,964 - 30,717	3,880
602210 Payroll Taxes 602210 Workers Compensa 602220 Unemployment Ins	339,433 ation 81,457	-		=	-	105,208 268,	226,274 	26,000 248,703 112,257 16,448 10,248 5,660 2,021	- 10,630 3,840	= =		- ,973 59,9! - ,115 31,50 ,819 1,8:		86,252 86,252 0 - 1 4,245 7 2,021	23,462 - 770 404	- 17,864 -	57,249 -	337,964 -	-
602210 Workers Compensa 602220 Unemployment Ins 602310 Insurance Benefits	339,433 ation 81,457 surance 26,279 - 533,152	- 2,393 5,43 2,223 2,02 717 65 3,220 5,67		8,830 606 196 7,115	9,524 3,638 1,174 17,272	105,208 268, - 6,783 25, 6,468 15, 2,087 5, 5,690 23,		26,000 248,703 112,257 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016	10,630 3,840 1,239 3,757			- ,973 59,9! - 31,50 ,819 1,8: 587 55,388 30,8:		86,252 86,252 10 - 10 4,245 17 2,021 18 652 18 2,838	770 404 130	- 17,864 - 2,107 606 196 3,757	57,249 - 51,087 3,032 978 123,986	337,964 - 30,717 8,085 2,608 51,367	3,880 2,021 652 2,838
602210 Workers Compensa 602220 Unemployment Ins 602310 Insurance Benefits 602320 Retirement	339,433 ation 81,457 surance 26,279 - 533,152 214,102	- 2,393 5,43 2,223 2,02 717 65 3,220 5,67 1,875 2,15	38 3,879 21 2,021 52 652 73 5,673	8,830 606 196 7,115 5,700	9,524 3,638 1,174 17,272 5,720	105,208 268, - 6,783 25, 6,468 15, 2,087 5, 5,690 23, - 2,	226,274 	26,000 248,703 112,257 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720	10,630 3,840 1,239 3,757 2,187	- 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547		,973 59,99 - ,115 31,51 ,819 1,8 ,587 5,388 30,8 ,484 29,8i		86,252 86,252 1 4,245 2 2,021 2 652 4 2,838 5 1,100	- 23,462 - 770 404 130	- 17,864 - 2,107 606 196 3,757 2,187	57,249 - 51,087 3,032 978 123,986 46,076	337,964 - 30,717 8,085 2,608 51,367 15,617	3,880 2,021 652 2,838 1,100
602210 Workers Compensa 602220 Unemployment Ins 602310 Insurance Benefits 602320 Retirement 602410 Vacation	339,433 ation 81,457 surance 26,279 - 533,152 214,102 38,298	- 2,393 5,43 2,223 2,02 717 65 3,220 5,67 1,875 2,15 195 64		8,830 606 196 7,115 5,700 1,298	9,524 3,638 1,174 17,272 5,720 649	105,208 268, 		26,000 - 248,703 112,257 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,298	- 10,630 3,840 1,239 3,757 2,187	6,754 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298		,973 59,91 ,115 31,51 ,819 1,8: 587 5: 3,388 30,8: ,484 29,8: ,193 3,8:		- 86,252 0	- 23,462 - 770 404 130 - -	- 17,864 - 2,107 606 196 3,757 2,187 227	57,249 - 51,087 3,032 978 123,986 46,076 7,789	337,964 - 30,717 8,085 2,608 51,367 15,617 4,544	- 3,880 2,021 652 2,838 1,100 325
602210 Workers Compensa 602220 Unemployment Ins 602310 Insurance Benefits 602320 Retirement	339,433 ation 81,457 surance 26,279 - 533,152 214,102 38,298 Insurance 137,208	- 2,393 5,43 2,223 2,02 717 65 3,220 5,67 1,875 2,15		8,830 606 196 7,115 5,700	9,524 3,638 1,174 17,272 5,720	105,208 268, - 6,783 25, 6,468 15, 2,087 5, 5,690 23, - 2,		26,000 - 248,703 112,257 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,298	- 10,630 3,840 1,239 3,757 2,187	6,754 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298		,973 59,99 - ,115 31,51 ,819 1,8 ,587 5,388 30,8 ,484 29,8i		- 86,252 0	- 23,462 - 770 404 130 - -	- 17,864 - 2,107 606 196 3,757 2,187	57,249 - 51,087 3,032 978 123,986 46,076	337,964 - 30,717 8,085 2,608 51,367 15,617	3,880 2,021 652 2,838 1,100
602210 Workers Compense 602220 Unemployment ins 602310 Insurance Benefits 602320 Retirement 602410 Vacation 602420 Post Employment It 602510 Staff Enrichment Re 620100 Office Supplies	ation 339,433 ation 81,457 surance 26,279 - 533,152 214,102 38,298 insurance 137,208 eimbursement 24,220 51,811	- 2,393 5,43 2,223 2,00 717 65 3,220 5,67 1,875 2,11 195 64 698 2,32		8,830 606 196 7,115 5,700 1,298	9,524 3,638 1,174 17,272 5,720 649	105,208 268, - 6,783 25, 6,468 15, 2,087 5, 5,690 23, - 2, 649 1, 2,326 4,		26,000 - 248,703 112,257 - 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,298 2,326 4,651	10,630 3,840 1,239 3,757 2,187 227 814	6,754 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298 2,326 4,651		. , ,973	92 57,417 - 500 09 16,460 19 1,617 87 522 16 34,434 84 17,576 95 2,596 33 9,302 20 75	- 86,252 0	23,462 - 770 404 130 - - -	- 17,864 - 2,107 606 196 3,757 2,187 227	57,249 - 51,087 3,032 978 123,986 46,076 7,789	337,964 - 30,717 8,085 2,608 51,367 15,617 4,544	- 3,880 2,021 652 2,838 1,100 325
602210 Workers Compensa 602220 Unemployment ins 602310 Insurance Benefits 602320 Retirement 602410 Vacatiom 602420 Post Employment II 602510 Staff Enrichment R 620100 Office Supplies 620110 Computer Supplies	ation 339,433 ation 81,457 surance 26,279 - 533,152 214,102 38,298 Insurance 137,208 elimbursement 24,220 51,811 5 81,006	- 2,393 5,43 2,223 2,00 717 65 3,220 5,67 1,875 2,11 195 64 698 2,32		8,830 606 196 7,115 5,700 1,298 4,651	9,524 3,638 1,174 17,272 5,720 649 2,326	105,208 268, 	113	26,000 - 248,703 112,257 - 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,288 2,326 4,651	10,630 3,840 1,239 3,757 2,187 227 814	6,754 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298 2,326 4,651 9,882 6,288		. , , , , , , , , , , , , , , , , , , ,	92 57,417 - 500 09 16,460 19 1,617 87 522 16 34,434 84 17,576 95 2,596 33 9,302 20 75	- 86,252 - 0 4,245 - 2,021 - 652 - 1,103 - 1,163	23,462 - 770 404 130 - - -	- 17,864 - 2,107 606 196 3,757 2,187 227	57,249 51,087 3,032 978 123,986 46,076 7,789 27,907	337,964 - 30,717 8,085 2,608 51,367 15,617 4,544	- 3,880 2,021 652 2,838 1,100 325
602210 Workers Compense 602220 Unemployment ins 602310 Insurance Benefits 602320 Retirement 602410 Vacation 602420 Post Employment It 602510 Staff Enrichment Re 620100 Office Supplies	ation 339,433 ation 81,457 surance 26,279 - 533,152 214,102 38,298 Insurance 137,208 elimbursement 24,220 51,811 5 81,006	- 2,393 5,43 2,223 2,00 717 65 3,220 5,67 1,875 2,11 195 64 698 2,32		8,830 606 196 7,115 5,700 1,298 4,651	9,524 3,638 1,174 17,272 5,720 649 2,326	105,208 268, 	113	26,000 - 248,703 112,257 115,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,298 2,326 4,651 100 500	10,630 3,840 1,239 3,757 2,187 227 814	, 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298 2,326 4,651 9,882 6,288 - 3,784		. , ,973	92 57,417 - 500 09 16,460 19 1,617 87 522 16 34,434 84 17,576 95 2,596 33 9,302 20 75	86,252 9 4,245 2,021 652 2,838 1,100 325 1,163 24,288	23,462 - 770 404 130 	- 17,864 - 2,107 606 196 3,757 2,187 227	57,249 51,087 3,032 978 123,986 46,076 7,789 27,907	337,964 - 30,717 8,085 2,608 51,367 15,617 4,544	- 3,880 2,021 652 2,838 1,100 325
602210 Workers Compensa 602220 Unemployment ins 602310 Insurance Benefits 602320 Retirement 602410 Vacation 602420 Post Employment II 602510 Staff Enrichment R 620100 Office Supplies 620110 Computer Supplies 620120 Software Purchases 620200 Program Costs 620210 Operational Supplied	ation 339,433 ation 81,457 surance 26,279 - 533,152 214,102 38,298 Insurance 137,208 eimbursement 24,220 51,811 5 81,006 5 8,024 619,309 es 35,056	2,393 5,43 2,223 2,02 717 65 3,220 5,6;0 1,875 2,11 1,95 66 698 2,32 - 5 - 5 1,340 8,35 2,000		8,830 606 196 7,115 5,700 1,298 4,651 - 200	9,524 3,638 1,174 17,272 5,720 649 2,326 - - - 4,440 5,750	105,208	113	26,000 - 248,703 112,257 - 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,288 2,326 4,651	10,630 3,840 1,239 3,757 2,187 227 814	6,754 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298 2,326 4,651 9,882 6,288 - 3,784 - 5,203		. , ,973	57,417 500 500 16,460 19 1,617 87 522 16 34,434 84 17,576 95 2,596 53 9,302 20	86,252 9 4,245 2,021 652 1,100 1,325 1,163 	23,462 - 770 404 130 	17,864 - 2,107 606 196 3,757 2,187 227 814	57,249 51,087 3,032 978 123,986 46,076 7,789 27,907 - 1,500	337,964 - 30,717 8,085 2,608 51,367 15,617 4,544 16,279 - - - - 4,600	3,880 2,021 652 2,838 1,100 325 1,163
602210 Workers Compensa 602220 Unemployment Ins 602310 Insurance Benefits 602320 Retirement 602410 Vacation 602420 Post Employment In 602500 Staff Enrichment Re 620100 Office Supplies 620100 Computer Supplies 620120 Software Purchases 620200 Program Costs 620210 Operational Supplie 620220 Operational Supplie	ation 339,433 ation 81,457 surance 26,279 - 533,152 - 214,102 38,298 sinsurance 137,208 eimbursement 24,220 51,811 5 81,006 5 8,024 619,309 es 35,056 es - Employee Uniforms 16,656	2,393 5,442 2,223 2,023 717 663 3,220 5,67 1,875 2,111 195 64 698 2,32 - 5 - 5 1,340 8,383		8,830 606 196 7,115 5,700 1,298 4,651	9,524 3,638 1,174 17,272 5,720 649 2,326 - 400 - 4,440 5,750 1,630	105,208 268,/ 6,783 25, 6,468 15, 2,087 5, 5,690 23,/ - 2, 6449 1, 2,326 4, - 100 - 4, 4,210 6,	113	26,000 - 248,703 112,257 - 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,288 2,326 4,651	10,630 3,840 1,239 3,757 2,187 227 814	6,754 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298 2,326 4,651 		. , ,973	57,417 500 500 16,460 19 1,617 87 522 16 34,434 84 17,576 95 2,596 53 9,302 20	86,252 9 4,245 2,021 652 2,838 1,100 325 1,163 24,288	23,462 - 770 404 130 	17,864 - 2,107 606 196 3,757 2,187 227 814	57,249 51,087 3,032 978 123,986 46,076 7,789 27,907	337,964 - 30,717 8,085 2,608 51,367 15,617 4,544 16,279 - -	3,880 2,021 652 2,838 1,100 325 1,163
602210 Workers Compensa 602220 Unemployment ins 602310 Insurance Benefits 602320 Retirement 602310 Vacation 602420 Post Employment II 602510 Staff Enrichment R 62010 Office Supplies 62010 Computer Supplies 62010 Program Costs 62020 Program Costs 620210 Operational Supplie 620220 Operational Supplie 620230 Operational Supplie	ation 339,433 ation 81,457 surance 26,279 - 533,152 214,102 38,298 insurance 137,208 eimbursement 24,220 51,811 s 81,006 s 80,24 619,309 es 35,056 es - Employee Uniforms 16,656 es - Towels & Laundry 2,526	2,393 5,43 2,223 2,02 717 65 3,220 5,6;0 1,875 2,11 1,95 66 698 2,32 - 5 - 5 1,340 8,35 2,000		8,830 606 196 7,115 5,700 1,298 4,651 - 200 - - - 500	9,524 3,638 1,174 17,272 5,720 649 2,326 - - 400 - - 4,440 5,750	105,208	113	26,000 - 248,703 112,257 - 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,288 2,326 4,651	10,630 3,840 1,239 3,757 2,187 227 814 - - - 58,650	6,754 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298 2,326 4,651 9,882 6,288 - 3,784 - 5,203		. , ,973		86,252 9 4,245 2,021 652 1,100 1,325 1,163 	23,462 - 770 404 130 	17,864 - 2,107 606 196 3,757 2,187 227 814 	57,249 51,087 3,032 978 123,986 46,076 7,789 27,907 - 1,500	337,964 - 30,717 8,085 2,608 51,367 15,617 4,544 16,279 - - - - 4,600	3,880 2,021 652 2,838 1,100 325 1,163
602210 Workers Compensa 602220 Unemployment Ins 602310 Insurance Benefits 602320 Retirement 602410 Vacation 602420 Post Employment In 602500 Staff Enrichment Re 620100 Office Supplies 620110 Computer Supplies 620120 Software Purchases 620200 Program Costs 620210 Operational Supplie 620220 Operational Supplie	ation 339,433 ation 81,457 surance 26,279 - 533,152 214,102 38,298 insurance 137,208 elimbursement 24,220 51,811 5 81,006 6 19,309 es - Employee Uniforms 16,656 es - Towels & Laundry 2,526 1101,218	2,393 5,43 2,223 2,02 717 65 3,220 5,6;0 1,875 2,11 1,95 66 698 2,32 - 5 - 5 1,340 8,35 2,000		8,830 606 196 7,115 5,700 1,298 4,651 - 200	9,524 3,638 1,174 17,272 5,720 649 2,326 - 400 - 4,440 5,750 1,630	105,208	113	26,000 - 248,703 112,257 - 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,288 2,326 4,651	10,630 3,840 1,239 3,757 2,187 227 814	6,754 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298 2,326 4,651 9,882 6,288 - 3,784 - 5,203				86,252 9 4,245 2,021 652 1,100 1,325 1,163 	23,462 - 770 404 130 	17,864 - 2,107 606 196 3,757 2,187 227 814	57,249 51,087 3,032 978 123,986 46,076 7,789 27,907 - 1,500	337,964 - 30,717 8,085 2,608 51,367 15,617 4,544 16,279 - - - - 4,600	3,880 2,021 652 2,838 1,100 325 1,163
602210 Workers Compensa 602220 Unemployment ins 602310 Insurance Benefits 602320 Retirement 602410 Vacation 602420 Post Employment in 602510 Staff Enrichment R 620100 Office Supplies 620110 Computer Supplies 620120 Software Purchases 620210 Program Costs 620210 Operational Supplie 620220 Operational Supplie 620230 Operational Supplie 623100 Insurance 623210 Printing and Photor 623310 Postage	ation 339,433 ation 81,457 surance 26,279 - 533,152 214,102 38,298 insurance 137,208 elimbursement 24,220 51,811 5 81,006 6 19,309 es - Employee Uniforms 16,656 es - Towels & Laundry 2,526 1101,218	2,393 5,43 2,223 2,02 717 65 3,220 5,6;0 1,875 2,11 1,95 66 698 2,32 - 5 - 5 1,340 8,35 2,000		8,830 606 196 7,115 5,700 1,298 4,651 - 200 - - - 500	9,524 3,638 1,174 17,272 5,720 649 2,326 - 400 - 4,440 5,750 1,630	105,208	113	26,000 - 248,703 112,257 - 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,288 2,326 4,651	10,630 3,840 1,239 3,757 2,187 227 814 - - - 58,650	6,754 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298 2,326 4,651 9,882 6,288 - 3,784 - 5,203			57,417 - 500	86,252 1	23,462 - 770 404 130 	17,864 - 2,107 606 196 3,757 2,187 227 814 	57,249 51,087 3,032 978 123,986 46,076 7,789 27,907 - 1,500	337,964 - 30,717 8,085 2,608 51,367 15,617 4,544 16,279 - - - - 4,600 400	3,880 2,021 652 2,838 1,100 325 1,163
602210 Workers Compensa 602220 Unemployment ins 602310 Insurance Benefits 602320 Retirement 602410 Vacation 602420 Post Employment II 602510 Staff Enrichment R 620100 Office Supplies 620110 Computer Supplies 620120 Software Purchases 620200 Program Costs 620210 Operational Supplie 620220 Operational Supplie 620230 Operational Supplie 623210 Insurance 623210 Printing and Photor 623310 Postage 623410 Equipment Lease	ation 339,433 ation 81,457 surance 26,279 - 533,152 214,102 38,298 Insurance 137,208 elimbursement 24,220 51,811 5 81,006 6 9,309 es 35,056 es - Employee Uniforms 16,655 es - Towels & Laundry 2,526 101,218 copy 500 3,250	2,393 5,43 2,223 2,02 717 65 3,220 5,6;0 1,875 2,11 1,95 66 698 2,32 - 5 - 5 1,340 8,35 2,000		8,830 606 196 7,115 5,700 1,298 4,651 - 200 - - - 500	9,524 3,638 1,174 17,272 5,720 649 2,326 - 400 - 4,440 5,750 1,630	105,208	113	26,000 - 248,703 112,257 - 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,288 2,326 4,651	10,630 3,840 1,239 3,757 2,187 227 814 - - - 58,650	6,754 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298 2,326 4,651 9,882 6,288 - 3,784 - 5,203				86,252 1	23,462 - 770 404 130 	17,864 - 2,107 606 196 3,757 2,187 227 814 	57,249 51,087 51,087 3,032 978 123,986 46,076 7,789 27,907 1,500	337,964 - 30,717 8,085 2,608 51,367 15,617 4,544 16,279 - - - - 4,600 400	3,880 2,021 652 2,838 1,100 325 1,163
602210 Workers Compensa 602220 Unemployment Ins 602320 Retirement 602320 Retirement 602320 Pest Employment Ins 602420 Post Employment Ins 602420 Post Employment Ins 620100 Office Supplies 620110 Computer Supplies 620120 Software Purchases 620200 Program Costs 620210 Operational Supplies 620220 Operational Supplies 620220 Operational Supplies 623100 Insurance 623101 Printing and Photor 623310 Postage 623420 Equipment Lease 623420 Equipment Rental	ation 339,433 ation 81,457 surrance 26,279 - 533,152 - 214,102 38,298 insurance 137,208 elembursement 24,220 51,811 5 81,006 5 8,024 619,309 es 35,056 es - Employee Uniforms 16,655 es - Towels & Laundry 2,526 copy 500 3,250			8,830 606 196 7,115 5,700 1,298 4,651 - 200 - - - 500 - - 55,065	9,524 3,638 1,174 17,272 5,720 649 2,326 - 400 - 4,440 5,750 1,630	105,208	113	26,000 - 248,703 112,257 - 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,288 2,326 4,651	10,630 3,840 1,239 3,757 2,187 227 814 - - - 58,650	6,754 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298 2,326 4,651 9,882 6,288 - 3,784 - 5,203			57,417 500 99 16,460 119 1,617 77 77 78 75 72 16 34,434 84 17,576 53 39,302 20 75 18,500 18,500 19,500 10,500	86,252 1	23,462 - 770 404 130 	17,864 - 2,107 606 196 3,757 2,187 227 814 	57,249 51,087 3,032 978 123,986 46,076 7,789 27,907 - 1,500	337,964 - 30,717 8,085 2,608 51,367 15,617 4,544 16,279 - - - - 4,600 400	3,880 2,021 652 2,838 1,100 325 1,163
602210 Workers Compensa 602220 Unemployment ins 602310 Insurance Benefits 602320 Retirement 602410 Vacation 602420 Post Employment Ir 602510 Staff Enrichment R 620100 Office Supplies 620110 Computer Supplies 620120 Software Purchases 620200 Program Costs 620210 Operational Supplie 620220 Operational Supplie 620230 Operational Supplie 623100 Insurance 623210 Printing and Photo 623310 Postage 623410 Equipment Lease	ation 339,433 ation 81,457 surrance 26,279 - 533,152 - 214,102 - 38,298 insurance 137,208 eleimbursement 24,220 - 51,811 - 6 81,006 - 8 ,024 - 619,309 - es 35,056 - es - Employee Uniforms 16,656 - es - Towels & Laundry 2,526 - 101,218 - 500 - 3,250 - 45,272 - 2,735	2,393 5,43 2,223 2,02 717 65 3,220 5,6;0 1,875 2,11 1,95 66 698 2,32 - 5 - 5 1,340 8,35 2,000		8,830 606 196 7,115 5,700 1,298 4,651 - 200 - - - 500	9,524 3,638 1,174 17,272 5,720 649 2,326 - 400 - 4,440 5,750 1,630	105,208	113	26,000 - 248,703 112,257 - 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,288 2,326 4,651	10,630 3,840 1,239 3,757 2,187 227 814 - - - 58,650	6,754 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298 2,326 4,651 9,882 6,288 - 3,784 - 5,203				86,252 1	23,462 - 770 404 130 	17,864 - 2,107 606 196 3,757 2,187 227 814 	57,249 51,087 51,087 3,032 978 123,986 46,076 7,789 27,907 1,500	337,964 - 30,717 8,085 2,608 51,367 15,617 4,544 16,279 - - - - 4,600 400	3,880 2,021 652 2,838 1,100 325 1,163 - - - 1,050
602210 Workers Compensa 602220 Unemployment Ins 602310 Insurance Benefits 602320 Retirement 602410 Vacation 602420 Post Employment In 602510 Staff Enrichment R 620100 Office Supplies 620110 Computer Supplies 620120 Software Purchases 620210 Operational Supplie 620220 Operational Supplie 620230 Operational Supplie 623100 Insurance 623210 Prostage 623410 Postage 623410 Equipment Lease 623420 Equipment Rental 623510 Hospitality 623520 Program Food Cost 623510 Dues	ation 339,433 ation 81,457 surance 26,279 - 533,152 - 214,102 38,298 insurance 137,208 elembursement 24,220 51,811 6 81,006 6 88,024 619,309 es 35,056 es - Employee Uniforms 16,655 es - Towels & Laundry 2,526 101,218 copy 500 3,250 45,272 2,735 ts 69,201			8,830 606 196 7,115 5,700 1,298 4,651 - 200 - - - 500 - - 55,065	9,524 3,638 1,174 17,272 5,720 649 2,326 - 400 - 4,440 5,750 1,630	105,208 268, 6,783 25, 6,468 15, 2,087 5, 5,690 22, 649 1, 2,326 4, 100 100 4,210 6, 4,210 6, 1,311 4, 1,311 4,	113	26,000 - 248,703 112,257 - 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,288 2,326 4,651	10,630 3,840 1,239 3,757 2,187 227 814 - - - 58,650 - 1,126	6,754 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298 2,326 4,651 9,882 6,288 - 3,784 - 5,203				86,252 1	23,462 - 770 404 130 	17,864 - 2,107 606 196 3,757 2,187 227 814 	57,249 51,087 51,087 3,032 978 123,986 46,076 7,789 27,907 1,500	337,964 - 30,717 8,085 2,608 51,367 15,617 4,544 16,279 - - - - 4,600 400	3,880 2,021 652 2,838 1,100 325 1,163 - - - 1,050
602210 Workers Compensa 602220 Unemployment ins 602310 Insurance Benefits 602320 Retirement 602410 Vacation 602420 Post Employment Ir 602510 Staff Enrichment R 620100 Office Supplies 620110 Computer Supplies 620120 Software Purchases 620200 Program Costs 620220 Operational Supplie 620200 Operational Supplie 620310 Insurance 623210 Printing and Photo 623310 Postage 623410 Equipment Lease 623420 Equipment Retal 623510 Hospitality 623520 Program Food Cost 623610 Dues 623620 Subscriptions	ation 339,433 ation 81,457 surrance 26,279 - 533,152 - 214,102 - 38,298 insurance 137,208 elimbursement 24,220 - 51,811			8,830 606 196 7,115 5,700 1,298 4,651 - 200 - - 500 - 55,065 - 1,185	9,524 3,638 1,174 17,272 5,720 649 2,326 - 400 - 4,440 5,750 1,630	105,208 268, 6,783 25, 6,468 15, 2,087 5, 5,690 22, 649 1, 2,326 4, 100 100 4,210 6, 4,210 6, 1,311 4, 1,311 4,	113	26,000 - 248,703 112,257 - 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,288 2,326 4,651	10,630 3,840 1,239 3,757 2,187 227 814 - - - 58,650 - 1,126 - - - - - - - - - - - - -	6,754 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298 2,326 4,651 9,882 6,288 - 3,784 - 5,203				86,252 1	23,462 - 770 404 130 	17,864 - 2,107 606 196 3,757 2,187 227 814 	57,249 51,087 51,087 3,032 978 123,986 46,076 7,789 27,907 1,500	337,964 - 30,717 8,085 2,608 51,367 15,617 4,544 16,279 - - - - 4,600 400	3,880 2,021 652 2,838 1,100 325 1,163 - - - 1,050
602210 Workers Compensa 602220 Unemployment ins 602310 Insurance Benefits 602320 Retirement 602320 Retirement 602420 Post Employment II 602420 Post Employment II 602510 Staff Enrichment Rr 620110 Computer Supplies 620120 Software Purchases 620200 Program Costs 620210 Operational Supplie 620220 Operational Supplie 620230 Operational Supplie 623310 Insurance 623310 Pinting and Photo 623410 Equipment Lease 623420 Equipment Rental 623520 Program Food Cost 623520 Program Food Cost 623620 Subscriptions 623625 Book Purchases	ation 339,433 ation 81,457 surrance 26,279 - 533,152 - 214,102 38,298 sinsurance 137,208 elembursement 24,220 51,811 5 81,006 5 8,024 619,309 es 5,506 es - Employee Uniforms 16,656 es - Towels & Laundry 2,526 copy 500 3,250 45,272 45,272 2,735 ts 69,201 11,111 8,754 8,00			8,830 606 196 7,115 5,700 1,298 4,651 - 200 - - 500 - 55,065 - 1,185	9,524 3,638 1,174 17,272 5,720 649 2,326 - 400 - 4,440 5,750 1,630	105,208 268, 6,783 25, 6,468 15, 2,087 5, 5,690 22, 649 1, 2,326 4, 100 100 4,210 6, 4,210 6, 1,311 4, 1,311 4,	113	26,000 - 248,703 112,257 - 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,288 2,326 4,651	10,630 3,840 1,239 3,757 2,187 227 814 - - - 58,650 - 1,126 - - - - - - - - - - - - -	6,754 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298 2,326 4,651 9,882 6,288 - 3,784 - 5,203			92 57,417 - 500 99 16,460 99 16,460 99 16,460 99 16,460 90 16,400 90 16,400 91 16,417 97 522 97 380 922 77 97 380 922 77 97 380 922 77 97 380	86,252 1	23,462 - 770 404 130 	17,864 - 2,107 606 196 3,757 2,187 227 814 	57,249 51,087 51,087 3,032 978 123,986 46,076 7,789 27,907 1,500	337,964 - 30,717 8,085 2,608 51,367 15,617 4,544 16,279 - - - - 4,600 400	3,880 2,021 652 2,838 1,100 325 1,163 - - - 1,050
602210 Workers Compensa 602220 Unemployment ins 602310 Insurance Benefits 602320 Retirement 602410 Vacation 602420 Post Employment Ir 602510 Staff Enrichment R 620100 Office Supplies 620110 Computer Supplies 620120 Software Purchases 620200 Program Costs 620220 Operational Supplie 620200 Operational Supplie 620310 Insurance 623210 Printing and Photo 623310 Postage 623410 Equipment Lease 623420 Equipment Retal 623510 Hospitality 623520 Program Food Cost 623610 Dues 623620 Subscriptions	ation 339,433 ation 81,457 surrance 26,279 - 533,152 - 214,102 38,298 sinsurance 137,208 elembursement 24,220 51,811 5 81,006 5 8,024 619,309 es 5,506 es - Employee Uniforms 16,656 es - Towels & Laundry 2,526 copy 500 3,250 45,272 45,272 2,735 ts 69,201 11,111 8,754 8,00			8,830 606 196 7,115 5,700 1,298 4,651 - 200 - - 500 - 55,065 - 1,185	9,524 3,638 1,174 17,272 5,720 649 2,326 - 400 - 4,440 5,750 1,630	105,208 268, 6,783 25, 6,468 15, 2,087 5, 5,690 22, 649 1, 2,326 4, 100 100 4,210 6, 4,210 6, 1,311 4, 1,311 4,	113	26,000 - 248,703 112,257 - 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,288 2,326 4,651	10,630 3,840 1,239 3,757 2,187 227 814 - - - 58,650 - 1,126 - - - - - - - - - - - - -	6,754 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298 2,326 4,651 9,882 6,288 - 3,784 - 5,203				86,252 1	23,462 - 770 404 130 	17,864 - 2,107 606 196 3,757 2,187 227 814 	57,249 51,087 51,087 3,032 978 123,986 46,076 7,789 27,907 1,500	337,964 - 30,717 8,085 2,608 51,367 15,617 4,544 16,279 - - - - 4,600 400	3,880 2,021 652 2,838 1,100 325 1,163 - - - 1,050
602210 Workers Compensa 602220 Unemployment ins 602310 Insurance Benefits 602320 Retirement 602320 Pest Employment Is 602420 Post Employment Is 602420 Post Employment Is 620100 Office Supplies 620110 Computer Supplies 620120 Software Purchases 620200 Program Costs 620210 Operational Supplie 620220 Operational Supplie 620230 Operational Supplie 623310 Insurance 623210 Printing and Photor 623310 Postage 623410 Equipment Lease 623420 Equipment Rental 623520 Program Food Cost 623610 Dues 623620 Subscriptions 623625 Book Purchases 623650 Recruitment Servic 623910 Advertising	ation 339,433 ation 81,457 surrance 26,279 - 533,152 - 214,102 38,298 insurance 137,208 eleimbursement 24,220 51,811 5 8 8,006 5 8,024 619,309 es 35,056 es - Employee Uniforms 16,656 es - Towels & Laundry 2,526 copy 500 3,250 45,272 2,735 ts 69,201 11,111 8,754 800 es 9,025			8,830 606 196 7,115 5,700 1,298 4,651 - 200 - - 500 - 55,065 - 1,185	9,524 3,638 1,174 17,272 5,720 649 2,326 - 400 - 4,440 5,750 1,630	105,208 268, 6,783 25, 6,468 15, 2,087 5, 5,690 22, 649 1, 2,326 4, 100 100 4,210 6, 4,210 6, 1,311 4, 1,311 4,	113	26,000 - 248,703 112,257 - 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,288 2,326 4,651	10,630 3,840 1,239 3,757 2,187 227 814 - - - 58,650 - 1,126 - - - - - - - - - - - - -	6,754 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298 2,326 4,651 9,882 6,288 - 3,784 5,203 1,203			92 57,417 - 500 99 16,460 99 16,460 99 16,460 99 16,460 90 16,400 90 16,400 91 16,417 97 522 97 380 922 77 97 380 922 77 97 380 922 77 97 380	86,252 1	23,462 - 770 404 130 	17,864 - 2,107 606 196 3,757 2,187 227 814 	57,249 51,087 51,087 3,032 978 123,986 46,076 7,789 27,907 1,500	337,964 - 30,717 8,085 2,608 51,367 15,617 4,544 16,279 - - - - - - - - - - - - - - - - - - -	3,880 2,021 652 2,838 1,100 325 1,163 - - - 1,050
602210 Workers Compensa 602220 Unemployment Insurance Benefits 602320 Retirement 602410 Vacation 602420 Post Employment Insurance 602420 Post Employment Insurance 602510 Staff Enrichment R 620100 Office Supplies 620110 Computer Supplies 620120 Software Purchases 620200 Program Costs 620210 Operational Supplie 620210 Operational Supplie 620210 Operational Supplie 623210 Insurance 6233100 Insurance 623410 Equipment Lease 623420 Equipment Lease 623420 Equipment Rental 623520 Program Food Cost 623620 Subscriptions 623620 Subscriptions 623620 Recruitment Servic 623700 Interest Expense 623910 Advertising	ation 339,433 ation 81,457 surance 26,279 - 533,152 - 214,102 38,298 insurance 137,208 eleimbursement 24,220 51,811 5 8 81,006 5 8,024 619,309 es 35,056 es - Employee Uniforms 16,655 es - Towels & Laundry 2,526 to 101,218 copy 500 3,250 45,272 45,273 ts 69,201 11,111 8,754 800 es 9,025			8,830 606 196 7,115 5,700 1,298 4,651 - 200 - - 500 - 55,065 - 1,185	9,524 3,638 1,174 17,272 5,720 649 2,326 - 400 - 4,440 5,750 1,630	105,208 268, 6,783 25, 6,468 15, 2,087 5, 5,690 22, 649 1, 2,326 4, 100 100 4,210 6, 4,210 6, 1,311 4, 1,311 4,	113	26,000 - 248,703 112,257 - 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,288 2,326 4,651	10,630 3,840 1,239 3,757 2,187 227 814 58,650 1,126 69,201 2,432 1,000	6,754 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298 2,326 4,651 9,882 6,288 - 3,784 5,203 1,203			92 57,417 - 500 99 16,460 19 1,617 87 522 16 34,434 84 17,576 55 2,596 53 9,302 20 18,500 18,500	86,252 1	23,462 - 770 404 130 	17,864 - 2,107 606 196 3,757 2,187 227 814 	57,249 51,087 51,087 3,032 978 123,986 46,076 7,789 27,907 1,500	337,964 - 30,717 8,085 2,608 51,367 15,617 4,544 16,279 - - - - 4,600 400	3,880 2,021 652 2,838 1,100 325 1,163
602210 Workers Compensa 602220 Unemployment ins 602310 Retirement 602320 Retirement 602410 Vacation 602420 Post Employment in 602420 Post Employment in 602510 Staff Enrichment R 620100 Office Supplies 620101 Computer Supplies 620120 Software Purchases 620200 Program Costs 620200 Operational Supplie 620200 Operational Supplie 620200 Operational Supplie 620200 Operational Supplie 620210 Software Purchases 620210 Printing and Photor 620210 Printing and Photor 620210 Printing and Photor 620210 Postage 620210 Program Food Cost 620210 Program Food Cost 620210 Unes 62021	ation 339,433 ation 81,457 surrance 26,279 - 533,152 - 214,102 38,298 insurance 137,208 elembursement 24,220 s 8,024 s 8,024 s 8,024 s 8,024 s 16,930 es 35,056 es - Employee Uniforms 16,656 es - Towels & Laundry 2,526 copy 500 45,272 45,273 51,211 51,111 51,111 51,111 51,111 51,754 51,754 51,755			8,830 606 196 7,115 5,700 1,298 4,651 - 200 - - 500 - 55,065 - 1,185	9,524 3,638 1,174 17,272 5,720 649 2,326 - 400 - 4,440 5,750 1,630	105,208	113	26,000 - 248,703 112,257 - 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,288 2,326 4,651	10,630 3,840 1,239 3,757 2,187 227 814 58,650 1,126	6,754 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298 2,326 4,651 9,882 6,288 - 3,784 5,203 1,203			92 57,417 - 500 99 16,460 99 16,460 99 16,460 99 16,460 99 16,470 87 522 16 34,434 84 17,576 95 2,596 33 9,302 00 18,500 18,500	86,252 1	23,462 - 770 404 130 	17,864 - 2,107 606 196 3,757 2,187 227 814 	57,249 51,087 51,087 3,032 978 123,986 46,076 7,789 27,907 1,500 1,996	337,964 - 337,964 - 30,717 - 8,085 - 2,668 - 51,367 - 4,544 - 16,279 	3,880 2,021 652 2,838 1,100 325 1,163
602210 Workers Compensa 602220 Unemployment ins 602310 Retirement 602310 Retirement 602410 Vacation 602420 Post Employment in 602510 Staff Enrichment R 620100 Office Supplies 620110 Computer Supplies 620120 Software Purchases 620200 Program Costs 620210 Operational Supplie 620210 Operational Supplie 620210 Operational Supplie 620210 Operational Supplie 623210 Insurance 623210 Insurance 623210 Printing and Photo 623310 Postage 623410 Equipment Lease 623420 Equipment Rental 623520 Program Food Cost 623620 Subscriptions 623621 Book Purchases 623622 Recruitment Servic 623700 Interest Expense 623910 Advertising	ation 339,433 ation 81,457 surance 26,279 - 533,152 - 214,102 38,298 insurance 137,208 eleimbursement 24,220 51,811 5 8 81,006 5 8,024 619,309 es 35,056 es - Employee Uniforms 16,655 es - Towels & Laundry 2,526 to 101,218 copy 500 3,250 45,272 45,273 ts 69,201 11,111 8,754 800 es 9,025			8,830 606 196 7,115 5,700 1,298 4,651 - 200 - - 500 - 55,065 - 1,185	9,524 3,638 1,174 17,272 5,720 649 2,326 - 400 - 4,440 5,750 1,630	105,208 268, 6,783 25, 6,468 15, 2,087 5, 5,690 22, 649 1, 2,326 4, 100 100 4,210 6, 4,210 6, 1,311 4, 1,311 4,	113	26,000 - 248,703 112,257 - 16,448 10,248 5,660 2,021 1,826 652 5,673 23,016 2,150 5,720 649 1,288 2,326 4,651	10,630 3,840 1,239 3,757 2,187 227 814 58,650 1,126 69,201 2,432 1,000	6,754 10,893 3,840 809 1,239 261 5,673 34,792 2,150 14,547 649 1,298 2,326 4,651 9,882 6,288 - 3,784 5,203 1,203		- 1,973 59,91 - 1,115 31,51 -	92 57,417 - 500 99 16,460 19 1,617 787 522 16 34,434 84 17,576 55 2,596 55 3 9,302 20	86,252 1	23,462 - 770 404 130 	17,864 - 2,107 606 196 3,757 2,187 227 814 	57,249 51,087 51,087 3,032 978 123,986 46,076 7,789 27,907 1,500	337,964 - 30,717 8,085 2,608 51,367 15,617 4,544 16,279 - - - - - - - - - - - - - - - - - - -	3,880 2,021 652 2,838 1,100 325 1,163

31350 31600 32080 33010

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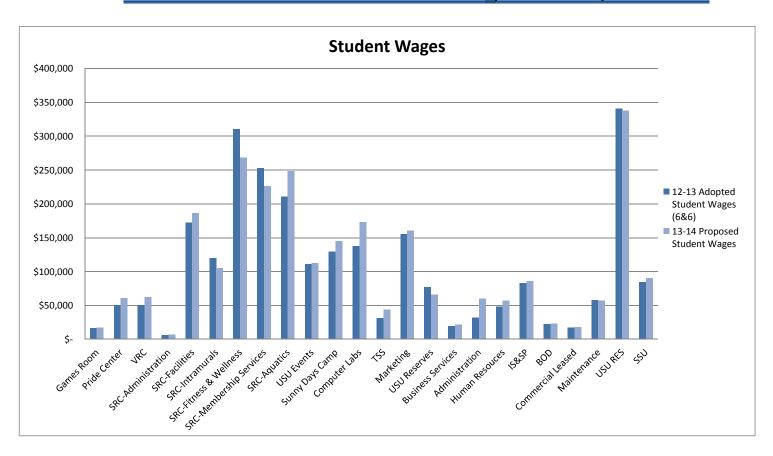
2013 14 31010 31020 31030 31070 31071 31072 31073 31074 31075 31090 31250 31300

THE UNIVERSITY STUDENT UNION PROPOSED BUDGETS BY DEPARTMENT

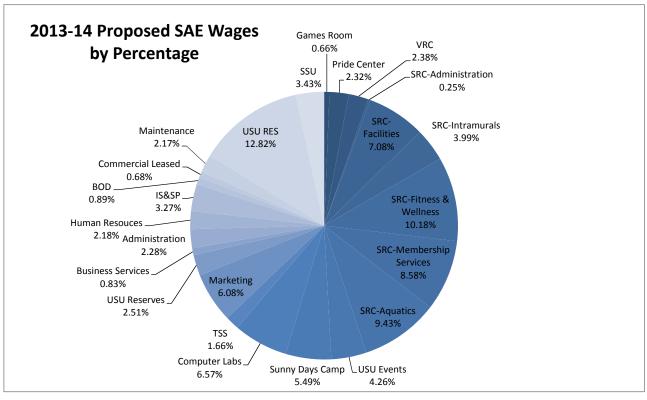
		2013 14	31010	31020	31030	31070	31071	31072	31073	31074	31075	31090	31250	31300	31350	31600	32080	33010	33020	33030	33050	33080	33200	35030	35050	35080
																					Information					
			Games						SRC Fitness	SRC Membership			Summer		Technology			Business			iervices & Special	Board of	Commercial			Satellite
Account	Description	Proposed Budget	Room	Pride Center	VRC	SRA Admin	SRC Faciliites	SRC Intramurals	and Wellness	Services	SRC Aquatics	USU Events	Camp	Computer Labs	Support Services	Marketing	Reserves	Services	Administration	Human Resouces	Projects	Directors	Leased	Maintenance	USU RES	Student Union
625320 625350	Management Services Computer Systems Support	89,429	-	-	-	-	-	-	-	19,008	-	-	2,250	-	8,354	1,035	-	50,012	-	6,900	-	-	-	-	1,870	
625360	Web Online Services	69,429		-		-	-	-		19,008		-	2,250		6,334	1,035		50,012	-	6,900			-		1,870	
625370	Multimedia Services						-			-		_	-						-	_			-			
625400	Personnel Services	13,266	_	-		-	-	-		-	_	-	-	_	-	-	-	-	-	13,266	-	-	-	-	-	
625410	Training-Development Svcs	61,306	-	700	500	900	200	300	2,192	800	9,320	1,300	-	_	-	-	-	-	4,550	31,100	_	8,944	-	500	-	
625420	Payroll Services	66,612	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	66,612	-	-	-	-	-	-	-	
625500	Interpreter - Access Services	14,671	-	-	-	-	-	700	2,346	-	-	9,000	-	-	-	-	-	-	-	2,625	-	-	-	-	-	
625510	Parking	3,348	-	-	-	192	-	-	576	-	-	-	2,000	-	-	-	-	-	250	330	-	-	-	-	-	
625520	Security	3,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,000	
625710	Subcontractor Svcs-University	59,375	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	59,250	125	
630100	Travel	126,506	-	2,320	975			2,073	577		170		70	70	276	375	-	688	84,308	340	153		-	835	490	
630400	Seminar-Conference Fee	69,689	-	1,020	700	10,595	250	250	500	250	250	680		250		1,250	-	2,000	43,444	1,350	250	150	-	3,000	1,750	
640100	Telephones	56,337	-	-	-	-	-	-	-	-	-	-	189	-	56,148	-	-	-	-	-	-	-	-	-	-	1
640200	Electricity	772,561	-	-	-	-	-	-	-	-	-	-	2,417	-	-	-	-	-	-	-	-	-	54,811	715,333	-	
640300	Gas	120,701	-	-	-	-	-	-	-	-	-	-	246	-	-	-	-	-	-	-	-	-	5,345	115,110	-	
640400	Water	84,082	-	-	-	-	-	-		-		-	199		-	-	-	-	-	-	-	-	4,301	79,582	*	-
640600 640700	Cable TV -		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
640800	BTU Cooling BTU Heating		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<u> </u>
650110	Building Supplies	117,183		-		-	-	-		-		-	-		-	-	-	-	-	-	-	-	-	117,183		<u> </u>
650120	Custodial Supplies	42,055		-		_	_			-		-	-		-	-	_	_	-	-		_	42,055	117,103		
650210	Custodial Supplies Custodial Services	559,486				-	-			-		_	2,068		_				-		_		42,033	552,418	5,000	<u> </u>
650220	Pest Control Services	333,400					_	_		_		_	2,000		_	_	_		_		_	_	_	332,410	3,000	
650230	Sanitation Services	30,853	_	-		-	-	-		-	_	-	-	_	-	-	-	-	-	_	-	-	-	30,853	-	
650300	Vehicle Repair	-	-	-	-	-	-	-	_	-	_	-	-	_	-	-	-	_	-	_	-	-	-	-	-	_
650400	Equip - Facility R and M	163,731	-	-	-	-	6,050	-	145	-	-	-	-	20,426	62,228	275	-	-	-	-	-	-	-	67,892	4,000	2,715
650410	R & M - General Equipment	320	-	-	-	-	-	160	-	160	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
650420	R & M - Sports Equipment	72,232	-	-	-	-	2,232	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	70,000	-	-
650430	R & M - Outdoor Pools	67,858	-	-	-	-	-	-	-	-	2,110	-	-	-	-	-	-	-	-	-	-	-	-	65,748	-	-
650440	R & M - Outdoor Field	2,000	-	-	-	-	500	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,500	-	-
650450	R & M - Buildings		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
650500	Construction Project Expenses		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
660130	Licensing Fees	4,351	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	200	-	-	-	-	4,151	-	1
660210	Bank Charges	8,364	-	-	-	-	-	-		-		-	-		-	-	-	8,364	-	-	-	-	-	-		<u> </u>
660220	Merchant Charges	32,405	-	-	-	-	-	-	-	11,510	-	-	11,152	-	-	-	-	2,069	-	-	-	-	-	-	7,673	
660420	University Dept Support	-		-		-	-	-	-	-		-	-		-	-	-	-	-	-	-	-	-	-		
660430 660510	Referendum Expense		-	-	-	-	-	-	-	-		-	-		-	-	-	-	-	-	-	-	-	-		
660520	Penalties - Late Fees Taxes & Licenses	260	-			-	_		-	_		-	-	-	-	-		260	-		-	-	-	-	*	
660910	Admin Contingency	319,314		-		17,000	-	6,434	4,842	-		2,000	-		127,373	39,000		- 200	104,883	-	-	10,782	-	-		
660940	Operating Reserves	470,000	- ,000	-	-		-		-1,042	-	-		-	-	-	-	470,000	-	- 10-1,003	-	-		-	-	-	
680210	Scholarships	42,440	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	42,440	-	-	-	
680220	Tuition-Books	31,920	-	-	-	-	-	7,786	7,786	-	-	8,562	-	-	-	-	-	-	-	-	-	7,786	-	-	-	-
720100	Expendable Equipment	8,438	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8,438	-
720110	Expendable Sports Equipment	14,508	-	-	-	-	-	=	7,868	6,500	140	-	-	-	-	-	-	-	-	-	=	-	-		-	
720120	Expendable Computer & Peripherals	25,588	-	-	-	-	-	-	-	-	-	-	-	-	25,588	-	-	-	-	-	-	-	-	-	-	
720130	Expendable Furniture & Fixtures	17,237	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17,237	
750120	Amort-Software	5,733	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,733	-	-	-	-	-	-		
750210	Depr-Furniture and Fixtures	58,662	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	58,662	-	-	-	-	-	-	-	1
750220	Depr-Equipment	58,161	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	58,161	-	-	-	-	-	-	-	1
750230	Depr-Computers-Peripherals	129,375	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	129,375	-	-	-	-	-	-	-	<u> </u>
750320	Depr-Leasehold Improvements	63,324	-	-	-	-	-	-		-		-	-		-	-	-	63,324	-	-	-	-	-	-	*	
750600	Loss on Disposal of FA		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	+
891030	Transfers In from General Fund	ć 43.630. 000	ć 0C 040	6 427 222	- 424.000	ć 207 ppc	ć 202.488	- 400 340	ć 500.005	ć 255 ees	ć 270.000	ć coc 200	ć 242.40 1	- 225 DOE	£ 527.450	Ć (04.046	6 744 250	ć 4.052.205	- oca em-	ć 444 020	446.000	A 455 400	- 204 F88	- 2.074.F01	ć 042.000	ć 430.000
	Total Expenses	\$ 12,629,098	\$ 86,018	\$ 137,223	\$ 131,939	\$ 267,576	\$ 303,183	\$ 198,248	\$ 589,925	\$ 356,937	\$ 3/8,882	\$ 606,266	\$ 342,401	\$ 335,597	\$ 537,172	\$ 694,246	\$ /44,272	\$ 1,062,336	\$ 963,974	\$ 441,839	146,055	\$ 155,498	\$ 204,589	\$ 2,974,521	\$ 842,020	\$ 128,380
	Net Financial Activity	ć 0. 500	¢ (co eso)	¢ (127.222)	ć /121.030)	\ ¢ (267.5 76)	ć (202.193)	¢ (193.040)	ć /FF0.03F)	¢ (0.100)	¢ (254.445)	¢ (502.266)	ć 100 15 4	¢ /225 5 07	ć /F27 172 \	¢ (coa 34c)	¢ (744.3 73)	¢ 0.022.5 22	¢ (020 405)	¢ (441.830)	1146 055	¢ (155 400)	¢ 275.006	¢ (2.074.534)	ć /F21 560\	¢ /120 200
	Net Financial Activity	3 9,690	\$ (69,818)	\$ (137,223)	ş (131,939 <u>)</u>) > (267,576)	\$ (303,183)	\$ (183,048)	\$ (550,925)	\$ (8,108)	5 (354,415)	\$ (582,266)	3 108,154	5 (335,597)	\$ (537,172)	\$ (694,246)	5 (744,272)	\$ 9,833,577	३ (939,4 05)	\$ (441,839)	(146,055)	5 (155,498)	\$ 275,006	3 (2,974,521)	\$ (5Z1,56U)) \$ (128,380)

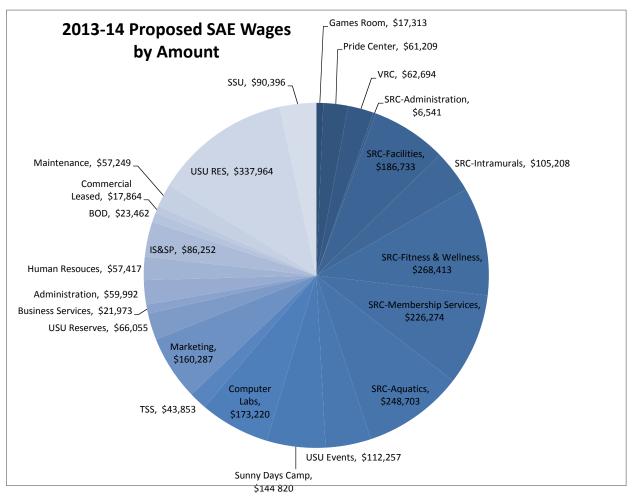
University Student Union 2013 14 Proposed Student Wages

		2 13 Adopted udent Wages	13 14 Proposed			
Department	Description	(6&6)	Student Wages		\$ Variance	% Variance
31010	Games Room	\$ 16,765	\$ 17,313		\$ 548	3.27%
31020	Pride Center	\$ 50,550	\$ 61,209		\$ 10,659	21.09%
31030	VRC	\$ 50,570	\$ 62,694		\$ 12,124	23.97%
31070	SRC-Administration	\$ 6,430	\$ 6,541	1	\$ 110	1.72%
31071	SRC-Facilities	\$ 172,928	\$ 186,733		\$ 13,805	7.98%
31072	SRC-Intramurals	\$ 120,220	\$ 105,208		\$ (15,012)	-12.49%
31073	SRC-Fitness & Wellness	\$ 310,903	\$ 268,413		\$ (42,490)	-13.67%
31074	SRC-Membership Services	\$ 252,739	\$ 226,274		\$ (26,465)	-10.47%
31075	SRC-Aquatics	\$ 210,956	\$ 248,703		\$ 37,747	17.89%
31090	USU Events	\$ 111,353	\$ 112,257	9	\$ 904	0.81%
31250	Sunny Days Camp	\$ 129,791	\$ 144,820		\$ 15,029	11.58%
31300	Computer Labs	\$ 137,907	\$ 173,220		\$ 35,313	25.61%
31350	TSS	\$ 31,299	\$ 43,853		\$ 12,554	40.11%
31600	Marketing	\$ 155,252	\$ 160,287		\$ 5,035	3.24%
32080	USU Reserves	\$ 77,362	\$ 66,055		\$ (11,307)	-14.62%
33010	Business Services	\$ 19,806	\$ 21,973		\$ 2,167	10.94%
33020	Administration	\$ 32,428	\$ 59,992		\$ 27,564	85.00%
33030	Human Resouces	\$ 48,100	\$ 57,417		\$ 9,317	19.37%
33050	IS&SP	\$ 82,961	\$ 86,252		\$ 3,291	3.97%
33080	BOD	\$ 22,343	\$ 23,462		\$ 1,119	5.01%
33200	Commercial Leased	\$ 17,540	\$ 17,864		\$ 324	1.85%
35030	Maintenance	\$ 57,912	\$ 57,249		\$ (663)	-1.14%
35050	USU RES	\$ 340,684	\$ 337,964		\$ (2,720)	-0.80%
35080	SSU	\$ 84,470	\$ 90,396		\$ 5,926	7.02%
	Total Student Wa	\$ 2,541,269	\$ 2,636,149		\$ 94,880	3.73%



University Student Union 2013 14 Proposed Student Wages





University Student Union 2013-14 Proposed Student Hours and Wages

		Proposed Student	2013-14	Avg.
Department	Description	Hours	Proposed	Hourly/Rate
31010	Games Room	2,156	\$ 17,313	\$ 8.03
31020	Pride Center	6,653	\$ 61,209	\$ 9.20
31030	VRC	6,828	\$ 62,694	\$ 9.18
31070	SRC-Administration	765	\$ 6,541	\$ 8.55
31071	SRC-Facilities	19,760	\$ 186,733	\$ 9.45
31072	SRC-Intramurals	11,334	\$ 105,208	\$ 9.28
31073	SRC-Fitness & Wellness	29,600	\$ 268,413	\$ 9.07
31074	SRC-Membership Services	24,647	\$ 226,274	\$ 9.18
31075	SRC-Aquatics	22,026	\$ 248,703	\$ 11.29
31090	USU Events	11,660	\$ 112,257	\$ 9.63
31250	Sunny Days Camp	14,098	\$ 144,820	\$ 10.27
31300	Computer Labs	18,146	\$ 173,220	\$ 9.55
31350	TSS	4,526	\$ 43,853	\$ 9.69
31600	Marketing	17,872	\$ 160,287	\$ 8.97
33010	Business Services	2,226	\$ 21,973	\$ 9.87
33020	Administration	5,508	\$ 59,992	\$ 10.89
33030	Human Resouces	5,795	\$ 57,417	\$ 9.91
33050	IS&SP	9,799	\$ 86,252	\$ 8.80
33080	BOD	2,080	\$ 23,462	\$ 11.28
33200	Commercial Leased	1,836	\$ 17,864	\$ 9.73
35030	Maintenance	6,216	\$ 57,249	\$ 9.21
35050	USU RES	37,296	\$ 337,964	\$ 9.06
35080	SSU	9,025	\$ 90,396	\$ 10.02
	Total Student Wages	269,850	\$ 2,570,094	\$ 9.52

CONSOLIDATED PROPOSED BUDGETS

Account Number	1		2012 13 6&6 Budget	2013 14 Proposed Budget		Variance \$		Variance %
	REV	EN	UE					
400110	Sales - Non Taxable	\$	-	\$	-	\$	-	-
400120	Sales - Taxable	\$	18,180	\$	18,180	\$	-	0.0%
400899	Member Discounts	\$	-	\$	-	\$	-	-
405440	Rental Income - Equipment	\$	45,760	\$	43,167	\$	(2,593)	-5.7%
405450	Rental Income - Facility	\$	618,590	\$	604,488	\$	(14,102)	-2.3%
405460	Rental Income - Lockers	\$	15,084	\$	19,530	\$	4,446	29.5%
405470	Rental Income - Towels	\$	7,329	\$	7,329	\$	-	0.0%
410100	Program Income	\$	38,400	\$	37,600	\$	(800)	-2.1%
410110	Fitness Program Income	\$	43,048	\$	60,267	\$	17,219	40.0%
410120	Summer & Sports Camp Income	\$	369,520	\$	450,555	\$	81,035	21.9%
410130	Intramurals Income	\$	12,200	\$	15,200	\$	3,000	24.6%
410310	Membership Income	\$	203,841	\$	258,740	\$	54,899	26.9%
410320	Guest Pass Income	\$	43,881	\$	43,881	\$	-	0.0%
410400	Fee Income	\$	-	\$	-	\$	-	-
410410	Fee Refund	\$	-	\$	-	\$	-	-
410600	Miscellaneous Income	\$	4,763	\$	2,500	\$	(2,263)	-47.5%
410700	Student Body Fee Income	\$	10,540,000	\$	10,884,854	\$	344,854	3.3%
411420	Open Gym Fee	\$	-	\$	-	\$	-	-
411430	Open Gym Day Pass Fee	\$	-	\$	-	\$	-	-
411440	Pool Pass Fee	\$	3,050	\$	3,200	\$	150	4.9%
421200	Grant Revenue	\$	58,740	\$	-	\$	(58,740)	-100.0%
421300	Indirect Cost Recovery	\$	59,383	\$	46,087	\$	(13,296)	-22.4%
421400	Equipment Recovery Income	\$	600	\$	1,169	\$	569	94.8%
440100	Contributions - Donations	\$	-	\$	-	\$	-	-
460120	Investment Income Realized Gain/Loss	\$	-	\$	-	\$	-	-
460130	Investment Income Unrealized Gain/Loss	\$	-	\$	-	\$	-	-
470310	Interest Income Bank	\$	400	\$	541	\$	141	35.3%
485110	Cash Over - Short	\$	-	\$	-	\$	-	-
485120	Commission Income	\$	130,000	\$	136,500	\$	6,500	5.0%
486120	Other Income - Taxable	\$	5,000	\$	5,000	\$	-	0.0%
486600	Rental Income - Non Operating	\$	-	\$	-	\$	-	-
486700	Gain on Sale of Assets	\$	-	\$	-	\$	-	-
	Total Revenue	\$	12,217,769	\$	12,638,788	\$	421,019	3.4%

CONSOLIDATED PROPOSED BUDGETS

			2012 13	2013 14			
Account Number	Descriptions		6&6	Proposed	Va	ariance \$	Variance %
	•		Budget	Budget			
	EXPI	ENS					
501100	Cost - Food and Beverage	\$	-	\$ -	\$	-	-
503100	Cost of Sales - Non Food	\$	16,000	\$ 16,522	\$	522	3.3%
601100	Staff Salaries	\$	3,058,801	\$ 3,225,985	\$	167,184	5.5%
601120	Hourly	\$	111,544	\$ 117,350	\$	5,806	5.2%
601130	Student Wages	\$	2,541,269	\$ 2,636,149	\$	94,880	3.7%
602000	Benefits	\$	-	\$ 500	\$	500	-
602110	Payroll Taxes	\$	339,978	\$ 339,433	\$	(546)	-0.2%
602210	Workers Compensation	\$	73,378	\$ 81,457	\$	8,079	11.0%
602220	Unemployment Insurance	\$	19,119	\$ 26,279	\$	7,160	37.4%
602310	Insurance Benefits	\$	462,536	\$ 533,152	\$	70,615	15.3%
602320	Retirement	\$	178,636	\$ 214,102	\$	35,466	19.9%
602410	Vacation	\$	39,186	\$ 38,298	\$	(888)	-2.3%
602420	Post Employment Insurance	\$	134,864	\$ 137,208	\$	2,344	1.7%
602510	Staff Enrichment Reimbursement	\$	16,460	\$ 24,220	\$	7,760	47.1%
620100	Office Supplies	\$	50,772	\$ 51,811	\$	1,040	2.0%
620110	Computer Supplies	\$	77,979	\$ 81,006	\$	3,027	3.9%
620120	Software Purchases	\$	1,600	\$ 8,024	\$	6,424	401.5%
620200	Program Costs	\$	558,493	\$ 619,309	\$	60,815	10.9%
620210	Operational Supplies	\$	41,917	\$ 35,056	\$	(6,861)	-16.4%
620220	Operational Supplies - Employee Uniforms	\$	15,796	\$ 16,656	\$	860	5.4%
620230	Operational Supplies - Towels & Laundry	\$	3,380	\$ 2,526	\$	(854)	-25.3%
623100	Insurance	\$	94,632	\$ 101,218	\$	6,586	7.0%
623210	Printing and Photocopy	\$	1,495	\$ 500	\$	(995)	-66.6%
623310	Postage	\$	2,660	\$ 3,250	\$	590	22.2%
623410	Equipment Lease	\$	-	\$ -	\$	-	-
623420	Equipment Rental	\$	39,004	\$ 45,272	\$	6,268	16.1%
623510	Hospitality	\$	1,284	\$ 2,735	\$	1,452	113.1%
623520	Program Food Costs	\$	52,908	\$ 69,201	\$	16,293	30.8%
623610	Dues	\$	12,945	\$ 11,111	\$	(1,834)	-14.2%
623620	Subscriptions	\$	7,002	\$ 8,754	\$	1,752	25.0%
623625	Book Purchases	\$	857	\$ 800	\$	(57)	-6.7%
623650	Recruitment Services	\$	5,775	\$ 9,025	\$	3,250	56.3%
623700	Interest Expense	\$	-	\$ -	\$	-	-
623910	Advertising	\$	35,771	\$ 28,954	\$	(6,817)	-19.1%
623920	Marketing	\$	43,970	\$ 59,982	\$	16,012	36.4%

CONSOLIDATED PROPOSED BUDGETS

		2012 13	2013 14			
Account Number	Descriptions	6&6	Proposed	Va	ariance \$	Variance %
		Budget	Budget			
625100	Professional Services	\$ 30,600	\$ 33,788	\$	3,188	10.4%
625200	Contract Services	\$ 170,161	\$ 125,436	\$	(44,725)	-26.3%
625300	Legal Services	\$ 14,375	\$ 14,375	\$	-	0.0%
625310	Audit Services	\$ 22,575	\$ 22,975	\$	400	1.8%
625320	Management Services	\$ -	\$ -	\$	-	-
625350	Computer Systems Support	\$ 90,458	\$ 89,429	\$	(1,030)	-1.1%
625360	Web Online Services	\$ -	\$ -	\$	-	-
625370	Multimedia Services	\$ -	\$ -	\$	-	-
625400	Personnel Services	\$ 25,216	\$ 13,266	\$	(11,950)	-47.4%
625410	Training-Development Svcs	\$ 45,361	\$ 61,306	\$	15,945	35.2%
625420	Payroll Services	\$ 62,145	\$ 66,612	\$	4,467	7.2%
625500	Interpreter - Access Services	\$ 3,046	\$ 14,671	\$	11,625	381.6%
625510	Parking	\$ 2,790	\$ 3,348	\$	558	20.0%
625520	Security	\$ 3,000	\$ 3,000	\$	-	0.0%
625710	Subcontractor Svcs-University	\$ 60,321	\$ 59,375	\$	(946)	-1.6%
630100	Travel	\$ 81,020	\$ 126,506	\$	45,485	56.1%
630400	Seminar-Conference Fee	\$ 48,653	\$ 69,689	\$	21,036	43.2%
640100	Telephones	\$ 50,535	\$ 56,337	\$	5,802	11.5%
640200	Electricity	\$ 863,288	\$ 772,561	\$	(90,727)	-10.5%
640300	Gas	\$ 88,984	\$ 120,701	\$	31,717	35.6%
640400	Water	\$ 150,040	\$ 84,082	\$	(65,958)	-44.0%
640600	Cable TV	\$ -	\$ -	\$	-	-
640700	BTU Cooling	\$ -	\$ -	\$	-	-
640800	BTU Heating	\$ -	\$ -	\$	-	-
650110	Building Supplies	\$ 117,668	\$ 117,183	\$	(485)	-0.4%
650120	Custodial Supplies	\$ 106,950	\$ 42,055	\$	(64,895)	-60.7%
650210	Custodial Services	\$ 473,505	\$ 559,486	\$	85,981	18.2%
650220	Pest Control Services	\$ -	\$ -	\$	-	-
650230	Sanitation Services	\$ 31,622	\$ 30,853	\$	(769)	-2.4%
650300	Vehicle Repair	\$ 1,189	\$ -	\$	(1,189)	-100.0%
650400	Equip - Facility R and M	\$ 288,812	\$ 163,731	\$	(125,081)	-43.3%
650410	R & M - General Equipment	\$ 520	\$ 320	\$	(200)	-38.4%
650420	R & M - Sports Equipment	\$ 40,632	\$ 72,232	\$	31,600	77.8%
650430	R & M - Outdoor Pools	\$ 63,747	\$ 67,858	\$	4,111	6.4%
650440	R & M - Outdoor Field	\$ -	\$ 2,000	\$	2,000	-
650450	R & M - Buildings	\$ -	\$ -	\$	-	-

CONSOLIDATED PROPOSED BUDGETS

Account Number	Descriptions	2012 13 6&6 Budget	2013 14 Proposed Budget	V	ariance \$	Variance %
650500	Construction Project Expenses	\$ -	\$ -	\$	-	-
660130	Licensing Fees	\$ 4,801	\$ 4,351	\$	(450)	-9.4%
660210	Bank Charges	\$ 8,325	\$ 8,364	\$	39	0.5%
660220	Merchant Charges	\$ 41,246	\$ 32,405	\$	(8,841)	-21.4%
660420	University Dept Support	\$ 15,000	\$ -	\$	(15,000)	-100.0%
660430	Referendum Expense	\$ -	\$ -	\$	-	-
660510	Penalties - Late Fees	\$ -	\$ -	\$	-	-
660520	Taxes & Licenses	\$ 175	\$ 260	\$	85	48.9%
660910	Admin Contingency	\$ 89,899	\$ 319,314	\$	229,415	255.2%
660940	Operating Reserves	\$ 241,095	\$ 470,000	\$	228,905	94.9%
680210	Scholarships	\$ 48,068	\$ 42,440	\$	(5,628)	-11.7%
680220	Tuition-Books	\$ 34,475	\$ 31,920	\$	(2,555)	-7.4%
720100	Expendable Equipment	\$ 85,779	\$ 8,438	\$	(77,341)	-90.2%
720110	Expendable Sports Equipment	\$ 11,653	\$ 14,508	\$	2,855	24.5%
720120	Expendable Computer & Peripherals	\$ 4,426	\$ 25,588	\$	21,162	478.1%
720130	Expendable Furniture & Fixtures	\$ -	\$ 17,237	\$	17,237	-
750120	Amort-Software	\$ 16,137	\$ 5,733	\$	(10,404)	-64.5%
750210	Depr-Furniture and Fixtures	\$ 59,906	\$ 58,662	\$	(1,244)	-2.1%
750220	Depr-Equipment	\$ 68,652	\$ 58,161	\$	(10,491)	-15.3%
750230	Depr-Computers-Peripherals	\$ 188,508	\$ 129,375	\$	(59,133)	-31.4%
750320	Depr-Leasehold Improvements	\$ 77,877	\$ 63,324	\$	(14,553)	
750600	Loss on Disposal of FA	\$ -	\$ -	\$	-	-
891030	Transfers In from General Fund	\$ -	\$ -	\$	-	-
	Total Expenses	\$ 11,973,247	\$ 12,629,098	\$	655,851	5.5%

Net Financial Activity	\$ 244,522	\$ 9,690	\$ (234,832)	-96.0%
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MARKETING & PROGRAMS

31010 GAMES ROOM

Account Number	Descriptions	F	2 13 6&6 Budget	Pr	013 14 coposed Budget	Va	riance \$	Variance %
	I .	EVEN	UE					
400110	Sales - Non Taxable	\$	-	\$	-	\$	-	-
400120	Sales - Taxable	\$	-	\$	-	\$	-	-
400899	Member Discounts	\$	-	\$	-	\$	-	-
405440	Rental Income - Equipment	\$	-	\$	-	\$	-	-
405450	Rental Income - Facility	\$	2,600	\$	2,600	\$	-	0.0%
405460	Rental Income - Lockers	\$	-	\$	-	\$	-	-
405470	Rental Income - Towels	\$	-	\$	-	\$	-	-
410100	Program Income	\$	14,400	\$	13,600	\$	(800)	-5.6%
410110	Fitness Program Income	\$	-	\$	-	\$	-	-
410120	Summer & Sports Camp Income	\$	-	\$	-	\$	-	-
410130	Intramurals Income	\$	-	\$	-	\$	-	-
410310	Membership Income	\$	-	\$	-	\$	-	-
410320	Guest Pass Income	\$	-	\$	-	\$	-	-
410400	Fee Income	\$	-	\$	-	\$	-	-
410410	Fee Refund	\$	-	\$	-	\$	-	-
410600	Miscellaneous Income	\$	-	\$	-	\$	-	-
410700	Student Body Fee Income	\$	-	\$	-	\$	-	-
411420	Open Gym Fee	\$	-	\$	-	\$	-	-
411430	Open Gym Day Pass Fee	\$	-	\$	-	\$	-	-
411440	Pool Pass Fee	\$	-	\$	-	\$	-	-
421200	Grant Revenue	\$	-	\$	-	\$	-	-
421300	Indirect Cost Recovery	\$	-	\$	-	\$	-	-
421400	Equipment Recovery Income	\$	-	\$	-	\$	-	-
440100	Contributions - Donations	\$	-	\$	-	\$	-	-
460120	Investment Income Realized Gain/Loss	\$	-	\$	-	\$	-	-
460130	Investment Income Unrealized Gain/Loss	\$	-	\$	-	\$	-	-
470310	Interest Income Bank	\$	-	\$	-	\$	-	-
485110	Cash Over - Short	\$	-	\$	-	\$	-	-
485120	Commission Income	\$	-	\$	-	\$	-	-
486120	Other Income - Taxable	\$	-	\$	-	\$	-	-
486600	Rental Income - Non Operating	\$	-	\$	-	\$	-	-
486700	Gain on Sale of Assets	\$	-	\$	-	\$	-	_
Total Revenue		\$	17,000	\$	16,200	\$	(800)	-4.7%