PART-TIME TEMPORARY FACULTY
(Lecturers, Coaches, Librarians, and Counseling Faculty)

BENEFITS ELIGIBILITY – FALL 2016

IMPORTANT NOTICE

ELIGIBLE EMPLOYEES HAVE 60 DAYS FROM THEIR DATE OF APPOINTMENT (August 24, 2016) TO ELECT AND ENROLL IN A MEDICAL, DENTAL, VISION, FLEXCASH and FLEXIBLE SPENDING ACCOUNT

*NOTE: FlexCash is an optional benefit plan that allows an otherwise benefit-eligible individual to waive medical and/or dental insurance coverage in exchange for cash, provided the individual has other non-CSU coverage.

Fall Appointment:
• Effective date of Medical, Dental and Vision coverage is October 1, 2016. You must enroll by Friday, September 09, 2016.
• Effective date of FlexCash is November 1, 2016. You must enroll by Friday, September 09, 2016.

IF YOUR APPOINTMENT IS:

Lecturers and Coaches: (Effective Fall 2016)
Less than 6.0 units and a semester appointment

OR

All other Unit 3 Faculty:
If you do not fall into any other appointment categories

YOU ARE ELIGIBLE FOR THE FOLLOWING:
• Catastrophic Leave Donation Program
• Dependent Care Reimbursement Account
• Family Medical Leave (requires verification)
• Health Care Reimbursement Account
• Retirement
• Voluntary Retirement/Savings Plan - 403(b) Tax Sheltered Annuity
• Workers’ Compensation
• Voluntary Plans/Supplemental Insurance Plans - Aflac, California Casualty, MetLaw Legal

NOTE: For specific eligibility information regarding the Fee Waiver Program call extension 2173 or see:
http://www.csun.edu/benefits/fee-waiver-reduction-program

IF YOUR APPOINTMENT IS:

Lecturers and Coaches: (Effective Fall 2016)
(AY classifications only, 2338, 2381, 2384 job code)
6.0 units or more for at least one semester (Eligible for FlexCash)

OR

Other Unit 3 Faculty:
7.5 units or more and an academic year appointment
7.5 units or more and an appointment of at least 6 mos & 1 day (12-month classifications)

YOU ARE ELIGIBLE FOR THE FOLLOWING:
• Catastrophic Leave Donation Program
• Dental Benefits
• Deferred Compensation Program - 457 & 401(k)
• Dependent Care Account
• Family Medical Leave (requires verification)
• *FlexCash
• Health Benefits
• Health Care Reimbursement Account
• Life Insurance (employer paid)
• Long-Term Disability (employer paid)
• Non-industrial Disability (CalPERS members only)
• Tax Advantage Premium Plan
• Retirement
• Voluntary Retirement/Savings Plan - 403(b) Tax Sheltered Annuity
• Workers’ Compensation

IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT BENEFITS ADMINISTRATION – UNIVERSITY HALL, ROOM 165

If your last name begins with the letters A through K:
Contact: Monica Baskerville @(818) 677-3810, email: monica.baskerville@csun.edu

If your last name begins with the letters L through Z:
Contact: Cathy Salazar @(818) 677-2119, email: cathy.salazar@csun.edu