

**RESOLUTION OF NO CONFIDENCE
IN THE CHANCELLOR OF CALIFORNIA STATE UNIVERSITY**

(Approved by the Faculty Senate, February 14, 2019)

- WHEREAS: California State University, made up of 23 campuses, educates 484,000 every year, and has one of the most diverse student bodies in the United States; and
- WHEREAS: Chancellor White mandated the implementation of EO 1110 and EO 1100R with insufficient consultation with faculty across the CSU, thus violating the role of faculty in shared governance; and
- WHEREAS: Chancellor White mandated the implementation of EO 1110 and EO 1100R with a timeline that was unrealistic and detrimental to the development of effective curricula that genuinely serve students' educational needs and goals; and
- WHEREAS: Chancellor White mandated the implementation of EO 1100R without providing data to demonstrate how the changes would achieve the stated goals of equity, improved graduation rates, and reduced achievement gaps; and
- WHEREAS: In forcing compliance, the Chancellor's Office asserts that EO 1100R will promote "equity;" in fact, the Chancellor confuses "equity" with "uniformity." In practice, "uniformity" violates the demands of equity by imposing a "one-size-fits-all" approach to the CSU system GE curriculum that includes 23 different universities with over 480,000 students in a minimum of 6 different regions of California; and
- WHEREAS: Chancellor White's forced implementation of EO 1100R, unsubstantiated by data that show the changes in GE structure will help students, is unethical; and
- WHEREAS: Chancellor White advised President Harrison to commission the CSUN Task Force on GE as a path forward to resolve the impasse at CSUN regarding EO 1100R and the Task Force recommendations fulfilled the charge—to align CSUN GE requirements with the CA Ed Code and maintain Section F; yet, Chancellor White and his administration invalidated and undermined the Task Force on GE Recommendations in August 2018; and
- WHEREAS: It took the organizing and activism of students and faculty for Chancellor White and his administration to recognize the uniqueness and value of Section F at CSUN and that the implementation of EO 1100R would have resulted in the loss of Section F with negative long term impacts to CSUN students, curriculum, and departments—particularly but not exclusively to Ethnic Studies, Gender and Women's Studies, and Queer Studies; and

WHEREAS: The implementation of EO 1100R with the CSUN exception to save Section F as authorized by Chancellor White and President Harrison does not save Section F; instead, implementation of EO 1100R with the CSUN exception would have significant negative impact and would undermine the 50 year legacy of struggle for Ethnic Studies, Gender and Women's Studies, and Queer Studies at CSUN; and

WHEREAS: Chancellor White and his administration have failed to meet in meaningful ways with concerned faculty and students at CSUN regarding EO 1110 and EO 1100R and ignored faculty and students numerous times at the Board of Trustees meetings; and

WHEREAS: The Chancellor of California State University, one of the nation's largest and most diverse systems of higher education, has failed in his responsibility to demonstrate effective leadership particularly during a time of national crisis where white supremacy, racism, sexism, homophobia, and xenophobia are normalized and enacted; therefore, be it

RESOLVED: That the Faculty at California State University, Northridge has no confidence in Chancellor Timothy White to lead CSU in a manner that enables our faculty, staff, and administrators to fulfill the mission at CSUN to "to enable students to realize their educational goals" and meet the University's first priority "to promote the welfare and intellectual progress of students;" and be it further

RESOLVED: That the Faculty will welcome a new Chancellor who embraces shared governance in action as well as in word, transparency, inclusive decision-making, curricular changes based on data and impact studies, collaborative and cooperative leadership, mutual trust and respect and will work actively to uphold the mission of CSU and address the issues identified in this resolution; and be it further

RESOLVED: That copies of the resolution be sent to the Board of Trustees, the Academic Senate of the California State University, CSU campus senate chairs, Chancellor White, CSUN President Dianne Harrison, American Association of University Professors (AAUP), California Chapter of the AAUP, Campaign for College Opportunity, Association of Governing Boards, the *Los Angeles Times*, and the *Chronicle of Higher Education*.