12-5. Styles of Conflict.

Instructions. Select your preferred way of dealing with each one of these problems.

1. During a group meeting one of the other group members, Fred, disagrees with some of the points you are making. He speaks very critically of both you and your ideas. What should you do as you prepare for the next meeting on the same matter?
   A. I would schedule another meeting at the same time and not attend the one with Fred.
   B. I'd just go along with him, no sense in fighting over it.
   C. I'd plan out a strategy so that I can take advantage of his anger.
   D. I'd meet with him so we can put our heads together and find a way to work together more effectively.

2. The group, after discussing the matter for several hours, finally decides on a course of action that you think is a mistake. What should you do?
   A. I'd let the others do what they want and keep a low profile.
   B. I'd lend my support to the group's decision, even though I don't agree with it.
   C. I'd dig in and continue to argue until I can win them over.
   D. I'd try to identify new solutions that satisfy me and the others.

3. During a meeting the group splinters on an important issue, with one side arguing in favor of a proposal and one against it. What should you do?
   A. I'd stop going to the meetings until the problem blows over.
   B. I'd urge the faction with fewer members to just go along with the others.
   C. I'd join the side that I agree with and try to help them overcome the other side.
   D. I'd try to work out a solution that benefits everyone.

4. During a group discussion:
   A. I keep my mouth shut (I don't get involved).
   B. I usually just go along with whatever the group decides.
   C. I keep arguing my position until the others give up.
   D. I stress the importance of working together instead of arguing.