I. Call to order 1:37 pm

II. Roll Call

III. Absent: Jose Abara (excused), Moshula Capous-Desyllas (excused), James Snead (excused), Que-Lam Huynh (excused)

IV. Approval of Minutes from 10/18/13
Passed Unanimously.

V. Announcements (any member may bring pertinent happening to our attention)

V. Membership for 2013-2014 Academic Year – (Postponed from last meeting)
1. Current CCC members wishing to continue (active participation); those not wishing to continue
2. Discussion of replacements for either non-responsive members or those who have withdrawn

VI. Status Report from Subcommittees:
(Including academic year and semester plans, e.g., regularity of meetings, review campus climate articles, contact other campuses re: climate, proposed steps for assessment, etc.)

A. Staff-Faculty Communication: Kelly (chair), Anthony, Michael, Christina, Rasmita, Leta
   Charge: Examine issues and problems associated with staff-faculty communication and make recommendations for change aimed at improving communication.

B. Workload: Tiffany (chair), Kelly, Mario Leta, Jeffrey
   Charge: Examine workload issues in CSBS and make recommendations for change aimed at increasing workload equity, fairness, and compensation.

C. Privilege: Gabriela (chair), Anthony, Tiffany, Anthony, Joy
   Charge: Explore issues of privilege among CSBS faculty and staff and develop a preliminary intervention (i.e., Privilege Walk Activity tailored to needs and demographics of each department)

D. Assessment:
   Charge: Ongoing Assessment of college climate (multi-method approach).
   1. Qualitative: Moshoula (chair), James, Rasmita, Henrik, Boris [On Hiatus]
   2. Quantitative: Que-Lam ‘Q’ (chair), Henrik, Rasmita, Kris, Michael, Sheila

E. CSBS Climate Committee Webpage Project: Joy (chair), Kelly, Tiffany
   Charge: Oversight and maintenance of the CCC webpage; Also continually updates the CCC listserv as members change.

F. Community Building: Boris and Tiffany (co-chairs). Anthony, Other Members?
   Charge: Arrange activities (as opportunities for team building, etc. and to build a sense of community
   Working on it
G. **Human Relations**: Eli, Joy, Kelly, Moshoula, Carisa, & Sheila. *Need to Elect a Chair Charge*: Increase the visibility and transparency of CCC activities and work toward a more positive college climate
(Oversee ombuds services, review and revise position statement for ombuds person as necessary; other tasks may include developing CCC Logo and a series of Posters and/or videos, locate speakers on topics related to campus climate, suggests items for the website)

VII. **New Business**

VIII. **Adjournment 3:10 PM**