**Temperament Descriptions**

**NT**

Competence  
Desire to understand and control nature  
Performance to store up abilities  
Must master understanding of all objects and events in whatever area of domain he/she stakes out his/her area of competence  
Designer and formulator  
Communicates tersely, compactly, and logically  
Mental process is very intricate and logical in every detail  
Live in their work: Work is work and play is work  
Future oriented, visionary

**NF**

Authenticity  
Self-reflective – pursues becoming “How can I became the person I really am?”  
Meaning must be present in all activities  
Integrous and genuine  
Dreamer and anticipator  
Poetic speakers and writers  
Extremely people oriented; aim to help others become kinder, warmer, and more loving  
Can appear to be anything one might want to see: Chameleon  
Brings out the best in others  
Most fulfilled in a relationship  
Warm, compassionate, lighthearted (somewhat), social, discerning

**Leadership Tendencies**

**NT**

Visionary, always seeking to improve (even upon perfection)  
Not interested in maintenance  
Crisis should not exist (They will eliminate problems that recur)  
Long-range planners whether or not formally endowed with responsibility  
Stand on principle against all antagonists  
Hope giver  
Extremely high expectations of self and others  
Creators of change  
Sees long and short range implications of plans

*Weaknesses*

Drive in creating is so enormous that maintenance becomes boring  
Unaware of feelings (others and their own)  
Typically feel restless because of perfectionism  
Not natural appreciators of people  
Non-competitive, focus more on result than process

**NF**

Intuitive leader, catalyst  
Concerned with feelings and relationships with others  
Want people to grow personally and professionally  
Democratic, excellent listening skills  
High charisma  
Smoothness in speech  
Comfortable in meetings  
Appreciates people (no strokes – no creativity)  
Creative  
In-the-know  
Can speak to social consequences of an action  
Maintains a trustworthy climate

*Weaknesses*

Too much time on interpersonal  
Decisions made on personal likes and dislikes  
Vulnerability to want to please everybody (not insecure – out of positive regard for others)  
Personalizes criticism  
Has difficulty placing limits on people, projects and activities  
Minimizes standard operational procedure