FACULTY POSITION OPENING
CALIFORNIA STATE UNIVERSITY, NORTHRIDGE
Northridge, California 91330

Department: Management

Rank: Associate Professor or Professor (Possibility of tenure may be considered)

Effective Date of Appointment: August 19, 2015 (Subject to Budgetary Approval)

Salary: Dependent upon qualifications

The University:
Serving more than 38,000 students each year, CSUN is one of the largest universities in the United States. CSUN ranks 10th in the country in awarding bachelor’s degrees to underrepresented minority students, fifth nationally in awarding master’s degrees to Hispanic students and enrolls the largest number of deaf and hard-of-hearing students of any U.S. state university. CSUN’s 171 academic programs and engaged centers enjoy international recognition for excellence. CSUN currently partners with more than 100 institutions of higher education in 22 countries around the globe and attracts the largest international student population of any U.S. master’s level institution. Situated on a 356-acre park-like setting in the heart of Los Angeles’ San Fernando Valley, the campus features modern educational buildings and world-class LEED Gold-certified performing arts and recreational facilities recognized as among the best in the country. CSUN is a welcoming university that champions accessibility, academic excellence and student success.

CSUN is strongly committed to achieving excellence through teaching, scholarship, active learning and diversity. Our values include a respect for all people, building alliances with the community and the encouragement of innovation, experimentation and creativity. CSUN is designated as a Hispanic Serving Institution (HSI) and an Asian American, Native American, Pacific Islander Serving Institution (AANAPISI) and we value the diversity of all of our students and the campus community. CSUN actively encourages qualified candidates to apply who have experience working with students from diverse backgrounds and a demonstrated commitment to improving access to higher education for under-represented students.

As an Equal Opportunity/Affirmative Action employer, CSUN strives to create a community in which a diverse population can work, teach and learn in an atmosphere of civility and respect for the rights of each individual. We consider qualified applicants for employment without regard to race, color, religion, national origin, gender, gender identity/expression, sexual orientation, age, disability, genetic information, medical information, marital status, or veteran status. For more information about the University, check our website: http://www.csun.edu/.

The College and Department:
CSUN’s David Nazarian College of Business and Economics is accredited by AACSB International. The College is home to the seventh largest undergraduate business program in the U.S. We serve a student body of more than 6,000, many of whom are first-generation college students. Our highly regarded part-time MBA program is recognized by both the Princeton Review and U.S. News & World Report. Our Management Department prides itself on its commitment to research, teaching, and service excellence. We serve over 1,500 management majors and provide students with opportunities to work with Fortune 500 companies, small businesses, entrepreneurial ventures, and nonprofit and public organizations. Our faculty are actively engaged in training and development projects for city, county, and state agencies, as well as private companies. Our department encourages collaborative research that encompasses inquiry using both qualitative and quantitative methods. Faculty have published in top journals including: Academy of Management Review; Journal of Management Inquiry; Sloan Management Review; Journal of Management Studies; Journal of International Business and Entrepreneurship; Journal of Nonprofit Management and Leadership; Journal of Management Education; Journal of Applied Psychology; Journal of Managerial Psychology; Applied Psychology: An International Review.

Qualifications:
Earned doctorate in Management, Entrepreneurship, or equivalent from an accredited program is required. Priority will be given to candidates with a specialization in Entrepreneurship. Demonstrated ability to contribute to the development of an Entrepreneurship program is required; leadership experience in an entrepreneurial situation is highly desirable. Evidence appropriate to rank of publication in relevant journals is required. Evidence of excellent teaching experience is required and teaching flexibility is desirable. Candidates must demonstrate ability to effectively work with a diverse student population. The department seeks an individual desiring to take an active role in departmental governance. The potential to play a leadership role in the Department and to bring in funded work in the form of contracts, grants or self-supporting training and education programs is also desirable. Candidates must meet and maintain 2013 AACSB International standards of faculty qualification.

Responsibilities:
The Management Department’s curriculum and service goals strive to integrate theoretical knowledge and practical skills to solve problems facing organizations and institutions in our community and in society at large. The department provides instruction for undergraduate management majors, students in other majors, and MBA students. The department also provides non-business majors with a minor in management or human resource management. A new undergraduate and graduate program in Entrepreneurship is planned. The successful candidate will be expected to take a leading role in the design and implementation of the program. In support of the College and University missions, the Department encourages activities that enhance student achievement; develop distinction; encourage partnerships with other...
university and colleges, departments and administrative units; and provide service to local business, government and social sector organizations. This includes seeking external funding for special projects and new programs.

In order to be awarded promotion and/or tenure, faculty are required to demonstrate an ongoing commitment to teaching excellence, to engage in research relevant to area of primary teaching responsibility that results in refereed journal publications, and involvement in community service and department support. Request for tenure at the start of appointment may be considered. The normal teaching load is 12 units per semester with two preparations; however, a 9-unit load is normally assigned to faculty who are actively engaged in research and publication to support their professional activities.

**Application Deadline:**
Screening of applications will begin March 2, 2015. Priority will be given to applicants who meet the screening deadline. However, the position will remain open until filled. Applicants should submit a letter of application, curriculum vitae, three current letters of recommendation, working papers (if any), and teaching evaluations (if any) electronically to john.bruton@csun.edu or to the address below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

**Inquiries and applications should be addressed to (electronic applications preferred):**

Dr. John Bruton, Chair  
Department of Management  
David Nazarian College of Business and Economics  
California State University, Northridge  
Northridge, CA 91330-8376  
john.bruton@csun.edu

**General Information:**

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Applicants who wish to request accommodations for a disability may contact the Office of Equity and Diversity, (818) 677-2077.