

**Department: Sociology**  
**Faculty Hire Number: 20-02**

**Effective Date of Appointment: August 19, 2020**  
(Subject to Budgetary Approval)

**Rank: Assistant Professor**

**Salary: \$67,000-\$72,500**

**About the University:**

One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly \$1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13<sup>th</sup> in awarding bachelor's degrees to historically underrepresented students and enrolls the largest number of students who are Deaf and hard of hearing of any U.S. state university. The journal *Nature* recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise. And through them, so does Greater Los Angeles and beyond.

**About the College:**

The College of Social and Behavioral Sciences includes the departments of Africana Studies, Anthropology, Criminology and Justice Studies, Geography and Environmental Studies, History, Political Science, Psychology, Social Work, Sociology, and Urban Studies and Planning. We are committed to student success and inclusive excellence. The college incorporates the study of the challenges of urban America in a multi-ethnic setting, and provides a superior liberal arts education set across the disciplines of the social sciences. The college has approximately 150 full-time faculty members and an enrollment of approximately 6,500 undergraduate students and 700 graduate students.

**About the Department:**

The Department of Sociology and faculty are committed to creating a supportive environment for student centered learning and achievement. Our students are exposed to all aspects of sociology and acquire sociological perspectives and the techniques for studying society. They learn to critically examine the value assumptions of our institutions and social practices, including the values and practices of our discipline itself. This reflexive stance is an essential element of sociological understanding. Our students will learn how sociology has been used to solve problems for clients, foundations, agencies, and the community, and has contributed to social policy formulation and policy analysis. They will learn how sociologists engage in dialog and engagement with different publics in civil society. Through their education, our students will understand that sociology and civil society are interdependent, both flourishing in an open and democratic discourse on the issues and crises of modernity.

**CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

**Qualifications:** Ph.D. in Sociology from an accredited institution is required by August 19, 2020. The Department of Sociology seeks a dedicated instructor who is committed to teaching and will complement our current faculty strengths. We seek applications from candidates who demonstrate a commitment to teaching social statistics to both undergraduate and graduate students. Priority will be given to applicants who also have expertise in one or more of the following areas: social welfare and social justice, inequality and diversity, and/or social movements and political sociology. Candidates should have demonstrated excellence or potential for excellence in teaching, scholarly research, and professional and/or community service and be open to interdisciplinary collaboration across the College. The successful applicant is committed to educational equity in a multicultural setting and to promoting and fostering a learning environment that is supportive of individuals from diverse backgrounds and with diverse perspectives. Experience in course development and/or securing external grants is advantageous.

CSUN is a Learning Centered University. The successful candidate is expected to join faculty and staff in a commitment to active learning, to the assessment of learning outcomes, and to multiple pathways that enable students to graduate.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

**Responsibilities:**

Teaching responsibilities include teaching at least one section of social statistics at the undergraduate and/or graduate level per semester as well as courses in one or more of the following areas: social welfare and social justice, inequality and diversity, and/or social movements and political sociology. Course load may include both lower and upper division courses. Normal teaching load is 12 units per semester, with opportunities for reduction in teaching load for funded research. There will be a reduced teaching load during the first two years of appointment. The successful candidate is also expected to publish in peer-reviewed journals, contribute to department, college, and university committees, and participate in professional conferences. The successful candidate will be held to the standards and requirements of the college and department in which he/she is housed for recommending tenure and promotion.

**Application Deadline:** Screening of applications will begin September 9, 2019 and priority will be given to applications received by September 23, 2019. However, the position will remain open until filled. Applicants must submit a letter of application, curriculum vitae, writing sample, a statement of teaching philosophy, a sample syllabus, teaching evaluations (if available), and three letters of recommendation to the address in the section below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

**How to Apply:** This institution is using Interfolio's ByCommittee to conduct this search. Applicants for this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge to: <http://apply.interfolio.com/64833>

**Inquiries and application materials should be addressed to:**

Search Committee Chair  
Department of Sociology  
California State University, Northridge  
18111 Nordhoff Street  
Northridge, CA 91330-8318

**General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Faculty Affairs at (818) 677-2962.