

TESL

Department: Linguistics

Effective Date of Appointment: August 23, 2017
(Subject to Budgetary Approval)

RECEIVED
CSUN

Rank: Assistant Professor, Tenure-track

Salary: Dependent upon qualifications

SEP 14 2016

About the University:

Serving more than 42,000 students each year, CSUN is one of the largest universities in the United States, and it has an impact to match its size. Money Magazine recently named CSUN one of the top ten values in all of higher education, and the Social Mobility Index ranked CSUN fifth in the nation for elevating its students' economic and social well-being. CSUN ranks 10th in the country in awarding bachelor's degrees to underrepresented minority students, fifth nationally in awarding master's degrees to Hispanic students and enrolls the largest number of deaf and hard-of-hearing students of any U.S. state university. CSUN's 171 academic programs and engaged centers enjoy international recognition for excellence. CSUN currently partners with more than 100 institutions of higher education in 22 countries around the globe and attracts the largest international student population of any U.S. master's level institution. Situated on a 356-acre park-like setting in the heart of Los Angeles' San Fernando Valley, the campus features modern educational buildings and world-class LEED Gold-certified performing arts and recreational facilities recognized as among the best in the country. CSUN is designated as a Hispanic Serving Institution (HSI) and an Asian American, Native American, Pacific Islander Serving Institution (AANAPISI) and we value the diversity of all of our students and the campus community. CSUN is a welcoming university that champions accessibility, academic excellence and student success.

CSUN's Commitment to You:

CSUN is strongly committed to achieving excellence through teaching, scholarship, active learning and diversity. Our values include a respect for all people, building alliances with the community and the encouragement of innovation, experimentation and creativity.

As an Equal Opportunity/Affirmative Action employer, CSUN strives to create a community in which a diverse population can work, teach and learn in an atmosphere of civility and respect for the rights of each individual. We consider qualified applicants for employment without regard to race, color, religion, national origin, gender, gender identity/expression, sexual orientation, age, disability, genetic information, medical information, marital status, or veteran status. For more information about the University, check our website: <http://www.csun.edu>

Qualifications:

Candidates must have a Ph.D. in Teaching English as a Second Language, Applied Linguistics, Educational Linguistics, or an equivalent degree in a closely related field, with a specialization in methods of teaching English as a second/foreign language. The successful candidate will teach a variety of courses and can expect to teach General Education courses, as well as undergraduate and graduate courses in their field. Applicants must demonstrate ability to work effectively with a diverse student population and demonstrate evidence of outstanding commitment to university teaching in an environment serving a diverse student population. Candidates must have the degree awarded prior to August 20, 2017.

Additional required qualifications:

- Experience as an ESL/EFL teacher for the equivalent of three years in different settings or countries is required. Settings might be second language programs, foreign language programs, and TOEFL programs in universities abroad or for new immigrants and refugees.
- Experience as a TESL instructor (training and educating ESL/EFL teachers) is required. Settings might be in the U.S. or elsewhere.
- Experience teaching and/or researching TESL methods in at least three of the following areas is required:

Listening/Speaking	Vocabulary	Testing/Assessment	Structures of English
Reading/Writing	Technology	Corpus Linguistics	Course, Syllabus, and Materials Design

Highly desirable qualifications: Evidence of teaching effectiveness, a willingness to advise students, potential for successful research, publication in the field of specialization in TESL or applied linguistics, and other scholarly and professional activities.

Desirable qualifications

- Experience teaching Classroom-based research, Second language acquisition and English for Specific Purposes.
- The ability to develop graduate and undergraduate courses in TESL and applied linguistics.

We are also interested in candidates who are experienced in designing and teaching online TESL courses, and supervising other online TESL instructors. CSUN is a Learning Centered University. The successful candidate will be expected to join faculty and staff in a commitment to active learning, to the assessment of learning outcomes, and to multiple pathways that enable students to graduate.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

Responsibilities:

The University especially seeks individuals who will contribute, through scholarly work and activity, to their chosen disciplines and to the University's commitment to teacher preparation and general education. All faculty are expected to serve on departmental and/or university committees and to advise students. The standard teaching load at Northridge is 12 units per semester, although reassigned time is available for research and/or curriculum development on a competitive basis. A willingness to teach evening classes is essential.

Application Deadline:

Screening of applications will begin on December 2, 2016. Priority will be given to applicants who meet the screening deadline. However, the position will remain open until filled. Applicants should submit a letter of application, three letters of recommendation, curriculum vitae, brief writing sample (approx. 15-20 pages), and sample syllabi. The letter of application should include a brief statement of the candidate's philosophy of teaching. These materials should be submitted to the address below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

Inquiries and applications should be addressed to:

Ms. Reyna Kennedy
Administrative Assistant
Department of Linguistics/TESL
18111 Nordhoff Street
California State University, Northridge
Northridge, CA 91330-8415

APPROVED:  9/16/16
DR. KAI RHYS, CHIEF DIVERSITY OFFICER

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line at <http://www.csun.edu/sites/default/files/clery-report.pdf>. Print copies are available in the library and by request from the Department of Police Services and the Office of Faculty Affairs.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Applicants who wish to request accommodations for a disability may contact the Office of Equity and Diversity, (818) 677-2077.