

Department: Gender and Women's Studies
Faculty Hire Number: 18-32

Effective Date of Appointment: August 22, 2018
(Subject to Budgetary Approval)

Rank: Assistant Professor

Salary: Dependent upon qualifications

About the University:

One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly \$1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13th in awarding bachelor's degrees to traditionally underserved students and enrolls the largest number of Deaf and Hard-of-Hearing students of any U.S. state university. The journal *Nature* recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise. And through them, so does Greater Los Angeles and beyond.

About the College:

The College of Humanities comprises nine departments: Asian American Studies, Central American Studies, Chicana/o Studies, English, Gender and Women's Studies, Linguistics/TESL, Modern and Classical Languages and Literatures, Philosophy, and Religious Studies. The College is also home to six interdisciplinary programs: American Indian Studies, Civic and Community Engagement, Jewish Studies, Liberal Studies, Middle Eastern and Islamic Studies, and Queer Studies. The College offers thirteen bachelor's degrees, six master's degrees, and twenty-three minor programs and supports the interdisciplinary and cross-cultural collaboration of our faculty and students. The College plays a fundamental role in the university's general education program and in meeting the university's commitment to serving the needs of the region.

About the Department:

The Gender & Women's Studies Department at CSUN emphasizes interdisciplinary, cross-cultural and transnational studies with a focus on gender. It includes course work in feminist theories, women and social movements, transnational feminisms, women of color feminisms, decolonial and postcolonial feminisms, women's economic conditions in the context of globalization and development, productions of women in the media and literature, queer studies, women's health and masculinity studies. The major and minor provide a background for various careers such as law, counseling and healthcare or advanced graduate degrees in fields such as Gender Studies, Women's Studies, education, communication, political, cultural and media studies.

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, check visit website at: <http://www.csun.edu>

Qualifications:

The Department of Gender and Women's Studies is seeking to hire a tenure-track Assistant Professor that has demonstrated effectiveness in teaching and research in Feminist Legal Studies or criminal justice law, broadly defined, which can include specializations in international law, global conflict, immigration, indigenous studies or refugee studies. We invite a focus on any of the following geographical areas: Africa, Europe, Latin America and the Caribbean, the Middle-East and/or the United States. The successful candidate would articulate an intersectional, feminist postcolonial or decolonial theoretical-methodological approach. Candidates must have a Ph.D. by August 21, 2018. Experience teaching courses in Gender and Women's Studies or related discipline is

required. Applicants must demonstrate commitment and ability to effectively teach, work and mentor a highly diverse student population. Evidence of teaching effectiveness is also required. The successful candidate must demonstrate a viable research agenda and the potential for publication. Evidence of degree(s) required at time of hire. At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

Responsibilities:

The University seeks individuals who contribute to their chosen discipline through scholarly activity and share the University's commitment to teacher preparation and general education. All faculty are expected to serve on departmental and/or university committees and to advise students. The standard teaching load is 12 units (typically four courses) per semester, though reassigned time for research and curriculum development is available on a competitive basis. A willingness to teach evening classes is essential. The successful candidate will teach a variety of courses, and can expect to teach General Education courses at the baccalaureate level, and undergraduate courses in their field. Publication is required for tenure.

Located in the San Fernando Valley in Los Angeles, CSUN is a Learning Centered University. The student population is very diverse. Many students enter the university as the first generation to attend college in their families; hence, the student population is also diverse in the degrees of academic preparedness. The successful candidate will join faculty and staff in a commitment to active learning, to the assessment of learning outcomes, and to multiple pathways that encourage and enable students to complete their degree.

Application Deadline:

Screening of applications will begin **January 25, 2018**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

How to Apply:

Applicants must submit: a letter of application, curriculum vitae, writing sample, sample syllabi and three current letters of recommendation through the Interfolio application link below. The letter of application should include a brief statement of the candidate's teaching philosophy. Selected applicants will be interviewed by telephone and/or videoconference. Finalists for the position will be invited to campus for final interviews. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses, and certificates.

This institution is using Interfolio's ByCommittee to conduct this search. Applicants to this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge to:

<http://apply.interfolio.com/46714>

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Recruitment Services at (818) 677-2101.