CSUN | CALIFORNIA STATE UNIVERSITY NORTHRIDGE

FACULTY POSITION ANNOUNCEMENT
TENURE-TRACK
(formerly AA-1)

Department: Child & Adolescent Development
Faculty Hire Number: 18-20

Effective Date of Appointment: August 22, 2018
(Subject to Budgetary Approval)

Rank: Assistant/Associate Professor

Salary: Dependent upon qualifications

The Department of Child and Adolescent Development at the California State University, Northridge welcomes applications for **TWO** full-time, tenure-track assistant/associate professor positions beginning Fall 2018.

About the University:
One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly $1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13th in awarding bachelor's degrees to traditionally underserved students and enrolls the largest number of Deaf and Hard-of-Hearing students of any U.S. state university. The journal *Nature* recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise. And through them, so does Greater Los Angeles and beyond.

About the College:
The College of Health and Human Development (HHD) at California State University, Northridge (CSUN) is committed to student success. We are proud of our diverse faculty and staff. We have 50 staff members and a faculty of over 350 full- and part-time academic professionals who provide and support education, advising and mentorship opportunities to over 7,600 students enrolled in courses on campus and online.

Through nine academic departments, we offer 11 undergraduate and 10 graduate degree programs as well as self-supporting programs through the Tseng College of Graduate, International and Midcareer Education and two credentials in partnership with the Michael D. Eisner College of Education.

Our academic disciplines share the common objective of improving the quality of human life throughout the lifespan. Our graduates manage services and also work directly with the community. Study programs are enriched through internships, service-learning experiences, multiple touchpoints for advising, and a campus environment that is inclusive and active. CSUN HHD attracts and engages students from around the corner and around the world. Learn more: www.csun.edu/health-human-development

About the Department:
Located within one of the nation's largest single-campus universities and one of the most diverse regions in the nation, the Department of Child and Adolescent Development provides rich opportunities for students to combine academic pursuits with hands-on experience.

The undergraduate program prides itself on its commitment to developing effective leaders, professionals and scholars committed to solving complex social problems—particularly those impacting youth and families. A major focal point of the program includes training students to be reflective practitioners and to use the scientific method, including evidence-based knowledge, in making personal and professional decisions related to the education, healthy development and well-being of humans throughout their life span. The program provides a strong academic foundation for the next generation of clinicians, teachers, policymakers and researchers dedicated to serving infants, children, teenagers and young adults in a global society.

Whether one's interests lie in the developmental period of infancy, early adulthood or somewhere in between, the academic programs offered allow students to gain high-level academic and professional skills, while receiving a high level of attention from faculty who are dedicated and committed to the long-term success of their students. The Option in Applied Developmental Science provides students a strong foundation across theories, research, concepts and applications of child and adolescent development, spanning conception through early adulthood. The department also offers the Option in Early Childhood Development, which provides focused opportunities for students to develop depth of study in theories and concepts during the developmental periods of prenatal, infancy and early childhood. This option is popular among students who transfer from a California community college as it provides continued educational opportunities focused around Early Childhood Education.

CSUN's Commitment to You:
CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, check visit website at: http://www.csun.edu

Qualifications:
Candidates must possess a doctorate in developmental psychopathology, atypical development, child/adolescent clinical psychology, child life, child/adolescent development, human development, human ecology, developmental psychology, applied developmental science, educational psychology, early childhood education, social work/welfare or a closely related discipline. ABD candidates will be considered, but must have a doctorate in hand by August 22, 2018. Specific area of expertise within the field of child and adolescent development is open. The successful candidate will have the ability to articulate the strengths of an interdisciplinary and trans-disciplinary undergraduate degree program focusing on the study of human development from conception through emerging adulthood. The candidate must be committed to teaching in an undergraduate degree program that prepares students for direct-service careers with children and families and/or for pursuing advanced degrees in the field. Priority will be given to candidates who have or can document the ability to establish a systematic program of research and effectively teach a diverse undergraduate student population. Candidates must demonstrate a commitment to teaching and mentoring a diverse student population. Candidates who incorporate cultural perspectives on child/adolescent development, both in teaching and research, are encouraged to apply. Experience establishing and maintaining collaborations with community-based programs is highly desirable. CSUN is a Learning Centered University. The successful candidate will be expected to join faculty and staff in a commitment to active learning, to the assessment of learning outcomes, and to multiple pathways that enable students to graduate in a timely manner.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

Evidence of degree(s) required at time of hire.

Responsibilities:
Teach undergraduate core courses in the degree program and upper-division courses in the candidate's area of expertise when offered. Maintain an active research program. In addition to promoting the academic success and retention of first-time freshman students, collaborate with colleagues to develop and implement mechanisms that support community college transfer students' progress toward completion of the degree. Collaborate with community-based organizations and agencies. Serve on department, college, and university committees. Actively mentor students to facilitate the actualization of career & professional goals and objectives. The successful candidate should conduct publishable research and attempt to secure external funding to support research and scholarly activities. The successful candidate may be required to teach on weekdays, evenings, weekends and possibly on-line.

How to apply:
Applicants should submit a letter of application, vitae, three current letters of recommendation, and evidence of teaching ability and scholarship that meet the qualifications of this position. Screening will begin on Monday, **December 4, 2017**. Priority will be given to applications received by that deadline. Position will remain open until filled.

This institution is using Interfolio's ByCommittee to conduct this search. Applicants to this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge to:

https://apply.interfolio.com/45841

General Information:
In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line here. Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Recruitment Services at (818) 677-2101.