FACULTY POSITION OPENING

Department: University Counseling Services
Rank: SSP AR I – 12 Month, Tenure Track
Title: Staff Psychologist

Effective Date of Appointment: Fall 2016
(Subject to Budgetary Approval)

Salary: Salary is competitive and commensurate with qualifications and experience. Position includes a very attractive benefits package.

About the University:
Serving more than 42,000 students each year, CSUN is one of the largest universities in the United States, and it has an impact to match its size. Money Magazine recently named CSUN one of the top ten values in all of higher education, and the Social Mobility Index ranked CSUN fifth in the nation for elevating its students’ economic and social well-being. CSUN ranks 10th in the country in awarding bachelor’s degrees to underrepresented minority students, fifth nationally in awarding master’s degrees to Hispanic students and enrolls the largest number of deaf and hard-of-hearing students of any U.S. state university. CSUN’s 171 academic programs and engaged centers enjoy international recognition for excellence. CSUN currently partners with more than 100 institutions of higher education in 22 countries around the globe and attracts the largest international student population of any U.S. master’s level institution. Situated on a 356-acre park-like setting in the heart of Los Angeles’ San Fernando Valley, the campus features modern educational buildings and world-class LEED Gold-certified performing arts and recreational facilities recognized as among the best in the country. CSUN is designated as a Hispanic Serving Institution (HSI) and an Asian American, Native American, Pacific Islander Serving Institution (AANAPISI) and we value the diversity of all of our students and the campus community. CSUN is a welcoming university that champions accessibility, academic excellence and student success.

CSUN’s Commitment to You:
CSUN is strongly committed to achieving excellence through teaching, scholarship, active learning and diversity. Our values include a respect for all people, building alliances with the community and the encouragement of innovation, experimentation and creativity.

As an Equal Opportunity/Affirmative Action employer, CSUN strives to create a community in which a diverse population can work, teach and learn in an atmosphere of civility and respect for the rights of each individual. We consider qualified applicants for employment without regard to race, color, religion, national origin, gender, gender identity/expression, sexual orientation, age, disability, genetic information, medical information, marital status, or veteran status. For more information about the University, check our website: http://www.csun.edu

Responsibilities:
Working under the general supervision of the Director of the University Counseling Services (UCS), the Staff Psychologist, as a member of the Division of Student Affairs with faculty rank, collaborates with faculty, staff, and students to develop and implement appropriate campus/community psycho-educational programs and interventions to increase student academic and personal success. University Counseling Services seeks a counselor committed to providing general services and programs to a diverse population of university students, as well as directed efforts to support African-American/Black male students. Provides intake assessment, short-term individual and couples counseling, and group psychotherapy and structured psycho-educational workshops. Provides triage/urgent care, including crisis assessment and management, as well as coordination of hospitalization and case management. Provides general outreach programs and interventions in addition to programming designed to support African-American/Black male students. Provides consultation to faculty, staff, and various campus constituencies regarding students in distress. Participates in the APA-Accredited doctoral training program, including provision of supervision and training. Serves on university committees as requested, and performs other duties as assigned. Attends UCS staff meetings, case conferences, trainings, and retreats. Maintains ethical and timely documentation of all clinical work in electronic medical record keeping system.

Qualifications:
Qualified applicants must possess a doctoral degree in counseling or clinical psychology. Preference will be given to applicants who have graduated from an APA-accredited doctoral program and/or completed an APA-accredited internship. Current licensure in California as a Psychologist is preferred. If unlicensed, must become licensed within 24 months of employment. If licensed within another state, must obtain licensure in California within one year.
Minimum of one year of experience that demonstrates the ability to work with students in need of services, utilizing professional counseling techniques and strategies to meet the needs of a student body with varied backgrounds, cultures, gender identities, ages, sexual orientations, and other diverse qualities. Minimum of one year of clinical experience in a university or college counseling center is preferred. Demonstrated generalist clinical therapeutic and diagnostic skills. Demonstrated ability to provide brief psychotherapy and group psycho-educational workshops. Demonstrated knowledge and experience in clinical case management with complex clients; crisis intervention, suicide assessment, and intervention. Demonstrated sensitivity to multicultural issues and proven ability to interact with diverse individuals and groups. Demonstrated ability to work with and support African-American/Black male students. Demonstrated experience in providing outreach on a variety of topics. Demonstrated ability to collaborate with a multidisciplinary team of mental health professionals. Demonstrated ability to actively contribute to a positive working environment by exhibiting solution-focused, positive, cooperative, and flexible behavior. Effective written and oral communication skills.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

Application Deadline:
Screening of applications will begin April 22, 2016. Priority will be given to applicants who meet the screening deadline. However, the position will remain open until filled. Applicants should submit a letter of application (addressing the qualifications and responsibilities described above), curriculum vitae, three current letters of recommendation, and a copy of graduate transcripts to the address below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

Inquiries and applications should be addressed to:

Dr. Paulette Theresa
University Counseling Services
California State University, Northridge
Bayramian Hall 520
18111 Nordhoff Street
Northridge, CA 91330-8217

*Applicants are strongly encouraged to submit materials electronically to: paulette.theresa@csun.edu

General Information:

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Applicants who wish to request accommodations for a disability may contact the Office of Equity and Diversity, (818) 677-2077.