

**Department:** English  
**Faculty Hire Number:** 20-26

**Effective Date of Appointment:** August 19, 2020  
(Subject to Budgetary Approval)

**Rank:** Assistant Professor, Full time, tenure track      **Salary:** Dependent upon qualifications

**CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. As both an AANAPISI & HSI (Asian American and Native American Pacific Islander Serving Institution & Hispanic Serving Institution), CSUN welcomes candidates whose experience in teaching, research, or community service has prepared them to contribute to our commitment to diversity and inclusive excellence. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit our website at: <http://www.csun.edu>

**About the College:**

For more information about the College of Humanities, see: <https://www.csun.edu/humanities>

**About the Department:**

For more information about the Department of English, see: <https://www.csun.edu/humanities/english>

**Qualifications:**

Candidate must have a PhD in English or a related field from an accredited institution, awarded prior to August 19, 2020. Specialization in African American literature and culture. All periods considered. Secondary areas: open. Evidence of teaching effectiveness and potential for publication in field of specialization required. Applicants must demonstrate ability to work effectively with a diverse student population and evidence of strong commitment to university teaching in an environment serving a diverse student population.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

**Responsibilities:**

The University especially seeks individuals who will contribute both to their chosen disciplines and to the University's commitment to student success. All faculty are expected to serve on departmental and/or university committees, contribute to teaching effectiveness, and demonstrate successful research, publication and other scholarly/professional/creative activities in their field of specialization. The standard teaching load is 12 units (4/4) per semester (3/3 for the first two years), and competitive reassigned time is available for research and/or curriculum development. All faculty in the Department of English teach a variety of classes, including General Education courses as well as undergraduate and graduate courses in their specialization. The successful candidate for this position will likely be asked to teach surveys of American literature and will be encouraged to develop new upper-level and graduate courses in her/his area of expertise. While all full-time faculty remain eligible to teach lower division writing courses, the majority of these courses are taught by lecturer faculty. In practice, lower division writing courses are only assigned to full-time faculty members with specializations in composition or rhetoric, or to those specifically requesting such courses.

**Application Deadline:**

Screening of applications will begin **November 1, 2019**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled. Applicants must submit a cover letter, curriculum vitae, and three current letters of recommendation. Supplemental materials, such as a writing sample and evidence of teaching effectiveness, may be required at a later date. Applicants may be requested to provide verification of terminal degrees, licenses and certificates.

**How to Apply:**

This institution is using Interfolio's ByCommittee to conduct this search. Applicants for this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge to: <http://apply.interfolio.com/68584>

**General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Department of English at (818) 677-3431.