Agenda
CSBS Climate Committee (CCC) Meeting and Strategic Planning Retreat
Friday, December 19, 2014; 1:30 to 3:00 pm; Location: SH 181

I. Call to order

II. Roll Call

III. Approval of Minutes from 11/21/14

IV. New Business
   -- Vote Approval 2013-2014 CCC Annual Report (if quorum is present)

V. Announcements (any member may bring pertinent happening to our attention)

VI. Status Report from Subcommittees:
   (Including academic year and semester plans, e.g., regularity of meetings, review campus climate articles, contact other campuses re: climate, proposed steps for assessment, etc.)

   A. Assessment-Qualitative: Moshoula (chair), Rasmita, Boris, Sabina
      Charge: Ongoing assessment of college climate (multi-method approach)

   B. Assessment-Quantitative: Que-Lam 'Q' & Michael (co-chairs), Naomi, Rasmita, Regan, Sheila
      Charge: Ongoing assessment of college climate (multi-method approach)

   C. Community Building: Boris (co-chair), Christina (co-chair), Karen, Naomi, Pat, Sabina
      Charge: Arrange activities as opportunities for team building, etc. and to build a sense of community in the college; locate speakers on topics related to campus climate to promote dialogue

   D. Human Relations and Mediation:
      David, Kenya, Joy, Kelly, Moshoula, Carisa, & Sheila (Need to Elect a Chair)
      Charge: Increase visibility of CCC activities and work toward a more positive college climate (Oversee ombuds services, review and revise position statement for ombuds person as necessary; other tasks may include developing CCC Logo and a series of Posters and/or videos, suggests items for the website)

   E. Privilege Subcommittee: Jose P., Carisa, Joy, Judy, Marquita (Need to Elect New Chair)
      Charge: Explore issues of privilege among CSBS faculty and staff and develop a preliminary intervention (i.e., Privilege Spectrum Activity tailored to needs/demographics of each department)

   F. Webpage Project: Joy (chair)
      Charge: Maintain and update CCC Webpage with active links to resources and members.

   G. Workload Subcommittee: Jeffrey (chair), Kelly, Jose A., Regan
      Charge: Examine workload issues in CSBS and make recommendations for change aimed at increasing workload equity, fairness, and compensation

VI. Other Business
   Other Plans for 2014-2015;

VIII. Adjournment