“OPINIONS” SURVEY

The following survey, consisting of ten questions, is for your use to explore your own views on topics that covered in MGT 380. As we progress through the course, you may find that your views change, or become strengthened by what you learn. You may also find that subjects on which you had no opinion are now topics on which you hold a definite viewpoint.

There are no right or wrong answers here: only your honest opinion.

1. A former employee will find it difficult to win a “wrongful termination” lawsuit in a state like California that recognizes “at will employment.”
   a. Strongly agree
   b. Somewhat Agree
   c. Somewhat Disagree
   d. Strongly Disagree
   e. No opinion

2. Federal and state laws provide adequate protections to minorities and women from discrimination in employment, but do not extend enough protections to men and members of “the majority.”
   a. Strongly agree
   b. Somewhat Agree
   c. Somewhat Disagree
   d. Strongly Disagree
   e. No opinion

3. Affirmative Action Plans are effective tools for private employers interested in creating and maintaining a diverse workforce.
   a. Strongly agree
   b. Somewhat Agree
   c. Somewhat Disagree
   d. Strongly Disagree
   e. No opinion

4. Measures taken by employers to avoid liability for sexual harassment will inevitably lead to an unnecessary “chilling effect” on healthy relations between men and women in the workplace.
   a. Strongly agree
   b. Somewhat Agree
   c. Somewhat Disagree
   d. Strongly Disagree
   e. No opinion
5. Liability arising out of employment references ultimately benefits former employees and prospective employers alike.
   a. Strongly agree
   b. Somewhat Agree
   c. Somewhat Disagree
   d. Strongly Disagree
   e. No opinion

6. Federal and state laws adequately support individuals with disabilities’ right to work.
   a. Strongly agree
   b. Somewhat Agree
   c. Somewhat Disagree
   d. Strongly Disagree
   e. No opinion

7. Older workers are adequately protected against age discrimination under federal and state laws.
   a. Strongly agree
   b. Somewhat Agree
   c. Somewhat Disagree
   d. Strongly Disagree
   e. No opinion

8. Workplace “Speak English Only” policies expose employers to a risk of liability that outweighs their benefit.
   a. Strongly agree
   b. Somewhat Agree
   c. Somewhat Disagree
   d. Strongly Disagree
   e. No opinion

9. Federal and state laws should not extend their workplace protections undocumented aliens (“illegal immigrants”).
   a. Strongly agree
   b. Somewhat Agree
   c. Somewhat Disagree
   d. Strongly Disagree
   e. No opinion

10. Employers must balance employees’ rights to privacy and safety in the
workplace, and invariably the balance is weighed in favor of safety.

a. Strongly agree
b. Somewhat Agree
c. Somewhat Disagree
d. Strongly Disagree
e. No opinion