EOH 466A
Ethics in EOH

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Background

- Ethical principles have been in place for over 10 years.
- Ethical principles cannot be enforced in a membership organization like AIHA, ACGIH.
- Ethical principles can be enforced in an organization like ABIH (CIH) which has a method to screen applicants.
Background

• Professional OH organizations felt the need to develop enforceable ethics guidelines.
  – Improve image, enhance prestige of certification (CIH, CSP)

• Enforceable ethics standards were approved in May 2007
ABIH IH Code of Ethics

• Applies to CIH or CAIH, as well as candidates.
• Intended to be enforceable standards of conduct.
• Responsibilities to ABIH, the profession and the public.
• Responsibilities to clients, employers, employees and the public.
ABIH Code of Ethics

• Responsibilities to ABIH, the profession and the public.
  – Comply with laws, regulations, policies and technical standards governing professional practice.
  – Provide accurate and truthful representations concerning certification / recertification.
  – Maintain security of ABIH examination.
ABIH Code of Ethics

• Responsibilities to ABIH, the profession and the public.
  – Cooperate with ABIH concerning ethics matters.
  – Report apparent violations of ethics codes.
  – Refrain from public behavior clearly in violation of professional, ethical or legal standards.
ABIH Code of Ethics

• Responsibilities to clients, employers, employees and the public.
  A. Education, experience, competency and performance of professional services.
    1. Competent service / objective and independent judgments.
    2. Recognize limitations.
    3. Provide referrals.
ABIH Code of Ethics

• Responsibilities to clients, employers, employees and the public.
  A. Education, experience, competency and performance of professional services.
    5. Properly use credentials; accurately represent education, experience, competency.
    6. Truth in advertising and estimates.
    7. Respect intellectual property.
    8. Proper use of ABIH seal, stamp or signature.
ABIH Code of Ethics

• Responsibilities to clients, employers, employees and the public.

B. Conflict of interest, appearance of impropriety.

1. Disclose circumstances.
2. Avoid improper conduct.
3. Assure conflict of interest will not affect judgment.
4. No gifts given or received to secure work, affect judgment.
ABIH Code of Ethics

• Responsibilities to clients, employers, employees and the public.

C. Public health and safety.
   1. Follow appropriate health and safety procedures.
THINK
about the situation objectively.

• Clearly understand the situation.
  – Know the facts.
  – Identify the real issues.
RECOGNIZE
and analyze motivations

• If the situation troubles you, ask yourself why.
• Consider the other party’s motivations.
UNDERSTAND
the company policy and applicable laws

• Consider all options
• Know whom and when to ask for help.
SATISFY
the headline test

• Ask yourself if you would feel comfortable seeing your action reported in the news.

• Think about how your family and colleagues would feel about your decision.

• Consider the consequences of your decision – on the company, on customers, on yourself.
TAKE
responsibility for your actions

• Make an appropriate choice and act accordingly.
• Remember, you are accountable for the outcome of your decision.