

Department: University Counseling Services

Faculty Hire Number: 19-27

Rank: SSP AR I, 12 Month, Tenure Track

Title: Staff Psychologist

Effective Date of Appointment: Fall 2019
(Subject to Budgetary Approval)

Salary: Dependent upon qualifications

About the University:

One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly \$1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13th in awarding bachelor's degrees to historically underrepresented students and enrolls the largest number of students who are Deaf and hard of hearing of any U.S. state university. The journal *Nature* recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise. And through them, so does Greater Los Angeles and beyond.

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

Qualifications:

Qualified applicants must possess a doctoral degree in counseling or clinical psychology. Preference will be given to applicants who have graduated from an APA-accredited doctoral program and/or completed an APA-accredited internship. Current licensure in California as a Psychologist is preferred. If unlicensed, must become licensed within 24 months of employment. If licensed within another state, must obtain licensure in California within one year.

Minimum of one year of experience that demonstrates the ability to work with students in need of services, utilizing professional counseling techniques and strategies to meet the needs of a student body with varied backgrounds, cultures, gender identities, ages, sexual orientations, and other diverse qualities. Minimum of one year of clinical experience in a university or college counseling center is preferred. Demonstrated generalist clinical therapeutic and diagnostic skills. Demonstrated ability to provide brief psychotherapy. Demonstrated ability to provide group psychotherapy and psycho-educational workshops. Demonstrated knowledge and experience in risk assessment, crisis intervention, and clinical case management with complex clients. Demonstrated sensitivity to multicultural issues and proven ability to interact with diverse individuals and groups. Demonstrated interest, experience, and ability to work with and support one or more of the following student populations: African-American/Black male students, Student-Veterans, and/or Middle Eastern students. Demonstrated experience in providing outreach on a variety of topics. Demonstrated ability to collaborate with a multidisciplinary team of mental health professionals. Demonstrated ability to actively contribute to a positive working environment by exhibiting solution-focused, positive, cooperative, and flexible behavior. Effective written and oral communication skills.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

Responsibilities:

Working under the general supervision of the Director of the University Counseling Services (UCS), the Staff Psychologist, as a member of the Division of Student Affairs with faculty rank, collaborates with faculty, staff, and students to develop and implement appropriate campus/community psycho-educational programs and interventions to increase student academic and personal success. University Counseling Services seeks a counselor committed to providing general services and programs to a diverse population of university students, including directed support for one or more CSUN student sub-populations: African-American/Black male students, Student-Veterans, and/or Middle Eastern students. Provides intake assessment, short-term individual and couples counseling, and group psychotherapy and structured psycho-educational workshops. Provides triage/urgent care, including risk assessment and management, as well as coordination of hospitalization and clinical case management. Provides general outreach programs and interventions to the campus community in addition to programming designed to support one or more CSUN student sub-populations: African-American/Black male students, Student-Veterans, and/or Middle Eastern students. Provides consultation to faculty, staff, and various campus constituencies regarding students in distress. Participates in the APA-Accredited doctoral internship training program, including provision of supervision and training. Serves on university committees as requested, and performs other duties as assigned. Attends UCS staff meetings, case conferences, trainings, and retreats. Maintains ethical and timely documentation of all clinical work in electronic medical record keeping system.

The successful candidate will be held to the standards and requirements of the department in which he/she is housed for recommending tenure and promotion.

Application Deadline:

Screening of applications will begin **March 18, 2019**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

Applicants must submit a letter of application (addressing the qualifications and responsibilities described above), curriculum vitae, three current letters of recommendation, and a copy of graduate transcripts to the address below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

How to Apply:

This institution is using Interfolio's ByCommittee to conduct this search. Applicants to this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge to: <http://apply.interfolio.com/60999>.

Inquiries can be sent to Dr. Steve Silver at: steve.silver@csun.edu

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Faculty Affairs at (818) 677-2962.