## **Characteristics of Successful Support Providers**

Support Providers should be master teachers.

- 1. able to plan and carry out well-developed lessons
- 2. be capable of carrying out demonstration lessons
- 3. have excellent organizational and classroom management skills
- 4. be the type of teacher who:
  - creates a positive climate for learning
  - holds high expectations for students
  - has the ability to reflect on and articulate the reasons for their instructional decisions, both short term and long term.

Support Providers should be committed to professional growth.

- should regularly engage in activities that promote their professional growth, such as workshops, seminars, conferences, and graduate courses.
- should be informed about current research on teaching and learning.

Support Providers should be team leaders.

- have a positive attitude toward their school and their colleagues
- be people-oriented, have good interpersonal skills, be flexible
- be willing to share their expertise with others.

Support Providers should be confident and caring people.

- be warm and caring
- able to take a personal interest in their protege
- must have high self-esteem and be sensitive to the needs of others.

Adapted from: The Mentoring Leadership and Resource Network