Department: Deaf Studies
Faculty Hire Number: 20-36

Effective Date of Appointment: August 19, 2020
(Subject to Budgetary Approval)

Rank: Assistant Professor, Full-Time, Tenure-Track
Salary: Dependent upon qualifications

CSUN’s Commitment to You:
CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. As both an AANAPISI & HSI (Asian American and Native American Pacific Islander Serving Institution & Hispanic Serving Institution), CSUN welcomes candidates whose experience in teaching, research, or community service has prepared them to contribute to our commitment to diversity and inclusive excellence. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit our website at: http://www.csun.edu

About the College:
For more information about the Michael D. Eisner College of Education, see:
https://www.csun.edu/eisner-education

About the Department:
For more information about the department, see: https://www.csun.edu/eisner-education/deaf-studies

Qualifications:
Earned Doctorate in Deaf Studies, Linguistics, American Sign Language (ASL), ASL/English Interpreting, or closely related field of study. ABD candidates will be considered but must complete the doctorate by the time of appointment. General knowledge of ASL and the Deaf Studies field, which may include but is not limited to ASL teaching, cultural studies, Deaf education, and interpreting. Strong commitment to achieving excellence through teaching, scholarship, active learning, and diversity. Our values include a respect for all people, building alliances with the community, and the encouragement of innovation, experimentation, and creativity. Possess strong and effective teaching methods in various aspects of ASL and Deaf Studies or other related courses. Extensive knowledge of Deaf-centric philosophies, Deaf Culture, and the Deaf community. Evidence of successful Deaf Studies-related teaching experience at the college level. Demonstrated evidence of recent scholarly publications or equivalencies and activities or evidence of potential for such scholarly accomplishments. Ability to interact effectively with both Deaf and hearing people. Evidence of positive relationships and collegiality with university students, staff, and colleagues. Evidence of participation in ASL/Deaf Studies and Deaf community organizations on local, state, and/or national levels. Commitment to Deaf multilingual/multicultural experience and its foundation in basic human rights. Native/native-like fluency in ASL. Basic understanding of curriculum development. Demonstrated ability and commitment to teaching and mentoring an intersectionally diverse student population.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

Responsibilities:
Teach American Sign Language (ASL), ASL/English Interpreting, and/or Deaf Studies content courses. The standard teaching load is twelve (12) units per semester (plus committee assignments). A reduced load will be assigned during the first and second years of teaching (total of four semesters). The successful candidate will be expected to participate in the life and development of the department (including curriculum and program development); engage in scholarship and community service and to remain current in their field; serve on departmental, college, and/or university committees, and to participate in other service as needed. The successful candidate will be held to the standards and requirements of the college and department in which he/she is housed for recommending tenure and promotion.
Application Process:
Applicants should submit all of the following. NOTE: Incomplete applications will be accepted but will not be reviewed/considered until all requested materials are received.

1. Cover letter that includes:
   - Statements of teaching and research interests
   - Summary of prior relevant experience
   - Statement or evidence of Deaf-centric philosophies

2. Current curriculum vitae that includes:
   - Educational background
   - Prior teaching experience
   - Evidence of scholarship and/or related professional experience

3. One sample course syllabus from a course in Deaf Studies or in a related field of study

4. One automated student evaluation. If none are available, provide a written statement confirming that automated evaluations are not available and provide some other evidence of teaching effectiveness/potential.

5. Provide evidence of any relevant certificates

6. Three (3) professional references (Name, title, and contact information including email address)

In later phases of the search process, applicants may be requested to provide letters of recommendation, verification of terminal degrees, licenses and certificates.

Application Deadline:
Screening of applications will begin November 8, 2019. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

How to Apply:
This institution is using Interfolio’s ByCommittee to conduct this search. Applicants for this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge to: http://apply.interfolio.com/68956

Inquiries should be addressed to: Flavia S. Fleischer, Chair
Department of Deaf Studies
flavia.fleischer@csun.edu

General Information:
In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line here. Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of candidates who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Department of Deaf Studies at (818) 677-5116 or via Videophone at (818) 435-8152.