

**Department:** Psychology

**Faculty Hire Number:** 23-05

**Rank:** Assistant Professor

**Effective Date of Appointment:** August 2023 (Subject to Budgetary Approval)

**Salary:** Dependent upon qualifications

**CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

**About the College:**

For more information about the College of Social and Behavioral Sciences see: <https://www.csun.edu/social-behavioral-sciences/>

**About the Department:**

For more information about the Department of Psychology, see: <https://www.csun.edu/social-behavioral-sciences/psychology>

**Position:**

The Department of Psychology at California State University, Northridge (CSUN) is seeking a tenure-track faculty member in Applied Behavior Analysis. This is an Assistant Professor Position; however, the rank of Associate Professor will be considered dependent upon prior academic experience.

The successful candidate will teach undergraduate and graduate courses in Applied Behavior Analysis, will participate in our M.S. in Applied Behavior Analysis program as an Applied Behavior Analysis International (ABAI) Verified Course Sequence (VCS), and will develop a strong research program. The specialization within Applied Behavior Analysis is open.

In addition to teaching, the position requires weekly office hours, attending faculty meetings, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and department in which they are housed for recommending tenure and promotion.

We seek candidates who understand the disparities and barriers faced by minoritized communities in areas related to applied behavior analysis and/or understand opportunities and strengths intrinsic to those who are minoritized in applied behavior analysis. Applicants are expected to understand and serve the needs of a diverse student body. Applicants must clearly articulate their contributions to equity, diversity, and justice with respect to teaching, mentoring, research, clinical approaches, life experiences, or service toward building an equitable, inclusive, and diverse scholarly environment.

### **Required Qualifications:**

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2020, CSUN enrolls ~40,000 students, where 56% are Latinx, 20.8% are White, 9.3% are Asian-American, 4.8% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander. The successful candidate will help the Department achieve equitable academic outcomes for all students through teaching, student mentorship, scholarship, and service.

- PhD from an accredited institution in Applied Behavior Analysis or Psychology with an emphasis in behavior analysis, or a closely related field
- BCBA Certification or BCBA-Eligible at the doctoral level
- Evidence of, or clear potential for, excellence in teaching graduate level courses in applied behavior analysis in an ABAI Verified Course Sequence in a diverse graduate student population
- Evidence of, or clear potential for, excellence in teaching undergraduate level courses in applied behavior analysis in a diverse student population
- Evidence of, or clear potential for, providing mentored applied research experiences in applied behavior analysis for graduate students in a diverse student population
- College or University-level teaching experience, both in-person and online

### **Preferred Qualifications:**

- Experience creating a student-centered and active learning environment within the discipline of applied behavior analysis
- Experience working with Black/African American, Indigenous, Latinx, Southeast Asian, and/or other marginalized or minoritized communities
- Experience in or commitment to participating in professional development opportunities and/or service activities that build effectiveness in advancing diverse graduate and undergraduate student needs in the field of applied behavior analysis
- Experience in creating curriculum that aligns with changing ABAI Verified Course Sequence Standards
- Experience mentoring undergraduate or graduate students in behavior analysis gaining applied experience in clinical, educational, or organizational settings.

### **Application Deadline:**

Screening of applications will begin **October 20, 2022**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

### **How to Apply:**

Candidates should apply by completing the CSUN online application. To apply and for more detailed information on the application and hiring process, please visit this link: [www.csun.edu/careers](http://www.csun.edu/careers).

Applicants must submit:

- Letter of application or cover letter briefly summarizing your qualifications and interest
- Current curriculum vitae
- Teaching statement including a description of your mentoring and/or supervision style
- Research statement describing your program of research and potential future directions at CSUN, and samples of scholarship
- Statement on diversity, equity, and inclusivity (DEI) which includes candidate's experiences related to and/or philosophy of addressing DEI and anti-racism in an academic setting
- Name and contact information for three professional references

In later stages of the search process, applicants may be requested to provide additional materials, including sample publications, past teaching evaluations, and evidence of supervisory skill.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

### **General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line here. Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Working in the State of California is a requirement of employment. CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption from doing so. Any candidates advanced in a currently open search process should be prepared to comply with this requirement. To learn more visit our Matadors Forward site: <https://www.csun.edu/matadors-forward/faculty-and-staff-fall-guidelines>

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Psychology Department at 818-677-2827.