Department: Accounting and Information Systems (Accounting)
Faculty Hire Number: 19-01

Rank: Assistant Professor/Associate Professor
Salary: Dependent upon qualifications

Effective Date of Appointment: August 21, 2019
(Subject to Budgetary Approval)

About the University:
One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly $1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13th in awarding bachelor’s degrees to historically underrepresented students and enrolls the largest number of students who are Deaf and hard of hearing of any U.S. state university. The journal Nature recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise and through them, so does Greater Los Angeles and beyond.

About the College:
The David Nazarian College of Business and Economics is one of largest business schools in the nation and is accredited by AACSB International, the highest standard in business and management education. We offer a variety of outstanding academic programs, including undergraduate programs in accountancy, business administration, economics, finance, information systems, management, and marketing. Many of our most capable undergraduate students enroll in our honors program as a recognition of their demonstrated academic success and as a program to encourage their continued academic growth. For more information, visit the college website at www.csun.edu/busecon.

About the Department:
The Accounting and Information Systems Department houses the following academic programs: B.S. in Accountancy, B.S. in Information Systems, undergraduate minor in Information Systems, Master of Professional Accountancy (MPAcc), and M.S. in Taxation. The undergraduate Accounting program was ranked third in the nation in 2016 by CollegeChoice and the graduate Taxation program, supported by the Bookstein Institute for Higher Education in Taxation, is ranked among the best in the nation. For more information, visit the department website at www.csun.edu/acctis

CSUN’s Commitment to You:
CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: http://www.csun.edu

Qualifications:
Successful candidate must have the following credentials at the effective date of appointment:

1. **Education:** A research doctoral degree from an AACSB-accredited institution in accounting. Applicants with a research doctoral degree from an AACSB-accredited institution in a non-accounting field must have a CPA licensure and have scholarly publications in the accounting field;

2. **Publications:** Successful candidate must meet the criterion for “Scholarly Academic” under the AACSB’s accreditation requirement and have a demonstrated recent engagement activities
involving substantive scholarly activities in their field of accounting. For more information about AACSB’s accreditation standards, please visit: http://www.aacsb.edu/-/media/aacsb/docs/accreditation/standards/business-accreditation-2017-update.ashx?la=en

3. Commitment to diversity: Candidates must demonstrate commitment and ability to work with students and colleagues from diverse backgrounds.

4. At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

While not required, the following credentials are preferred:

1. **Professional Credentials:** Certified Public Accountant (CPA) or related credentials
2. **Technological proficiency:** Demonstrated mastery of advanced features in Excel in the practice of accounting, as well as experience working with data analytics.
3. **Work Experience:** Accounting professional work experience that is substantial in terms of duration and level of responsibility.
4. **Teaching experience in accounting.**

Preference will be given to those candidates with an expertise and/or experiences in audit, but all areas, including financial/managerial accounting, are encouraged to apply.

**Responsibilities:**
Teach courses in the undergraduate and graduate programs in audit and/or financial accounting. Integrate to the learning environment a strong emphasis of emerging technological skills, including advanced Excel and data analytics. Employ a variety of effective pedagogies in class, including the use of simulation and case studies in accounting. Provide ongoing service to the department, college and university. Consult and work with students and colleagues from diverse backgrounds. Engage in an ongoing program of scholarship in accounting and maintain the criterion for “Scholarly Academic” under AACSB’s accreditation requirement.

**Application Deadline:**
Screening of applications will begin **August 5, 2018.** Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

**How to Apply:**
Applicants should submit a letter of application, curriculum vitae, and three current letters of recommendation to the Interfolio website link below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

This institution is using Interfolio’s ByCommittee to conduct this search. Applicants for this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge to:

https://apply.interfolio.com/52213

**General Information:**
In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in **CSU Executive Order 1083** as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in **CSU Executive Order 1096**. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Office of Faculty Affairs at (818) 677-2962.