Faculty Diversity Resources for Recruitment

**Southern Regional Education Board**
The Scholar Directory is a database that showcases more than 1,700 accomplished doctoral scholars and successful Ph.D. recipients who are committed to pursuing careers in the professoriate. It consists of scholars from the Southern Regional Education Board (SREB), The National Institutes of Health (Bridges to the Professoriate NIGMS-MARC), The Alfred P. Sloan Indigenous Graduate Partnership (SIGP), Science Foundation Alliances for Graduate Education & the Professoriate (AGEP), The National Science Foundation Directorate for Social, Behavioral & Economic Sciences (SBE), The Alfred P. Sloan Foundation Minority Ph.D. Program (SLOAN)

http://home.sreb.org/dsp/scholardirectory2.0/

Log in at the top left corner, under the SREB-STATE logo, “Search Scholar Directory.” **Log in:**
- **Email:** equityanddiversity@csun.edu
- **Password:** SUB0144

On DSP Scholar Directory home page, click on “Search Scholar Directory” on the left side.
That will take you to the Search Scholar Directory Page.
Once on the Search Scholar Directory page you can click on any of the drop down areas to refine your search. Database: 1700

**CIC Doctoral Directory - Introduction**
The CIC Doctoral Directory is a listing of doctoral degree recipients who are members of groups underrepresented in higher education and who are alumni of the universities of the Committee on Institutional Cooperation. The Directory is designed to increase the visibility of doctoral alumni who bring diverse perspectives and experiences to higher education. The Directory will be promoted among hiring committees at CIC member universities, and the searchable, online database will be freely available to the public. A summary and a detailed listing are available.

Access to this database is free.


**Directory of Ford Foundation Fellows**
This directory contains information on Ford Foundation Postdoctoral Fellowship recipients awarded since 1980 and for Foundation Pre-doctoral and dissertation fellowship recipients awarded since 1986. The database is sorted alphabetically by last name and includes current institution, field of study, and year/level of award.

Access to this database is free. http://nrc58.nas.edu/FordFellowDirect/Main/Main.aspx
National Minority Faculty Identification Program  The REGISTRY provides an online database for candidates from underrepresented groups to enter their relevant education and employment information as well as the ability to search job postings listed by our subscribing institutions. There is no charge to candidates for this service. Once a candidate’s information is uploaded, subscribing institutions may directly contact those candidates in whom they are further interested.  http://www.theregistry.ttu.edu/institutionLogin.aspx

USER ID:  csune&d  Depending the task you wish to perform, the passwords are:
Password:  post OR Password: search

PUBLICATIONS, WEBSITES, AND E-MAIL DISTRIBUTION (LISTSERVS)

The publications and websites listed here provide opportunities to reach a more diverse pool of potential candidates for faculty appointments.

Women in Engineering Programs and Advocates Network (WEPAN)
A non-profit educational organization founded in 1990, WEPAN has a membership of over 600 and is led by a 16-person board of directors from academia and industry. WEPAN’s mission is to be a catalyst for change to enhance the success of women in the engineering profession. Procedure: To distribute to all potential candidates on listserv, e-mail wepan-l@purdue.edu. Deadlines: None Cost: Free

Faculty for the Future
Administered by WEPAN, FacultyForTheFuture.org is the only website dedicated to linking a diverse pool of women and under-represented minority candidates from engineering, science, and business with faculty and research positions at universities across the country. Procedure: Fill out online form at http://www.engr.psu.edu/fff/ Deadlines: None Cost: Free

Association for Women in Science (AWIS)
As part of its efforts to promote the entrance and advancement of women in science careers, AWIS has a long-standing commitment to fostering the careers of women science professionals. At both the national and local levels, AWIS has organized leadership conferences, developed mentoring programs, and facilitated networking between women in all fields and at all levels. Deadlines: None Cost: $225-$500 http://www.awis.org/displaycommon.cfm?an=1&subarticlenbr=321 Members have access to the membership directory.

Society for the Advancement of Chicanos and Native Americans in Science (SACNAS)
Established in 1973, the Society for Advancement of Chicanos and Native Americans in Science (SACNAS) strives to encourage Chicano/Latino and Native American students to pursue graduate education and obtain the advanced degrees necessary for science research, leadership, and teaching careers at all levels. SACNAS News is published three times a year, distributed to approximately 15,000 people, and rates vary based on ad length. Procedure: To advertise on the web, e-mail webads@sacnas.org. Deadlines: None for online submission Cost: $250
WEBSITES OF SCHOLARLY ORGANIZATIONS FOR
WOMEN & UNDERREPRESENT GROUPS

2. Association for Women in Science  www.awis.org
3. Society of Women Engineers  http://societyofwomenengineers.swe.org/
4. National Association of Women MBAs  www.mbawomen.org
5. Faculty for the Future  www.engr.psu.edu/fff/
   Website links diverse pool of women and under-represented minority candidates from STEM and business with university positions
7. Society of Hispanic Professional Engineers  
   (Job Posting) http://national.shpe.org/index.php/career-center
8. National Society of Hispanic Physicists:  http://www.hispanic physicists.org/  To Post a Job email:  jburciag@mtholyoke.edu
   Post job, email ASHE President Dr. Molina at  David.Molina@unt.edu
    http://www.hispanicoutlook.com/post-your-web-ad/
14. American Association of Blacks in Higher Education:  
    http://blacksinhighered.org/
15. National Conference of Black Political Scientists  www.ncobps.org/
    http://www.naaas.org/careeropportunities.html
19. Asian American Association of Architects/Engineers  http://www.aaaesc.com
21. Consortium of Higher Education LGBT Resource Professionals:  
    http://www.lgbtcampus.org/job-listings
facebook resources

Association for Women in Science
https://www.facebook.com/AssociationforWomeninScience

Black Doctoral Network
https://www.facebook.com/BlackPhDNetwork

Hispanic Outlook in Higher Education
https://www.facebook.com/hispanicoutlook

Latina PhD’s and Ed. D’s from San Antonio
https://www.facebook.com/groups/154110161288211/

Society of Latino Engineers – SOLE
https://www.facebook.com/SOLEFamilia


Latino Association of Graduate Students in Engineering and Science
https://www.facebook.com/groups/255518374468848/

National Society of Black Engineers

SREB-State Doctoral Scholars Program