

Department: University Counseling Services

Faculty Hire Number: 23-01

Title: Staff Counselor / Psychologist – Three (3) positions; One (1) – 12 Month position; Two (2) – Academic Year positions

Effective Date of Appointment: Fall 2022

Salary: Dependent upon qualifications

Rank: SSP AR I, Academic Year

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

About the Division:

For information about the Division of Student Affairs, visit our website at:
<https://www.csun.edu/studentaffairs/>.

About University Counseling Services:

For information about the department, visit our website at: <https://www.csun.edu/counseling>.

Position:

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2020, CSUN enrolls ~40,000 students, where 56% are Latinx, 20.8% are White, 9.3% are Asian American, 4.8% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander. The successful candidate will help the Department achieve equitable outcomes for all students.

The department of University Counseling Services at California State University, Northridge (CSUN) is seeking three (3) counselors to serve as Staff Counselor/Psychologist in the Student Services Professional, Academic-Related I level. The positions have the possibility of yearly renewal and are listed below:

- One (1) 12-Month position (works from hire date through end of fiscal year, June 30th)
- Two (2) Academic Year positions (works only during the academic semesters, Fall and Spring)

The successful candidates will provide clinical and outreach services to a diverse population of university students and also provide focused work in crisis/urgent care services.

Working under the general supervision of the Director of the University Counseling Services (UCS), the Staff Counselors/Psychologists will collaborate with faculty, staff, and students to develop and implement appropriate campus/community psycho-educational programs and interventions to increase student academic and personal success. Provide clinical assessment and intakes, short-term individual and couples counseling, and structured psycho-educational workshops; may also provide group psychotherapy. Provide crisis/urgent care services including risk assessment and crisis intervention; facilitation of psychiatric hospitalization; provision of clinical case management, including post-hospitalization follow-up and bridging students to mental health services in the community; and consultation and collaboration with CSUN's CARE and Conduct Coordinator and Department of Police Services (DPS), regarding students of concern, when needed.

Provide general outreach programs and interventions to the campus community. Provide consultation to faculty, staff, and various campus constituencies regarding students with mental health concerns. May include participation in the department's training programs and/or service on university committees. Perform other duties as assigned. Attend UCS staff meetings, case conferences, trainings, and retreats. Maintain ethical and timely documentation of all clinical work in electronic medical record keeping system.

This position may include the provision of telemental health services and/or remote work.

Successful candidates will be held to the standards and requirements of the department in which they are housed.

Required Qualifications:

- Master's degree in a clinical field or doctoral degree in Counseling or Clinical Psychology.
- Eligibility for licensure in the State of California as a LCSW, LMFT, or psychologist. If unlicensed, must become licensed within 24 months of employment. If licensed within another state, must obtain licensure in California within one year.
- Supervised internship experience (or minimum of one year of work equivalent) in university counseling center, mental health agency, or related professional setting, with ability to support the mental health, well-being, and academic success of students.
- Demonstrated generalist clinical therapeutic and diagnostic skills including the ability to provide clinical assessment and intakes; brief, focused, and effective counseling; psycho-educational workshops; and outreach services.
- Demonstrated experience and/or special training in the provision of crisis/urgent care services and clinical case management.
- Interest in consultation and collaboration with CSUN's CARE and Conduct Coordinator and Department of Police Services (DPS), regarding students of concern (as needed).
- Demonstrated commitment to multiculturalism and ability to work effectively with diverse individuals (e.g., race, ethnicity, culture, gender, gender identity and expression, sexual orientation, socioeconomic status, religion, spirituality, ability differences, age, national origin, immigration status, language).
- Demonstrated ability to collaborate within a multidisciplinary team of mental health professionals and actively contribute to a collegial working environment.
- Demonstrated written and oral communication skills and ability to engage in effective time management.

Preferred Qualifications:

- Current licensure in the State of California as a LCSW, LMFT, or psychologist.
- Clinical supervision experience.

- Experience in university counseling center settings.

Application Deadline:

Screening of applications will begin **September 2, 2022**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

How to Apply:

Candidates should apply by completing the CSUN online application. To submit an application and for more detailed information on the application and hiring process, please visit this link: www.csun.edu/careers.

Applicants must submit **a letter of application (specifically addressing the qualifications and responsibilities described above), curriculum vitae, names and contact information for 3 professional references, and a copy of graduate transcripts** to the website in the section above. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses, and certificates.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in **CSU Executive Order 1083** as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Working in the State of California is a requirement of employment. CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption from doing so. Any candidates advanced in a currently open search process should be prepared to comply with this requirement. To learn more, visit our Matadors Forward site:

<https://www.csun.edu/matadors-forward/faculty-and-staff-guidelines>.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in **CSU Executive Order 1096**. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting University Co