

Department: Special Education

Effective Date of Appointment: Fall 2020 (August)
(Subject to Budgetary Approval)

Faculty Hire Number: 20-13

Rank: Assistant Professor (Tenure-Track)

Salary: Dependent upon qualifications

About the University:

One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly \$1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. As both an AANAPISI & HSI (Asian American and Native American Pacific Islander Serving Institution & Hispanic Serving Institution), CSUN welcomes candidates whose experience in teaching, research, or community service has prepared them to contribute to our commitment to diversity and inclusive excellence. CSUN ranks 13th in awarding bachelor's degrees to historically underrepresented students and enrolls the largest number of students who are Deaf and hard of hearing of any U.S. state university. The journal *Nature* recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise. And through them, so does Greater Los Angeles and beyond.

About the College:

The Michael D. Eisner College of Education, the largest public college of education in California, comprises six departments, 27 credential programs, 14 master's degrees, and one doctoral degree. The Department of Deaf Studies serves undergraduate students and is the largest department of Deaf studies on the west coast. The departments of Elementary, Secondary, and Special Education offer integrated subject matter credential programs for undergraduates as well as post-baccalaureate credential pathways and master's programs. The Educational Leadership and Policy Studies Department offers an administrative credential and master's and a doctorate in Educational Leadership. The Department of Educational Psychology and Counseling offers M.A. degrees in Early Childhood Education and Development Learning, Instruction and Evaluation; and M.S. degrees in counseling with specializations in College Counseling and Student Services, Marriage and Family Therapy, School Counseling, and School Psychology. Among the 11 centers and institutes in the college are the Center for Teaching and Learning (CTL) and Teaching, Learning, and Counseling Consortium (TLCC). The TLCC offers parent training, literacy intervention for K-12 students, counseling services for families, and affordable psycho-educational assessment services. The College's programs and centers reflect its core values: achieving academic excellence, using evidence in making educational decisions, fostering ethical practice, developing collaborative partnerships, respecting diversity, and promoting creative and reflective practice. These values are also reflected in partnerships such as the Northridge Academy High School and the CHIME Institute, which includes charter schools and an early intervention preschool. Graduates of the College's credential programs have earned local, state, and national recognition such as the Presidential Award for Excellence in Mathematics and Science Teaching, National Teacher of the Year, and California Teacher of the Year. Much of the excellence is achieved through a consistent focus on applied research and a collaborative and exemplary faculty, and as a result the College has regularly been one of the top two colleges in research grant awards at California State University, Northridge.

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

Qualifications:

Ph.D. degree in Special Education from an accredited institution, with an emphasis in **Early Childhood Special Education (ECSE)** is required prior to August 19, 2020. Experience in early intervention and early childhood special education programs; knowledge of family-centered, inclusive, recommended and evidence-based practices in EI/ECSE; knowledge of assessment, curriculum, and intervention methods in EI/ECSE; experience working with families and young children of diverse cultural and linguistic backgrounds; evidence of successful teaching at the university level; experience supervising student teachers and mentoring on-the-job teachers; evidence of collaborative relationships with school district personnel and families of young children with special needs; and evidence of recent scholarly activities. **Preference** will be given to candidates with demonstrated expertise in one or more of the following areas: (a) knowledge of instructional methods and adaptations for teaching young children with multiple disabilities; (b) knowledge of assistive technology in ECSE; (c) knowledge of multi-tiered systems of support (MTSS) for young children in the areas of behavior and socio-emotional development; and (d) experience in writing successful grants applications.

All applicants must have a demonstrated ability and commitment to teaching and mentoring a diverse student population.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

Responsibilities:

The Department of Special Education is seeking applicants who will contribute to a collegial environment, the training of highly qualified teachers, and to scholarly activities in the field of ECSE. Faculty are expected to teach, mentor, and advise students in our credential and master's degree programs; teach generic courses as well as specialization courses in early childhood special education; supervise fieldwork experiences; teach master's degree courses, guide candidates in their capstone projects; participate in departmental curriculum and program development; and participate in the College of Education and University committees.

The Michael D. Eisner College of Education offers opportunities for faculty to participate in innovative research and clinical activities through the CHIME Early Education Programs, the Center for Teaching and Learning, and the Family Focus Resource Center.

The normal teaching assignment is 12 units per semester, plus student advisement and committee assignments. Tenure track faculty are eligible for a reduced load of 3 units (equivalent to one class) each semester during the first year of teaching. Opportunities for reassigned time and/or other projects are also available. Visit the College of Education website at <http://www.csun.edu/eisner-education>.

The successful candidate will be held to the standards and requirements of the college and department in which he/she is housed for recommending tenure and promotion.

Application Deadline:

Screening of applications will begin on **October 4, 2019**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

Applicants should submit a letter of application, curriculum vitae, and three current letters of recommendation to the address below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

How to Apply:

This institution is using Interfolio's ByCommittee to conduct this search. Applicants for this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge to: <http://apply.interfolio.com/66857>

Inquiries can be sent to:

Kathryn D. Peckham-Hardin, Ph.D.
Chair, Department of Special Education
kathy.phardin@csun.edu

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Faculty Affairs at (818) 677-2962.