I. Call to order

II. Roll Call

III. Approval of Minutes from 9/19/14

IV. New Business

--Review Mission Statement and Confidentiality Pledge
--Vote Approval Ombudsperson Position Summary
--Guest: Tom Spencer Walters (time certain: 2:30pm) Review of Ombuds Services Annual Report

V. Announcements

VI. Status Report from Subcommittees:

A. Workload Subcommittee: Jeffrey, Jose A., Kelly, Regan, Sabina (Elect a New Chair)
   Charge: Examine workload issues in CSBS and make recommendations for change aimed at increasing workload equity, fairness, and compensation.

B. Privilege Subcommittee: Jose P., Carisa, Joy, Judy, Marquita (Elect a New Chair)
   Charge: Explore issues of privilege among CSBS faculty and staff and develop a preliminary intervention (i.e., Privilege Spectrum Activity tailored to needs/demographics of each department).

C. Assessment-Qualitative: Moshoula (chair), Rasmita, Boris, Sabina
   Charge: Ongoing assessment of college climate (multi-method approach)
   Note: Members are currently serving on other subcommittees until there is a need for qualitative assessment

D. Assessment-Quantitative: Que-Lam 'Q' (co-chair), Michael (co-chair), Rasmita, Naomi, Sheila
   Charge: Ongoing assessment of college climate (multi-method approach)

E. Community Building: Boris (co-chair), Christina (co-chair), Karen, Pat, Sabina
   Charge: Arrange activities as opportunities for team building, etc. and to build a sense of community in the college; locate speakers on topics related to campus climate to promote dialogue

F. Human Relations and Mediation:
   Joy, Kelly, Moshoula, Carisa, Kenya, David, Sheila (Elect a Chair)
   Charge: Increase visibility of CCC activities and work toward a more positive college climate (Oversee ombud services, review and revise position statement for ombuds person as necessary; other tasks may include developing CCC Logo and a series of Posters and/or videos, suggests items for the website)

G. CSBS Climate Committee (CCC) Webpage Project: Joy (chair)
   Charge: Maintain and update CCC Webpage with active links to resources and members.

VI. Other Business
   Discuss Plans for 2014-2015;
   All members shall join a subcommittee and become an active contributor

VIII. Adjournment