

FACULTY SENATE MEETING – Approved 11/20/14
Minutes of Meeting of October 16, 2014
Jack and Florence Ferman Presentation Room

Faculty President Frehlich called the meeting to order at 2:06 p.m.

The Secretary called the roll. Senators not present were: Jessica Baty-McMillan, Jimmy Gandhi (excused), Eric Garcia, Nina Golden (excused), Sheila Grant (excused), Steve Holle (excused), Marcelo Leonardi, Terri Lisagor (excused), Douglas McLaughlin (excused), Jose Paez, Julie Pearce, Martin Pousson (excused), Rosa Rivera Furumoto, Jerald Schutte (excused), Danielle Spratt (excused), Michael Summers, Holli Tonyan (excused), Veda Ward (excused), Shad Willingham (excused), Tiffany Zaich (excused)

The Faculty Senate [Minutes for September 11, 2014](#) were approved as corrected.

1. Announcements

- a. Senator Ronald McIntyre, the newest member from the Association of Retired Faculty and past Faculty President, was welcomed to the Faculty Senate.
- b. The 2015 Faculty Retreat will be held on January 12 (on campus) and January 13 (walking tour of historic downtown Los Angeles); deadline for registering is December 5. The Senate office is still accepting proposals to do a presentation on January 12; deadline is October 20. A link to the proposal form and to the registration site is on the Faculty Senate website.
- c. Frehlich and others from CSUN attended the CSU Graduation Initiative Executive Summit on October 15. At this Summit, we received new targets for our graduation rates. A new committee, the Student Retention & Graduation Committee, will be formed on this campus to address these new targets. Frehlich, along with three additional faculty members, will serve on this Committee. Senators were asked to contact him should they wish to serve.
- d. Michaud announced that Faculty President Frehlich welcomed his third son, Jonas Alexander, born on October 6.
- e. Thachuk announced that the student production of “Carmen” will be on Oct 31-Nov 2 (four performances) in the Great Hall of the Valley Performing Arts Center.
- f. Michaud invited Senators to a “Women in Los Angeles Politics” event on Thursday, November 6, from 6:00 – 8:00 p.m. in the Oviatt Library Presentation Room. Councilmember Nury Martinez, the Honorable Wendy Greuel and the Honorable Joy Picus will be featured. Seating is limited so attendees must RSVP (cscs@csun.edu).
- g. Quinonez-Skinner announced the “Oviatt Library Open Access: Accelerating Research” week from October 20-26. The first Oviatt Library Open Access Award will be presented to Professor Susan Auerbach on October 23 at 9:00 a.m. Flyers were available.
- h. Quinonez-Skinner also announced a dedication ceremony and reception for the Leisure Reading Room on October 22, from 4:00-6:00 p.m. Flyers were available.
- i. Frehlich congratulated Senator Kathleen Young on winning a Fulbright scholarship.

- j. Taeyhun Kim said that he plans to submit a proposal for the Faculty Retreat and asked if there were faculty who would like to join him on a panel to discuss cultural and linguistic challenges for those for whom English is not their first language.

2. **Impaction Presentation**

Michael Neubauer, Vice Provost

Neubauer said there are different types of possible impaction: freshman and transfer impaction, regional impaction, program impaction and full program impaction. Currently at CSUN, we are impacted regionally and in two programs at the freshman level. We admit all CSU-eligible students within tier one (local service area) and adjust the tier 2 index (outside local service area) to manage enrollments. We are not impacted at the transfer level, so any California community college transfer who meets the minimum requirements, will be admitted to CSUN. We are currently at 40,000 students, and are continuing to grow. Because of limited space and faculty, we will have to do something more to manage admissions in the future. If we declare impaction at the transfer level, we don't have to enforce it, but we will have the option should it become necessary.

Options now being discussed are full program impaction, regional impaction (shrink tier one), transfer impaction (declare a tier one and tier two region), and partial program impaction. We will need to look at how these options affect certain departments and the diversity (racial/ethnic composition) of our students. We must make a decision by this December on whether to impact, and then we are required to hold public hearings. Impaction would need the approval of the Board of Trustees, and the earliest that it could begin would be Fall 2016. Neubauer said they he would give an update once there is more data on how each impaction option will affect admissions. A few Senators expressed concern with regard to our support services if we continue to grow.

3. **Senate Reports**

a. **President's Report** – President Dianne Harrison

President Harrison reported on the following items:

1. **Impaction** – As Vice Provost Neubauer shared, we are exploring impaction but this is not President Harrison's preference. Our provost has been appointed to serve on a newly formed CSU system committee that will strategize new funding and enrollment models. She is hopeful that they will come up with ways to handle the situation in support of student access.
2. **STEM Education Workshop** – CSUN hosted a White House Summit to encourage more students to acquire and pursue and complete studies in STEM disciplines, particularly women and underrepresented minorities. She thanked Dean Ramesh for bringing the Summit to this campus and was very pleased and proud to have an opportunity to highlight what we have done at CSUN in these areas.
3. **Collective Bargaining Agreement** – President Harrison said that a tentative bargaining agreement has been reached and CFA members will be asked to ratify it soon.
4. **CSU Graduation Initiative Executive Summit** – Data for each campus was used to come up with numbers that relate to six goals:
 - six-year graduation rates for first-time freshman (FTF)
 - four-year graduates rates for FTF

- four-year transfer rates
- two-year transfer rates
- the gap between completion rates of under-represented minorities and better-prepared students, and
- the gap between completion rates of Pell-grant students and non-Pell-grant students.

The cohort assessment will start in 2019. Harrison said that these students are currently 8th graders, so our effort in the middle and high schools becomes even more important.

By 2025, CSUN will need to increase graduation rates from 48% to 54% (six-year FTF), from 14% to 22% (four-year FTF), from 71% to 77% (four-year transfer), and from 30% to 38% (two-year transfer). President Harrison said that with intentionality and a lot of effort, we are confident that we can meet these goals.

We have a 14% achievement gap between our under-represented students and non-underrepresented students, and are asked to reduce the gap by half. For Pell students, our gap is 9% and we are asked to reduce by 4%. This goal will be harder to achieve; the new Student Retention & Graduation Committee will recommend models that can work for us. There are institutions with similar demographics that are succeeding, so we can model their practice and scale up our many successful programs as well.

b. **Provost's Report** – Provost Harry Hellenbrand

Provost Hellenbrand reported on the following items:

1. **Space** - The new Extended Learning building will free up 38,000 square feet that can be used for faculty offices and labs. Unfortunately, we will not see additional money from the state no matter how much we grow, so we need to use space that becomes available or is not used efficiently.
2. **Achievement Gap** - In order to improve the achievement gap, we need to ramp up what we are doing that is working. We are partnering with the community colleges, LAUSD and other CSU's on math remediation to determine what is working and how we can accelerate it. We need to do more of what is working well and fix what we know does not work. For example, allowing students more than one year to complete remediation coursework, if they are in good standing, may help our graduation rates. Hellenbrand mentioned other examples of remediation strategies that are working. He feels that these issues are solvable and we can improve in this area.
3. **Workforce Development** – Provost Hellenbrand is working with the community colleges on a grant related to workforce development for upgrading skills and education with online programs.
4. **Impaction** - We may have to change our local service area borders but will try not to impact the heart of Los Angeles. Hellenbrand said he will continue to support offering online courses as a way to deal with high enrollment.

c. **Statewide Academic Senate CSU Report** – Statewide Senator Sandra Chong

Link to written report: <http://www.csun.edu/sites/default/files/sasreport101614.pdf>

Statewide Senator Chong highlighted the following items:

1. Chong said that they are asking for feedback on the first-reading resolutions: 1) Improving Campus Response to Sexual Assault and Sexual Violence, and 2) Protecting the Academic Freedom of CSU Faculty Facing Harassment from Outside Pressure Groups. Feedback may be given to Senators Chong, Frehlich or Shutte. More information may be obtained from the committee chairs that are mentioned in the written report.
2. Chong responded to questions regarding the Academic Freedom resolution and \$8 million to support Early Start Activities. Trustee Stepanek added that the “automated cluster scheduling” mentioned in Item #4 will not be implemented here at CSUN next Fall.

c. **CFA Report** – CFA President Nate Thomas

Thomas said that we now have a tentative bargaining agreement. There will be GSI’s, statewide equity programs to address inversion/compression, and programs to address those at the SSI max. There was a letter writing campaign across the State. We had over 500 letters from CSUN that were given to President Harrison. She accepted these letters, along with 35 hardship letters, which she read and acknowledged. He thanked the Senators for their work on making this happen.

The meeting was adjourned at 3:40 p.m.

Submitted by:

Terri Lisagor, Secretary of the Faculty

Heidi Wolfbauer, Recording Secretary