

**Department:** Social Work  
**Faculty Hire Number:** 20-12

**Effective Date of Appointment:** August 19, 2020  
(Subject to Budgetary Approval)

**Rank:** Assistant Professor, Tenure-Track  
(2 Positions)

**Salary:** Dependent upon qualifications

**About the University:**

One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly \$1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. As both an AANAPISI & HSI (Asian American and Native American Pacific Islander Serving Institution & Hispanic Serving Institution), CSUN welcomes candidates whose experience in teaching, research, or community service has prepared them to contribute to our commitment to diversity and inclusive excellence. CSUN ranks 13<sup>th</sup> in awarding bachelor's degrees to historically underrepresented students and enrolls the largest number of students who are Deaf and hard of hearing of any U.S. state university. The journal *Nature* recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise. And through them, so does Greater Los Angeles and beyond.

**About the College:**

With the highest number of student enrollments across CSU Northridge, the College of Social and Behavioral Sciences is comprised of ten distinct departments including Africana Studies, Anthropology, Criminology, and Justice Studies, Geography and Environmental Studies, History, Political Science, Psychology, Social Work, Sociology, and Urban Studies and Planning. In addition, the College is also home to a number of well-recognized special programs, centers, and institutes. We have a special commitment to studying the problems of urban America in a multi-ethnic setting, and to provide the highest quality education possible.

**About the Department:**

The CSUN Department of Social Work has maintained an accredited MSW Program since 2008. Our [mission](#) is to prepare professional social workers for anti-oppressive, strengths-based practice with individuals, families, and communities in the urban setting. Our mission reflects both the universal values of social work “to promote the well-being of individuals, families, and communities” while reflecting the unique context of California State University Northridge—an urban setting in the heart of the San Fernando Valley, Los Angeles County. We offer a single concentration: advanced generalist social work practice in urban communities. This focus offers students the opportunity to learn strategies for working in an urban environment at the micro (individual/family), mezzo (group/community) and macro (policy/societal) levels. Our goals include the examination and application of an intersectionality, power, and privilege lens to address social, political, and systemic change.

**CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning, and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

**Qualifications:**

The Social Work Department seeks two tenure-track faculty members: (1) Bilingual Position requires the faculty to have a clinical or micro practice focus, literacy and bilingual in Spanish and English. (2) Macro/Policy Position requires a policy and macro practice focus.

Both position applicants must have a Master of Social Work degree from a Council on Social Work Education (CSWE) accredited program and a doctorate degree in Social Work or a related field. The doctoral degree must be awarded by the hiring date. Face-to-face teaching experience at the master's level is required. In addition, online teaching experience is preferred. Applicants who can teach across the curriculum are preferred.

Applicants should demonstrate a commitment to anti-oppressive social work practice as outlined in our mission statement and articulate a commitment to teaching, scholarship and service sufficient to warrant a tenure-track appointment as an Assistant Professor. Applicants with cross-disciplinary research interests are encouraged to apply. Applicants must demonstrate the ability to effectively work with a diverse student population. Experience in advising, course development, and securing external grants is advantageous.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

#### **Responsibilities:**

Teach and develop graduate courses in the Social Work program (online and face-to-face), conduct and publish research, participate in seeking grants and external funding, and actively participate in Department, College, University and community service. The normal teaching load is 12 units (4 courses) per semester, although there are opportunities for reduction in teaching load for funded research. A reduced teaching load is offered during the first two years of appointment.

The successful candidate will be held to the standards and requirements of the college and department in which he/she is housed for recommending tenure and promotion.

#### **Application Deadline:**

Screening of applications will begin **October 1, 2019**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

Applicants must submit the following: **(1) 1-2 page cover letter, specifying the position for which you are applying, (2) vitae, (3) 500-word teaching philosophy, and (4) three references** to the address or email below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses, and certificates.

#### **How to Apply:**

This institution is using Interfolio's ByCommittee to conduct this search. Applicants for this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge to: <http://apply.interfolio.com/66704>

#### **General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Faculty Affairs at (818) 677-2962.