



## Student Assistant/Work-Study Salary Schedule

**Minimum: \$15.00**

**Maximum: \$19.00**

New Hires will normally be compensated at the starting point of the wage range. However, depending on qualifications a supervisor may recommend a higher starting rate, not to exceed 5% of the starting rate and with Executive Director approval.

**Effective 7/1/20**

### **Classification I:**

**\$15.00-\$16.50**

Under immediate supervision, performs routine tasks which can be learned relatively easily and require only nominal judgment, analytical, or decision-making skills. Previous experience, specific education, or specialized skills are not required.

### **Classification II:**

**\$15.50-\$17.00**

Under general supervision, performs routine and non-routine tasks which require considerable on-the-job training and/or specialized skills. Frequently jobs at this level require discretion in judgment and decision-making. Previous experience, education or specialized skills may be required to perform these higher level jobs. May require special certificates, licenses or permits.

### **Classification III:**

**\$16.00-\$17.50**

Under general supervision, performs a variety of skilled tasks requiring previous experience and/or specialized education, or performs work requiring considerable discretion in judgment and decision-making, including responsibility for coordinating the work of a group of lower level student employees. May require special certificates, licenses or permits.

### **Classification IV:**

**\$16.50-\$19.00**

Under limited supervision, performs a variety of highly complex assignments requiring specialized knowledge and previous experience and/or education. The work is normally within the student's course of study at the senior or graduate level. The employee may direct the work of others, consult with both on and off campus and may be responsible for the projects/assignments from conception through implementation and evaluation.

### **Classification V: Varies**

Classification V "Special Service" employees with specific knowledge, experience or training and compensated on a per session/unit basis. Salary to be determined.

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### **Salary Recommendations:**

It is recommended that Student Assistants be given a progress review at least every six months and that Student Assistant may be considered for a merit salary increase at their year anniversary. Upon satisfactory service the employee is eligible for up to a \$.25 increase. Increase amounts are subject to change.