

Department: Communication Studies
Faculty Hire Number: 18-14

Effective Date of Appointment: August 22, 2018
(Subject to Budgetary Approval)

Rank: Assistant Professor

Salary: Dependent upon qualifications

About the University:

One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly \$1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13th in awarding bachelor's degrees to traditionally underserved students and enrolls the largest number of Deaf and Hard-of-Hearing students of any U.S. state university. The journal *Nature* recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise. And through them, so does Greater Los Angeles and beyond.

About the College:

The Mike Curb college of Arts, Media, and Communication includes the departments of Art, Cinema and Television Arts, Communication Studies, Journalism, Music, and Theatre. The college has approximately 110 tenured/tenure-track faculty and enrolls over 5,300 undergraduate and graduate students. The college hosts the following centers, institutes, and community outreach initiatives: The Entertainment Industry Institute, the Center for Visual Communication (VISCOM), The Music Therapy Wellness Clinic, Teenage Drama Workshop, and Youth Orchestra.

About the Department:

The Department of Communication Studies at CSUN offers a curriculum that embraces a wide range of disciplinary traditions in the study of human communication including rhetorical studies, performance studies, cultural studies, language behavior and communication theory. As part of a learning-centered university, our department supports several community-based projects such as the Communication for Youth and Civil Discourse & Social Change. Our department has a nationally competitive Forensics Team, a nationally recognized Performance Ensemble, and a vibrant student population of over 1100 undergraduate majors and 50 MA students. The knowledge and skills offered in our department help students build satisfying and productive relationships in their careers as well as personal and civic lives enabling them to contribute to a multicultural global society.

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, check visit website at: <http://www.csun.edu>

Qualifications:

The Department of Communication Studies at California State University, Northridge seeks a qualified candidate to fulfill a tenure track position in Communication Theory/Quantitative Research Methods at the rank of Assistant Professor. The Department invites applications from scholars with a wide range of research and teaching interests; candidates must possess a strong background in quantitative methodology and statistical analysis. The

candidate must have the following qualifications: An earned Ph.D. in Communication Studies or related field from an accredited institution at time of hire; demonstrated excellence in teaching communication theories and quantitative research methods preferred; established record of scholarly activity resulting in publication or equivalent; and active participation in the discipline of Communication.

We seek teacher-scholars with expertise in communication theories/quantitative research methods and one or more of the following areas: small group communication, organizational communication, interpersonal communication, persuasion, and/or nonverbal communication. Applicants are expected to complement the strengths of existing faculty and must demonstrate experience and commitment to working with a diverse student population, as well as an interest in community outreach. In addition, the successful candidate will have the opportunity to contribute to the direction and growth of the Department's new research lab. At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

Responsibilities:

Teach undergraduate and graduate courses in Communication Theory/Quantitative Research Methods and secondary areas; advise and mentor students; develop curriculum in areas of specialization; engage in a systematic program of scholarship resulting in dissemination of that work; serve on department, college, and university committees; participate in the department's commitment to serving diverse populations, service learning and community-based partnerships. CSUN is a Learning Centered University. The successful candidate will be expected to join faculty and staff in a commitment to active learning, to assessment of learning outcomes, and to multiple teaching and learning modalities.

Application Deadline:

Screening of applications will begin **October 27, 2017**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

How to apply:

Applicants must submit the following: 1) letter of application addressing the responsibilities and qualifications described above; 2) current vitae; 3) evidence of teaching effectiveness; and 4) three current letters of recommendation to the website address below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

Inquiries and applications must be addressed to:

This institution is using Interfolio's ByCommittee to conduct this search. Applicants to this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge to:

<https://apply.interfolio.com/45567>

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive](#)

[Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Recruitment Services at (818) 677-2101.