

Minutes of the ASCSU Plenary Sessions November 4-5, 2015 in Long Beach California

Chair's Report: Chair Filing reported his knowledge or involvement in the follow: 1) attended Shane Frehlich's memorial service at CSUN, where he presented the ASCSU Executive Council commendation on behalf of the Statewide Academic Senate; 2) reported the ASCSU response was forwarded to the Chancellor's Sustainability Task Force committee; however, due to the magnitude of response, by faculty, staff and students, the final report to the Board of Trustees, scheduled for November 17th, has been postponed; 3) the Ethnic Studies Draft Report comments are in review; 4) ICAST met late September, continuing discussions about Community College Baccalaureate degrees and UC pathways (especially with regard to SB 1440 transfer degrees); 5) a new CMS is being completed as the Academic Technology Steering Committee is implementing a new HR system; 6) the ASCSU budget is finalized, yielding the same amount as last year (i.e. \$960,000); the budget can be accessed and reviewed through the ASCSU dropbox; 7) The California Open Education Council will be creating its mandated report in January; funding is ending in 2016, but the work will continue; 8) It was announced that the ASCSU has shifted to "Zoom" as the alternative to "Collaborate" for virtual conferences.

Finally, in light of continued efforts to promote shared governance on campuses, Chair Filing communicated that he is meeting with various local senates and has visited several campuses, including San Bernardino and Chico, since the last plenary session. As well, several CSU administrators, including Vice Chancellor Lamb and Executive Vice Chancellor Blanchard have also visited several campuses to examine sources of controversy. Chico, San Bernardino, San Jose, San Luis Obispo, East Bay and Channel Islands all indicated they are working on issues related to administrative decisions, absent faculty input. Chair's conclusion: "Shared Governance is a contested matter at the institutional level."

Faculty Trustee's Report: Trustee Stepanek reported on present presidential searches (two campuses have searches sanctioned and posted; two others are forthcoming), the ERFA meeting at Fullerton, hosting Chancellor White as the keynote speaker, the fiscal sustainability committee's report, his visit to Chico this month and the Board of Trustees meeting on the 17th. He also stated he is serving on two of the presidential search committees and on the Committee on Institutional Advancement. Senators are directed to the ASCSU website at <http://www.calstate.edu>, under Faculty Trustee Reports, for full text.

ASCSU Committee Reports

1. Faculty Affairs (FA): Three representatives from the Chancellor's Office met and discussed CO proposal on International Programs. They were going to present these proposals after the fact, but were convinced to be proactive. HR also visited regarding background checks 2015-08. They acknowledged there are problems, but will go with checks for another year. Other guests included CFA to discuss the strike vote.

2. Academic Preparation and Educational Programs (APEP): Ed Sullivan met and announced new hires in his shop. He discussed all things having to do with Teacher Ed, especially with respect to joint articulation on programmatic and educational issues. Met with Eric Forbes who informed the committee there was upgrade to INSIST, which is the program facilitating transfer of classes. They discussed two executive orders (1048 on early start and 665 on entry level competency) that are outdated. Ken O'Donnell visited re: math integration. Issue is any change in curriculum at one level has consequences for other levels (e.g. perhaps there should be four years instead of three of math required in high school). Ed reported that all campuses are completing space audits. Senate discussion included the issue of more males in education raised.

3. Fiscal and Governmental Affairs (FGA): completed final review of legislative tracking list and Governors ultimate disposition on each. A new process is to begin again in January as new bills are introduced. The chair expressed apologies for missing SB694 (senator block) due to procedural issues. The committee had a conference call with LAO (Jason) regarding budget augmentation. CTA reported legislation for replacement of Prop 30, which could be extended by the governor another year, but not likely to produce funds for higher education. The committee also met with the CO advancement group on the resolution to name taxpayers and with HR on the faculty hiring task force.

4. Academic Affairs (AA): dealt with graduate education; financial aid; Dean Thomas looking at unit requirement (AB 2610, the supplant bill - looking to state auditor on how to proceed); also discussed SB634 for interstate articulation of courses, for those courses taken outside of California that are to receive credit toward CSU degree; also transfer among campuses (referred senators to AB386 for fully online and course match issues, that will become part of the Community College Baccalaureate issue). As per AS3223 will be making recommendations on courses approved for transfer.

Chancellor's Office Reports:

1. Executive Vice Chancellor Blanchard: indicated he has conducted visits to four campuses since his hire this year. It has allowed him to develop student success definition and to articulate some of the barriers. He participated in the SMMS/MANN Think Tank (child and faculty development) and the 100k and 10 institute, sponsored by the office of the president, for developing STEM programs. He also communicated updates from our previous Plenary meeting: regarding tenure density, the 2015 budget includes \$11 million in money for additional tenure-track faculty hires (is asking for data by campus on faculty searches vs. hires). Also, stated that HR is under legal restriction to reformulate background checks. Also quantitative reasoning task force recommendation from Chancellor's Office, is not just a faculty curriculum matter (as asserted by ASCSU) but an administrative issue, because of the scope of the issue beyond the CSU Academic freedom requires some change. Discussions ensued in responding to ASCSU resolution. It is intended to have action items for January meeting. Questions and concerns varied from the general, including faculty being engaged in shared governance from the beginning, to specifics of curriculum (esp. quantitative reasoning and SIMS man institute) as well as tenure density (e.g. only 173 net hires after attrition from total 742 hires; need over 1000 for tenure density to stay even with just a 1% enrollment growth). The Senate suggestions for increasing TD including converting full time lecturers, who are qualified, to tenure track positions, of which there are 2500 in the CSU; implication is it would increase tenure density without associated search costs.

2. Chancellor White: communicated he had visited seven campuses in the last few weeks to do "deep dive" into particularly subject areas. Questions from the floor involved general fund subsidies for athletics (e.g. at SJSU, costs is \$26 million with revenue of \$10 million; of the difference, \$8 million comes from Student fees and \$8 million from General Funds). Question was whether campuses will be granted autonomy or not in continuing athletics. Other concerns were over misquoting the CO (e.g. he was quoted as saying "faculty being over paid and under worked", which he denied). Also, bullying was brought up, especially as in the CSU between admin and faculty/staff. Finally the problem of how to account among faculty remuneration for differential cost of living in various areas was discussed without conclusion.

3. Intra-system Enrollment Manager. Angela Williams addressed efforts demonstrating a significant increase in online courses using Course Match. Since 2014 enrollment has been automated. Data show a 94% completion rate. Concern voiced over sufficiency of instructions and requirement to hold open 15 seats open (not the case for 396-fully online courses). Also, it was pointed out that Course Match courses reimburse campuses, 386 courses do not.

4. Vice Chancellor Lamb, Interim CIO Crase and CFO Relyea: presented update on CHRS (Common Human Resources System). While historically stalled, CO has hired outside consultant to push for completion. CHRS will require update to the next version of the People Soft system. It will consolidate HR data within and across campuses and will be housed at the Chancellor's Office but will provide "dashboard" analytics for individual campuses. It will also facilitate a bridge to controller's office so that data does not have to be entered twice. As well, student system upgrade cannot occur without an upgrade to CHRS. This will ultimately generate an enterprise approach to the system. Ray Morrison was hired as project director to get CHRS completed on time. Twenty three more IT hires were required to run CHRS. The project will take 36-48 months to complete, six months to implement and then sequential roll out by blocks of campuses. The cost will be \$6-7 million per year, but not charged back to campuses, but will take some back filling of campus hires as it is intended that no current campus employees will lose their jobs but rather be redirected. Comments included need for such ongoing expense, data security, job category changes and continuing updates.

5. Trustee Peter Taylor: presented his background as a UCLA graduate and former bond finance administrator in the private sector before becoming chair of Advancement at UCLA and ultimately CFO of the UC. An ensuing discussion included questions about learning and technology, view of faculty by Board of Trustees, decentralization vs. centralization, bond and fixed asset financing and open presidential searches.

Auxiliary Reports:

1. California Faculty Association (CFA) strike vote took place yesterday with 66% of faculty who are members and 80% of those members voting with a 94.4% concurrence (translates into roughly 50% of employed faculty voted for strike; however, many steps remain before strike is implemented. Next step is faculty demonstration at the Nov 17th at the Board of Trustee. ASCSU concerns were voiced over not addressing SSI and in general salary compression for senior faculty. Response was this is a CO imposed issue. There are two more meetings on November 23rd and December 7th for fact finding and anticipate fact finding will align with faculty more than CO.

2. Emeritus and Retired Faculty Association (ERFA): Harold Goldwhite reported on their meeting at Fullerton. Chancellor White and Trustee Stepanek attended. White spoke of the need for 1.1 million more Baccalaureates in the next ten years. CSU must produce 50% of those graduates. Council spent time on whether staff should be included in ERFA. Association is still looking for Executive Director.

3. Alumni Council: Dia Poole reported on the fall meeting that was held at Cal State Stanislaw. Out of it came recommendation that students are contacted sooner after graduation and faculty be used in that effort. There are 100,000 new alumni generated each year so these new methods need to be explored. The chair reported the Panetta internship in Washington, advocacy training for alums and nominations for alumni council trustee are in process. "Legacy" family concept is being promoted. It was also suggested we need to recognize alums for time as much as money contributed.

4. General Education Advisory Committee (GEAC): Represents CC and CSU, including students, and admission officers to advise Chancellor on matters of preparation and course transfer. One path was "STATWAY". Committee rescinded this and other programs dealing with quantitative reasoning. Alternative courses discussed were sign language and logic courses. Progress is being made in AS3211, asking that campuses review GE requirements.

5. Ethnic Studies Task Force: 15 campuses responded to request for input on the report. Some ask for clarification, some complimented. The response is due shortly.

6. California State Student Association (CSSA) Juan Cervantes, liaison from statewide student council, thanked ASCSU for support of SB 798. He also stated they are working on Student loan issues, White House Bank Card, sexual assault, homelessness, budget advocacy and share governance. He suggested sustainability is a major issue as it transfers financial burden from Legislature to students. Various questions ensued such as why so much on sexual assault and not mental illness and about student support against student athletics.

Resolutions (Second Readings):

AS-3223-15/FA Call for Suspension of CSU Background Check Policy: This resolution calls for suspension of the new CSU Background Check Policy and for a joint ASCSU and Chancellor's Office task force, with the participation of the California Faculty Association, to study the policy and make recommendations about its implementation with regard to issues relevant to faculty. The rationale indicates that the policy could have significant implications for potential faculty employees' privacy rights and hiring and attracting the strongest and most diverse faculty. Passed without dissent.

AS-3228-15/FA Addition of a Retired Faculty Member to the CSU Board of Trustees: This resolution advocates for the addition of a retired faculty as a voting member of the CSU Board of Trustees and urges the Chancellor's Office to support legislation to achieve that end. The resolution specifically clarifies that the addition of a retired faculty trustee should not substitute for having a second faculty member serve on the CSU Board of Trustees as called for in AS-3017-11/EX (Rev) Addition of a Second Faculty Trustee to the Board of Trustees. Passed without dissent.

AS-3229-15/FGA California State University 2016-17 Support Budget Preliminary Plan: This resolution commends the CSU for its 2016-17 Support Budget Plan, recognizing CSU fiscal needs are significantly greater than those in the governor's multi-year funding plan. It supports the 3% proposed increase for funded enrollment growth in the plan and strongly urges the Board of Trustees to amend the plan to provide a compensation pool increase for all employees substantially beyond the proposed two percent (2%) currently in the plan. Passed.

AS-3231-15/FGA Commendation for Associate Vice Chancellor Ron Vogel: This resolution is a commendation for former Associate Vice Chancellor, Academic Affairs Ron Vogel. Passed by acclimation.

AS-3233-15/EX Commendation in Memory of CSU Academic Senator Shane G. Frehlich: This resolution honors Senator Shane G. Frehlich, CSU Northridge, who recently passed away on September 4, 2015 due to complications of Acute Myeloid Leukemia. Passed by acclimation.

AS-3234-15/EX: Presidential Search Processes in the California State University System: Announcement of finalists and visits to Campuses: This resolution reaffirms the position on open presidential searches expressed in AS-3035-11/FA Response to Proposed Changes to the Board of Trustees Policy for the Selection of Presidents and declares that the ASCSU stands in solidarity with the 21 campus senates that have approved resolutions in favor of the public announcement of finalists and public visits by finalists. It urges that the selection processes for the four 2015-16 CSU presidential searches provide for the public announcement of finalists and accompanying official campus visits by finalists. Finally, it urges the Chancellor and Board of Trustees to revise the BOT policy to provide for the public announcement of finalists and official public visits by finalists. Passed unanimously.

AS-3235-15/AA Chancellor's Office Response to AS-3230-15/APEP/AA Establishing a Task Force on the Requirements of CSU General Education (GE) Mathematics/Quantitative Reasoning (B4) Credit: This

resolution expresses concern about the Chancellor's Office Response to AS-3230-15, which implies that the faculty is one voice among many, rather than the most significant, "stakeholder" in curriculum design as it relates to CSU quantitative reasoning requirements. The resolution also urges the Chancellor's Office to revise its response to clarify the faculty's primacy over curriculum. It also urges the Chancellor's Office to prioritize faculty leadership in efforts to address the larger questions of student success and inter-segmental alignment of curriculum across disciplines and segments alluded to in the response. Passed.

Resolutions (First Readings - need feedback by first week in January):

AS-3236-15/FA Reaffirming the Principle of Shared Governance Within the California State University:

This resolution reaffirms the principle of shared governance contained in HEERA, and asks the Chancellor in his response to this resolution to substantiate how the principle of "shared leadership" either conforms to or differs from the definition of shared governance in HEERA and AAUP documents. It also expresses ongoing concern about the Chancellor's response to requests for assistance from campus faculty leadership about documented violations of shared governance on their campuses.

AS-3237-15/FGA CSU Acknowledgement of California Taxpayers as University Donors: This resolution encourages campus Senates, campus Advancement/Philanthropy offices and the Chancellor's office to find ways to acknowledge the role of taxpayers in funding the CSU. It recommends adding, where feasible, the phrase "funded by taxpayers like you," to donor walls, websites, advancement brochures and other places that recognize private donor philanthropy.

AS-3238-15/AA Role of California State University Faculty in the Evaluation of Courses for Transfer: This resolution stems from concerns raised by campus senate chairs about the implications for course transferability raised by AB 386, CSU Fully Online Courses, Course Match, and the advent of upper division GE courses in CCC BA degree programs. It affirms that campus curricula and the satisfactory completion of degree requirements are the purview of local campus faculty. It also encourages campus academic senates to develop policies or review existing policies for transfer of courses that: ensure the primacy of faculty in establishing the criteria for, and evaluation of, the transferability of courses; guarantee communication between articulation officers, department chairs and curricular and shared governance bodies; maintain a clear and transparent process to meet degree requirements; facilitate progress toward graduation; and allow for the re-evaluation of articulated courses by faculty.

AA-3239-15/FA Inclusion of Non-Tenure Track Instructional Faculty in Faculty Orientation Programs:

This resolution advocates for the inclusion of lecturers in annual and semi-annual faculty orientation days (including these days as part of compensated contractual time). It also urges that in the context of faculty orientation, general campus resource information and specific materials relevant to the rights and benefits of CSU lecturers be made available to all non-tenure track instructional faculty.

AA-3240-15/FA/FGA Request for Joint Task Force to Develop a Vision Plan for Ongoing Tenure/Tenure Track Recruitment:

This resolution thanks the Board of Trustees, Chancellor, Governor and Legislature for recognizing the need to increase tenure/tenure-density in the CSU and for providing in the 2015-16 budget, baseline funding specifically targeted for the hire of tenure-track faculty. The resolution further calls upon the Chancellor, working with the ASCSU, to establish a joint task force for the purpose of developing a multi-year systematic plan to increase tenure/tenure-track density in the CSU.

Respectfully submitted by Senators Schutte, Chong and Swenson