

Director of Athletic Performance**Department: Athletics****Faculty Hire Number: 20-52****Effective Date of Appointment: March 2, 2020**

(Subject to Budgetary Approval)

Salary: \$57,888 – \$62,000**CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. As both an AANAPISI & HSI (Asian American and Native American Pacific Islander Serving Institution & Hispanic Serving Institution), CSUN welcomes candidates whose experience in teaching, research, or community service has prepared them to contribute to our commitment to diversity and inclusive excellence. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit our website at: <http://www.csun.edu>

About the College:

For information about the College, visit our website at: www.gomatadors.com

About the Department:

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Qualifications:

- Bachelor's degree or higher in Physical Education, Sport Management, Sports Medicine, Health Science, Sport Science, Exercise Science, Kinesiology or related field from an accredited institution required;
- Certified Strength and Conditioning Specialist certification (CSCS) through NSCA or Strength and Conditioning Coach Certified (SCCC) by the CSCCa;
- Current CPR/AED certifications required; Registered Strength and Conditioning Coach (RSCC) preferred; AND
- Minimum of 1 year of practical experience as a strength and conditioning specialist; experience training collegiate athletes preferred.

Applicants must demonstrate a commitment and ability to teach, mentor and work with a diverse student population.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

Responsibilities:

Including but not limited to:

- Create and lead an environment that supports the health, welfare, physical and scholastic development of the student-athlete
- Leadership and/or supervisory skills
- Conduct administrative duties as they relate to CSUN Athletic Performance department including a three-time per year performance evaluation of the Athletic Performance Staff
- Manage and supervise the weight training facility including development of policies and procedures for risk management, appropriate supervision, record keeping, evaluation and maintenance

- Develop a timely and seamless line of communication with the Senior Associate Athletic Director- Performance and Student-Athlete Welfare
- Design, develop, implement and evaluate evidence and scientific-based strength conditioning programs which may include but not limited to warm-up, flexibility, speed improvement, body composition management (in coordination with Sports Nutritionist) and injury rehabilitation and return-to-play protocols in coordination with sports medicine staff for assigned teams and programs assigned for evaluation
- Communication with the sport coaches updating that team's strength and conditioning status which includes off-season beginning and season-ending meetings as well as follow-up prior to every training cycle
- Implement timely tests and evaluations of assigned programs; Direct or supervise internship regarding the vision and management of the Internship Program
- Schedule and lead timely Athletic Performance staff meetings; Manage Athletic Performance department budget; Development and operation of weight training facility
- Knowledge of, and the ability to ensure NCAA compliance with, applicable rules and regulations. Demonstrate loyalty in the workplace- represent CSUN Athletic Performance, athletic department and institutional mission through words and actions

Application Deadline:

Screening of applications will begin **February 27, 2020**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

Applicants must submit a resume to the address in the section below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

How to Apply:

This institution is using Interfolio's ByCommittee to conduct this search. Applicants for this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge to: <http://apply.interfolio.com/74019>

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position will be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of candidates who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Julieanne Manning at julianne.manning@csun.edu.