FACULTY POSITION ANNOUNCEMENT
TENURE-TRACK
(formerly AA-1)

Department: Management
Faculty Hire Number: 18-28
Effective Date of Appointment: August 22, 2018
(Subject to Budgetary Approval)

Rank: Associate or Full Professor
Salary: Dependent upon qualifications

About the University:
One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly $1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13th in awarding bachelor’s degrees to historically underrepresented students and enrolls the largest number of students who are Deaf and hard of hearing of any U.S. state university. The journal Nature recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise. And through them, so does Greater Los Angeles and beyond.

About the College:
The David Nazarian College of Business and Economics is comprised of the Departments of Accounting and Information Systems; Business Law; Economics; Finance, Financial Planning, and Insurance; Management; Marketing; and Systems and Operations Management. The College serves approximately 240 graduate students in its MBA, MS in Accountancy, MS in Taxation, and Pre-MBA Certificate Programs. The College is the seventh largest full-time undergraduate business program in the United States, is AACSB accredited, and has been recognized by the Princeton Review and the U.S. News and World Report as a top business school. The College employs approximately 85 full-time and 80 part-time faculty. The College has a large number of successful centers and institutes. Additional Information about the College is available at http://www.csun.edu/busecon.

About the Department:
The Department of Management prepares students to effectively engage in today's dynamic business environment. With the knowledge and skills they acquire, they are able to deal with people in a competent and professional manner. Students gain knowledge and confidence needed for leading people and teams and improving organizations. CSUN Management graduates find themselves working in organizations including family-owned, non-profit, government agency, small businesses, and large corporations. Additional information about the Department of Management can be found at http://www.csun.edu/management.

CSUN’s Commitment to You:
CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: http://www.csun.edu

Qualifications:
The Paul Jennings Professor (or Associate Professor) of Entrepreneurship is an endowed position requiring an outstanding record of excellence in the field. A doctorate in Management or closely related field from an accredited program is required. Priority will be given to candidates with a specialization in Entrepreneurship. Leadership of
an Entrepreneurship program and demonstrated ability to contribute to the development of an innovative, high-quality program and demonstrated ability to contribute to the development of an innovative, high-quality Entrepreneurship curriculum is required. Intellectual contributions in relevant journals and evidence of teaching excellence appropriate to rank is required; demonstrated teaching flexibility is desired. Candidates must demonstrate ability and commitment to working with a diverse student population. The department seeks an individual desiring to take an active role in departmental governance. The potential to play a leadership role in the department and to bring in funded work in the form of contracts, grants or self-supporting training and education programs is also desirable. Candidates must meet and maintain current AACSB International standards of faculty qualification as defined by the College.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

Responsibilities:

The Paul Jennings Professor (or Associate Professor) of Entrepreneurship (PJPE) will be a faculty member of the Department of Management and lead the recently launched Entrepreneurship program. The PJPE will work with a program director, an energized and experienced group of faculty experts, an on-campus incubator, and engaged members of the business community to build a program of nationally recognized excellence and strong outcomes for students and the economy of Southern California. As a member of the Department of Management, the PJPE will support the department’s curriculum and service goals of integrating theoretical knowledge and practical skills to solve problems facing organizations and institutions in our community and in society at large. The department provides instruction for undergraduate management majors, students in other majors, and MBA students. In support of the College and University missions, the department encourages activities that enhance student achievement; develop distinction; encourage partnerships with other universities and colleges, departments and administrative units; and provide service to local business, government, and social sector organizations. This includes seeking external funding for special projects and new programs. The department also provides non-business majors with a minor in Management or Human Resource Management as well as the minor in Entrepreneurship.

In order to be awarded promotion and/or tenure, faculty are required to demonstrate an ongoing commitment to teaching excellence, to engage in discipline-based research that results in refereed journal publications, and involvement in community service and department support. A request for tenure at the start of appointment may be considered. The normal teaching load will be agreed upon and commensurate with responsibilities accepted in the Entrepreneurship program and the Department of Management.

Application Deadline:
Screening of applications will begin November 23, 2017. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

How to Apply:
Applicants must submit a letter of interest, curriculum vitae, and the full contact information for five references to the Interfolio application link below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

This institution is using Interfolio’s ByCommittee to conduct this search. Applicants to this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge to:

https://apply.interfolio.com/46451

General Information:
In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line here. Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.
A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Recruitment Services at (818) 677-2101.