

FACULTY POSITION OPENING

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE
Northridge, California 91330

Department: Management **Effective Date of Appointment:** August 2010 (Subject to Budgetary Approval)

Rank: Assistant Professor (tenure track) **Salary:** Commensurate with qualifications;
Competitive with IIA–Comprehensive Universities and AACSB Schools

Qualifications:

Ph.D. in Human Resource Management or equivalent (such as Industrial Psychology) from an accredited doctoral program. Priority will be given to candidates with an additional specialization in international management, although other specializations will be considered and teaching flexibility is desirable. Teaching experience and evidence of research potential are required. Candidates should also have a commitment to teaching and mentoring an ethnically and culturally diverse student population.

CSUN is a Learning Centered University. The successful candidate will be expected to join faculty and staff in a commitment to active learning, to the assessment of learning outcomes, and to multiple pathways that enable students to graduate.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

Doctoral degree completion and evidence of other degrees are required at time of appointment.

Responsibilities:

The Management Department's curriculum and service goals strive to integrate theoretical knowledge and practical skills to solve problems facing organizations and institutions in our community and in society at large. The department curriculum provides instruction for undergraduate management majors, students in other majors, and MBA students. The department also provides non-business majors with a minor in management. In support of the College and University missions, the Department encourages activities that enhance student achievement; develop distinction; encourage partnerships with other university and colleges, departments and administrative units; and provide service to local business, government and social sector organizations. This includes seeking external funding for special projects and new programs.

In order to achieve promotion and tenure, faculty are required to have an earned doctorate, to engage in discipline-based research that results in refereed journal publications and to demonstrate an ongoing commitment to effective teaching and community service. The normal teaching load is 12 hours per week with two preparations; however, a 9-hour load is normally assigned to faculty who are actively engaged in research and publication to support their professional activities.

Application Deadline: Screening of applications to begin in October 12, 2009 with priority given to applications received by October 5, 2009. Position will be open until filled.

Inquiries and nominations should be addressed to: Department of Management *Email with PDF file attachment:*
California State University, Northridge cobaemgt@csun.edu
College of Business and Economics with "faculty position" in subject line
Northridge, CA 91330-8376

General Information: California State University, Northridge, long known for the intellectual, social and cultural relevance of its 200 academic programs and engaged centers, embraces both innovation – in community service and hands-on experience – and rigor. A minority serving university in a globally diverse region, it is a national leader in preparing teachers for K-12 and first generation college students for graduate studies. 1,700 of its 34,000 students are international. Located in the San Fernando Valley, with 1.8 million people, Cal State Northridge is a park-like campus, 20 miles northwest of downtown Los Angeles. Cal State Northridge is a welcoming university; we value accessibility, academic excellence and student achievement. For more information about the University, check our website: <http://www.csun.edu/>.

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line at <http://www-admn.csun.edu/publicsafety/police/crimereport.htm>. Print copies are available in the library and by request from the Office of Public Safety and the Office of Faculty Affairs.

Applicants who wish to request accommodations for a disability may contact the Office of Equity and Diversity, (818) 677-2077.

The university is an Equal Opportunity/Affirmative Action employer and does not discriminate on the basis of race, religion, national origin, sexual orientation, gender, marital status, age, disability, disabled veteran or Vietnam-era veteran status.