## No More Excuses!

## Participate in the retirement plan today.

## If You Think

"I don't make enough money."

## Then Consider

Potential employer match and tax savings. Your contribution is taken out before taxes, so the amount you pay taxes on is lower. Plus, your employer may make a matching contribution.
"I'm too young to worry about it right now; time is on my side."

The magic of compounding. When you give your money more time to accumulate, the earnings on your investments-and the annual compounding of those earnings-can make a big difference in your final return.
"I'm too old, it's too late."
It's never too late. If you're 50 years old or older, you can contribute a catch-up deferral (check your plan limits for the amount, as it is subject to change each year). You still have time to put your money to work for you.
"Stocks, bonds ... it's too confusing!"

There is an easier way! Your plan may have the option to invest your money in a "pre-set" asset allocation or lifestyle model that takes into account your expected retirement date or age. It's a "set it and forget it" approach and works well for the less sophisticated investor.

Don't count on it. A dwindling workforce means fewer tax dollars down the road. In just a few years there will be 2 workers per every 1 retiree.

Help is available. Understanding how to begin saving for retirement might be overwhelming, but it's easier than you think. Contact human resources for an enrollment form.

