

Department: University Counseling Services

Faculty Hire Number: 19-29

Rank: SSP AR I, 12 Month

Title: Staff Counselor

Effective Date of Appointment: Fall 2019
(Subject to Budgetary Approval)

Salary: Dependent upon qualifications

About the University:

One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly \$1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13th in awarding bachelor's degrees to historically underrepresented students and enrolls the largest number of students who are Deaf and hard of hearing of any U.S. state university. The journal *Nature* recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise. And through them, so does Greater Los Angeles and beyond.

About University Counseling Services:

University Counseling Services (UCS) is a department within the Division of Student Affairs. UCS' mission is to promote student mental health and well-being and positively impact students' academic performance and success. UCS serves a very diverse student population through the provision of a variety of services including intake/clinical assessment; crisis/urgent care services; case management; short-term individual and couples counseling; groups and workshops; and psychiatry services. Our multidisciplinary team of mental health professionals also engage in prevention/outreach programming and consultation to the campus community. UCS provides training for three psychology interns through our American Psychological Association (APA)-Accredited doctoral internship in Health Service Psychology and to student peer educators through our four peer education programs focused on depression and suicide prevention, sexual violence prevention, eating disorders and body image concerns.

About the Educational Opportunity Program:

The Educational Opportunity Program (EOP) serves as a primary vehicle for the CSU in increasing the access and academic success/retention of California's historically economically and educationally disadvantaged students, thus abiding by the legislative intent originally established for the Program in 1969. Students are selected for the program based on EOP's holistic and deliberative admissions process including interviews, which is also used to introduce applicants to the academic expectations of the university and to help them build community with other students and EOP staff. All entering EOP Freshmen must do an EOP Transitional Program in the summer before entering their first semester. These include: Residential Bridge, Commuter Bridge or FreshStart. The Freshmen Bridge Programs are totally separate programs but run simultaneously. Both are based on long term Learning Community model. These Learning Communities are formed in the summer and continue throughout the duration of the programs.

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

Qualifications:

Qualified applicants must possess a Master's degree in a clinical field or doctoral degree in Counseling or Clinical Psychology from an accredited institution with eligibility for licensure in the State of California as a LCSW, LMFT, or psychologist. Preference will be given to applicants who are licensed. If unlicensed, must become licensed within 24 months of employment. If licensed within another state, must obtain licensure in California within one year.

Minimum of one year of experience that demonstrates the ability to work with students in need of services, utilizing professional counseling techniques and strategies to meet the needs of a student body with varied backgrounds, cultures, gender identities, ages, sexual orientations, and other diverse qualities. Minimum of one year of clinical experience in a university or college counseling center is preferred. Demonstrated generalist clinical skills, including clinical assessment and diagnosis, individual and group psychotherapy modalities, and utilization of brief psychotherapy models of treatment. Demonstrated knowledge and experience in risk assessment, crisis intervention, and clinical case management with complex clients. Demonstrated competence with diversity and intersectionality. Demonstrated interest, experience, and ability to address the needs of historically low-income students, historically educationally disadvantaged students, and foster youth. Demonstrated understanding of both academic and non-academic challenges in college of these student populations. Ability to consult and collaborate effectively with staff in the Educational Opportunity Program (EOP) to support students. Demonstrated experience in providing outreach programming on a variety of topics. Demonstrated ability to collaborate and work as a member of a multidisciplinary team of mental health professionals. Demonstrated ability to actively contribute to a positive working environment by exhibiting solution-focused, positive, cooperative, and flexible behavior. Effective written and oral communication skills.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

Responsibilities:

Working under the general supervision of the Director of the University Counseling Services (UCS), the Staff Counselor/Psychologist collaborates with faculty, staff in the Educational Opportunity Program (EOP), and students to develop and implement appropriate campus/community psycho-educational programs and interventions to increase student academic and personal success. University Counseling Services seeks a counselor committed to working with the diverse general population of CSUN students and whose primary focus will be the provision of directed support to historically low-income students, historically educationally disadvantaged students, and foster youth. Provides intake assessment, short-term individual and couples counseling, and group psychotherapy and structured psycho-educational workshops. Provides triage/urgent care services, including risk assessment and crisis interventions, as well as coordination of hospitalization and clinical case management. Provides outreach programs and interventions designed to support historically low-income students, historically educationally disadvantaged students, and foster youth, as well as general programming to the campus community. Works with the EOP's Transitional Programs as well as the EOP Satellites in the Academic Colleges and service units. Provides consultation to faculty, staff, and various campus constituencies regarding students in distress. Attends UCS staff meetings, case conferences, trainings, and retreats, as well as professional development activities and trainings pertaining to EOP. Maintains ethical and timely documentation of all clinical work in electronic medical record keeping system.

Application Deadline:

Screening of applications will begin **May 17, 2019**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

Applicants must submit a **letter of application (addressing the qualifications and responsibilities described above), curriculum vitae, three current letters of recommendation, and a copy of graduate transcripts** to the address below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

Inquiries and applications must be addressed to:

This institution is using Interfolio's ByCommittee to conduct this search. Applicants to this position receive a Dossier account and can send all application materials, including confidential letters of recommendation, free of charge to: <http://apply.interfolio.com/62722>

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position will be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Faculty Affairs at (818) 677-2962.