

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE
PERSONNEL PLANNING AND REVIEW COMMITTEE

MINUTES OF MEETING Dec. 2, 2015 APPROVED BY COMMITTEE Jan. 27, 2016

Sub. to Exec. Comm. _____ Approved by Exec. Comm. _____

Sub. to Acad. Senate _____ Approved by Acad. Senate _____

POLICY ITEM:

POLICY INTERPRETATION ITEM:

Members Present: David Boyns, Alberto Candel, James Decker, Owen Doonan, Sheila Grant, Fermin Herrera, Michael Kabo, Kathleen Rowlands, Louis Rubino, Judy Schmidt-Levy

Members Absent: Christina Ayala-Alcantar, Deborah Cours, Lynn Lampert

Staff: William Whiting, Executive Secretary, Iliana Carvajal, Recording Secretary

1. Call to Order

Grant called the meeting to order at 1:25 pm.

2. Approval of Minutes from November 18, 2015

The Committee reviewed the minutes of November 18, 2015. The Committee acted on the following motion:

MSP: That the minutes of the meeting of November 18, 2015 be approved.

Approved 6-0-3.

3. Announcements

None

4. Updates on Section 600 Searches

a. Chief Diversity Officer (Grant and Schmidt-Levy)

Grant updated the Committee on the progress of the search for the Chief Diversity Office.

b. Dean – College of Health and Human Development (Kabo)

Kabo updated the Committee on the progress of the search for the Dean of the College of Health and Human Development.

c. Dean – Mike Curb College of Arts, Media, and Communication (Cours)

Grant shared with the Committee Cours' update on the progress of the search for the Dean of the Mike Curb College of Arts, Media and Communication.

5. Discussion of Tenure-Track Hiring Procedures (Schmidt-Levy)

Schmidt-Levy brought to the Committee concerns about the tenure-track faculty hiring process, specifically whether candidates know how to negotiate on service credit and other incentives at the time of hire. Whiting will research options on how to communicate these incentives to candidates, and will report back to the Committee.

6. Report from Liaisons on Department Personnel Procedures

The Committee members reported their progress in contacting the personnel committee chairs for the department or college personnel procedures that are up for review this academic year.

7. Other Business

None.

8. Adjournment

The next meeting of the Committee is scheduled for 1:15 p.m. on December 16, 2015 in University Hall 277. The meeting was adjourned at 1:52 p.m.