Department: Educational Psychology & Counseling  Faculty Hire Number: 20-44

Effective Date of Appointment: August 19, 2020  (Subject to Budgetary Approval)

Rank: Assistant Professor, tenure track;  School/College/Clinical Counseling

Salary: Dependent upon qualifications

CSUN’s Commitment to You:
CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. As both an AANAPISI & HSI (Asian American and Native American Pacific Islander Serving Institution & Hispanic Serving Institution), CSUN welcomes candidates whose experience in teaching, research, or community service has prepared them to contribute to our commitment to diversity and inclusive excellence. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit our website at: http://www.csun.edu

About the College:
For more information about the Michael D. Eisner College of Education, see: https://www.csun.edu/eisner-education

About the Department:
For more information about the department, see: https://www.csun.edu/eisner-education/educational-psychology-counseling

Qualifications:
▪ Earned doctorate in counselor education, school counseling, college counseling, clinical counseling, or related field from an accredited institution.
▪ Clinical Counseling license (LPCC)-eligible in California within two years of hire.
▪ Clinical experience working with a diverse range of clients, including children, families, and couples.
▪ Demonstrated professional experience working with children, families, schools, student affairs systems, and/or community mental health systems that serve traditionally underserved/historically marginalized communities.
▪ Ability to teach, advise, and mentor students from diverse populations, including differently-abled students and historically marginalized student groups.
▪ Potential to make significant scholarly and professional contributions in area of specialty.
▪ Demonstrated ability to build collaborative relationships with colleagues and between the specialty programs and the department, university, and local community.

Desired:
▪ Proven excellence in teaching at the university level.
▪ Clinical and applied skills sufficient to teach practicum courses and conduct supervision with trainees in school and college counseling, and clinical counseling.
▪ Experience in program advisement, planning, development, assessment, and supervision of fieldwork.
▪ Experience and training in technology and its use for assessment, evaluation, and student engagement in higher education and professional settings. Experience with accreditation, including report writing.
▪ Research, publications, or equivalent professional contributions in area(s) of specialty.
▪ Experience and/or training in external grant writing.
▪ Within two years of hire, eligible for CA Credential in Pupil Personnel Services – School Counseling.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.
Responsibilities:
- Teach core and specialty courses in College Counseling/Student Services, School Counseling, and Clinical Counseling, which includes chairing thesis/project/comprehensive examination committees.
- Participate in program development, coordination, and evaluation.
- Recruit, advise, and mentor students who have been historically marginalized/traditionally underserved and are differently-abled.
- Train counselors who can effectively work with diverse populations and collaborate with other professionals.
- Pursue funding for, conduct, and publish research in area(s) of specialty.
- Serve on department, college, and university committees and work collaboratively with colleagues.
- Remain current in field(s) of specialty through on-going professional development.

The successful candidate will be held to the standards and requirements of the college and department in which he/she is housed for recommending tenure and promotion.

Application Deadline:
Screening of applications will begin November 22, 2019. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

Applicants must submit to the address below, a letter of intent addressing each of the required qualifications: a curriculum vitae, a letter of application, unofficial graduate transcripts (official transcripts will be required for the finalists), three current letters of reference, records and/or evaluations of teaching effectiveness, and other evidence that supports successful experience in recruiting, mentoring, and advising diverse graduate student groups. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates. Evidence of degree(s) and license/license eligibility required at time of hire.

How to Apply:
This institution is using Interfolio’s ByCommittee to conduct this search. Applicants for this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge to: http://apply.interfolio.com/70167

General Information:
In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line here. Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of candidates who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Educational Psychology and Counseling department at (818) 677-2599.