Agenda
CSBS Climate Committee Meeting
Monday, December 3, 2012
1:00 to 2:00 pm
Location: SH 181

1. Introductions

2. General Charge to Committee:

EXCERPT FROM CAMPLUS CLIMATE REPORT:
Contradictions in Perceptions of Campus Climate & Personal Experiences
These differing phenomenological realities alert us to fact that CSUN must:
• Continue to focus efforts on creating and sustaining a campus climate that is welcoming and inclusive
• Give special attention to probationary assistant professors and staff
• as well as to employees (faculty and staff) from historically underrepresented /marginalized groups

Goals: Design various campus-wide programming to address some of the disparities revealed & increase sense of welcome & respect for people from all groups on campus

3. Confidentiality Pledge

4. Discuss & Vote on whether to have Joint or Separate Meeting for Faculty & Staff

5. Immediate Goals

a. Develop a Mission Statement that refers to CSUN’s Mission, Values, Vision

b. Discuss Main Problems with Climate in CSBS & respective Departments

c. Discuss Need for College Ombudsperson

d. Determine Subcommittees

   i. Mission Statement

   ii. College Climate Assessment

   iii. College Transformational Intervention

      1. Symbolic Redress Intervention

      2. Feasible Interventions

   iv. Resulting in Transformed College Climate => Assess Change

   e. Determine Meeting Schedule for Spring 2013