

Department: Health Sciences
Faculty Hire Number: 20-33

Effective Date of Appointment: August 19, 2020
(Subject to Budgetary Approval)

Rank: Assistant Professor, Full-Time, Tenure-Track **Salary:** Dependent upon qualifications

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. As both an AANAPISI & HSI (Asian American and Native American Pacific Islander Serving Institution & Hispanic Serving Institution), CSUN welcomes candidates whose experience in teaching, research, or community service has prepared them to contribute to our commitment to diversity and inclusive excellence. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit our website at: <http://www.csun.edu>

About the College:

For more information about the College of Health and Human Development, see:
<https://www.csun.edu/health-human-development>

About the Department:

For more information about the department, visit our website at:
<https://www.csun.edu/health-human-development/health-sciences>

Qualifications:

A Doctorate degree in Health Administration, Business Administration, Public Health or a related disciplinary field from an accredited institution is required. ABDs will be considered but must have completed the terminal degree before August 1, 2020. Evidence of effective teaching is desired (i.e. student evaluations, peer evaluations, through letters of recommendations, etc.). Applicants must demonstrate ability and commitment to working, teaching and mentoring with a diverse student population. Experienced in the use of learning management systems, and innovative teaching techniques, which could include on-line teaching and instructional technology is desirable. Work experience in healthcare administration or other related field is desired.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

Responsibilities:

The following are primary teaching competency areas: healthcare finance, economics, management theory, quantitative methods, law and ethics, and healthcare organization and delivery, at the undergraduate and graduate levels. In acknowledgement of the University's and community's diverse environment, it is expected that the potential candidate infuses in their teaching and scholarly work cultural competency/cultural humility. The successful candidate will also participate in various committees, student advisement, curriculum review, development and assessment, and other program functions. The successful candidate is expected to keep a scholarly agenda and make contributions to the field. The successful candidate is expected to actively participate in his or her professional societies/associations and maintain currency in the field of health administration or other related field. The successful candidate should conduct publishable research and attempt to secure external funding to support research and scholarly activity. The successful candidate may be required to teach on weekdays, evenings, weekends and possibly on-line.

The University especially seeks individuals who will contribute to both their chosen discipline and the University's significant commitments to general education and undergraduate and graduate education.

The successful candidate will be held to the standards and requirements of the college and department in which he/she is housed for recommending tenure and promotion.

Application Deadline:

Screening of applications to begin **October 18, 2019**. Priority will be given to applications received by November 18, 2019, and the position will remain open until filled.

Applicants must submit a cover letter, curriculum vitae, statement on student success including a diversity statement, and a list of three professional references with contact information to the address in the section below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

How to Apply:

This institution is using Interfolio's ByCommittee to conduct this search. Applicants for this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge to: <http://apply.interfolio.com/68986>

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Health Sciences Department at (818) 677-4081.