



Department: Criminology and Justice Studies

Effective Date of Appointment: August XX, 2019
(Subject to Budgetary Approval)

Faculty Hire Number: 20-03

Rank: Assistant Professor, Tenure Track

Salary: Dependent upon qualifications

About the University:

One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly \$1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13th in awarding bachelor's degrees to historically underrepresented students and enrolls the largest number of students who are Deaf and hard of hearing of any U.S. state university. The journal Nature recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise and through them, so does Greater Los Angeles and beyond.

About the College:

The College of Social and Behavioral Sciences has 150 full-time faculty members and an enrollment of approximately 6500 undergraduate students and 700 graduate students and is comprised of the departments of Africana Studies, Anthropology, Criminology & Justice Studies, Geography and Environmental Studies, History, Political Science, Psychology, Social Work, Sociology, Urban Studies and Planning and 3 interdisciplinary programs. The college offers 10 baccalaureate programs and 9 master's degree programs. Additionally, there are 5 centers and institutes in the college including the Center for Southern California Studies which houses Valley Nonprofit Resources and the CSUN in D.C. Internship program. The college maintains a partnership with the Universidad Nacional Autonoma de Mexico (UNAM).

About the Department:

Criminology and Justice Studies is one of the newest departments in the college and is already one of the largest. CJS houses the BA in Criminology and Justice Studies. This program promotes the theoretical, analytical, and practical understanding of crime, victimization, and the criminal justice system from a social scientific perspective. The program provides a foundation for the study of criminology and criminal justice based in critical thinking and application, theory and research methodology, understanding diversity and global perspectives, writing, and fundamentals of law and ethical practice. The department emphasizes the intersections between the academic and professional, which provides students a meaningful learning environment for application to criminal justice careers. Partnerships between the department and both the University community and the community at large provide the fertile ground for these intersections. In general, Criminology and Justice Studies is committed to social justice, broadly defined, including that, which extends beyond the bounds of traditional criminal justice.

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who contribute to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, [visit the CSUN website](#).

Qualifications:

The Department of Criminology and Justice Studies seeks a dedicated scholar and instructor who will bring their expertise to our BA program in Criminology and Justice Studies. The primary specialty is open, but the candidate must have the ability and desire to teach statistics in criminal justice. Those who have a specialty/subspecialty in gender/sexuality and/or other areas of diversity will be given high priority. Candidates should have demonstrated potential for excellence in teaching, scholarly research and service to community and/or profession. The highest priority will be given to candidates with a proven record of community engagement and community-based criminology/criminal justice including experience in building community partnerships and developing and supervising internships. A record of securing external grants and/or contracts is also desired. Applicants must demonstrate ability and commitment to work effectively with a diverse student population. The successful applicant is committed to educational equity in a multicultural setting and to promoting and fostering a learning environment that is supportive of individuals from diverse backgrounds and with diverse perspectives. We are actively seeking individuals who will contribute to our departmental, college, and university student success initiatives designed to improve graduation rates and

eliminate achievement gaps among students by race/ethnicity and class. Ph.D. in Criminal Justice or other related social science field from an accredited institution is required by date of appointment. Other doctorate level degrees may be considered with extensive and relevant experience in criminology and criminal justice. The J.D. alone is not sufficient for this position.

CSUN is a Learning Centered University. The successful candidate will be expected to join faculty and staff in a commitment to active learning, to the assessment of learning outcomes, and to multiple pathways that enable students to graduate.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States. Evidence of terminal degree required at time of hire.

Responsibilities:

Primary teaching responsibilities will involve teaching courses in the faculty member's specialty area as well as courses in statistics. Course load may include teaching courses in gender, sexualities, or other courses in diversity. The normal teaching load is 12 semester units per semester with opportunities for reduction in teaching load related to funded research. There will be a reduced teaching load during the first two years of appointment. The successful candidate will also be expected to produce scholarly publications, participate in professional conferences, contribute to department, college, and university committees, advise students, and connect to community-based agencies in crime and criminal justice.

Application Deadline:

Screening of applications will begin **September 17, 2019**. Priority will be given to applicants who meet the screening deadline. However, the position will remain open until filled.

How to Apply:

Applicants should submit a letter of application (addressing the qualifications and responsibilities described above), curriculum vitae, a sample of scholarly work, evidence of teaching effectiveness, three current letters of recommendation, and a copy of graduate transcripts to the address below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

This institution is using Interfolio's ByCommittee to conduct this search. Applicants to this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge at the [CSUN job page on Apply dot Interfolio dot com](#).

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line here. Print copies are available by request from the

Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Office of Faculty Affairs at (818) 677-2962.