

**Department:** University Counseling Services

**Faculty Hire Number:** 23-10

**Title:** Staff Counselor

**Effective Date of Appointment:** Fall 2022

**Salary:** Dependent upon qualifications

**Rank:** SSP AR I, 12 Month

**CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <https://www.csun.edu>

**About the Division:**

For information about the Division of Student Affairs, visit our website at:  
<https://www.csun.edu/studentaffairs/>.

**About the Department:**

For information about the department, visit our website at: <https://www.csun.edu/counseling>

**About the Educational Opportunity Program:**

For more information about the department, visit <https://www.csun.edu/csun-eop>.

**Position:**

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2020, CSUN enrolls ~40,000 students, where 56% are Latinx, 20.8% are White, 9.3% are Asian-American, 4.8% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander. The successful candidate will help the Department achieve equitable outcomes for all students through teaching, student mentorship, scholarship, and service.

The department of University Counseling Services at California State University, Northridge (CSUN) is seeking a counselor to serve as a Staff Counselor/Psychologist in the Student Services Professional, Academic-Related I level. The position is a temporary, 12-month position, with a possibility of yearly renewal.

The successful candidate will provide clinical, outreach, and consultative services to a diverse population of university students. Working under the general supervision of the Director of University Counseling Services (UCS), the Staff Counselor/Psychologist will serve as **a liaison to the faculty, staff, and students in the Educational Opportunity Program (EOP)** and work with historically low-income students, historically educationally disadvantaged students, and foster youth. Provides clinical assessment, short-term individual and couples counseling, group psychotherapy and support groups, structured psycho-educational workshops, triage/urgent care services, and clinical case management. Develops and implements appropriate campus/community interventions and psycho-educational programs to increase student academic and personal success. Provides outreach programs and workshops designed to support historically low-income students, historically educationally disadvantaged students, and foster youth, as well as general outreach programs and interventions to the campus community. Collaborates with faculty and staff in the Educational Opportunity Program (EOP), including EOP's Transitional Programs as well as the EOP Satellites in the Academic Colleges and service units.

Serves on university committees as requested, and performs other duties as assigned. Participates in the department's training programs, including provision of supervision and training, as needed. Attends UCS staff meetings, case conferences, retreats, and professional development activities and trainings, as well as meetings, trainings, and activities pertaining to EOP. Maintains ethical and timely documentation of all clinical work in electronic medical record keeping system.

This position may include the provision of some telemental health services and/or remote work.

The successful candidate will be held to the standards and requirements of the college and department in which they are housed.

### **Required Qualifications:**

- Master's or doctoral degree in a clinical field (e.g., Counseling or Clinical Psychology, Social Work).
- Eligibility for licensure in the State of California as a LCSW, LMFT, or psychologist. If unlicensed, must become licensed within 24 months of employment. If licensed within another state, must obtain licensure in California within one year.
- Supervised internship (or minimum of one year of work equivalent) experience in university counseling center, mental health agency, or related professional setting, with ability to support the mental health, well-being, and academic success of students.
- Experience providing clinical assessment, individual therapy, and crisis intervention.
- Demonstrated commitment to multiculturalism and ability to work effectively with diverse individuals (e.g., race, ethnicity, culture, gender, gender identity and expression, sexual orientation, socioeconomic status, religion, spirituality, ability differences, age, national origin, immigration status, language).
- Interest in working as a liaison to the faculty, staff, and students in the Educational Opportunity Program (EOP).
- Demonstrated ability to collaborate within a multidisciplinary team.
- Demonstrated written and oral communication skills and ability to engage in effective time management.

### **Preferred Qualifications :**

- Current licensure in the State of California as a LCSW, LMFT, or psychologist.
- Experience in university counseling center settings.
- Experience and/or special training in working with historically low-income students, historically educationally disadvantaged students, and foster youth.
- Experience providing short-term therapy, group psychotherapy, case management, outreach and consultation.

## **Application Deadline:**

Screening of applications will begin **October 28, 2022**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

## **How to Apply:**

Candidates should apply by completing the CSUN online application. To submit an application and for more detailed information on the application and hiring process, please visit this link: [www.csun.edu/careers](http://www.csun.edu/careers).

Applicants must submit a **letter of application (addressing the qualifications and responsibilities described above), curriculum vitae, names and contact information for 3 professional references, and a copy of graduate transcripts** to the website in the section above. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses, and certificates.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

## **General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

As a condition of employment, all employees need to certify vaccination status by attesting they are fully vaccinated, need a medical exemption, need a religious exemption, or are not working on campus. You can obtain more information about or access the full vaccination policy [here](#).

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination based on race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the University Counseling office at 818-677-2366.