

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE
PERSONNEL PLANNING AND REVIEW COMMITTEE

MINUTES OF MEETING March 26, 2014

APPROVED BY COMMITTEE April 2, 2014

Sub. to Exec. Comm. _____

Approved by Exec. Comm. _____

Sub. to Acad. Senate _____

Approved by Acad. Senate _____

POLICY ITEM:

POLICY INTERPRETATION ITEM:

Members Present: Deborah Cours, Katherine Dabbour, Sheila Grant, Julia Heinen, Shane Frehlich, Michael Kabo, Magnhild Lien, Judy Schmidt-Levy, James Solomon

Member Absent: John Adams, James Decker, Carrie Rothstein-Fisch, Louis Rubino

Staff: William Whiting, Executive Secretary, Iliana Carvajal

1. Approval of Minutes from March 19, 2014

The Committee reviewed the minutes of March 19, 2014. The Committee acted on the following motion:

MSP: That the minutes of the meeting of March 19, 2014 be approved as corrected:

Passed 8-0-1

2. Announcements

None.

3. **Executive Session:** Update on Search for Dean of the Mike Curb College of Arts, Media, and Communication (Cours)

Cours updated the Committee on the progress of the search for the Dean of AMC.

4. **Executive Session:** Update on Search for Associate Vice President for Student Access and Support Services (Frehlich)

Frehlich updated the Committee on the progress of the search of the AVP for Student Access and Support Services.

5. **Executive Session:** Assignment of Appeals Subcommittees and discussion of appeals process

The Subcommittees to review the appeals of candidates' college-level retention/tenure/promotion recommendations were formed. Grant discussed the schedule for review of appeals. The Subcommittee hearings will be scheduled during the week of April 14-18, 2014.

6. Review of Educational Equity Committee Policy recommendation

The Committee discussed the recommendation of the Educational Equity Committee policy. A Subcommittee consisting of Shane Frehlich, Julia Heinen, and Kathy Dabbour was formed to discuss and make recommendations on the proposed policy submitted by the Educational Equity Committee.

7. Update on e-PIF Subcommittee (Dabbour)

Dabbour presented a final draft of the e-PIF report which was reviewed by the Committee. The Committee reviewed and approved the final draft of the report and approved it for distribution to the campus. The report will be emailed to the faculty once it is posted to the PP&R website.

8. Update from Subcommittee on Emeritus Status for Lecturers

The Subcommittee updated the Committee on its progress on researching issues related to awarding Emeritus status to Lecturers.

9. Report from Subcommittees Reviewing Department and College Personnel Procedures

- A. The Subcommittee reviewing the Department of Management personnel procedures discussed the proposed procedures with the Committee. Following discussion, the procedures were referred back to the Department for further review.

10. Updates on Inquiries from Departments

No updates to report.

11. Discussion of “Peer-Reviewed” Publishing Venues

The discussion related to “peer-reviewed” publishing venues was postponed until the next meeting. The Committee reviewed the draft statement drafted by Solomon, related to evaluating the legitimacy of a source for academic publication. The Committee suggested revisions to the statement. The statement will be reviewed again at the next meeting.

12. Other Business

None.

13. Adjournment

The next meeting of the Committee is scheduled for 1:15 p.m. on April 2, 2014 in University Hall 277. The meeting was adjourned at 3:52 p.m.