EXECUTIVE ORDER 11246 AFFIRMATIVE ACTION PLAN (AAP)

# for

California State University, Northridge Wordmark


**CALIFORNIA STATE UNIVERSITY, NORTHRIDGE 18111 NORDHOFF STREET**

# NORTHRIDGE, CA 91330

**(818) 677-2077**

# October 1, 2020 – September 30, 2021

**PART I: AAP FOR MINORITIES AND WOMEN**

# PART II: AAP FOR PROTECTED VETERANS AND INDIVIDUALS WITH DISABILITIES

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This AAP contains confidential information which is subject to the provisions of 18 U.S.C. 1905. Chrysler Corp. v. Brown, 441 U.S. 281, 19 FEP 475 (1979).

Copies of this AAP and all related appendices, documents, and support data are made available on loan to the U.S. Government upon the request of said Government on the condition that the Government hold them totally confidential and not release copies to any persons whatsoever. This AAP and all its supporting documents contain much confidential information which may reveal, directly or indirectly, California State University, Northridge's plans for business or geographical expansion or contraction. California State University, Northridge considers this AAP to be exempt from disclosure, reproduction, and distribution under the Freedom of Information Act upon the grounds, among others, that such material constitutes (1) personnel files, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy, which are exempt from disclosure under 5 U.S.C. 552(b)(6); (2) confidential, commercial, or financial information, which is exempt from disclosure under 5 U.S.C. 552(b)(4); (3) investigatory records compiled for law enforcement purposes, the production of which would constitute an unwarranted invasion of personal privacy, which are exempt from disclosure under 5 U.S.C. 552(b)(7)(C); and (4) matters specifically exempted from disclosure by statute, which are exempt from disclosure under 5 U.S.C. 552(b)(3). Notice is hereby given of a request pursuant to Title 41 Code of Federal Regulations, Part 60-40.3 that portions of this AAP be kept confidential.

California State University, Northridge wishes to make it clear that it does not consent to the release of any information whatsoever contained in this AAP under the Freedom of Information Act or otherwise. If the U.S. Government, or any agency or subdivision thereof, is considering breaching the conditions under which this AAP was loaned to such Government, or is considering a request for release of this AAP under the Freedom of Information Act, a request is hereby made that the Government immediately notify the President of California State University, Northridge of any and all Freedom of Information Act requests received by the Government or any other contemplated release of this AAP by the Government which relates to information obtained by the Government from the University. We further request that everyone who has any contact with this AAP or its supporting data treat such information as totally confidential and that such information not be released to any person whatsoever. Retention or disclosure of information relating to identifiable individuals may also violate the Privacy Act of 1974.

# CALIFORNIA STATE UNIVERSITY, NORTHRIDGE AAP

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# INTRODUCTION TO PARTS I AND II THE UNIVERSITY

One of the largest universities in the country, California State University, Northridge is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. California State University, Northridge ranks 13th in awarding bachelor’s degrees to traditionally underserved students and enrolls the largest number of students who are Deaf and hard-of- hearing of any U.S. state university. California State University, Northridge’s 171 academic programs and engaged centers enjoy international recognition for excellence, and the University currently partners with more than 100 institutions of higher education in 22 countries around the globe.

California State University, Northridge is firmly committed to achieving excellence through teaching, scholarship, active learning and diversity. Our values include a respect for all people, and we strive to build alliances with the community and to encourage innovation, experimentation and creativity. Our policies and programs seek to affirm the worth and personal dignity of every member of the University community in order to contribute to a campus climate of civility, collegiality, tolerance and reasoned debate.

California State University, Northridge is a federal government supply and service contractor subject to the affirmative action requirements of Executive Order 11246, the Rehabilitation Act of 1973 as amended, and the Vietnam Veterans' Readjustment Assistance Act of 1974, Section 4212. Because California State University, Northridge has $50,000 or more in annual contracts with the federal government and employs 50 or more employees, we are required to prepare annual written Affirmative Action Plans (AAP's) for minorities and women, for covered veterans, and for persons with disabilities. Failure to comply with these laws and their implementing regulations, which are enforced by the Office of Federal Contract Compliance Programs (OFCCP), can result in debarment of the University from future contracts and subcontracts.

# AFFIRMATIVE ACTION (AA)

It is the policy of California State University, Northridge, pursuant to federal and state laws, to prohibit harassment and discrimination against any employee or person seeking employment on the basis of race, color, national origin, religion, sex, gender identity, gender expression, physical or mental disability, marital status, age, sexual orientation, genetic information, or status as a veteran. This policy applies to all employment practices, including recruitment, screening, evaluation, selection, promotion, transfer, merit pay increase in salary, training, demotion or separation, and all other conditions and privileges of employment.

The University is committed to the pursuit of Affirmative Action, consistent with federal and state laws and in accordance with its statutes and obligations as a federal contractor in addition to creating and maintaining a campus environment free from harassment and discrimination. These

obligations require good faith efforts to realize the full utilization of minorities, women, persons with disabilities, and veterans where deficiencies are identified. Affirmative Action, by definition, encompasses actions by an employer to correct or to compensate for past or present discrimination or to prevent discrimination from recurring in the future. Affirmative Action goes beyond the simple termination of a discriminatory practice.

A prerequisite to the development of a satisfactory Affirmative Action Plan (AAP) is the evaluation of opportunities for protected group members, as well as an identification and analysis of problem areas inherent in their employment as stipulated in federal regulations. Also, where a statistical analysis of the employee workforce reveals a numeric disparity between incumbency and availability of minorities or women, an adequate AAP details specific affirmative action steps to guarantee equal employment opportunity. These steps are keyed to the problems and needs of protected group members. For minorities and women, such steps include the development of hiring and promotion goals to rectify the disparity between incumbency and availability. It is toward this end that the following AAP of California State University, Northridge was developed.

# APPLICABLE AFFIRMATIVE ACTION LAWS AND REGULATIONS

California State University, Northridge's AAP for minorities and women (Part I) has been prepared according to Executive Order No. 11246, as amended, and Title 41, Code of Federal Regulations, Part 60-1 (Equal Employment Opportunity Duties of Government Contractors), Part 60-2 (Affirmative Action Programs of Government Non-Construction Contractors; also known as "Revised Order No. 4"), and Part 60-20 (Sex Discrimination Guidelines for Government Contractors).

California State University, Northridge has developed separately an Affirmative Action Plan for covered veterans and persons with disabilities (Part II) prepared in accordance with the Rehabilitation Act of 1973, Section 503, as amended and Title 41, Code of Federal Regulations, Part 60-741 (Affirmative Action Program for Handicapped Persons), the Vietnam Era Veterans' Readjustment Assistance Act of 1974, Section 4212, as amended, and Title 41 Code of Federal Regulations, Part 60-250 (Affirmative Action Program for Disabled Veterans and Other Veterans).

The Veterans Employment Opportunities Act of 1998 (VEOA), Public Law 105-339, effective October 31, 1998, increased the threshold for coverage under VEVRAA from a contract of

$10,000, or more to a contract of $25,000 or more; extended the law’s protections to “veterans who served on active duty during a war or in a campaign for which a campaign badge was authorized; and, provides temporary (up to one year) protection to veterans who do not have a service connected disability, did not see action in a foreign war and did not serve during the Vietnam era.

The Jobs for Veterans Act (JFVA), Public Law 107-288, effective December 1, 2003, increased the threshold for coverage under 38 U.S.C. §4212 from $25,000 to $100,000; grants VEVRAA protection to those veterans who, while serving on active duty in the Armed Forces, participated

in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985 (62 Fed. Reg. 1209); changes the definition of “recently separated veteran” to include “any veteran during the three-year period beginning on the date of such veteran’s discharge or release from active duty”; changes “Special Disabled Veterans” to “Disabled Veterans,” expanding the coverage to conform to 38 U.S.C. § 4211 (3); and, following publication of the final regulations, requires contractors to post job listings with their local employment service delivery system.

# PROTECTED GROUPS

Coverage under Affirmative Action laws and regulations applies to:

Women and minorities who are recognized as belonging to or identifying with the following race or ethnic groups: Blacks/African Americans, Hispanics/Latinos, Asians/Pacific Islanders, and American Indians/Alaskan Natives.

Any veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or who was discharged or released from active duty because of a service-connected disability.

Recently separated veterans: any veteran currently within three-years of discharge or release from active duty.

Veterans who received an “Armed Forces Medal.”

Other protected veterans who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized, under the laws administered by then Department of Defense.

An individual with a disability: 1) a person who has a physical or mental impairment that substantially limits one or more of his/her major life activities; (2) has a record of such impairment, or (3) is regarded as having such an impairment.

# PROGRAM TERMINOLOGY

The terms, "comparison of incumbency to availability," "deficiency," and "problem area," appearing in this AAP, are terms California State University, Northridge is required by government regulations to use. The criteria used in relation to these terms are those specified by the government. These terms have no independent legal or factual significance whatsoever. Although California State University, Northridge will use the terms in total good faith in connection with its AAP, such use does not necessarily signify that California State University, Northridge agrees that these terms are properly applied to any particular factual situation and is not an admission of non-compliance with Equal Employment Opportunity (EEO) laws, regulations, and objectives.

The comparison of incumbency to availability contained herein is required by Government regulations to be based on certain statistical comparisons. Geographic areas and sources of statistics used herein for these comparisons were used in compliance with Government regulations, as interpreted by Government representatives. The use of certain geographic areas and sources of statistics does not indicate California State University, Northridge's agreement that the geographic areas are appropriate in all instances of use or that the sources of statistics are the most relevant. The use of such geographic areas and statistics may have no significance outside the context of this AAP. Such statistics and geographic areas will be used, however, in total good faith with respect to this AAP.

The grouping of job titles into a given job group does not suggest that California State University, Northridge believes the jobs so grouped are of comparable worth.

Whenever the term "goal" is used, it is expressly intended that it "should not be used to discriminate against any applicant or employee because of race, color, religion, gender, or national origin," as stated in Title 41 Code of Federal Regulations, Part 60-2.30.

This AAP is not intended to create any contractual or other rights in any person or entity.

# RELIANCE ON EEOC’S GUIDELINES

Although California State University, Northridge does not believe any violation of Title VII of the Civil Rights Act exists, it has developed this AAP in accordance with and in reliance upon the EEOC's Guidelines on Affirmative Action, Title 29 Code of Federal Regulations, Part 1608.

# REPORTING PERIOD

This AAP is designed to cover the following reporting period,

* AAP implementation period: October 1, 2020 through September 30, 2021
* Transaction period: October 1, 2019 through September 30, 2020

# STATEMENT OF PURPOSE FOR PARTS I AND II

This AAP has been designed to bring women and men, members of minority groups, protected veterans, and individuals with disabilities into all levels and segments of California State University, Northridge's workforce in proportion to their representation in the qualified relevant labor market.

The AAP, therefore, is a detailed, results-oriented set of procedures which, when carried out, results in full compliance with equal employment opportunity requirements through the equal treatment of all people.

The manner in which this is to be accomplished becomes technical and somewhat complicated. There are several reasons for this. First, California State University, Northridge is subject to and must address a variety of State and Federal laws and guidelines dealing with equal employment opportunity and affirmative action. These guidelines and requirements are in themselves somewhat technical and complex. In addition, relevant court decisions, which are often useful in interpreting, but sometimes conflicting with these requirements and guidelines, must be taken into account when developing and implementing the AAP. Furthermore, in determining California State University, Northridge's current equal employment opportunity and affirmative action position and its desired future achievements, numbers, percentages, statistics, and numerous calculations and computations must come into play.

The technical, legal, and mathematical aspects of the AAP, however, all have one common purpose—to allow us to properly identify three key concepts:

1. Where we stand now,
2. Where we must go,
3. How best to get there.

These three concepts are the Affirmative Action Plan.

# CALIFORNIA STATE UNIVERSITY, NORTHRIDGE

# PART I: AFFIRMATIVE ACTION PLAN FOR MINORITIES AND WOMEN

# FOR

**OCTOBER 1, 2020 – SEPTEMBER 30, 2021**

# PART I

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# PART I: AAP FOR MINORITIES AND WOMEN

**CHAPTER 1: ORGANIZATIONAL PROFILE 41 C.F.R. § 60-2.11**

**Workforce Analysis/Lines of Progression**

California State University, Northridge conducted a workforce analysis to identify employees by gender and race/ethnicity in each job title. The data was collected from payroll records dated October 1, 2019.

Job titles are listed by organizational unit. Job titles are listed from lowest to highest paid. The list includes all job titles, including departmental supervision, exempt, and nonexempt titles.

For each job title, California State University, Northridge identified the total number of employees, the number of male and female employees, the total number of minority employees, the male and female minority employees, the total number of employees who are White, Black, Hispanic, Asian, American Indian or Alaskan Native employees, Native Hawaiian or Pacific Islander, and Two or More races, and the male and female employees within each of these race/ethnic groups.

**Lines of Progression**

Developed in conjunction with the workforce analysis is information on California State University, Northridge's lines of progression. Lines of progression (career ladders/career paths) identify the job titles through which an employee can move to the top of a line. For each line of progression, applicable departments are identified. These are the departments which employ persons in the job titles in the specified line of progression. Some lines of progression are limited to only one department, while others are found throughout several departments.

The lines of progression provide useful information regarding patterns of vertical and horizontal movement throughout our workforce. These patterns will be evaluated to ascertain whether they provide to our employees the optimum career mobility and opportunities for advancement.

See the ***Workforce Analysis/Lines of Progression*** for the results per organizational unit.

# CHAPTER 2: JOB GROUP ANALYSIS 41 C.F.R. § 60-2.12

Although the workforce analysis was conducted individually for every job title, after it was completed, job titles were grouped for the comparison of incumbency to availability and for setting goals. There were several reasons for grouping jobs.

Many job titles are so similar in content that handling them individually in the AAP is not necessary. Grouping together these very similar titles is appropriate for the comparison of incumbency to availability. For many job titles, the availability data that can be collected is limited, and the same data must be used for several related jobs. Therefore, grouping these related titles together is logical. Also, many job titles have so few incumbents in them that identifying disparities between incumbency and availability by job title is meaningless—as problem areas would be identified in terms of fractions of people. By grouping several similar titles and increasing the number of employees involved, a meaningful comparison can be conducted; any identified problem areas are more likely to be in terms of whole people. Consequently, goals established to correct problem areas are also more likely to be in terms of whole people.

The three reasons for grouping job titles all discuss "similar" or "related" jobs. That is the most critical guideline in creating job groups. Above all, the job titles placed into a job group must be more similar or related to each other than the job titles in other job groups.

Job groups must have enough incumbents to permit meaningful comparisons of incumbency to availability and goal setting. Ideally, if a job group is identified as containing a problem area, it should be large enough that a goal of a least one whole person can be established. No minimum size has been established for this purpose, however, since it is dependent not only on the size of the job group, but also on the size of the availability percentage and the number of minorities or women already employed in the job group.

It may not be possible for a smaller contractor's job groups to meet the guideline of not crossing EEO categories. While there are usually two or more job groups within each EEO-1 or EEO-6 category, for smaller contractors some or all of their job groups may correspond to EEO categories.

California State University, Northridge did not combine job titles with different content, wages, or opportunities if doing so would have obscured problem areas (e.g., job groups which combine jobs in which minorities or women are concentrated with jobs in which they are underrepresented).

# CHAPTER 3: PLACEMENT OF INCUMBENTS IN JOB GROUPS 41 C.F.R. § 60-2.13

Each job group appears on a Job Group Report with a job group name and number. The report lists each job title in the job group. For each job title, the worksheet provides the following information: EEO reporting category, job title, employee headcounts for each job title, and overall percentages by gender and race/ethnicity as of October 1, 2020.

See the ***Job Group Analysis*** for the listing of the job titles and the associated race and gender headcounts per job group.

# CHAPTER 4: DETERMINING AVAILABILITY 41 C.F.R. § 60-2.14

"Availability" is an estimate of the proportion of each sex and race/ethnic group available and qualified for employment at California State University, Northridge for a given job group in the relevant labor market during the life of the AAP. Availability indicates the approximate level at which each race/ethnic and sex group could reasonably be expected to be represented in a job group if California State University, Northridge's employment decisions are being made without regard to gender, race, or ethnic origin. Availability estimates, therefore, are a way of translating equal employment opportunity into concrete numerical terms. Correct comparisons of incumbency to availability, worthwhile and attainable goals, and real increases in employment for problem groups depend on competent and accurate availability analyses. With valid availability data, we can compare the percentages of those who could reasonably be expected to be employed versus our current employment (from the workforce analysis), identify problem areas or areas of deficiency, and establish goals to correct the problems.

Steps in Comparison of Incumbency to Availability

Identify Availability Factors

The following availability factors are required of federal government contractors for consideration when developing availability estimates for each job group:

1. External Factor: The external requisite skills data comes from the 2010 Census of Population.
   1. Local labor area: An Employee Zip Code Analysis was used to identify the most precise local labor area for California State University, Northridge. The final local labor area met the following two (2) conditions:
      1. it includes all counties/county sets where 5% or more of the employees/applicants resided, and 2) when summed, those counties/county sets accounted for at least 78% of the total applicants/employees within the at-issue workforce. Smaller contributing counties/county sets are removed (i.e., trimmed) unless they are necessary to reach 78%. Once trimmed, the weights for the remaining counties/county sets were proportionately increased to reach 100%.
   2. Reasonable labor area: National

See the **Zip Code Analysis** report for the counties included in the local labor area.

Note: Zip code analysis results only apply to job groups where populated census data is available.

1. Internal Factor: The percentage of minorities or women among those promotable, transferable, and trainable within the contractor’s organization. See the ***Internal Availability Analysis*** for more detail.

Assign Internal and External Factor Weights: Weights were assigned to each factor for each job group. A combination of historical data and experience were used to determine the weights. Weights were never assigned in an effort to hide or reduce problem areas.

Identify Final Availability: Weights were multiplied by the component-specific data to produce weighted data for each component. Weighted data for each component was summed. This produced a final availability estimate for each sex and race/ethnic group, as well as for minorities in the aggregate.1

See the ***Availability Analysis*** for the availability breakdown for each job group.

1 In most cases, the final availability report (and most other technical reports in this AAP) only includes data/information for females and minorities in the aggregate.

# CHAPTER 5: COMPARING INCUMBENCY TO AVAILABILITY 41 C.F.R. § 60-2.15

Once final availability estimates were made for each job group, California State University, Northridge compared the percentage of incumbents in each job group to their corresponding availability. A comparison was made between the percentage employed as of October 1, 2020 and that group's final availability.

See the ***Comparison of Incumbency to Availability*** for the results per job group.

# CHAPTER 6: PLACEMENT GOALS 41 C.F.R. § 60-2.16

California State University, Northridge has established an annual percentage placement goal whenever it found that minority or female representation within a job group was less than would reasonably be expected given their availability. In each case, the goal was set at the availability figure derived for women and/or minorities, as appropriate for that job group. These goals take into account the availability of basically qualified persons in the relevant labor area. They also take into account anticipated employment opportunities with our organization. Goals are not rigid and inflexible quotas which must be met, but are instead targets reasonably attainable by means of applying every good faith effort to make all aspects of the entire AAP work. These goals will be reached primarily through recruiting and advertising to increase the pool of qualified minority and female applicants and through implementation of our action-oriented programs (see Chapter 9). Selections will occur only from among qualified applicants. Goals do not require the hiring of a person when there are no vacancies or the hiring of a person who is less likely to do well on the job ("less qualified") over a person more likely to do well on the job ("better qualified"), under valid selection procedures. Goals do not require that California State University, Northridge hire a specified number of minorities or women.

A goal is a guidepost against which California State University, Northridge, a community group, or a compliance agency can measure progress in remedying identified deficiencies in California State University, Northridge's workforce. By setting realistic goals, California State University, Northridge should be able to meet the goals, assuming we conduct effective recruitment and advertising efforts to ensure an adequate pool of qualified minority and/or female applicants.

See the ***Placement Goals*** report for each job group and the ***Goals Progress Report*** for progress made since the previous AAP.

# CHAPTER 7: DESIGNATION OF RESPONSIBILITY 41 C.F.R. § 60-2.17(a)

As part of its efforts to ensure equal employment opportunity to all individuals, California State University, Northridge has designated specific responsibilities to various staff to ensure the AAP focuses on all components of the employment system. To that end, the President, the Chief Diversity Officer, and those employed as supervisors and managers have undertaken the responsibilities described below.

President

The primary responsibility and accountability for implementing the AAP rests with the President. This person is responsible, through the Chief Diversity Officer, for adherence to California State University, Northridge's policy of equal employment opportunity and affirmative action. This role includes, but is not limited to, the following duties:

1. Designate appropriate personnel with the responsibility for overseeing, administering, implementing, and monitoring California State University, Northridge's AAP. Ensure that these personnel are identified in writing by name and job title.
2. Ensure that those designated personnel responsible for all AAP components are given the necessary authority and top management support and staffing to successfully implement their assigned responsibilities.
3. Impart the personal direction that insures total involvement and commitment to equal employment opportunity programs through California State University, Northridge's AAP.

Chief Diversity Officer

The President has delegated authority to the Chief Diversity Officer, for overall supervision of the AAP. The Chief Diversity Officer, in conjunction with other administrators, department managers and supervisors, ensures that all relevant policies and procedures are adhered to. The Chief Diversity Officer’s responsibilities include, but are not limited to, the following:

1. Presenting needed recommendations and procedural changes to the University administration concerning equal employment opportunity and affirmative action and ensuring the administration is kept informed of its compliance status.
2. Advising in the modification and development of the University’s policies as necessary to ensure the enhancement of equal employment opportunity for all employees and potential employees within current equal employment opportunity guidelines.
3. Informing the University administration of the latest developments in the equal employment opportunity environment.
4. Assisting the University community in arriving at solutions to equal employment opportunity and affirmative action problems.
5. Reviewing results of audit and reporting systems to assess the effectiveness of the University’s affirmative action programs and recommend corrective actions where necessary.
6. Ensuring the Affirmative Action Plan is updated annually.
7. Providing guidance, such as individual and group consultation and training, to managers and supervisors in taking proper action to prevent employees from being discriminated against and harassed on the basis of a protected status.
8. Providing guidance to managers and supervisors, as necessary, to conduct all actions required to meet the University’s equal employment opportunity and affirmative action commitments.
9. Identifying problem areas and recommending developing procedures, goals and objectives to solve such problems.
10. Developing, implementing and maintaining audit and reporting systems to measure effectiveness of equal employment opportunity programs, including indication of need for remedial action and determining the degree to which goals and objectives have been met.
11. Conducting periodic audits of hiring and promotion patterns and the University sponsored activities to identify and remove impediments to the attainment of affirmative action goals and objectives and ensure that all employees are encouraged to participate in accordance with policies on nondiscrimination.
12. Reviewing job descriptions and specifications to ensure they are free of discriminatory provisions and artificial barriers. Ensuring requirements are job- related, realistic and reflect the actual work requirements of essential job duties.
13. Conducting periodic audits to ensure the University’s equal employment policies are being thoroughly communicated.
14. Assisting in review and revision of policies, procedures, and rules to ensure they are not in violation of federal and state laws or regulations.
15. Periodically analyzing applicant flow to determine the mix of individuals applying for employment by race, ethnic origin and gender.
16. Assisting, in a consultative capacity, the various Departments, Colleges and Division of the University in their efforts to develop objectives and goals for affirmative action.
17. Performing the necessary research to develop sources and contacts with organizations and agencies that can be helpful in referring qualified applicants, including minorities and women. Researching information on organizations and facilities involved in the training and education of minorities and women with requisite skills to qualify for open positions.
18. Ensuring those areas of the University seeking qualified candidates are advised about sources and agencies that may be contacted for potential applicants who may be qualified for available positions.
19. Consulting with the Office of Human Resources and Office of Faculty Affairs on advertising strategies, media and electronic venues through which to best attract qualified applicants including women and minorities, individuals with disabilities and military veterans.

Managers and Supervisors

Each member of the President’s Cabinet and immediate staff, deans, department chairs, directors, managers and supervisors will be responsible within their area of authority to ensure compliance with equal employment opportunity programs and effective implementation of the Affirmative Action Plan. All members of the University community who are involved in the recruitment, selection, evaluation and promotion of faculty and staff employees shall:

1. Aggressively adhere to the University's equal employment opportunity and affirmative action policy.
2. Support and assist the Chief Diversity Officer in developing, maintaining, and successfully implementing the Affirmative Action Plan.
3. Take action to prevent the discrimination and harassment of employees placed through affirmative action efforts.
4. Assign employees to significant jobs that might lead to greater personal growth and value, and counsel them with respect to what is needed for upward mobility within the employment structure.
5. Ensure that all interviews, offers of employment and/or wage commitments are consistent with the University's policy of equal employment opportunity.
6. Implement the internal promotion and transfer of all employees under their supervision consistent with AAP goals and objectives.
7. Assist in identifying problem areas and provide needed information for establishing and meeting department affirmative action goals and objectives.
8. Review the employee’s skills, experience and educational level and inform him or her of the requirements and available opportunities for upgrading and/or promotion during the conduct of individual employee job performance evaluations.
9. List all staff job openings with the Office of Human Resources and all faculty job openings with the appropriate College Dean, Chief Diversity Office and Office of Academic Affairs.

Employees of the Foundation, University Student Union and Associated Students are subject to the same expectations and consideration to ensure nondiscrimination and affirmative action, as are other University Employees.

# CHAPTER 8: IDENTIFICATION OF PROBLEM AREAS 41 C.F.R. § 60-2.17(b)

***Terminology***

***The phrases “comparison of incumbency to availability,” and “problem area” appearing in this chapter are terms California State University, Northridge is required by government regulations to use. The criteria used in relation to these terms are those specified by the government. These terms have no independent legal or factual significance. Although California State University, Northridge will use the terms in good faith in connection with its AAP, such use does not necessarily signify the University agrees that these terms are properly applied to any particular factual situation and is not an admission of non-compliance with EEO laws, regulations, and objectives. Whenever the term “goal” is used, it is expressly intended that it “should not be used to discriminate against any applicant or employee because of race, color, religion, gender, or national origin,” as stated in Title 41 Code of Federal Regulations, Part 60-2.16(e).***

In addition to comparing incumbency to availability within job groups, California State University, Northridge has conducted studies to identify problem areas in each of its selection procedures (i.e., hires, promotions, and terminations). California State University, Northridge will continue to monitor and update these studies during each AAP year. In each case where potential problem areas have been identified, affirmative actions, as appropriate, will be taken consistent with any of the action-oriented programs described in Chapter 9 of this AAP.

Goals are established within each of the job groups at no less than the current availability data for the job group.

Based on analyses of each job group, areas of concern have been identified and are discussed below. In addition to comparing incumbency to availability within job groups, California State University, Northridge has conducted studies to identify problem areas in each of its selection procedures (i.e., hires, promotions, and terminations) as well as by organizational unit.

Goals were established within each of the job groups at no less than the current availability data for the job group.

The analysis of minority and female utilization within each job group was accomplished by a thorough investigation of the Comparison of Incumbency to Availability reports. See the

Comparison of Incumbency to Availability reports for each job group.

Results of the analysis are as follows:

Staff Job Groups

Underrepresentation was found for Females in 14 of the 30 staff job groups. There were 15 job groups with minority underrepresentation: Asian-12, Black-16, Hispanic-16, and Two or More Races-1.

Faculty Job Groups

Underrepresentation was found for females in ­4 of the 7 faculty job groups. There were 2 job groups with minority underrepresentation: Asian-2, Black-4, Hispanic-2, Two or More Races-1.

Using statistical significant tests (Fisher Exact) adverse impact was found in the following personnel transactions:

Applicant Selection Rates: Minorities Versus Non-Minorities: Adverse impact was found

In 1 staff job group and 0 faculty job groups.

Available for Promotions Versus Promoted: Adverse impact was found for 0 females

And 3 minorities in staff groups.

Available for Terminations Versus Retained – All: Adverse impact was found for females

In 0 faculty job groups and 0 females for staff job groups.

**41 C.F.R. § 60-2.17(b)(1): Workforce by Organizational Unit and Job Group**

An analysis of minority and female distribution within each organizational unit was accomplished by a thorough investigation of the ***Workforce Analysis***.

An analysis of minority and female utilization within each job group was accomplished by a thorough investigation of the ***Comparison of Incumbency to Availability*** reports.

**41 C.F.R. § 60-2.17(b)(2): Personnel Activity**

Applicant flow, hires, promotions, and terminations were analyzed by job group. An analysis of selection disparities in personnel activity between men/women and whites/minorities was accomplished by a thorough examination of transaction data.

Hires: Hires by job group were compared to applicants for jobs within each job group. If

application data was unavailable, hires were compared to the job group’s final availability

percentages.

Promotions: Promotions into each job group were compared to the internal availability for that job group.

Terminations: Involuntary terminations were compared to those available to be terminated.

To do so, a pool of those available for terminations was created for each job group.

To avoid meaningless results, Impact Ratio Analyses were conducted only if there is at least 1+ transaction that occurred in a job group.

See the ***Summary of*** ***Personnel Transactions Report*** for each job group.

**41 C.F.R. § 60-2.17(b)(3): Compensation Systems**

Compensation analyses were conducted by comparing the salaries for men v. women, and whites v. minorities in each *job title/job group/pay grade*.

# CHAPTER 9: ACTION-ORIENTED PROGRAMS 41 C.F.R. § 60-2.17(c)

California State University, Northridge tailors our action-oriented programs each year to ensure they are specific to the problem identified.

Action-Oriented Program:

The Action-Oriented Programs designed to address the underutilization of women and minorities are listed below. These Action-Oriented Programs will be carried-out throughout the AAP year. The Chief Diversity Officer, with the help of the managers, will be responsible in ensuring that the following are implemented.

Specific action-oriented efforts include:

* 1. Review of staff employee job openings by the Office of Human Resources and faculty openings by the appropriate College Dean and the Office of Academic Affairs to ensure prescribed recruitment procedures are followed.
  2. The inclusion of a statement in all job postings and vacancy announcements that “CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. Reasonable accommodations will be provided for applicants with disabilities who self- disclose by contacting Recruitment Services at (818) 677-2101.”
  3. Periodic reminders of the University’s equal employment policy and the surveys of recruitment sources to determine the effectiveness of the University’s outreach and recruitment efforts.

Recruitment efforts for academic personnel shall include but not limited to the following:

1. The inclusion of women and minorities on search committees.
2. Robust training provided to search committees on inclusive recruitment practices and addressing unconscious bias.
3. Consultation with minority and female faculty members to recommend candidates who might otherwise be overlooked.
4. Acceptance of unsolicited applications and inquiries.
5. The encouragement of minority and female employees who are already employed by the University but not currently utilizing their professional training to apply for faculty positions.
6. Contacting female and minority personnel listed in relevant professional files, registries and data banks as part of a broad and inclusive recruitment plan.
7. Announcement of vacancies to a broadly inclusive range of colleges and universities across the country, including institutions that have traditionally identified as women or minority serving institutions or that have significant enrollments of female and minority students.
8. Announcement of vacancies with professional caucuses, social service agencies and centers and government agencies that serve the professional needs of women and minorities.
9. Announcement of vacancies where qualified women and minorities may be employed.

Offers for appointment to a regular probationary faculty status will be made only after an inclusive search for qualified candidates has been made. The vacancy will be filled on a temporary basis should it occur too late for a comprehensive search prior to the beginning of the academic year.

Recruitment efforts for staff employees shall include but not limited to the following.

1. Liaison with the community agencies that can assist in the referral and recruitment of a broadly inclusive pool of applicants, including but not limited to women and minorities.
2. Use of media outlets known to reach women and minorities for employment advertising.
3. Referral of women and minority applicants by current and former employees.
4. Announcement of position vacancies to local caucuses and centers, social service agencies, government agencies and religious bodies that serve the employment needs of women and minorities.

No statements shall be made in the recruiting process for either faculty or staff positions that declares, expressly or implicitly, a position vacancy is limited, reserved or set aside for persons of any particular sex/gender, race, ethnicity or minority status in general, nor shall such restrictions, reservations, or set-asides be made. The Chief Diversity Officer shall review the recruiting process utilized if women and minorities are not in the faculty applicant pools. The Office of Human Resources will conduct review of staff recruitment processes. Programs and the recruitment process utilized shall be reviewed to ensure all equal employment opportunity and affirmative action requirements are met.

The Chief Diversity Office shall, in addition to department/unit resources, research and provide recruiting sources to faculty and staff personnel involved in outreach, recruitment and hiring. A central reference library of recruiting resource information shall be maintained within the Chief Diversity Office with library material made available for review and/or loan to faculty and staff personnel.

Action-Oriented Program: Selection

All selection decisions are based on the announced qualification and duties of the position vacancy. The announced qualifications reflect the skills, knowledge, abilities, experience and educational preparation that are necessary to ensure a minimal level of successful performance in the positions.

The following procedures are included in the personnel selection process:

1. Selection for appointment from among applicants who meet the requirements of each position shall ensure continuation of University standards of excellence. Equal opportunity for employment shall be ensured for all races and ethnicities in all occupational categories and for both males and females to include those that have been traditionally identified with one (1) sex/gender.
2. Job descriptions and qualifications shall be realistic in relation to the skills, duties, and responsibilities involved. Minimum qualifications must be explicit and made available to all faculty members, staff employees and applicants. They will be stated in all announcements of position vacancies and used as the basic criteria for employment interviews and hiring.
3. All persons involved in the selection process shall review the search, selection and promotion procedures to ensure their conformity to University policy and the Affirmative Action Plan prior to recommending an appointment. This review shall include but is not limited to referral procedures, application forms, screening and interview techniques. The finding of any intentional or unintentional discriminatory practices will be cause for immediate remedial action.

Action Oriented Program: Classification and Pay

The University shall adhere to the concept of paying employees of both sex/gender the same pay for equal work in the jobs where equal skills, efforts and responsibilities are required and are performed under similar working conditions.

The Office of Human Resources shall conduct periodic rank and salary review for staff positions. Periodic academic rank and salary review will also be conducted by college and department personnel committees, college deans and department chairs. These reviews will ensure that position classifications and salaries are appropriate in relation to the required function and qualification of the incumbent and that salary inequities have not been created from mis- assignment, misclassification or lack of promotional opportunity due to sex/gender or race/ethnicity. Recommendations for appropriate resolutions of salary inequities will be made in accordance with established staff and academic personnel procedures.

Action-Oriented Program: Promotion

Promotions will be decided in accordance with established University policy and shall ensure continuation of University standards of excellence. Opportunities for promotion must be equally available to all qualified individuals.

1. Supervisory personnel will assist employees under their supervision in career development planning and encourage them to take advantage of available training and education programs in preparation for advancement as part of performance evaluations.
2. The Fee Waiver program was initiated to encourage and enable full-time employees to upgrade their job performance and potential for promotion by taking courses offered within the California State University (CSU) System.
3. Upgrading training will be conducted within departments and unit organization in so far as practicable.
4. Concerted efforts will be made to provide qualified females and minorities with equal opportunities for promotion. Such efforts will include making available all University personnel information regarding current and projected faculty and staff position openings, the qualifications for these positions and opportunities for related training courses to include advance education, if necessary.
5. All promotional positions will be announced as appropriate to the position. Closing dates for the completion and filing of applications will be stated for each position vacancy and will not be less than ten (10) working days following the announcement of the vacancy.

Action-Oriented Program: Training Programs

The University is allocated a limited budget for the training and development of faculty and staff. This budget may be utilized for in-service training programs (including consultant fees and course material), specialized training, departmental retreats and an annual faculty retreat.

Additionally, faculty and staff are offered the opportunity through the Fee Waiver Program to enroll in a limited number of courses that are working-related or for career development through any campus in the CSU System. Records of Fee Waiver Program participation are maintained by the Office of Human Resources.

1. Specialized training is training conducted off-campus for which the University pays cost of tuition, material, travel and per diem. Assignment for attendance at such training is normally restricted to those job-related courses that contribute most to upgrading and employee’s present skills, considered to be of most value to the University and meet a demand that cannot be met through University conducted employee training.
2. In-service training programs are conducted within the University for faculty and staff, based on training needs assessments, and utilizing resources from the University as well

as those offered by other State agencies and private-sector consultants.

1. The Fee Waiver Program allows full-time faculty and staff to enroll in a maximum of six

(6) units of instruction per semester in courses that are either work-related or for the purpose of career development. Supervisors may grant release time during regular working hours for a maximum of (1) course per semester for each participating employee if the employee’s absence does not adversely affect the operation of the department or unit. Application and registration fees are waived for employees participating in the program.

1. Funds are available to support departmental retreats and an annual University-wide faculty retreat. These retreats are held for the purpose of improving and enhancing the quality and professionalism of services, curriculum and instruction within the University community.
2. The Associate Vice President for Human Resources is responsible for coordinating employee training programs.
3. The Associate Vice President for Faculty Affairs is responsible for maintaining the records of participation by faculty members taking academic leave for professional development.

# CHAPTER 10: INTERNAL AUDIT AND REPORTING 41 C.F.R. § 60-2.17(d)

Inherent in the AAP is the need for periodic self-assessment of problems encountered, corrective action taken, and progress made. Self-evaluation requires complex record keeping systems on applicants, employees, and components of the AAP itself. Periodic reports from supervisors, department managers, the Chief Diversity Officer, and other relevant persons are required.

The objective of all record keeping systems to be implemented is to assess the results of past actions, trends, the appropriateness of goals and objectives, the appropriateness and relevancy of identified solutions to problems, and the adequacy of the Plan as a whole. In addition, a further objective is to identify the proper corrective actions to be made to all components.

In order to fully achieve the objectives of such a record keeping system, the results of it must lead to follow-up through feedback to managers, supervisors, and staff, through reallocation of resources, through modifications to plans and the record keeping system itself, through appropriate recognition of personal achievements as well as punitive actions for discriminatory acts. For any identified deficiencies, appropriate corrective action will be identified and implemented.

The records that are maintained are the basis for updating the affirmative action plan, including revising the availability data and establishing annual numerical goals. The internal audit and reporting system is used as the basis for evaluating systemic, results-oriented programs and affir- mative action efforts.

The California State University, Northridge auditing and reporting system periodically measures the effectiveness of its total affirmative action program. The Chief Diversity Officer:

1. Monitors records of all personnel activity, including referrals, placements, transfers, promotions, terminations, and compensation, at all levels to ensure the nondiscriminatory policy is carried out;
2. Requires internal reporting on a scheduled basis as to the degree to which equal employment opportunity and organizational objectives are attained;
3. Reviews report results with all levels of management; and
4. Advises top management of program effectiveness and submit recommendations to improve unsatisfactory performance.

# CALIFORNIA STATE UNIVERSITY, NORTHRIDGE

# PART II: AFFIRMATIVE ACTION PLAN FOR PROTECTED VETERANS AND INDIVIDUALS WITH DISABILITIES

# FOR

**October** 1, **2020 – September 30, 2021**

# PART II

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# CHAPTER A: POLICY STATEMENT

**41 C.F.R. §§ 60-300.44(a); 60-741.44(a)**

It is the policy of California State University, Northridge to provide equal employment opportunity for all persons. I endorse that policy and have committed the University to a program of equal employment opportunity and affirmative action to employ and advance, in all departments and job classifications, qualified persons with disabilities covered by Section 503 of the Rehabilitation Act and veterans covered by Section 402 of the Vietnam Era Veterans’ Readjustment Assistance Act of 1974.

Section 503 of the Rehabilitation Act defines a qualified person with a disability as an individual with a disability that satisfies the requisite skill, experience, education and other job-related requirements of the employment position he or she holds or desires and who, with or without reasonable accommodation, can perform the essential functions of that position. The Vietnam Era Veterans’ Readjustment Assistance Act of 1974 defines covered veterans as persons with disability compensation of 30 percent or more; persons discharged for a disability that occurred in the line of duty; and veterans without disability who were discharged, other than dishonorably, provided that any part of their military service occurred within the Vietnam Era (August 5, 1964 to May 7, 1975). Any contracts entered into or amended after December 1, 2003 will define veterans based on CFR 60-300 regulations.

With regard to any position for which an applicant or employee is qualified, California State University, Northridge does not discriminate against any applicant or employee because he or she is a disabled veteran, other veteran, because of any interruption of education or employment due to military service, or because of a physical or mental impairment that limits one (1) or more major life activities.

In addition, California State University, Northridge is committed to a policy of taking affirmative action to employ and advance qualified disabled veterans, other veterans, and persons with disabilities. Such affirmative action shall apply to all employment practices, including but not limited to recruiting, hiring, upgrading, demotion or transfer, layoff or termination, rates of pay or other forms of compensation and selection for training and participation in training programs. Decisions related to personnel policies and practices shall be made on the basis of an individual’s capacity to perform a particular job and the feasibility of any necessary job accommodation.

California State University, Northridge will make every effort to provide reasonable accommodations for any physical and/or mental limitation of individuals with disabilities and to disabled veterans. Such accommodations shall be made that are practical and consistent with the educational goals of the University, financial costs and any personnel problems that shall result from such accommodations.

Our obligations in this area stem from not only adherence to various state and federal regulations but also from our commitment as an employer in this community to provide job opportunities to disabled veterans, other veterans and persons with disabilities.

Employees and applicants for positions at the University will not be subjected to harassment,

intimidation, threats, coercion or discrimination because of disability or veteran status or because they exercised a right protected by Section 402 of the Vietnam Era Veterans’ Readjustment Act of 1974 or Section 503 of the Rehabilitation Act, such as filing a complaint, assisting or participating in an investigation or compliance review or opposing any act or practice deemed unlawful by any local, state or federal law requiring equal opportunity.

All members of the University community share in the responsibility for the success of the affirmative action program as a regular, permanent part of the University. Authority for the coordination, monitoring and evaluation of the University’s affirmative action program for veterans and persons with disabilities are delegated to the Chief Diversity Officer who will be responsible for the day-to-day operations of the program. The Chief Diversity Officer will work with the Provost and Vice President for Academic Affairs, Vice President for Student Affairs and the Associate Vice President for Human Resources to accomplish the objectives of the program. The Campus Wide Disabilities Issues Board will advise on the development and implementation of policies and procedures necessary to carry out the program. The Director of the Student Health Center, the Environmental Health and Safety Officer, the Director of Disability Resources and Educational Services, the Director of the National Center on Deafness, and the Director of the Veterans Resource Center will assist in the clarification and implementation of the program.

All University personnel shall share in the responsibility for the overall program effectiveness, particularly in assuring that personnel procedures guarantee careful and thorough consideration of the job qualifications of disabled persons and veterans and in fostering the necessary understanding, acceptance and support for the disabled persons and veterans necessary to make the program work.

If you have any questions regarding our equal employment opportunity policies, prohibition of discrimination and harassment, or the complaint procedure, you may contact the Chief Diversity Office. The Affirmative Action Plan may be reviewed, as appropriate, by making an appointment with the Chief Diversity Office.

President

# CHAPTER B: REVIEW OF PERSONNEL PROCESSES 41 C.F.R. §§ 60-300.44(b); 60-741.44(b)

To ensure that all personnel activities are conducted in a job-related manner which provides and promotes equal employment opportunity for all known protected veterans and employees and applicants with disabilities, reviews are periodically made of the University's examination and selection methods to identify barriers to employment, training, and promotion.

Selection

The following procedures are included in the personnel selection process:

* 1. Selection for appointment from among applicants who meet the requirements of each position shall ensure continuation of University standards of excellence. Equal opportunity for employment shall be ensured for both persons with disabilities and veterans with covered status.
  2. Job descriptions and qualifications shall be realistic in relation to the skills, duties and responsibilities involved. Minimum qualifications must be explicit and made available to all faculty members, staff employees and applicant. They will be stated in all announcements of position vacancies and used as the basic criteria for employment interviews and hiring.
  3. All persons involved in the selection process shall review the search, selection and promotion procedures to ensure their conformity to University policy and the Affirmative Action Plan prior to recommending an appointment. This review shall include referral procedures, application forms, screening and interview techniques. The finding of any intentional or unintentional discriminatory practices will be cause for immediate remedial action.
  4. The University does not utilize a testing program.

Promotion

Promotions will be decided in accordance with established University policy and shall ensure continuation of University standards of excellence. Opportunities for promotion must be equally available to all qualified persons.

1. Supervisory personnel will assist employees under their supervision in career development planning and encourage them to take advantage of available training and education programs in preparation for advancement as part of performance evaluations.
2. The Fee Waiver program was initiated to encourage and enable full-time employees to upgrade their job performance and potential for promotion by taking course offered within the CSU System.
3. Upgrading training will be conducted within departments and unit organizations in so far as practicable.
4. Concerted efforts will be made to females and minorities are given equal opportunities for promotion. Such efforts will include making available all University personnel information regarding current and projected faculty and staff position openings, the qualifications for these positions and opportunities for related training courses to include advanced education, if necessary.
5. All promotional positions will be announced as appropriate to the position. Closing dates for the completion and filing of applications will be stated for each position vacancy and will not be less than (10) working days following the announcement of the vacancy.

# CHAPTER C: PHYSICAL AND MENTAL QUALIFICATIONS 41 C.F.R. §§ 60-300.44(c); 60-741.44(c)

To ensure that all physical and mental qualifications and requirements are job-related and promote equal employment opportunity for all known protected veterans and employees and applicants with qualified disabilities, reviews are periodically made of the University's physical and mental qualifications and requirements as they relate to employment, training, and promotion.

The University's physical and mental job requirements are reviewed to determine whether or not they are job-related and consistent with business necessity and safe performance on the job.

Schedule for Review: Any previously reviewed classification will be reviewed again if there is a change in working conditions which affects the job's physical or mental requirements (e.g., new job qualification requirements, new equipment is installed or required, etc.)

# CHAPTER D: REASONABLE ACCOMMODATION TO PHYSICAL AND MENTAL LIMITATIONS

**41 C.F.R §§ 60-300.44(d); 60-741.44(d)**

California State University, Northridge will make every effort to provide reasonable accommodations for any physical and mental limitations of applicants and employees with disabilities and who are disabled veterans unless it can demonstrate that the accommodations would impose an undue hardship on the University operations such as stated in its policy statement.

California State University, Northridge responds to any employee request for a disability-related accommodation by timely engaging in a good faith interactive process. The “Request for Disability Related Accommodations” form was developed to allow employees and supervisors to work together to reach a consensus upon reasonable accommodations in the workplace and identify how the accommodations will be provided. A plan will be developed for making any reasonable accommodations if any barriers to employment of disabled veterans, other veterans and individuals with disabilities are identified as part of the University’s review of physical and mental job requirements. Such accommodations may include providing assistive devices, removing architectural barriers and/or restructuring worksites and job content.

The Chief Diversity Officer will follow-up to determine if the agreed-upon reasonable accommodations were implemented and/or otherwise identify any corrective action needed to prevent future omissions in any instance where reasonable accommodations were not undertaken but could have been.

When accommodations are undertaken which made it possible to hire, promote or train a covered veteran or applicant or employee with a disability, a description of the accommodation is maintained separately from the application form or personnel file.

California State University, Northridge is also committed to providing employees an equitable and prompt response to any allegations of discrimination made by an employee and has provided employees appropriate procedures for filing discrimination, harassment and retaliation complaints. Specifically, the University complies with the California State University (CSU) Board of Trustees Policy on Disability Support and Accommodations – Executive Order 926 as well as the CSU Systemwide Policy Prohibiting Discrimination, Harassment and Retaliation Against Employees and Third Parties – Executive Order 1096, addressing both discrimination on the basis of disability and the University’s obligation to provide reasonable accommodations upon request by individuals with disabilities.

California State University, Northridge also adheres to the CSU Systemwide Guidelines for Affirmative Action Programs in Employment – Executive Order 1088, which explicitly reaffirm California State University, Northridge’s commitment to maintaining and implementing employment policies and procedures that University with applicable Affirmative Action laws and regulations.

Employees may also contact the following at any time to formally request an accommodation:

Name: NATALIE MASON-KINSEY, ESQ. Title: CHIEF DIVERSITY OFFICER Phone: (818) 677-2300

[Email: cdo@csun.edu](mailto:cdo@csun.edu)

# CHAPTER E: HARASSMENT

**41 C.F.R. §§ 60-300.44(e); 60-741.44(e)**

California State University, Northridge has developed and implemented a set of procedures to ensure that its employees who are disabled or other veterans are not harassed due to those conditions. California State University, Northridge’s anti- discrimination and harassment policy as set forth in the CSU Systemwide Policy Prohibiting Discrimination, Harassment and Retaliation Against Employees and Third Parties – Executive Order 1096, includes a section prohibiting harassment of individuals with disabilities or veterans. A copy of the harassment policy, which includes a section prohibiting harassment of individuals with disabilities or veterans are available for distribution to new employees as well as to existing employees.

# CHAPTER F: EXTERNAL DISSEMINATION OF POLICY, OUTREACH AND POSITIVE RECRUITMENT

**41 C.F.R. §§ 60-300.44(f); 60-741.44(f)**

The Chief Diversity Officer reviews the representation of disabled veterans, other veterans and individuals with disabilities in the University’s applicant pool in order to evaluate the effectiveness of recruitment activities. The following activities will be implemented or continued to further enhance the affirmative action efforts.

Outreach and Positive Recruitment

Recruitment is the process by which applicant pools are developed in order to select the most qualified candidates for open positions. University recruitment methods are monitored on a regular basis to ensure the broadcast possible scope and action-oriented efforts to inclusively recruit persons with disabilities and covered veterans for any faculty and staff positions for which they are qualified. Staff employee job openings will be referred to the Office of Human Resources and faculty openings to the appropriate College Dean and Office of Faculty Affairs to ensure prescribed recruitment procedures are followed.

All vacancy advertisements shall include a statement that California State University, Northridge is an equal employment opportunity and affirmative action employer and does not discriminate against persons on the basis of disability or veteran status. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Recruitment Services at (818) 677-2101.

Recruitment sources shall be periodically reminded of the California State University, Northridge’s equal employment policy and surveyed to determine the effectiveness of the University’s outreach and recruitment efforts.

Outreach and recruitment efforts for academic personnel shall include but not limited to:

1. The inclusion of persons with disabilities and veterans with covered status on search and screen committees:
2. Consultation with persons with disabilities and veterans with covered status to recommend qualified persons who might otherwise be overlooked;
3. Acceptance of unsolicited applications and inquiries;
4. The encouragement of persons with disabilities and veterans with covered status already employed by the University but not at present using their professional training to apply for open faculty and staff positions;
5. Contacting persons with disabilities and veterans with covered status listed in relevant professional file, registries and data banks as part of a broadly inclusive recruitment plan;
6. Announcement of vacancies to a broadly inclusive range of colleges and universities across the country, including institutions that have traditionally identified as female or minority institutions or that have significant enrollments of graduate students with disabilities;
7. Announcement of vacancies with professional caucuses, social service agencies and centers and government agencies that serve the professional needs of persons with disabilities and veterans with covered status;
8. Announcement of vacancies where qualified persons with disabilities and veterans with covered status may be employed;
9. Announcement of position vacancies to local veteran groups, veterans’ service centers and the local California Employment Development Department.

Offers for appointment to a regular probationary faculty status will be made only after an inclusive search for qualified candidates has been made. The vacancy will be filled on a temporary basis should it occur too late for a comprehensive search prior to the beginning of the academic year.

Recruitment efforts for staff employees shall include but not limited to the following:

1. Liaison with community agencies that can assist in the referral and recruitment of a broadly inclusive pool of applicants, including but now limited to persons with disabilities and veterans with covered status;
2. Use of media outlets know to reach persons with disabilities and veterans with covered status for employment advertising;
3. Referral of potentially qualified persons with disabilities and veterans with covered status by current or former employees;
4. Announcement of position vacancies to local caucuses and centers, social services agencies, government agencies and religious bodies that serve the employment needs of persons with disabilities and veterans with covered status;
5. Announcement of position vacancies to local veteran groups, veterans’ services centers and the local California Employment Development Department.

No statement shall be made in the recruiting process for either faculty or staff positions that declare, expressly or implicitly, a position vacancy is limited, reserved or set aside for persons with disabilities or covered veteran status, nor shall such restrictions, reservations or set-asides be made. The Chief Diversity Officer shall review the recruiting process utilized if persons with disabilities and veterans with covered status are not in the faculty applicant pools. The Office of Human Resources will conduct reviews of staff recruitment processes. Programs and the recruitment process utilized shall be reviewed to ensure all equal employment opportunity and

affirmative action requirements are met.

The Chief Diversity Office shall research and provide, in addition to department/unit resources, additional outreach resources and support to faculty and staff personnel involved in outreach recruitment and hiring. A central reference library of recruiting resource information shall be maintained within the Chief Diversity Office with library material made available for review and/or loan to faculty and staff personnel.

The Center on Disabilities at California State University, Northridge hosts an annual “Technology and Persons with Disabilities Conference.” This conference includes presentations, displays and demonstrations of assistive technologies for persons with physical, sensory communicative and cognitive disabilities. The conference is attended by over 4,000 participants from all 50 states and more than 30 countries.

External Policy Dissemination

California State University, Northridge will continue to inform applicants of the affirmative action programs to person with disabilities and covered veterans through policy statements accompanying position announcements. For example, the University’s position announcement for full-time faculty states: “CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. .” Job announcements also contain a statement that “Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Recruitment Services at (818) 677-2101.”

Information concerning position vacancies can be obtained by contacting the following office: For management and staff positions:

Office of Human Resources (818) 677-2101

<http://www.csun.edu/careers>

For faculty positions:

Office of Faculty Affairs (818) 677-2962

<http://www.csun.edu/faculty-affairs/faculty-openings>

California State University, Northridge’s Affirmative Action Plan is available in the Chief Diversity Office, Valera Hall – Room 354 during normal business hours, 8:00 a.m. to 5:00 p.m., PST (818) 677-2300.

# CHAPTER G: INTERNAL DISSEMINATION OF POLICY 41 C.F.R. §§ 60-300.44(g); 60-741.44(g)

In order to provide information, training and counseling to gain positive support and understanding of the affirmative action program for disabled veterans, other veterans, and individuals with disabilities by employees, supervision management, and employee organizations, California State University, Northridge will implement or continue to implement the following internal dissemination procedures, all of which are responsibility of the Chief Diversity Officer.

The following memorandum is distributed to all employees.

MEMORANDUM

TO: All University Personnel FROM: President

California State University, Northridge SUBJECT: Equal Employment Opportunity Policy Statement

California State University, Northridge is an equal opportunity, affirmative action employer and is deeply committed to creating and maintaining an environment in which all present and potential employees can realize personal development and advancement. As an institution of higher education and an affirmative action employer, the University must contribute to ensuring equitable practices in all areas of employment without regard race or color, gender, gender identity/expression, sexual orientation, disability, religion, age, ancestry or national origin, veteran status, or genetic information.

The personal involvement of each member of the campus is essential to the ultimate success of this commitment.

Inquiries in reference to the Affirmative Action Program should be directed to the Chief Diversity Officer at (818) 677-2300.

The University’s Affirmative Action Plan is available for review in the Chief Diversity Office, Valera Hall, Room 354, during normal business hours.

# CHAPTER H: AUDIT AND REPORTING SYSTEM 41 C.F.R. §§ 60-300.44(h); 60-741.44(h)

California State University, Northridge has developed and currently implements an audit and reporting system that addresses the following:

1. Measures the effectiveness of California State University, Northridge’s overall affirmative action program and whether the University is in compliance with specific obligations.
2. Indicates the need for remedial action.
3. Measures the degree to which California State University, Northridge’s objectives are being met.
4. Whether there are any undue hurdles for individuals with disabilities and protected veterans regarding University sponsored educational, training, recreational, and social activities. This will also include, but not limited, to the review of the on-line and electronic application system to determine their accessibility and ensuring that procedures to request for accommodations are prominently displayed and that individuals with disabilities can readily obtain the needed accommodation.

# CHAPTER I: RESPONSIBILITY FOR IMPLEMENTATION 41 C.F.R. §§ 60-300.44(i); 60-741.44(i)

As part of its efforts to ensure equal employment opportunity to disabled veterans, other veterans, and individuals with disabilities, California State University, Northridge has designated specific responsibilities to various staff to ensure the AAP focuses on all components of the employment system. To that end, the President, Associate Vice President of Human Resources, Chief Diversity Officer, and those employed as supervisors and managers have undertaken the responsibilities described below.

President

The President, is responsible for providing top management support for California State University, Northridge’s AAP. The President issues a memo annually to reaffirm the University's Equal Employment Opportunity Policy and to make known to all employees and applicants the commitment of Senior Management to EEO and Affirmative Action. Additional responsibilities include, but are not limited to:

1. Designating appropriate personnel with the responsibility for overseeing, administering, implementing, and monitoring California State University, Northridge's AAP. Ensuring that these personnel are identified in writing by name and job title.
2. Ensuring that designated personnel responsible for all AAP components are given the necessary authority and top management support and staffing to successfully implement their assigned responsibilities.
3. Imparting the personal direction that insures total involvement and commitment to equal employment opportunity programs through California State University, Northridge's AAP.

Associate Vice President For Human Resources

The Associate Vice President for Human Resources, in collaboration with the Chief Diversity Officer and department managers and supervisors ensures that all relevant policies and procedures are adhered to. Successful implementation of this program is a basis for evaluating the Human Resource Manager's effective work performance. The Associate Vice President for Human Resources’ responsibilities include, but are not limited to, the following:

1. Providing guidance to managers and supervisors in taking proper action to prevent employees from being harassed in any way, through one-on-one contact, training, and disciplinary action.
2. Ensuring that relevant staff, (i.e., managers, and supervisors) are aware that their work performance is being evaluated in part on the basis of their equal employment opportunity efforts and results.
3. Reviewing the qualifications of all employees to ensure equitable opportunity, based on job-related employment practices, is given to all for transfers and promotions.
4. Conducting periodic audits of: 1) training programs and hiring and promotion patterns to remove impediments to the attainment of AAP goals and objectives, and

2) the University’s sponsored educational, training, recreational, and social activities to ensure that all employees are encouraged to participate in accordance with policies on non-discrimination. Determine whether known disabled veterans, other veterans, and employees with disabilities have had the opportunity to participate in all University-sponsored educational, training, recreation and social activities.

1. Reviewing all job descriptions and specifications to ensure they are free of discriminatory provisions and artificial barriers. Ensuring that all requirements are job-related, that they are realistic, and that they reflect the actual work requirements of the essential job duties.
2. Providing direction to the University’s employees, as necessary, to carry out all actions required to meet the University’s equal employment opportunity and affirmative action commitments.

Chief Diversity Officer

The Chief Diversity Officer is responsible for ensuring that the directives of the President are implemented. The Chief Diversity Officer's duties include, but are not limited to, the following:

1) Presenting all needed recommendations and procedural changes to Senior Management concerning EEO and Affirmative Action and ensuring that Senior Management is kept informed of the University’s compliance status.

2) Maintaining University-wide management support and cooperation for

California State University, Northridge’s AAP.

3) Collaborating with Senior Management on EEO and AA issues.

4) Assisting line management in arriving at solutions to EEO/AA problems.

5) Reviewing results of audit and reporting systems to assess the effectiveness of California State University, Northridge’s AA programs and to direct corrective actions where necessary.

6) Ensuring that the AAP is updated annually for all establishments.

7) Responsible for the design and effective implementation of the AAP at all establishments.

9) Developing, implementing, and maintaining audit and reporting systems to measure effectiveness of equal employment opportunity programs, including those that will

* 1. Indicate need for remedial action,
  2. Determine degree to which goals and objectives have been obtained.

10) Identifying problem areas and establishing procedures, goals and objectives to solve these problems.

11) Serving as the liaison between California State University, Northridge and enforcement agencies.

12) Serving as the liaison between California State University, Northridge and organizations and community action groups for disabled veterans, other veterans, and persons with disabilities, in addition to ensuring that representatives are involved in community service programs of local organizations for disabled veterans, other veterans, and persons with disabilities.

13) Ensuring California State University, Northridge’s VETS-100 form is filed annually with the Secretary of Labor.

Managers and Supervisors

In their direct day-to-day contact with California State University, Northridge’s employees, managers and supervisors have assumed certain responsibilities to help California State University, Northridge ensure compliance with equal employment opportunity programs and effective implementation of the AAP. These include, but are not limited to the following:

1. Aggressively adhering to the University’s equal employment opportunity policy.
2. Completing progress reports regarding the status of affirmative action programs.
3. Taking action to prevent harassment of employees placed through affirmative action efforts.
4. Assigning employees to significant jobs that might lead to greater personal growth and value, and counsel them with respect to what is needed for upward mobility within the employment structure.
5. Ensuring that all interviews, offers of employment and/or wage commitments are consistent with the University’s policy.
6. Implementing the internal promotion and transfer of all employees under their supervision consistent with AAP goals and objectives.
7. Assisting in identifying problem areas and providing needed information for establishing and meeting department affirmative action goals and objectives.
8. Seeking and sharing information on feasible accommodations which have been or could be made for known disabilities.

# CHAPTER J: TRAINING

**41 C.F.R. §§ 60-300.44(j); 60-741.44(j)**

California State University, Northridge trains all employees involved in any way with the recruitment, selection, promotion, disciplinary actions, training, and related processes of individuals with disabilities or protected veterans to ensure commitment to the University’s stated affirmative action goals.

# CHAPTER K: DATA COLLECTION ANALYSIS 41 C.F.R. §§ 60-300.44(k); 60-741.44(k)

California State University, Northridge has adopted the current national percentage of veterans in the civilian labor force of 5.7% as its hiring benchmark for protected veterans. California State University, Northridge will update its hiring benchmark as new data is published and updated via the OFCCP’s website. The 5.7% hiring benchmark is applied to each job group within California State University, Northridge.

California State University, Northridge also adopted the current national utilization goal of 7.0% for qualified individuals with disabilities. California State University, Northridge will update its utilization goal as new data becomes available, updated and published. The 7.0% utilization goal is applied *to each job group* within California State University, Northridge.

Goals and/or benchmarks do not require that California State University, Northridge hire, promote, train, and/or retain a specified number of individuals with disabilities and/or protected veterans. These goals/benchmarks are not rigid and inflexible quotas which must be met, but are instead targets reasonably by means of applying every good faith effort to make all aspects of the entire AAP work. A goal is a guidepost against which California State University, Northridge, a community group, or a compliance agency can measure progress in remedying identified deficiencies in California State University, Northridge's workforce.

California State University, Northridge is in the process of collecting the required data and conducting studies to identify areas of opportunities in the employment of protected veterans and individuals with disabilities. California State University, Northridge will continue to monitor and update these studies periodically during each AAP year. In each case where the hiring benchmark for protected veterans and/or the utilization goal for individuals with disabilities are not met, affirmative actions, as appropriate, will be taken consistent with the activities mentioned in Chapter F (External Dissemination of Policy and Outreach and Positive Recruitment) and measures described in Chapter H (Internal Audit and Reporting) of this AAP.

# CHAPTER L: COMPENSATION 41 C.F.R. §§ 60-300.21(i); 60-741.21(i)

It is the policy of California State University, Northridge that when offering employment or promotion to protected veterans or individuals with disabilities, the amount of compensation offered will not be reduced because of any disability income, pension, or other benefit the applicant or employee receives from another source.

**Organizational Unit:** 88.5 Radio Admin - 8403

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** 88.5 Radio Station - 8312

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0800 | Pub Affairs/Comm Spec 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0810 | Media Prod Spec 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0850 | Broadcast Engineer 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **4** | **0** | **Male #** | **2** | **2** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **2** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** A.S. Accounting-8350

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1740 | Accounting Technician III | 2 | 1 | **Male**  **Female** | 1  1 | 1  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **1** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **50.0** | **Male %** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **50.0** | **0.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Academic First Year Exp-8370

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2358 | Lecturer AY | 11 | 4 | **Male**  **Female** | 2  9 | 1  6 | 0  0 | 0  1 | 0  2 | 0  0 | 0  0 | 1  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **12** | **4** | **Male #** | **2** | **1** | **0** | **0** | **0** | **0** | **0** | **1** |
| **Grand Total %** | |  | **33.3** | **Male %** | **16.7** | **8.3** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **8.3** |
|  | | | | **Female #** | **10** | **7** | **0** | **1** | **2** | **0** | **0** | **0** |
| **Female%** | **83.3** | **58.3** | **0.0** | **8.3** | **16.7** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Academic Res and Planning-8201

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 5 | 3 | **Male**  **Female** | 1  4 | 1  1 | 0  0 | 0  0 | 0  3 | 0  0 | 0  0 | 0  0 |
| 1176 | Cnfdntl Admin Support 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 5284 | Sr Budget Analyst | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **10** | **5** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **50.0** | **Male %** | **10.0** | **10.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **9** | **4** | **0** | **1** | **4** | **0** | **0** | **0** |
| **Female%** | **90.0** | **40.0** | **0.0** | **10.0** | **40.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Accounting & Reporting - 8334

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 3 | 3 | **Male**  **Female** | 2  1 | 0  0 | 0  0 | 1  1 | 1  0 | 0  0 | 0  0 | 0  0 |
| 4555 | Accountant II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **6** | **4** | **Male #** | **2** | **0** | **0** | **1** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **66.7** | **Male %** | **33.3** | **0.0** | **0.0** | **16.7** | **16.7** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **4** | **2** | **0** | **1** | **1** | **0** | **0** | **0** |
| **Female%** | **66.7** | **33.3** | **0.0** | **16.7** | **16.7** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Acctng & Info Sys-8372

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 8 | 1 | **Male**  **Female** | 8  0 | 7  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 16 | 12 | **Male**  **Female** | 12  4 | 3  1 | 0  0 | 0  0 | 9  2 | 0  0 | 0  0 | 0  1 |
| 2387 | Grnt Rltd Spc Fnd Inst Fac AY | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **28** | **15** | **Male #** | **21** | **11** | **0** | **0** | **10** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **53.6** | **Male %** | **75.0** | **39.3** | **0.0** | **0.0** | **35.7** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **7** | **2** | **0** | **1** | **3** | **0** | **0** | **1** |
| **Female%** | **25.0** | **7.1** | **0.0** | **3.6** | **10.7** | **0.0** | **0.0** | **3.6** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Accts Payable, AR, Travel-8202

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1741 | Accounting Technician II | 6 | 4 | **Male**  **Female** | 0  6 | 0  2 | 0  0 | 0  2 | 0  1 | 0  0 | 0  0 | 0  1 |
| 1740 | Accounting Technician III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 3318 | Administrator I | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **8** | **6** | **Male #** | **1** | **0** | **0** | **0** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **75.0** | **Male %** | **12.5** | **0.0** | **0.0** | **0.0** | **12.5** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **7** | **2** | **0** | **2** | **2** | **0** | **0** | **1** |
| **Female%** | **87.5** | **25.0** | **0.0** | **25.0** | **25.0** | **0.0** | **0.0** | **12.5** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 19 | 12 | **Male**  **Female** | 4  15 | 1  6 | 1  0 | 0  6 | 2  3 | 0  0 | 0  0 | 0  0 |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 5 | 3 | **Male**  **Female** | 5  0 | 2  0 | 0  0 | 1  0 | 2  0 | 0  0 | 0  0 | 0  0 |
| 2632 | Evaluator I | 3 | 2 | **Male**  **Female** | 0  3 | 0  1 | 0  0 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3079 | SSP I | 7 | 5 | **Male**  **Female** | 2  5 | 1  1 | 0  0 | 1  3 | 0  1 | 0  0 | 0  0 | 0  0 |
| 0400 | Analyst/Programmer 12 Mo | 11 | 7 | **Male**  **Female** | 5  6 | 1  3 | 0  0 | 1  2 | 3  1 | 0  0 | 0  0 | 0  0 |
| 2633 | Evaluator II | 4 | 4 | **Male**  **Female** | 1  3 | 0  0 | 1  1 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 13 | 6 | **Male**  **Female** | 3  10 | 1  6 | 0  0 | 2  4 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 12 | 10 | **Male**  **Female** | 4  8 | 0  2 | 1  2 | 3  3 | 0  1 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 5 | 3 | **Male**  **Female** | 1  4 | 0  2 | 0  1 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 8521 | SSP II-NE | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 3318 | Administrator I | 5 | 0 | **Male**  **Female** | 2  3 | 2  3 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3086 | SSP IV | 2 | 1 | **Male**  **Female** | 2  0 | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 3312 | Administrator II | 3 | 1 | **Male**  **Female** | 2  1 | 1  1 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **92** | **56** | **Male #** | **32** | **11** | **3** | **10** | **8** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **60.9** | **Male %** | **34.8** | **12.0** | **3.3** | **10.9** | **8.7** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **60** | **25** | **4** | **23** | **8** | **0** | **0** | **0** |
| **Female%** | **65.2** | **27.2** | **4.3** | **25.0** | **8.7** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Advising Res Ctr/EOP-8204

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 3084 | SSP III | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3086 | SSP IV | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **2** | **2** | **Male #** | **1** | **0** | **1** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **100.0** | **Male %** | **50.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **1** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **50.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Africana Studies-8315

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 10 | 10 | **Male**  **Female** | 3  7 | 0  0 | 3  5 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 7 | 6 | **Male**  **Female** | 1  6 | 0  1 | 1  4 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **19** | **18** | **Male #** | **5** | **0** | **4** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **94.7** | **Male %** | **26.3** | **0.0** | **21.1** | **5.3** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **14** | **1** | **10** | **2** | **1** | **0** | **0** | **0** |
| **Female%** | **73.7** | **5.3** | **52.6** | **10.5** | **5.3** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Alumni Relations - 8385

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 2 | 0 | **Male**  **Female** | 0  2 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 4 | 3 | **Male**  **Female** | 1  3 | 0  1 | 0  0 | 1  2 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **7** | **3** | **Male #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **42.9** | **Male %** | **14.3** | **0.0** | **0.0** | **14.3** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **6** | **4** | **0** | **2** | **0** | **0** | **0** | **0** |
| **Female%** | **85.7** | **57.1** | **0.0** | **28.6** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** American Indian Studies-8415

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2358 | Lecturer AY | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  0 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  1 |
| **Grand Total #** | | **3** | **3** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **3** | **0** | **0** | **1** | **0** | **1** | **0** | **1** |
| **Female%** | **100.0** | **0.0** | **0.0** | **33.3** | **0.0** | **33.3** | **0.0** | **33.3** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Annual Giving - 8275

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3318 | Administrator I | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **3** | **1** | **Male #** | **2** | **1** | **1** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **33.3** | **Male %** | **66.7** | **33.3** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **33.3** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Anthropology-8244

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 7 | 0 | **Male**  **Female** | 6  1 | 6  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 10 | 2 | **Male**  **Female** | 2  8 | 2  6 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **20** | **4** | **Male #** | **8** | **8** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **20.0** | **Male %** | **40.0** | **40.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **12** | **8** | **1** | **2** | **1** | **0** | **0** | **0** |
| **Female%** | **60.0** | **40.0** | **5.0** | **10.0** | **5.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Applied Behavior Analysis-8255

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Art Galleries-8299

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 2 | 1 | **Male**  **Female** | 1  1 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  1 |
| **Grand Total #** | | **2** | **1** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **50.0** | **Male %** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **0** | **0** | **0** | **0** | **1** |
| **Female%** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **50.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Asian American Studies-8251

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2358 | Lecturer AY | 11 | 10 | **Male**  **Female** | 6  5 | 1  0 | 0  0 | 0  0 | 5  5 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 6 | 5 | **Male**  **Female** | 2  4 | 0  1 | 0  0 | 0  0 | 2  3 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **19** | **16** | **Male #** | **8** | **1** | **0** | **0** | **7** | **0** | **0** | **0** |
| **Grand Total %** | |  | **84.2** | **Male %** | **42.1** | **5.3** | **0.0** | **0.0** | **36.8** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **11** | **2** | **0** | **0** | **9** | **0** | **0** | **0** |
| **Female%** | **57.9** | **10.5** | **0.0** | **0.0** | **47.4** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Asset Management-8209

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1508 | Warehouse Worker | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **0** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Athletics Administration-8276

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1741 | Accounting Technician II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1740 | Accounting Technician III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 3 | 1 | **Male**  **Female** | 1  2 | 0  2 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **7** | **3** | **Male #** | **2** | **0** | **1** | **1** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **42.9** | **Male %** | **28.6** | **0.0** | **14.3** | **14.3** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **5** | **4** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **71.4** | **57.1** | **0.0** | **14.3** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Athletics Compliance-8276

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **2** | **2** | **Male #** | **2** | **0** | **1** | **0** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **100.0** | **Male %** | **100.0** | **0.0** | **50.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Athletics Development-8301

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 3318 | Administrator I | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Athletics Event Mgmt -8301

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 2 | 1 | **Male**  **Female** | 2  0 | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **1** | **Male #** | **2** | **1** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **50.0** | **Male %** | **100.0** | **50.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Athletics Facilities Dept-8276

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0731 | Groundsworker | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **2** | **0** | **Male #** | **2** | **2** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **0.0** | **Male %** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Audiology - 8279

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2358 | Lecturer AY | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7976 | Speech Pathologist | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **3** | **1** | **Male #** | **2** | **1** | **0** | **0** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **33.3** | **Male %** | **66.7** | **33.3** | **0.0** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **33.3** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Automotive Shop-8291

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 6270 | Auto/Equipment Mechanic | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6269 | Supervising Auto/Equipmt Mech | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **0** | **Male #** | **2** | **2** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Baseball\_Men-8301

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2373 | Head Coach 12 Mo | 2 | 1 | **Male**  **Female** | 2  0 | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **3** | **2** | **Male #** | **3** | **1** | **0** | **2** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **66.7** | **Male %** | **100.0** | **33.3** | **0.0** | **66.7** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Basketball\_Men-8301

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 1  0 |
| 2379 | Coaching Specialist 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2373 | Head Coach 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3300 | Administrator IV | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **4** | **1** | **Male #** | **4** | **3** | **0** | **0** | **0** | **0** | **0** | **1** |
| **Grand Total %** | |  | **25.0** | **Male %** | **100.0** | **75.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **25.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

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(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Basketball\_Women-8301

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  1 |
| **Grand Total #** | | **2** | **1** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **50.0** | **Male %** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **0** | **0** | **0** | **0** | **1** |
| **Female%** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **50.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2355 | Graduate Assistant | 14 | 7 | **Male**  **Female** | 8  6 | 4  3 | 0  0 | 1  1 | 2  2 | 0  0 | 0  0 | 1  0 |
| 1032 | Admin Support Assistant 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 5683 | Research Technician I | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2354 | Teaching Associate AY | 40 | 18 | **Male**  **Female** | 16  24 | 10  12 | 0  0 | 5  5 | 1  4 | 0  0 | 0  0 | 0  3 |
| 1615 | Instructional Support Tech I | 3 | 1 | **Male**  **Female** | 1  2 | 1  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 2 | 0 | **Male**  **Female** | 0  2 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1579 | Instructional Support Asst III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 16 | 5 | **Male**  **Female** | 10  6 | 7  4 | 1  2 | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1619 | Instructional Support Tech III | 2 | 0 | **Male**  **Female** | 0  2 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2351 | Research Fellow | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 1617 | Instructional Support Tech II | 3 | 1 | **Male**  **Female** | 2  1 | 2  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 2 | 0 | **Male**  **Female** | 1  1 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2360 | Instr Fac AY | 32 | 10 | **Male**  **Female** | 17  15 | 13  9 | 0  1 | 1  2 | 2  3 | 0  0 | 0  0 | 1  0 |
| 2361 | Instr Fac 12 Mo | 3 | 1 | **Male**  **Female** | 2  1 | 1  1 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **123** | **44** | **Male #** | **58** | **40** | **1** | **9** | **6** | **0** | **0** | **2** |
| **Grand Total %** | |  | **35.8** | **Male %** | **47.2** | **32.5** | **0.8** | **7.3** | **4.9** | **0.0** | **0.0** | **1.6** |
|  | | | | **Female #** | **65** | **39** | **3** | **9** | **11** | **0** | **0** | **3** |
| **Female%** | **52.8** | **31.7** | **2.4** | **7.3** | **8.9** | **0.0** | **0.0** | **2.4** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Bridge Program-8366

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 3079 | SSP I | 2 | 2 | **Male**  **Female** | 1  1 | 0  0 | 0  0 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **3** | **3** | **Male #** | **2** | **0** | **0** | **1** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **66.7** | **0.0** | **0.0** | **33.3** | **33.3** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **33.3** | **0.0** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Budget Planning & Mgt-8210

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 5284 | Sr Budget Analyst | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **2** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **0** | **0** | **1** | **1** | **0** | **0** | **0** |
| **Female%** | **100.0** | **0.0** | **0.0** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Building Maintenance Team-8291

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 6251 | Facilities Worker II | 5 | 4 | **Male**  **Female** | 5  0 | 1  0 | 0  0 | 4  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6265 | Facilities Project Supv | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **6** | **4** | **Male #** | **6** | **2** | **0** | **4** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **66.7** | **Male %** | **100.0** | **33.3** | **0.0** | **66.7** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Business Law-8375

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 7 | 2 | **Male**  **Female** | 5  2 | 3  2 | 0  0 | 0  0 | 2  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 8 | 2 | **Male**  **Female** | 3  5 | 2  4 | 0  0 | 1  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **17** | **5** | **Male #** | **9** | **6** | **0** | **1** | **2** | **0** | **0** | **0** |
| **Grand Total %** | |  | **29.4** | **Male %** | **52.9** | **35.3** | **0.0** | **5.9** | **11.8** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **8** | **6** | **0** | **1** | **1** | **0** | **0** | **0** |
| **Female%** | **47.1** | **35.3** | **0.0** | **5.9** | **5.9** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** CAMC/Dean's Office-8236

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 3 | 0 | **Male**  **Female** | 0  3 | 0  3 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 1  0 |
| 0420 | Info Tech Consultant 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0400 | Analyst/Programmer 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3300 | Administrator IV | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **9** | **2** | **Male #** | **4** | **3** | **0** | **0** | **0** | **0** | **0** | **1** |
|  | **Grand Total %** |  | **22.2** | **Male %** | **44.4** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **11.1** |
|  | | | | **Female #** | **5** | **4** | **1** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **55.6** | **44.4** | **11.1** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** CAMC/Stu Res Ctr-8302

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  0 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3086 | SSP IV | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **5** | **3** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **60.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **5** | **2** | **0** | **3** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **40.0** | **0.0** | **60.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** CAMS/Acquisitions-8328

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2887 | Library Services Spec II | 2 | 1 | **Male**  **Female** | 1  1 | 1  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2888 | Library Services Spec III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **3** | **1** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **33.3** | **Male %** | **33.3** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **1** | **1** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **66.7** | **33.3** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** CAMS/Catalog & MetadtaSvc-8328

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2888 | Library Services Spec III | 4 | 0 | **Male**  **Female** | 1  3 | 1  3 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2887 | Library Services Spec II | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  0 | 0  0 | 0  2 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **6** | **2** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **33.3** | **Male %** | **16.7** | **16.7** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **5** | **3** | **0** | **0** | **2** | **0** | **0** | **0** |
| **Female%** | **83.3** | **50.0** | **0.0** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** CAMS/Electronic Res Mgmt-8328

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2888 | Library Services Spec III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** CARE - 8201

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Carpenter Shop-8291

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 6251 | Facilities Worker II | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6476 | Carpenter | 5 | 3 | **Male**  **Female** | 5  0 | 2  0 | 0  0 | 2  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 6616 | Mason | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6474 | Sprvsng Carpenter | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **8** | **6** | **Male #** | **8** | **2** | **0** | **5** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **75.0** | **Male %** | **100.0** | **25.0** | **0.0** | **62.5** | **12.5** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** CECS Information Systems-8295

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0410 | Operating Sys Analyst 12 Mo | 4 | 2 | **Male**  **Female** | 2  2 | 1  1 | 0  0 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **6** | **3** | **Male #** | **4** | **2** | **0** | **1** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **50.0** | **Male %** | **66.7** | **33.3** | **0.0** | **16.7** | **16.7** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **1** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **33.3** | **16.7** | **0.0** | **16.7** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** CECS/Stu Svcs Ctr-8295

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 3079 | SSP I | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 2 | 2 | **Male**  **Female** | 1  1 | 0  0 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **5** | **4** | **Male #** | **2** | **0** | **1** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **80.0** | **Male %** | **40.0** | **0.0** | **20.0** | **20.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **3** | **1** | **1** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **60.0** | **20.0** | **20.0** | **20.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Center of Achievement-8287

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  1 |
| 1617 | Instructional Support Tech II | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1741 | Accounting Technician II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **4** | **4** | **Male #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **25.0** | **0.0** | **0.0** | **25.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **3** | **0** | **0** | **2** | **0** | **0** | **0** | **1** |
| **Female%** | **75.0** | **0.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **25.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Central American Studies-8450

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2358 | Lecturer AY | 9 | 9 | **Male**  **Female** | 1  8 | 0  0 | 0  0 | 1  8 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **11** | **11** | **Male #** | **2** | **0** | **0** | **2** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **18.2** | **0.0** | **0.0** | **18.2** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **9** | **0** | **0** | **9** | **0** | **0** | **0** | **0** |
| **Female%** | **81.8** | **0.0** | **0.0** | **81.8** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2354 | Teaching Associate AY | 18 | 9 | **Male**  **Female** | 11  7 | 6  3 | 0  0 | 4  1 | 1  2 | 0  0 | 0  1 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1579 | Instructional Support Asst III | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1615 | Instructional Support Tech I | 2 | 2 | **Male**  **Female** | 1  1 | 0  0 | 0  0 | 1  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 10 | 4 | **Male**  **Female** | 4  6 | 3  3 | 0  0 | 0  0 | 1  3 | 0  0 | 0  0 | 0  0 |
| 2351 | Research Fellow | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 1617 | Instructional Support Tech II | 2 | 2 | **Male**  **Female** | 2  0 | 0  0 | 0  0 | 0  0 | 2  0 | 0  0 | 0  0 | 0  0 |
| 0440 | Equip Systems Specialist 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1619 | Instructional Support Tech III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 21 | 6 | **Male**  **Female** | 15  6 | 11  4 | 0  0 | 0  0 | 4  2 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Total** |  |  |  |  |  |  | **Total** |  | | | |
| **Job Code** **Job Title** | **EMP** | **MIN** |  |  | **EMP** | **W** | **AA** | **H** | **A** | **NA** | **PI** | **2+** |
| **Grand Total #** | **60** | **25** |  | **Male #** | **38** | **24** | **0** | **5** | **9** | **0** | **0** | **0** |
| **Grand Total %** |  | **41.7** |  | **Male %** | **63.3** | **40.0** | **0.0** | **8.3** | **15.0** | **0.0** | **0.0** | **0.0** |
|  |  |  |  | **Female #** | **22** | **11** | **0** | **2** | **8** | **0** | **1** | **0** |
|  |  |  |  | **Female%** | **36.7** | **18.3** | **0.0** | **3.3** | **13.3** | **0.0** | **1.7** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Chicano/a Studies-8246

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  0 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 28 | 28 | **Male**  **Female** | 18  10 | 0  0 | 0  1 | 17  9 | 0  0 | 1  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 21 | 21 | **Male**  **Female** | 6  15 | 0  0 | 0  0 | 6  14 | 0  0 | 0  1 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **53** | **53** | **Male #** | **25** | **0** | **0** | **24** | **0** | **1** | **0** | **0** |
|  | **Grand Total %** |  | **100.0** | **Male %** | **47.2** | **0.0** | **0.0** | **45.3** | **0.0** | **1.9** | **0.0** | **0.0** |
|  | | | | **Female #** | **28** | **0** | **1** | **26** | **0** | **1** | **0** | **0** |
| **Female%** | **52.8** | **0.0** | **1.9** | **49.1** | **0.0** | **1.9** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Child & Adolescent Devel-8263

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2358 | Lecturer AY | 19 | 10 | **Male**  **Female** | 0  19 | 0  9 | 0  0 | 0  6 | 0  3 | 0  0 | 0  0 | 0  1 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 10 | 5 | **Male**  **Female** | 0  10 | 0  5 | 0  0 | 0  2 | 0  2 | 0  0 | 0  0 | 0  1 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 1  0 |
| **Grand Total #** | | **31** | **17** | **Male #** | **1** | **0** | **0** | **0** | **0** | **0** | **0** | **1** |
| **Grand Total %** | |  | **54.8** | **Male %** | **3.2** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **3.2** |
|  | | | | **Female #** | **30** | **14** | **0** | **9** | **5** | **0** | **0** | **2** |
| **Female%** | **96.8** | **45.2** | **0.0** | **29.0** | **16.1** | **0.0** | **0.0** | **6.5** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Child & Family Study Ctr-8292

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **1** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **1** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **0.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Circulation-8327

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2887 | Library Services Spec II | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2888 | Library Services Spec III | 3 | 2 | **Male**  **Female** | 2  1 | 1  0 | 0  0 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **5** | **4** | **Male #** | **4** | **1** | **0** | **3** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **80.0** | **Male %** | **80.0** | **20.0** | **0.0** | **60.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **20.0** | **0.0** | **0.0** | **20.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Civil Eng & Applied Mech-8295

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 1  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 11 | 1 | **Male**  **Female** | 11  0 | 10  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 8 | 3 | **Male**  **Female** | 6  2 | 4  1 | 0  0 | 1  0 | 1  1 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2387 | Grnt Rltd Spc Fnd Inst Fac AY | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **23** | **5** | **Male #** | **20** | **16** | **0** | **1** | **2** | **0** | **0** | **1** |
|  | **Grand Total %** |  | **21.7** | **Male %** | **87.0** | **69.6** | **0.0** | **4.3** | **8.7** | **0.0** | **0.0** | **4.3** |
|  | | | | **Female #** | **3** | **2** | **0** | **0** | **1** | **0** | **0** | **0** |
| **Female%** | **13.0** | **8.7** | **0.0** | **0.0** | **4.3** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Collect Access & Mgmt Svc-8328

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2888 | Library Services Spec III | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2920 | Librarian 12 Mo | 10 | 3 | **Male**  **Female** | 3  7 | 2  5 | 0  1 | 1  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2914 | Sprvsng Librarian 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **14** | **5** | **Male #** | **6** | **3** | **1** | **1** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **35.7** | **Male %** | **42.9** | **21.4** | **7.1** | **7.1** | **7.1** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **8** | **6** | **1** | **0** | **1** | **0** | **0** | **0** |
| **Female%** | **57.1** | **42.9** | **7.1** | **0.0** | **7.1** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** College of HHD/Dean-8215

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 3 | 2 | **Male**  **Female** | 0  3 | 0  1 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 0800 | Pub Affairs/Comm Spec 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 2 | 2 | **Male**  **Female** | 1  1 | 0  0 | 0  0 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 4 | 1 | **Male**  **Female** | 1  3 | 1  2 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 2 | 1 | **Male**  **Female** | 2  0 | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3300 | Administrator IV | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **17** | **9** | **Male #** | **7** | **4** | **1** | **1** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **52.9** | **Male %** | **41.2** | **23.5** | **5.9** | **5.9** | **5.9** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **10** | **4** | **1** | **3** | **2** | **0** | **0** | **0** |
| **Female%** | **58.8** | **23.5** | **5.9** | **17.6** | **11.8** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Comm Disorders & Science-8279

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 3 | 1 | **Male**  **Female** | 0  3 | 0  2 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 16 | 4 | **Male**  **Female** | 3  13 | 3  9 | 0  0 | 0  1 | 0  3 | 0  0 | 0  0 | 0  0 |
| 2359 | Lecturer 12 Mo | 5 | 3 | **Male**  **Female** | 0  5 | 0  2 | 0  0 | 0  3 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 7 | 2 | **Male**  **Female** | 2  5 | 2  3 | 0  0 | 0  0 | 0  2 | 0  0 | 0  0 | 0  0 |
| 7976 | Speech Pathologist | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **34** | **11** | **Male #** | **5** | **5** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **32.4** | **Male %** | **14.7** | **14.7** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **29** | **18** | **0** | **6** | **5** | **0** | **0** | **0** |
| **Female%** | **85.3** | **52.9** | **0.0** | **17.6** | **14.7** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Communication Studies-8257

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2354 | Teaching Associate AY | 10 | 5 | **Male**  **Female** | 3  7 | 1  4 | 0  1 | 2  1 | 0  0 | 0  0 | 0  0 | 0  1 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 37 | 9 | **Male**  **Female** | 14  23 | 11  17 | 0  1 | 3  2 | 0  2 | 0  1 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 17 | 10 | **Male**  **Female** | 4  13 | 2  5 | 1  1 | 1  2 | 0  4 | 0  1 | 0  0 | 0  0 |
| 2361 | Instr Fac 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **67** | **27** | **Male #** | **21** | **14** | **1** | **6** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **40.3** | **Male %** | **31.3** | **20.9** | **1.5** | **9.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **46** | **26** | **4** | **7** | **6** | **2** | **0** | **1** |
| **Female%** | **68.7** | **38.8** | **6.0** | **10.4** | **9.0** | **3.0** | **0.0** | **1.5** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Community Engagement - 8370

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **1** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **0.0** | **0.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Community Hlth& Wellbeing-8211

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **3** | **1** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **33.3** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **3** | **2** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **66.7** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Computer Science-8295

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 31 | 8 | **Male**  **Female** | 25  6 | 17  6 | 0  0 | 2  0 | 4  0 | 1  0 | 0  0 | 1  0 |
| 2360 | Instr Fac AY | 19 | 6 | **Male**  **Female** | 13  6 | 10  3 | 0  0 | 0  1 | 3  2 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **53** | **16** | **Male #** | **39** | **28** | **0** | **2** | **7** | **1** | **0** | **1** |
|  | **Grand Total %** |  | **30.2** | **Male %** | **73.6** | **52.8** | **0.0** | **3.8** | **13.2** | **1.9** | **0.0** | **1.9** |
|  | | | | **Female #** | **14** | **9** | **0** | **2** | **3** | **0** | **0** | **0** |
| **Female%** | **26.4** | **17.0** | **0.0** | **3.8** | **5.7** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Crim and Justice Studies -8457

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 16 | 10 | **Male**  **Female** | 8  8 | 1  5 | 3  0 | 3  1 | 0  2 | 1  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 13 | 6 | **Male**  **Female** | 8  5 | 4  3 | 1  1 | 1  0 | 2  1 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **32** | **17** | **Male #** | **17** | **6** | **4** | **4** | **2** | **1** | **0** | **0** |
|  | **Grand Total %** |  | **53.1** | **Male %** | **53.1** | **18.8** | **12.5** | **12.5** | **6.3** | **3.1** | **0.0** | **0.0** |
|  | | | | **Female #** | **15** | **9** | **1** | **2** | **3** | **0** | **0** | **0** |
| **Female%** | **46.9** | **28.1** | **3.1** | **6.3** | **9.4** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** CSBS Dean's Office-8256

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 3 | 3 | **Male**  **Female** | 0  3 | 0  0 | 0  1 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 4 | 0 | **Male**  **Female** | 3  1 | 3  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 5 | 4 | **Male**  **Female** | 0  5 | 0  1 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  2 |
| 3084 | SSP III | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  0 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 3300 | Administrator IV | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **18** | **11** | **Male #** | **5** | **3** | **1** | **0** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **61.1** | **Male %** | **27.8** | **16.7** | **5.6** | **0.0** | **5.6** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **13** | **4** | **2** | **5** | **0** | **0** | **0** | **2** |
| **Female%** | **72.2** | **22.2** | **11.1** | **27.8** | **0.0** | **0.0** | **0.0** | **11.1** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** CSM\_SSC\_EOP-8408

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 2 | 2 | **Male**  **Female** | 1  1 | 0  0 | 0  0 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3086 | SSP IV | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **4** | **4** | **Male #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **25.0** | **0.0** | **0.0** | **25.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **3** | **0** | **0** | **3** | **0** | **0** | **0** | **0** |
| **Female%** | **75.0** | **0.0** | **0.0** | **75.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Custodial-8291

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2010 | Custodian | 66 | 63 | **Male**  **Female** | 28  38 | 2  1 | 6  4 | 19  33 | 0  0 | 0  0 | 0  0 | 1  0 |
| 2015 | Lead Custodian | 11 | 11 | **Male**  **Female** | 7  4 | 0  0 | 2  0 | 4  4 | 1  0 | 0  0 | 0  0 | 0  0 |
| 6223 | Laborer | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3318 | Administrator I | 6 | 6 | **Male**  **Female** | 4  2 | 0  0 | 2  1 | 2  0 | 0  0 | 0  1 | 0  0 | 0  0 |
| **Grand Total #** | | **84** | **80** | **Male #** | **40** | **3** | **10** | **25** | **1** | **0** | **0** | **1** |
| **Grand Total %** | |  | **95.2** | **Male %** | **47.6** | **3.6** | **11.9** | **29.8** | **1.2** | **0.0** | **0.0** | **1.2** |
|  | | | | **Female #** | **44** | **1** | **5** | **37** | **0** | **1** | **0** | **0** |
| **Female%** | **52.4** | **1.2** | **6.0** | **44.0** | **0.0** | **1.2** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Department of Art-8300

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2354 | Teaching Associate AY | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  1 |
| 2358 | Lecturer AY | 52 | 8 | **Male**  **Female** | 21  31 | 18  26 | 0  0 | 1  3 | 2  2 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7001 | Equip Tech I, Mechanical | 2 | 1 | **Male**  **Female** | 2  0 | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7012 | Equip Tech II, Electro-Mechnl | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 1617 | Instructional Support Tech II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 22 | 7 | **Male**  **Female** | 11  11 | 7  8 | 0  0 | 1  0 | 3  3 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **84** | **20** | **Male #** | **38** | **29** | **0** | **4** | **5** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **23.8** | **Male %** | **45.2** | **34.5** | **0.0** | **4.8** | **6.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **46** | **35** | **0** | **4** | **6** | **0** | **0** | **1** |
| **Female%** | **54.8** | **41.7** | **0.0** | **4.8** | **7.1** | **0.0** | **0.0** | **1.2** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Department of Journalism-8311

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0812 | Media Prod Spec 10/12 | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 15 | 8 | **Male**  **Female** | 8  7 | 2  5 | 2  0 | 3  0 | 0  1 | 1  0 | 0  0 | 0  1 |
| 3082 | SSP II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 0802 | Pub Affairs/Comm Spec 10/12 | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0810 | Media Prod Spec 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 11 | 5 | **Male**  **Female** | 4  7 | 1  5 | 1  1 | 1  0 | 1  1 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **33** | **19** | **Male #** | **15** | **3** | **4** | **6** | **1** | **1** | **0** | **0** |
|  | **Grand Total %** |  | **57.6** | **Male %** | **45.5** | **9.1** | **12.1** | **18.2** | **3.0** | **3.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **18** | **11** | **1** | **2** | **3** | **0** | **0** | **1** |
| **Female%** | **54.5** | **33.3** | **3.0** | **6.1** | **9.1** | **0.0** | **0.0** | **3.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Department of Music-8314

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2866 | Accompanist II | 9 | 6 | **Male**  **Female** | 1  8 | 0  3 | 0  0 | 0  1 | 0  4 | 0  0 | 0  0 | 1  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 54 | 9 | **Male**  **Female** | 39  15 | 33  12 | 1  0 | 3  0 | 1  2 | 1  0 | 0  0 | 0  1 |
| 3082 | SSP II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  1 |
| 1617 | Instructional Support Tech II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7013 | Equip Tech II, Electronic | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 18 | 3 | **Male**  **Female** | 14  4 | 12  3 | 0  0 | 2  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2361 | Instr Fac 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **87** | **21** | **Male #** | **57** | **47** | **1** | **5** | **2** | **1** | **0** | **1** |
|  | **Grand Total %** |  | **24.1** | **Male %** | **65.5** | **54.0** | **1.1** | **5.7** | **2.3** | **1.1** | **0.0** | **1.1** |
|  | | | | **Female #** | **30** | **19** | **0** | **2** | **7** | **0** | **0** | **2** |
| **Female%** | **34.5** | **21.8** | **0.0** | **2.3** | **8.0** | **0.0** | **0.0** | **2.3** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Department of Nursing-8285

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 2 | 1 | **Male**  **Female** | 1  1 | 0  1 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 4 | 2 | **Male**  **Female** | 1  3 | 0  2 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  1 |
| 2360 | Instr Fac AY | 3 | 0 | **Male**  **Female** | 1  2 | 1  2 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2359 | Lecturer 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **12** | **4** | **Male #** | **4** | **1** | **2** | **1** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **33.3** | **Male %** | **33.3** | **8.3** | **16.7** | **8.3** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **8** | **7** | **0** | **0** | **0** | **0** | **0** | **1** |
| **Female%** | **66.7** | **58.3** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **8.3** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Department of Theatre-8320

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 7 | 1 | **Male**  **Female** | 4  3 | 3  3 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0800 | Pub Affairs/Comm Spec 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0840 | Performing Arts Tech 12 Mo | 4 | 1 | **Male**  **Female** | 3  1 | 2  1 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 8 | 2 | **Male**  **Female** | 4  4 | 4  2 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **24** | **8** | **Male #** | **12** | **10** | **0** | **0** | **2** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **33.3** | **Male %** | **50.0** | **41.7** | **0.0** | **0.0** | **8.3** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **12** | **6** | **2** | **3** | **1** | **0** | **0** | **0** |
| **Female%** | **50.0** | **25.0** | **8.3** | **12.5** | **4.2** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Dept of Cinema & TV Arts-8317

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2354 | Teaching Associate AY | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  1 |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 34 | 5 | **Male**  **Female** | 21  13 | 19  10 | 1  2 | 0  1 | 0  0 | 0  0 | 0  0 | 1  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7012 | Equip Tech II, Electro-Mechnl | 2 | 2 | **Male**  **Female** | 2  0 | 0  0 | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 2 | 1 | **Male**  **Female** | 2  0 | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7022 | Equip Tech III, Electro-Mechnl | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 15 | 3 | **Male**  **Female** | 10  5 | 8  4 | 1  0 | 1  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **60** | **14** | **Male #** | **36** | **29** | **4** | **2** | **0** | **0** | **0** | **1** |
|  | **Grand Total %** |  | **23.3** | **Male %** | **60.0** | **48.3** | **6.7** | **3.3** | **0.0** | **0.0** | **0.0** | **1.7** |
|  | | | | **Female #** | **24** | **17** | **3** | **2** | **1** | **0** | **0** | **1** |
| **Female%** | **40.0** | **28.3** | **5.0** | **3.3** | **1.7** | **0.0** | **0.0** | **1.7** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Disability Res&Educ Srvcs-8340

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1033 | Admin Support Coord 10/12 | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  0 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 2 | 1 | **Male**  **Female** | 1  1 | 0  1 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 2 | 1 | **Male**  **Female** | 1  1 | 0  1 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3086 | SSP IV | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **12** | **6** | **Male #** | **3** | **0** | **1** | **2** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **50.0** | **Male %** | **25.0** | **0.0** | **8.3** | **16.7** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **9** | **6** | **0** | **1** | **2** | **0** | **0** | **0** |
| **Female%** | **75.0** | **50.0** | **0.0** | **8.3** | **16.7** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Distribution Center-8291

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1506 | Storekeeper I | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1549 | Property Clerk II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **0** | **Male #** | **2** | **2** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Diversity and Inclusion - 8454

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1176 | Cnfdntl Admin Support 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 1  0 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **2** | **Male #** | **1** | **0** | **0** | **0** | **0** | **0** | **0** | **1** |
| **Grand Total %** | |  | **100.0** | **Male %** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **50.0** |
|  | | | | **Female #** | **1** | **0** | **1** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **50.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** DNCBE Student Svcs/EOP-8382

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 4 | 4 | **Male**  **Female** | 2  2 | 0  0 | 0  1 | 1  1 | 1  0 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 3086 | SSP IV | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **7** | **6** | **Male #** | **3** | **0** | **0** | **1** | **2** | **0** | **0** | **0** |
| **Grand Total %** | |  | **85.7** | **Male %** | **42.9** | **0.0** | **0.0** | **14.3** | **28.6** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **4** | **1** | **2** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **57.1** | **14.3** | **28.6** | **14.3** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** DNCBE/Assoc Dean-8245

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 3 | 1 | **Male**  **Female** | 1  2 | 0  2 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **6** | **2** | **Male #** | **3** | **1** | **0** | **1** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **33.3** | **Male %** | **50.0** | **16.7** | **0.0** | **16.7** | **16.7** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **3** | **3** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** DNCBE/Dean-8245

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 4 | 1 | **Male**  **Female** | 1  3 | 1  2 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0800 | Pub Affairs/Comm Spec 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 3 | 0 | **Male**  **Female** | 2  1 | 2  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3300 | Administrator IV | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **9** | **2** | **Male #** | **4** | **3** | **0** | **0** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **22.2** | **Male %** | **44.4** | **33.3** | **0.0** | **0.0** | **11.1** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **5** | **4** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **55.6** | **44.4** | **0.0** | **11.1** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** DNCBE/Dev&AlumniRels-8381

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** DNCBE/Graduate Progs-8380

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **2** | **1** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **50.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **1** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **50.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Economics-8374

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 4 | 1 | **Male**  **Female** | 4  0 | 3  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 13 | 8 | **Male**  **Female** | 10  3 | 4  1 | 2  0 | 1  0 | 3  1 | 0  1 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **19** | **10** | **Male #** | **15** | **8** | **2** | **2** | **3** | **0** | **0** | **0** |
| **Grand Total %** | |  | **52.6** | **Male %** | **78.9** | **42.1** | **10.5** | **10.5** | **15.8** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **4** | **1** | **0** | **1** | **1** | **1** | **0** | **0** |
| **Female%** | **21.1** | **5.3** | **0.0** | **5.3** | **5.3** | **5.3** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Education/Credential Offc-8265

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2630 | Credential Analyst II | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 3 | 1 | **Male**  **Female** | 1  2 | 1  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3086 | SSP IV | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **9** | **6** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **66.7** | **Male %** | **11.1** | **11.1** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **8** | **2** | **3** | **3** | **0** | **0** | **0** | **0** |
| **Female%** | **88.9** | **22.2** | **33.3** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Education/Deaf Studies-8265

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 14 | 5 | **Male**  **Female** | 6  8 | 5  4 | 0  0 | 0  3 | 0  1 | 0  0 | 0  0 | 1  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7193 | Hrly Intrprt/Rltmecap/Catscrbr | 7 | 2 | **Male**  **Female** | 2  5 | 1  4 | 0  0 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 5 | 2 | **Male**  **Female** | 2  3 | 2  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  1 |
| 7168 | Lead Interpreter | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **30** | **10** | **Male #** | **10** | **8** | **0** | **1** | **0** | **0** | **0** | **1** |
|  | **Grand Total %** |  | **33.3** | **Male %** | **33.3** | **26.7** | **0.0** | **3.3** | **0.0** | **0.0** | **0.0** | **3.3** |
|  | | | | **Female #** | **20** | **12** | **1** | **4** | **2** | **0** | **0** | **1** |
| **Female%** | **66.7** | **40.0** | **3.3** | **13.3** | **6.7** | **0.0** | **0.0** | **3.3** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Education/Dean's Office-8265

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 3 | 3 | **Male**  **Female** | 0  3 | 0  0 | 0  0 | 0  1 | 0  2 | 0  0 | 0  0 | 0  0 |
| 3086 | SSP IV | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0400 | Analyst/Programmer 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3300 | Administrator IV | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **8** | **5** | **Male #** | **2** | **1** | **0** | **1** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **62.5** | **Male %** | **25.0** | **12.5** | **0.0** | **12.5** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **6** | **2** | **0** | **2** | **2** | **0** | **0** | **0** |
| **Female%** | **75.0** | **25.0** | **0.0** | **25.0** | **25.0** | **0.0** | **0.0** | **0.0** |

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(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Education/Ed Psych & Coun-8265

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 52 | 17 | **Male**  **Female** | 22  30 | 14  21 | 2  2 | 5  4 | 1  2 | 0  0 | 0  0 | 0  1 |
| 2360 | Instr Fac AY | 11 | 3 | **Male**  **Female** | 3  8 | 3  5 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **65** | **22** | **Male #** | **26** | **17** | **2** | **6** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **33.8** | **Male %** | **40.0** | **26.2** | **3.1** | **9.2** | **1.5** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **39** | **26** | **3** | **6** | **2** | **0** | **0** | **2** |
| **Female%** | **60.0** | **40.0** | **4.6** | **9.2** | **3.1** | **0.0** | **0.0** | **3.1** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Education/Elementary Ed-8265

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 31 | 7 | **Male**  **Female** | 8  23 | 4  20 | 1  0 | 2  3 | 0  0 | 0  0 | 0  0 | 1  0 |
| 2360 | Instr Fac AY | 11 | 4 | **Male**  **Female** | 4  7 | 3  4 | 0  0 | 1  0 | 0  2 | 0  0 | 0  0 | 0  1 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **46** | **14** | **Male #** | **12** | **7** | **1** | **3** | **0** | **0** | **0** | **1** |
|  | **Grand Total %** |  | **30.4** | **Male %** | **26.1** | **15.2** | **2.2** | **6.5** | **0.0** | **0.0** | **0.0** | **2.2** |
|  | | | | **Female #** | **34** | **25** | **1** | **4** | **3** | **0** | **0** | **1** |
| **Female%** | **73.9** | **54.3** | **2.2** | **8.7** | **6.5** | **0.0** | **0.0** | **2.2** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Education/Grants-8265

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 3079 | SSP I | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 |
| 3082 | SSP II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **4** | **1** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **25.0** | **Male %** | **25.0** | **25.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **3** | **2** | **0** | **0** | **0** | **1** | **0** | **0** |
| **Female%** | **75.0** | **50.0** | **0.0** | **0.0** | **0.0** | **25.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Education/Outreach-8265

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 3082 | SSP II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **1** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **0.0** | **0.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Education/Policy Studies-8265

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 16 | 3 | **Male**  **Female** | 5  11 | 4  9 | 0  1 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 2 | 2 | **Male**  **Female** | 1  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 1  0 |
| 2361 | Instr Fac 12 Mo | 2 | 1 | **Male**  **Female** | 1  1 | 1  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **22** | **8** | **Male #** | **8** | **5** | **0** | **2** | **0** | **0** | **0** | **1** |
|  | **Grand Total %** |  | **36.4** | **Male %** | **36.4** | **22.7** | **0.0** | **9.1** | **0.0** | **0.0** | **0.0** | **4.5** |
|  | | | | **Female #** | **14** | **9** | **1** | **1** | **3** | **0** | **0** | **0** |
| **Female%** | **63.6** | **40.9** | **4.5** | **4.5** | **13.6** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Education/Secondary Ed-8265

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 53 | 13 | **Male**  **Female** | 24  29 | 21  19 | 0  0 | 3  5 | 0  3 | 0  1 | 0  0 | 0  1 |
| 2360 | Instr Fac AY | 9 | 5 | **Male**  **Female** | 6  3 | 2  2 | 0  0 | 2  0 | 2  1 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **64** | **19** | **Male #** | **30** | **23** | **0** | **5** | **2** | **0** | **0** | **0** |
| **Grand Total %** | |  | **29.7** | **Male %** | **46.9** | **35.9** | **0.0** | **7.8** | **3.1** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **34** | **22** | **0** | **5** | **5** | **1** | **0** | **1** |
| **Female%** | **53.1** | **34.4** | **0.0** | **7.8** | **7.8** | **1.6** | **0.0** | **1.6** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Education/Special Ed-8265

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2358 | Lecturer AY | 23 | 3 | **Male**  **Female** | 3  20 | 3  17 | 0  2 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 14 | 2 | **Male**  **Female** | 1  13 | 1  11 | 0  0 | 0  0 | 0  2 | 0  0 | 0  0 | 0  0 |
| 2361 | Instr Fac 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **40** | **6** | **Male #** | **4** | **4** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **15.0** | **Male %** | **10.0** | **10.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **36** | **30** | **2** | **2** | **2** | **0** | **0** | **0** |
| **Female%** | **90.0** | **75.0** | **5.0** | **5.0** | **5.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Education/Technology-8265

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0420 | Info Tech Consultant 12 Mo | 2 | 2 | **Male**  **Female** | 2  0 | 0  0 | 0  0 | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **2** | **Male #** | **2** | **0** | **0** | **1** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **100.0** | **0.0** | **0.0** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Education\_CTL-8265

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Education\_EDD-8265

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3086 | SSP IV | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **2** | **1** | **Male #** | **1** | **0** | **0** | **0** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **50.0** | **Male %** | **50.0** | **0.0** | **0.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Educational Oppor Prog-8366

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 3079 | SSP I | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0810 | Media Prod Spec 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **7** | **5** | **Male #** | **2** | **0** | **1** | **1** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **71.4** | **Male %** | **28.6** | **0.0** | **14.3** | **14.3** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **5** | **2** | **0** | **3** | **0** | **0** | **0** | **0** |
| **Female%** | **71.4** | **28.6** | **0.0** | **42.9** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Elec & Comp Engr-8295

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 17 | 5 | **Male**  **Female** | 13  4 | 8  4 | 2  0 | 0  0 | 3  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 15 | 8 | **Male**  **Female** | 12  3 | 6  1 | 0  0 | 2  0 | 4  2 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **35** | **16** | **Male #** | **28** | **14** | **2** | **4** | **8** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **45.7** | **Male %** | **80.0** | **40.0** | **5.7** | **11.4** | **22.9** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **7** | **5** | **0** | **0** | **2** | **0** | **0** | **0** |
| **Female%** | **20.0** | **14.3** | **0.0** | **0.0** | **5.7** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Electric Shop-8291

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 6940 | Facilities Maintenance Mech | 2 | 1 | **Male**  **Female** | 2  0 | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6533 | Electrician | 4 | 2 | **Male**  **Female** | 4  0 | 2  0 | 0  0 | 2  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6534 | Sprvsng Electrician | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **7** | **4** | **Male #** | **7** | **3** | **0** | **4** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **57.1** | **Male %** | **100.0** | **42.9** | **0.0** | **57.1** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** English-8248

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  0 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2354 | Teaching Associate AY | 14 | 6 | **Male**  **Female** | 7  7 | 2  6 | 0  0 | 5  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 52 | 5 | **Male**  **Female** | 14  38 | 13  34 | 0  0 | 1  2 | 0  1 | 0  0 | 0  0 | 0  1 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 23 | 10 | **Male**  **Female** | 13  10 | 6  7 | 0  1 | 3  0 | 3  1 | 1  1 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2361 | Instr Fac 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **95** | **24** | **Male #** | **36** | **22** | **0** | **10** | **3** | **1** | **0** | **0** |
|  | **Grand Total %** |  | **25.3** | **Male %** | **37.9** | **23.2** | **0.0** | **10.5** | **3.2** | **1.1** | **0.0** | **0.0** |
|  | | | | **Female #** | **59** | **49** | **1** | **4** | **3** | **1** | **0** | **1** |
| **Female%** | **62.1** | **51.6** | **1.1** | **4.2** | **3.2** | **1.1** | **0.0** | **1.1** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Engr & Comp Sci/Dean-8295

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 4 | 3 | **Male**  **Female** | 1  3 | 0  1 | 0  0 | 0  2 | 0  0 | 0  0 | 0  0 | 1  0 |
| 3084 | SSP III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 3300 | Administrator IV | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **9** | **5** | **Male #** | **3** | **1** | **0** | **0** | **1** | **0** | **0** | **1** |
|  | **Grand Total %** |  | **55.6** | **Male %** | **33.3** | **11.1** | **0.0** | **0.0** | **11.1** | **0.0** | **0.0** | **11.1** |
|  | | | | **Female #** | **6** | **3** | **0** | **3** | **0** | **0** | **0** | **0** |
| **Female%** | **66.7** | **33.3** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Engr & Comp Sci/Shop-8295

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 7011 | Equip Tech II, Mechanical | 2 | 2 | **Male**  **Female** | 2  0 | 0  0 | 0  0 | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 7014 | Equip Tech II, Spclized Equip | 2 | 1 | **Male**  **Female** | 2  0 | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7023 | Equip Tech III, Electronic | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **5** | **4** | **Male #** | **5** | **1** | **0** | **3** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **80.0** | **Male %** | **100.0** | **20.0** | **0.0** | **60.0** | **20.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Env Health & Safety-8284

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 3 | 3 | **Male**  **Female** | 3  0 | 0  0 | 0  0 | 3  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **6** | **5** | **Male #** | **5** | **1** | **0** | **4** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **83.3** | **Male %** | **83.3** | **16.7** | **0.0** | **66.7** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **16.7** | **0.0** | **0.0** | **16.7** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** EOP Adm & Partnership-8366

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3079 | SSP I | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **4** | **4** | **Male #** | **3** | **0** | **1** | **2** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **75.0** | **0.0** | **25.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **25.0** | **0.0** | **0.0** | **25.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Equipment Room-8276

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1513 | Athletic Equipment Attendant 2 | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **1** | **Male #** | **1** | **0** | **0** | **0** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **100.0** | **0.0** | **0.0** | **0.0** | **100.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Equity & Diversity-8208

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1176 | Cnfdntl Admin Support 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3318 | Administrator I | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  1 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **4** | **3** | **Male #** | **2** | **1** | **1** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **75.0** | **Male %** | **50.0** | **25.0** | **25.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **0** | **1** | **0** | **0** | **0** | **0** | **1** |
| **Female%** | **50.0** | **0.0** | **25.0** | **0.0** | **0.0** | **0.0** | **0.0** | **25.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** ExL Acad & Univ Intl Sppt-8352

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **1** | **Male #** | **1** | **0** | **0** | **0** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **50.0** | **Male %** | **50.0** | **0.0** | **0.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** ExL Bus Oper & Finance-8218

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 3 | 2 | **Male**  **Female** | 0  3 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 |
| 2633 | Evaluator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 5 | 3 | **Male**  **Female** | 0  5 | 0  2 | 0  0 | 0  2 | 0  0 | 0  0 | 0  0 | 0  1 |
| 1038 | Admin Analyst/Spclst 12 Mo | 9 | 4 | **Male**  **Female** | 2  7 | 1  4 | 0  0 | 0  2 | 1  1 | 0  0 | 0  0 | 0  0 |
| 1762 | Accountant I | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1740 | Accounting Technician III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 4555 | Accountant II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 2 | 2 | **Male**  **Female** | 1  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 1  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0400 | Analyst/Programmer 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 1  0 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **26** | **18** | **Male #** | **5** | **1** | **0** | **1** | **1** | **0** | **0** | **2** |
|  | **Grand Total %** |  | **69.2** | **Male %** | **19.2** | **3.8** | **0.0** | **3.8** | **3.8** | **0.0** | **0.0** | **7.7** |
|  | | | | **Female #** | **21** | **7** | **0** | **8** | **4** | **0** | **0** | **2** |
| **Female%** | **80.8** | **26.9** | **0.0** | **30.8** | **15.4** | **0.0** | **0.0** | **7.7** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** ExL Dean's Office-8365

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3300 | Administrator IV | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **2** | **1** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **50.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **1** | **1** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** ExL Dist Learning & Tech-8401

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0420 | Info Tech Consultant 12 Mo | 7 | 2 | **Male**  **Female** | 1  6 | 1  4 | 0  0 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **8** | **3** | **Male #** | **2** | **1** | **0** | **0** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **37.5** | **Male %** | **25.0** | **12.5** | **0.0** | **0.0** | **12.5** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **6** | **4** | **0** | **1** | **1** | **0** | **0** | **0** |
| **Female%** | **75.0** | **50.0** | **0.0** | **12.5** | **12.5** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** EXL Educ Partnerships Dev-8362

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 5 | 1 | **Male**  **Female** | 1  4 | 1  3 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **6** | **1** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **16.7** | **Male %** | **16.7** | **16.7** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **5** | **4** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **83.3** | **66.7** | **0.0** | **16.7** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** ExL Grad Professional Ed-8352

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  1 |
| 1038 | Admin Analyst/Spclst 12 Mo | 10 | 7 | **Male**  **Female** | 2  8 | 1  2 | 0  0 | 1  4 | 0  2 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **12** | **8** | **Male #** | **3** | **2** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **66.7** | **Male %** | **25.0** | **16.7** | **0.0** | **8.3** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **9** | **2** | **0** | **4** | **2** | **0** | **0** | **1** |
| **Female%** | **75.0** | **16.7** | **0.0** | **33.3** | **16.7** | **0.0** | **0.0** | **8.3** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** ExL Integrated Marketing-8383

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 3 | 2 | **Male**  **Female** | 1  2 | 0  1 | 0  0 | 0  0 | 1  1 | 0  0 | 0  0 | 0  0 |
| 0820 | Graphic Designer 12 Mo | 3 | 2 | **Male**  **Female** | 0  3 | 0  1 | 0  0 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 |
| 0800 | Pub Affairs/Comm Spec 12 Mo | 4 | 1 | **Male**  **Female** | 2  2 | 2  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **11** | **6** | **Male #** | **4** | **2** | **0** | **0** | **2** | **0** | **0** | **0** |
| **Grand Total %** | |  | **54.5** | **Male %** | **36.4** | **18.2** | **0.0** | **0.0** | **18.2** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **7** | **3** | **0** | **1** | **3** | **0** | **0** | **0** |
| **Female%** | **63.6** | **27.3** | **0.0** | **9.1** | **27.3** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** ExL University Access-8352

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 2 | 2 | **Male**  **Female** | 1  1 | 0  0 | 0  0 | 1  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **2** | **Male #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **50.0** | **0.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **0** | **1** | **0** | **0** | **0** |
| **Female%** | **50.0** | **0.0** | **0.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** FA Administration-8307

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **4** | **3** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **75.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **4** | **1** | **1** | **2** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **25.0** | **25.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** FA Operations-8307

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 7 | 5 | **Male**  **Female** | 2  5 | 0  2 | 0  0 | 2  2 | 0  1 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 2 | 2 | **Male**  **Female** | 2  0 | 0  0 | 0  0 | 0  0 | 2  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **11** | **9** | **Male #** | **4** | **0** | **0** | **2** | **2** | **0** | **0** | **0** |
| **Grand Total %** | |  | **81.8** | **Male %** | **36.4** | **0.0** | **0.0** | **18.2** | **18.2** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **7** | **2** | **0** | **3** | **2** | **0** | **0** | **0** |
| **Female%** | **63.6** | **18.2** | **0.0** | **27.3** | **18.2** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** FA Student Services-8307

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 8 | 7 | **Male**  **Female** | 5  3 | 0  1 | 0  0 | 3  2 | 1  0 | 1  0 | 0  0 | 0  0 |
| 3082 | SSP II | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  0 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 6 | 5 | **Male**  **Female** | 0  6 | 0  1 | 0  1 | 0  4 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **16** | **14** | **Male #** | **5** | **0** | **0** | **3** | **1** | **1** | **0** | **0** |
| **Grand Total %** | |  | **87.5** | **Male %** | **31.3** | **0.0** | **0.0** | **18.8** | **6.3** | **6.3** | **0.0** | **0.0** |
|  | | | | **Female #** | **11** | **2** | **1** | **8** | **0** | **0** | **0** | **0** |
| **Female%** | **68.8** | **12.5** | **6.3** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** FA Work Study-8307

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 3084 | SSP III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **1** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **0.0** | **0.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Facilities Planning-8219

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 6 | 4 | **Male**  **Female** | 1  5 | 0  2 | 0  1 | 0  0 | 0  2 | 0  0 | 0  0 | 1  0 |
| 3312 | Administrator II | 4 | 1 | **Male**  **Female** | 2  2 | 1  2 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 3 | 0 | **Male**  **Female** | 1  2 | 1  2 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **13** | **5** | **Male #** | **4** | **2** | **0** | **1** | **0** | **0** | **0** | **1** |
| **Grand Total %** | |  | **38.5** | **Male %** | **30.8** | **15.4** | **0.0** | **7.7** | **0.0** | **0.0** | **0.0** | **7.7** |
|  | | | | **Female #** | **9** | **6** | **1** | **0** | **2** | **0** | **0** | **0** |
| **Female%** | **69.2** | **46.2** | **7.7** | **0.0** | **15.4** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Faculty Affairs-8220

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1176 | Cnfdntl Admin Support 12 Mo | 3 | 3 | **Male**  **Female** | 1  2 | 0  0 | 0  0 | 1  2 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3318 | Administrator I | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **5** | **3** | **Male #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **60.0** | **Male %** | **20.0** | **0.0** | **0.0** | **20.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **4** | **2** | **0** | **2** | **0** | **0** | **0** | **0** |
| **Female%** | **80.0** | **40.0** | **0.0** | **40.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Faculty Development - 8473

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **4** | **2** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **50.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **4** | **2** | **0** | **2** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **50.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Faculty Senate Office-8221

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  1 |
| **Grand Total #** | | **1** | **1** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **0** | **0** | **0** | **0** | **1** |
| **Female%** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **100.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Family Consumer Sciences-8308

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2355 | Graduate Assistant | 2 | 2 | **Male**  **Female** | 1  1 | 0  0 | 0  0 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 1579 | Instructional Support Asst III | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  0 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 22 | 6 | **Male**  **Female** | 3  19 | 0  16 | 0  1 | 3  0 | 0  2 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 17 | 8 | **Male**  **Female** | 2  15 | 1  8 | 1  0 | 0  1 | 0  6 | 0  0 | 0  0 | 0  0 |
| 2387 | Grnt Rltd Spc Fnd Inst Fac AY | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **47** | **20** | **Male #** | **7** | **1** | **1** | **4** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **42.6** | **Male %** | **14.9** | **2.1** | **2.1** | **8.5** | **2.1** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **40** | **26** | **1** | **4** | **9** | **0** | **0** | **0** |
| **Female%** | **85.1** | **55.3** | **2.1** | **8.5** | **19.1** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Fin Resources & Oper Mgmt-8337

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 6 | 3 | **Male**  **Female** | 0  6 | 0  3 | 0  0 | 0  1 | 0  1 | 0  0 | 0  0 | 0  1 |
| **Grand Total #** | | **6** | **3** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **50.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **6** | **3** | **0** | **1** | **1** | **0** | **0** | **1** |
| **Female%** | **100.0** | **50.0** | **0.0** | **16.7** | **16.7** | **0.0** | **0.0** | **16.7** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Fin Systems & Tech Suppt-8337

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 3 | 3 | **Male**  **Female** | 3  0 | 0  0 | 1  0 | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **4** | **4** | **Male #** | **3** | **0** | **1** | **1** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **75.0** | **0.0** | **25.0** | **25.0** | **25.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **1** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **25.0** | **0.0** | **25.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Finance, Fin Plan, & Ins-8379

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 6 | 1 | **Male**  **Female** | 4  2 | 3  2 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 12 | 7 | **Male**  **Female** | 7  5 | 3  2 | 0  0 | 0  0 | 3  3 | 0  0 | 0  0 | 1  0 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **20** | **10** | **Male #** | **12** | **6** | **0** | **0** | **5** | **0** | **0** | **1** |
| **Grand Total %** | |  | **50.0** | **Male %** | **60.0** | **30.0** | **0.0** | **0.0** | **25.0** | **0.0** | **0.0** | **5.0** |
|  | | | | **Female #** | **8** | **4** | **0** | **0** | **4** | **0** | **0** | **0** |
| **Female%** | **40.0** | **20.0** | **0.0** | **0.0** | **20.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Financial Services-8291

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1730 | Accounting Technician I | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1740 | Accounting Technician III | 2 | 2 | **Male**  **Female** | 1  1 | 0  0 | 0  0 | 0  1 | 1  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 2 | 2 | **Male**  **Female** | 1  1 | 0  0 | 0  0 | 0  1 | 1  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **7** | **6** | **Male #** | **2** | **0** | **0** | **0** | **2** | **0** | **0** | **0** |
| **Grand Total %** | |  | **85.7** | **Male %** | **28.6** | **0.0** | **0.0** | **0.0** | **28.6** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **5** | **1** | **0** | **4** | **0** | **0** | **0** | **0** |
| **Female%** | **71.4** | **14.3** | **0.0** | **57.1** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Financial Services-8337

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3300 | Administrator IV | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **1** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **50.0** | **Male %** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **50.0** | **0.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Foundation/State-8296

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1741 | Accounting Technician II | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 1740 | Accounting Technician III | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3318 | Administrator I | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **4** | **3** | **Male #** | **3** | **0** | **0** | **1** | **2** | **0** | **0** | **0** |
| **Grand Total %** | |  | **75.0** | **Male %** | **75.0** | **0.0** | **0.0** | **25.0** | **50.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **25.0** | **25.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Geography & Envir Studies-8249

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2354 | Teaching Associate AY | 4 | 2 | **Male**  **Female** | 2  2 | 1  1 | 0  0 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 7 | 1 | **Male**  **Female** | 3  4 | 2  4 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 2 | 1 | **Male**  **Female** | 2  0 | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 10 | 4 | **Male**  **Female** | 6  4 | 3  3 | 0  0 | 2  0 | 1  1 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **26** | **9** | **Male #** | **14** | **8** | **0** | **5** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **34.6** | **Male %** | **53.8** | **30.8** | **0.0** | **19.2** | **3.8** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **12** | **9** | **0** | **2** | **1** | **0** | **0** | **0** |
| **Female%** | **46.2** | **34.6** | **0.0** | **7.7** | **3.8** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Geological Science-8266

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2354 | Teaching Associate AY | 10 | 4 | **Male**  **Female** | 5  5 | 2  4 | 0  0 | 1  1 | 2  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 7 | 2 | **Male**  **Female** | 2  5 | 1  4 | 0  0 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1617 | Instructional Support Tech II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1619 | Instructional Support Tech III | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 12 | 3 | **Male**  **Female** | 5  7 | 5  4 | 0  0 | 0  1 | 0  1 | 0  0 | 0  0 | 0  1 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **34** | **12** | **Male #** | **15** | **10** | **0** | **2** | **3** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **35.3** | **Male %** | **44.1** | **29.4** | **0.0** | **5.9** | **8.8** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **19** | **12** | **0** | **5** | **1** | **0** | **0** | **1** |
| **Female%** | **55.9** | **35.3** | **0.0** | **14.7** | **2.9** | **0.0** | **0.0** | **2.9** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Golf\_Men-8276

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2379 | Coaching Specialist 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Golf\_Women-8301

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2379 | Coaching Specialist 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Govt &Community Relations-8353

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **2** | **2** | **Male #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **100.0** | **Male %** | **50.0** | **0.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **50.0** | **0.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Health Sciences-8285

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2354 | Teaching Associate AY | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 1  0 |
| 1035 | Admin Support Coord 12 Mo | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 36 | 8 | **Male**  **Female** | 18  18 | 15  13 | 1  1 | 1  0 | 0  3 | 0  0 | 0  0 | 1  1 |
| 3082 | SSP II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 27 | 10 | **Male**  **Female** | 5  22 | 3  14 | 0  4 | 0  2 | 2  2 | 0  0 | 0  0 | 0  0 |
| 2387 | Grnt Rltd Spc Fnd Inst Fac AY | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **69** | **23** | **Male #** | **25** | **18** | **1** | **2** | **2** | **0** | **0** | **2** |
|  | **Grand Total %** |  | **33.3** | **Male %** | **36.2** | **26.1** | **1.4** | **2.9** | **2.9** | **0.0** | **0.0** | **2.9** |
|  | | | | **Female #** | **44** | **28** | **5** | **4** | **6** | **0** | **0** | **1** |
| **Female%** | **63.8** | **40.6** | **7.2** | **5.8** | **8.7** | **0.0** | **0.0** | **1.4** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** HHD/Envir & Occup Health-8412

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 7 | 1 | **Male**  **Female** | 6  1 | 5  1 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 5 | 1 | **Male**  **Female** | 3  2 | 2  2 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **14** | **2** | **Male #** | **9** | **7** | **0** | **2** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **14.3** | **Male %** | **64.3** | **50.0** | **0.0** | **14.3** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **5** | **5** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **35.7** | **35.7** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** HHD/Physical Therapy - 8411

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 17 | 7 | **Male**  **Female** | 6  11 | 3  7 | 0  0 | 2  0 | 1  3 | 0  0 | 0  0 | 0  1 |
| 3082 | SSP II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 9 | 1 | **Male**  **Female** | 2  7 | 1  7 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 2482 | Dept Chair AY | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **30** | **9** | **Male #** | **8** | **4** | **0** | **2** | **2** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **30.0** | **Male %** | **26.7** | **13.3** | **0.0** | **6.7** | **6.7** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **22** | **17** | **1** | **0** | **3** | **0** | **0** | **1** |
| **Female%** | **73.3** | **56.7** | **3.3** | **0.0** | **10.0** | **0.0** | **0.0** | **3.3** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** HHD/Student Services Ctr-8294

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 2 | 2 | **Male**  **Female** | 2  0 | 0  0 | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3086 | SSP IV | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **4** | **4** | **Male #** | **4** | **0** | **1** | **3** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **100.0** | **0.0** | **25.0** | **75.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** History-8250

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 2 | 0 | **Male**  **Female** | 0  2 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 8 | 1 | **Male**  **Female** | 5  3 | 4  3 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 13 | 3 | **Male**  **Female** | 9  4 | 8  2 | 0  0 | 1  1 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2361 | Instr Fac 12 Mo | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **26** | **5** | **Male #** | **14** | **12** | **0** | **2** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **19.2** | **Male %** | **53.8** | **46.2** | **0.0** | **7.7** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **12** | **9** | **1** | **1** | **1** | **0** | **0** | **0** |
| **Female%** | **46.2** | **34.6** | **3.8** | **3.8** | **3.8** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Humanities/Dean-8252

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 5 | 1 | **Male**  **Female** | 1  4 | 1  3 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 2 | 1 | **Male**  **Female** | 2  0 | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0400 | Analyst/Programmer 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3300 | Administrator IV | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **13** | **5** | **Male #** | **4** | **3** | **0** | **1** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **38.5** | **Male %** | **30.8** | **23.1** | **0.0** | **7.7** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **9** | **5** | **1** | **2** | **1** | **0** | **0** | **0** |
| **Female%** | **69.2** | **38.5** | **7.7** | **15.4** | **7.7** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Institute Sustainability-8444

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Institutional Research-8224

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 5680 | Research Technician III | 4 | 1 | **Male**  **Female** | 1  3 | 1  2 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 0400 | Analyst/Programmer 12 Mo | 6 | 2 | **Male**  **Female** | 3  3 | 3  1 | 0  0 | 0  0 | 0  2 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 2 | 2 | **Male**  **Female** | 2  0 | 0  0 | 0  0 | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **14** | **7** | **Male #** | **6** | **4** | **0** | **1** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **50.0** | **Male %** | **42.9** | **28.6** | **0.0** | **7.1** | **7.1** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **8** | **3** | **0** | **1** | **4** | **0** | **0** | **0** |
| **Female%** | **57.1** | **21.4** | **0.0** | **7.1** | **28.6** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Interlibrary Loan-8327

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2887 | Library Services Spec II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2889 | Library Services Spec IV | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **2** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **0** | **1** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **0.0** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** IntersectLA - 8416

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0800 | Pub Affairs/Comm Spec 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **1** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **50.0** | **Male %** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **0** | **0** | **1** | **0** | **0** |
| **Female%** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **50.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Intrntl & Exchange StuCtr-8445

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 5 | 5 | **Male**  **Female** | 0  5 | 0  0 | 0  0 | 0  5 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3086 | SSP IV | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **9** | **8** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **88.9** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **9** | **1** | **0** | **7** | **1** | **0** | **0** | **0** |
| **Female%** | **100.0** | **11.1** | **0.0** | **77.8** | **11.1** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** IT Acad Technology - 8223

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0420 | Info Tech Consultant 12 Mo | 6 | 2 | **Male**  **Female** | 4  2 | 2  2 | 0  0 | 2  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **8** | **4** | **Male #** | **5** | **2** | **0** | **2** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **50.0** | **Male %** | **62.5** | **25.0** | **0.0** | **25.0** | **12.5** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **3** | **2** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **37.5** | **25.0** | **0.0** | **12.5** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** IT Adm App Development - 8280

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0400 | Analyst/Programmer 12 Mo | 9 | 4 | **Male**  **Female** | 5  4 | 4  1 | 0  0 | 1  0 | 0  3 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **10** | **4** | **Male #** | **6** | **5** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **40.0** | **Male %** | **60.0** | **50.0** | **0.0** | **10.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **4** | **1** | **0** | **0** | **3** | **0** | **0** | **0** |
| **Female%** | **40.0** | **10.0** | **0.0** | **0.0** | **30.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** IT Classroom & Media Svcs-8223

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0420 | Info Tech Consultant 12 Mo | 4 | 2 | **Male**  **Female** | 4  0 | 2  0 | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **4** | **2** | **Male #** | **4** | **2** | **1** | **0** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **50.0** | **Male %** | **100.0** | **50.0** | **25.0** | **0.0** | **25.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** IT Data and Analytics-8280

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0400 | Analyst/Programmer 12 Mo | 2 | 2 | **Male**  **Female** | 1  1 | 0  0 | 0  0 | 0  0 | 1  1 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **3** | **2** | **Male #** | **1** | **0** | **0** | **0** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **66.7** | **Male %** | **33.3** | **0.0** | **0.0** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **1** | **0** | **0** | **1** | **0** | **0** | **0** |
| **Female%** | **66.7** | **33.3** | **0.0** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** IT Database & Syst Mgmt-8280

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0400 | Analyst/Programmer 12 Mo | 3 | 3 | **Male**  **Female** | 2  1 | 0  0 | 0  0 | 0  0 | 1  1 | 0  0 | 0  0 | 1  0 |
| **Grand Total #** | | **3** | **3** | **Male #** | **2** | **0** | **0** | **0** | **1** | **0** | **0** | **1** |
| **Grand Total %** | |  | **100.0** | **Male %** | **66.7** | **0.0** | **0.0** | **0.0** | **33.3** | **0.0** | **0.0** | **33.3** |
|  | | | | **Female #** | **1** | **0** | **0** | **0** | **1** | **0** | **0** | **0** |
| **Female%** | **33.3** | **0.0** | **0.0** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** IT Digital Trans Process-8280

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0400 | Analyst/Programmer 12 Mo | 3 | 0 | **Male**  **Female** | 0  3 | 0  3 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **7** | **3** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **42.9** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **7** | **4** | **0** | **1** | **2** | **0** | **0** | **0** |
| **Female%** | **100.0** | **57.1** | **0.0** | **14.3** | **28.6** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** IT Finance & Admin Srvcs-8280

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 3 | 3 | **Male**  **Female** | 1  2 | 0  0 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 1  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 3 | 3 | **Male**  **Female** | 0  3 | 0  0 | 0  1 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **8** | **7** | **Male #** | **2** | **1** | **0** | **0** | **0** | **0** | **0** | **1** |
| **Grand Total %** | |  | **87.5** | **Male %** | **25.0** | **12.5** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **12.5** |
|  | | | | **Female #** | **6** | **0** | **2** | **1** | **3** | **0** | **0** | **0** |
| **Female%** | **75.0** | **0.0** | **25.0** | **12.5** | **37.5** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** IT Help Center-8216

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0420 | Info Tech Consultant 12 Mo | 4 | 4 | **Male**  **Female** | 4  0 | 0  0 | 0  0 | 3  0 | 0  0 | 1  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **5** | **4** | **Male #** | **5** | **1** | **0** | **3** | **0** | **1** | **0** | **0** |
| **Grand Total %** | |  | **80.0** | **Male %** | **100.0** | **20.0** | **0.0** | **60.0** | **0.0** | **20.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** IT Identity & Access Mgmt-8216

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0400 | Analyst/Programmer 12 Mo | 2 | 1 | **Male**  **Female** | 1  1 | 1  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **1** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **50.0** | **Male %** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **0** | **1** | **0** | **0** | **0** |
| **Female%** | **50.0** | **0.0** | **0.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** IT Information Security-8280

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 3318 | Administrator I | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **3** | **2** | **Male #** | **3** | **1** | **0** | **1** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **66.7** | **Male %** | **100.0** | **33.3** | **0.0** | **33.3** | **33.3** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** IT Infrastruc Svcs Dirs - 8216

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **1** | **Male #** | **1** | **0** | **0** | **0** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **100.0** | **0.0** | **0.0** | **0.0** | **100.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** IT Network Engineering-8216

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0430 | Network Analyst 12 Mo | 2 | 2 | **Male**  **Female** | 2  0 | 0  0 | 0  0 | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **2** | **Male #** | **2** | **0** | **0** | **1** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **100.0** | **0.0** | **0.0** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** IT Operations-8216

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0450 | Operations Specialist 12 Mo | 6 | 6 | **Male**  **Female** | 5  1 | 0  0 | 2  0 | 2  0 | 1  1 | 0  0 | 0  0 | 0  0 |
| 0410 | Operating Sys Analyst 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **7** | **7** | **Male #** | **6** | **0** | **3** | **2** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **85.7** | **0.0** | **42.9** | **28.6** | **14.3** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **0** | **1** | **0** | **0** | **0** |
| **Female%** | **14.3** | **0.0** | **0.0** | **0.0** | **14.3** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** IT Support Services-8216

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0420 | Info Tech Consultant 12 Mo | 6 | 5 | **Male**  **Female** | 6  0 | 1  0 | 2  0 | 1  0 | 2  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **6** | **5** | **Male #** | **6** | **1** | **2** | **1** | **2** | **0** | **0** | **0** |
| **Grand Total %** | |  | **83.3** | **Male %** | **100.0** | **16.7** | **33.3** | **16.7** | **33.3** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** IT Systems - 8216

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0410 | Operating Sys Analyst 12 Mo | 11 | 7 | **Male**  **Female** | 9  2 | 4  0 | 2  0 | 1  0 | 2  2 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **11** | **7** | **Male #** | **9** | **4** | **2** | **1** | **2** | **0** | **0** | **0** |
| **Grand Total %** | |  | **63.6** | **Male %** | **81.8** | **36.4** | **18.2** | **9.1** | **18.2** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **0** | **0** | **0** | **2** | **0** | **0** | **0** |
| **Female%** | **18.2** | **0.0** | **0.0** | **0.0** | **18.2** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** IT Telecomm Srvcs-8216

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0440 | Equip Systems Specialist 12 Mo | 2 | 0 | **Male**  **Female** | 2  0 | 2  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7013 | Equip Tech II, Electronic | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **5** | **1** | **Male #** | **4** | **3** | **0** | **0** | **0** | **1** | **0** | **0** |
| **Grand Total %** | |  | **20.0** | **Male %** | **80.0** | **60.0** | **0.0** | **0.0** | **0.0** | **20.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **20.0** | **20.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** IT Universal Design Ctr-8235

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0420 | Info Tech Consultant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 2 | 0 | **Male**  **Female** | 1  1 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **3** | **1** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **33.3** | **Male %** | **33.3** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **1** | **0** | **0** | **1** | **0** | **0** | **0** |
| **Female%** | **66.7** | **33.3** | **0.0** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** IT VP & CIO-8280

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 3300 | Administrator IV | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **1** | **Male #** | **1** | **0** | **0** | **0** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **100.0** | **0.0** | **0.0** | **0.0** | **100.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

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**Organizational Unit:** IT Web Dev &Emerging Tech-8280

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0400 | Analyst/Programmer 12 Mo | 6 | 4 | **Male**  **Female** | 5  1 | 2  0 | 0  0 | 3  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **6** | **4** | **Male #** | **5** | **2** | **0** | **3** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **66.7** | **Male %** | **83.3** | **33.3** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **16.7** | **0.0** | **0.0** | **16.7** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Jewish Studies-8354

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2358 | Lecturer AY | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Kinesiology-8287

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2354 | Teaching Associate AY | 11 | 9 | **Male**  **Female** | 7  4 | 2  0 | 0  0 | 2  2 | 2  2 | 1  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 2 | 1 | **Male**  **Female** | 1  1 | 1  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2866 | Accompanist II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 31 | 13 | **Male**  **Female** | 15  16 | 8  10 | 1  0 | 1  4 | 4  2 | 0  0 | 1  0 | 0  0 |
| 1579 | Instructional Support Asst III | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 25 | 5 | **Male**  **Female** | 18  7 | 13  7 | 1  0 | 1  0 | 2  0 | 0  0 | 0  0 | 1  0 |
| 2361 | Instr Fac 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **74** | **31** | **Male #** | **42** | **24** | **2** | **5** | **8** | **1** | **1** | **1** |
|  | **Grand Total %** |  | **41.9** | **Male %** | **56.8** | **32.4** | **2.7** | **6.8** | **10.8** | **1.4** | **1.4** | **1.4** |
|  | | | | **Female #** | **32** | **19** | **0** | **9** | **4** | **0** | **0** | **0** |
| **Female%** | **43.2** | **25.7** | **0.0** | **12.2** | **5.4** | **0.0** | **0.0** | **0.0** |

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**Organizational Unit:** Landscape & Grounds Svcs-8291

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0731 | Groundsworker | 12 | 12 | **Male**  **Female** | 11  1 | 0  0 | 0  0 | 10  1 | 0  0 | 1  0 | 0  0 | 0  0 |
| 0726 | Lead Groundsworker | 4 | 4 | **Male**  **Female** | 4  0 | 0  0 | 1  0 | 3  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0739 | Pest Control And Spray Spclst | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0735 | Irrigation Specialist | 3 | 3 | **Male**  **Female** | 3  0 | 0  0 | 0  0 | 2  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 6363 | Light Auto Equipment Operator | 3 | 2 | **Male**  **Female** | 3  0 | 1  0 | 0  0 | 2  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6367 | Heavy Constr Equip Operator | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3318 | Administrator I | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **25** | **23** | **Male #** | **24** | **2** | **1** | **19** | **1** | **1** | **0** | **0** |
|  | **Grand Total %** |  | **92.0** | **Male %** | **96.0** | **8.0** | **4.0** | **76.0** | **4.0** | **4.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **4.0** | **0.0** | **0.0** | **4.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Learning Resource Center-8325

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 4 | 2 | **Male**  **Female** | 0  4 | 0  2 | 0  0 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **7** | **5** | **Male #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **71.4** | **Male %** | **14.3** | **0.0** | **0.0** | **14.3** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **6** | **2** | **1** | **2** | **1** | **0** | **0** | **0** |
| **Female%** | **85.7** | **28.6** | **14.3** | **28.6** | **14.3** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Lib-Finance & Personnel-8326

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1730 | Accounting Technician I | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1741 | Accounting Technician II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 2 | 0 | **Male**  **Female** | 1  1 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **7** | **2** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **28.6** | **Male %** | **14.3** | **14.3** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **6** | **4** | **0** | **1** | **1** | **0** | **0** | **0** |
| **Female%** | **85.7** | **57.1** | **0.0** | **14.3** | **14.3** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Liberal Studies Prog-8338

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 9 | 3 | **Male**  **Female** | 3  6 | 3  3 | 0  0 | 0  1 | 0  1 | 0  0 | 0  0 | 0  1 |
| 3084 | SSP III | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3086 | SSP IV | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 3 | 1 | **Male**  **Female** | 1  2 | 1  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2361 | Instr Fac 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **18** | **10** | **Male #** | **5** | **4** | **0** | **1** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **55.6** | **Male %** | **27.8** | **22.2** | **0.0** | **5.6** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **13** | **4** | **2** | **2** | **4** | **0** | **0** | **1** |
| **Female%** | **72.2** | **22.2** | **11.1** | **11.1** | **22.2** | **0.0** | **0.0** | **5.6** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Library Assoc Dean-8326

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Library Map Collection-8328

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2888 | Library Services Spec III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2889 | Library Services Spec IV | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **2** | **0** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **0.0** | **Male %** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Library Systems Admin-8326

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0420 | Info Tech Consultant 12 Mo | 5 | 2 | **Male**  **Female** | 3  2 | 3  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  1 |
| 0400 | Analyst/Programmer 12 Mo | 3 | 1 | **Male**  **Female** | 2  1 | 1  1 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **9** | **3** | **Male #** | **6** | **5** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **33.3** | **Male %** | **66.7** | **55.6** | **0.0** | **11.1** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **3** | **1** | **0** | **0** | **1** | **0** | **0** | **1** |
| **Female%** | **33.3** | **11.1** | **0.0** | **0.0** | **11.1** | **0.0** | **0.0** | **11.1** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Linguistics Program-8251

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 3 | 0 | **Male**  **Female** | 0  3 | 0  3 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 5 | 3 | **Male**  **Female** | 2  3 | 1  1 | 0  0 | 0  0 | 1  2 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **11** | **5** | **Male #** | **3** | **1** | **0** | **1** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **45.5** | **Male %** | **27.3** | **9.1** | **0.0** | **9.1** | **9.1** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **8** | **5** | **0** | **1** | **2** | **0** | **0** | **0** |
| **Female%** | **72.7** | **45.5** | **0.0** | **9.1** | **18.2** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Lock Shop-8291

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 6642 | Locksmith | 3 | 1 | **Male**  **Female** | 3  0 | 2  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6644 | Supervising Locksmith | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **4** | **1** | **Male #** | **4** | **3** | **0** | **1** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **25.0** | **Male %** | **100.0** | **75.0** | **0.0** | **25.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Management-8376

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2355 | Graduate Assistant | 2 | 1 | **Male**  **Female** | 1  1 | 0  1 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  0 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 9 | 2 | **Male**  **Female** | 3  6 | 2  5 | 1  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 13 | 6 | **Male**  **Female** | 7  6 | 4  3 | 1  1 | 0  0 | 1  1 | 0  0 | 0  0 | 1  1 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2361 | Instr Fac 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **29** | **11** | **Male #** | **12** | **7** | **2** | **0** | **2** | **0** | **0** | **1** |
|  | **Grand Total %** |  | **37.9** | **Male %** | **41.4** | **24.1** | **6.9** | **0.0** | **6.9** | **0.0** | **0.0** | **3.4** |
|  | | | | **Female #** | **17** | **11** | **1** | **2** | **2** | **0** | **0** | **1** |
| **Female%** | **58.6** | **37.9** | **3.4** | **6.9** | **6.9** | **0.0** | **0.0** | **3.4** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Manuf Sys Eng & Mgmt-8332

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 16 | 5 | **Male**  **Female** | 13  3 | 8  3 | 2  0 | 2  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 6 | 1 | **Male**  **Female** | 5  1 | 4  1 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **24** | **7** | **Male #** | **19** | **13** | **2** | **2** | **2** | **0** | **0** | **0** |
| **Grand Total %** | |  | **29.2** | **Male %** | **79.2** | **54.2** | **8.3** | **8.3** | **8.3** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **5** | **4** | **1** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **20.8** | **16.7** | **4.2** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** MARC/RISE Enhancement-8303

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Marketing &Communications-8242

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0810 | Media Prod Spec 12 Mo | 4 | 3 | **Male**  **Female** | 4  0 | 1  0 | 0  0 | 0  0 | 2  0 | 0  0 | 0  0 | 1  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0800 | Pub Affairs/Comm Spec 12 Mo | 5 | 2 | **Male**  **Female** | 2  3 | 1  2 | 0  0 | 1  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 0820 | Graphic Designer 12 Mo | 4 | 3 | **Male**  **Female** | 2  2 | 0  1 | 0  0 | 0  0 | 1  1 | 0  0 | 0  0 | 1  0 |
| 0420 | Info Tech Consultant 12 Mo | 3 | 2 | **Male**  **Female** | 2  1 | 1  0 | 0  0 | 1  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 3 | 3 | **Male**  **Female** | 1  2 | 0  0 | 0  0 | 1  1 | 0  1 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **22** | **14** | **Male #** | **12** | **4** | **0** | **3** | **3** | **0** | **0** | **2** |
|  | **Grand Total %** |  | **63.6** | **Male %** | **54.5** | **18.2** | **0.0** | **13.6** | **13.6** | **0.0** | **0.0** | **9.1** |
|  | | | | **Female #** | **10** | **4** | **0** | **2** | **4** | **0** | **0** | **0** |
| **Female%** | **45.5** | **18.2** | **0.0** | **9.1** | **18.2** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Marketing and Promo-8301

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0800 | Pub Affairs/Comm Spec 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **2** | **Male #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **50.0** | **0.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **1** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **50.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Marketing-8377

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2355 | Graduate Assistant | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 6 | 1 | **Male**  **Female** | 4  2 | 3  2 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 10 | 4 | **Male**  **Female** | 3  7 | 2  4 | 0  0 | 0  0 | 1  3 | 0  0 | 0  0 | 0  0 |
| 2361 | Instr Fac 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **20** | **6** | **Male #** | **8** | **6** | **1** | **0** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **30.0** | **Male %** | **40.0** | **30.0** | **5.0** | **0.0** | **5.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **12** | **8** | **0** | **1** | **3** | **0** | **0** | **0** |
| **Female%** | **60.0** | **40.0** | **0.0** | **5.0** | **15.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Master of Soc Work Prog-8256

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 3 | 3 | **Male**  **Female** | 0  3 | 0  0 | 0  0 | 0  1 | 0  2 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 15 | 5 | **Male**  **Female** | 6  9 | 2  8 | 1  1 | 3  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 10 | 6 | **Male**  **Female** | 4  6 | 2  2 | 1  2 | 1  1 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2359 | Lecturer 12 Mo | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **32** | **16** | **Male #** | **10** | **4** | **2** | **4** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **50.0** | **Male %** | **31.3** | **12.5** | **6.3** | **12.5** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **22** | **12** | **4** | **2** | **4** | **0** | **0** | **0** |
| **Female%** | **68.8** | **37.5** | **12.5** | **6.3** | **12.5** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Matador Achievement Ctr-8203

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 4 | 2 | **Male**  **Female** | 2  2 | 1  1 | 0  1 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3086 | SSP IV | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **10** | **5** | **Male #** | **2** | **1** | **0** | **1** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **50.0** | **Male %** | **20.0** | **10.0** | **0.0** | **10.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **8** | **4** | **3** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **80.0** | **40.0** | **30.0** | **10.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Matador Advising Hub - 8471

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 9 | 7 | **Male**  **Female** | 5  4 | 0  2 | 0  1 | 5  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 5 | 3 | **Male**  **Female** | 0  5 | 0  2 | 0  0 | 0  3 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3086 | SSP IV | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **18** | **11** | **Male #** | **5** | **0** | **0** | **5** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **61.1** | **Male %** | **27.8** | **0.0** | **0.0** | **27.8** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **13** | **7** | **1** | **4** | **1** | **0** | **0** | **0** |
| **Female%** | **72.2** | **38.9** | **5.6** | **22.2** | **5.6** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Matador Involvement Cntr-8344

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 2 | 2 | **Male**  **Female** | 2  0 | 0  0 | 0  0 | 2  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 3 | 3 | **Male**  **Female** | 1  2 | 0  0 | 0  1 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **6** | **6** | **Male #** | **3** | **0** | **0** | **3** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **50.0** | **0.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **3** | **0** | **1** | **1** | **1** | **0** | **0** | **0** |
| **Female%** | **50.0** | **0.0** | **16.7** | **16.7** | **16.7** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Materials Management-8291

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 3318 | Administrator I | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Mathematics-8313

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2355 | Graduate Assistant | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2354 | Teaching Associate AY | 38 | 20 | **Male**  **Female** | 22  16 | 11  7 | 0  1 | 7  2 | 3  6 | 0  0 | 0  0 | 1  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 61 | 21 | **Male**  **Female** | 34  27 | 23  17 | 1  0 | 6  4 | 3  6 | 0  0 | 0  0 | 1  0 |
| 3084 | SSP III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3086 | SSP IV | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 28 | 9 | **Male**  **Female** | 20  8 | 14  5 | 2  0 | 3  1 | 1  2 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2387 | Grnt Rltd Spc Fnd Inst Fac AY | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **136** | **52** | **Male #** | **77** | **49** | **3** | **16** | **7** | **0** | **0** | **2** |
|  | **Grand Total %** |  | **38.2** | **Male %** | **56.6** | **36.0** | **2.2** | **11.8** | **5.1** | **0.0** | **0.0** | **1.5** |
|  | | | | **Female #** | **59** | **35** | **1** | **8** | **15** | **0** | **0** | **0** |
| **Female%** | **43.4** | **25.7** | **0.7** | **5.9** | **11.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Mechanical Engineering-8295

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 22 | 8 | **Male**  **Female** | 18  4 | 10  4 | 0  0 | 2  0 | 6  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 9 | 3 | **Male**  **Female** | 8  1 | 6  0 | 0  0 | 0  0 | 2  1 | 0  0 | 0  0 | 0  0 |
| 2387 | Grnt Rltd Spc Fnd Inst Fac AY | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **35** | **14** | **Male #** | **29** | **17** | **1** | **2** | **9** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **40.0** | **Male %** | **82.9** | **48.6** | **2.9** | **5.7** | **25.7** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **6** | **4** | **0** | **1** | **1** | **0** | **0** | **0** |
| **Female%** | **17.1** | **11.4** | **0.0** | **2.9** | **2.9** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Mechanical Services-8291

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 6692 | Cert AC Refrig Mechanic Appren | 2 | 1 | **Male**  **Female** | 2  0 | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6251 | Facilities Worker II | 2 | 2 | **Male**  **Female** | 2  0 | 0  0 | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6702 | Building Service Engineer | 5 | 3 | **Male**  **Female** | 5  0 | 2  0 | 0  0 | 3  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6699 | Air Cond/Refrig Mechanic | 4 | 1 | **Male**  **Female** | 4  0 | 3  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6533 | Electrician | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6281 | Metal Worker II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6260 | Facilities Cntrl Specialist | 2 | 0 | **Male**  **Female** | 2  0 | 2  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6265 | Facilities Project Supv | 2 | 1 | **Male**  **Female** | 2  0 | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **19** | **8** | **Male #** | **19** | **11** | **2** | **6** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **42.1** | **Male %** | **100.0** | **57.9** | **10.5** | **31.6** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

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**Organizational Unit:** Modern & Classical Lang-8247

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2354 | Teaching Associate AY | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1032 | Admin Support Assistant 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 18 | 9 | **Male**  **Female** | 5  13 | 2  7 | 0  0 | 2  3 | 1  3 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 7 | 4 | **Male**  **Female** | 3  4 | 2  1 | 0  0 | 1  2 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **29** | **15** | **Male #** | **10** | **4** | **0** | **5** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **51.7** | **Male %** | **34.5** | **13.8** | **0.0** | **17.2** | **3.4** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **19** | **10** | **0** | **5** | **4** | **0** | **0** | **0** |
| **Female%** | **65.5** | **34.5** | **0.0** | **17.2** | **13.8** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1741 | Accounting Technician II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7220 | Realtime Captioner 8/12 | 4 | 0 | **Male**  **Female** | 2  2 | 2  2 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7193 | Hrly Intrprt/Rltmecap/Catscrbr | 66 | 25 | **Male**  **Female** | 9  57 | 2  39 | 0  2 | 4  12 | 1  0 | 0  0 | 0  0 | 2  4 |
| 3082 | SSP II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7200 | Interpreter I 8/12 | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 4 | 3 | **Male**  **Female** | 2  2 | 1  0 | 0  1 | 1  0 | 0  0 | 0  0 | 0  1 | 0  0 |
| 3084 | SSP III | 2 | 1 | **Male**  **Female** | 1  1 | 1  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7201 | Interpreter II 8/12 | 13 | 3 | **Male**  **Female** | 4  9 | 2  8 | 0  0 | 2  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7202 | Lead Interpreter 8/12 | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Total** |  |  |  |  |  |  | **Total** |  | | | |
| **Job Code** **Job Title** | **EMP** | **MIN** |  |  | **EMP** | **W** | **AA** | **H** | **A** | **NA** | **PI** | **2+** |
| **Grand Total #** | **97** | **33** |  | **Male #** | **22** | **12** | **0** | **7** | **1** | **0** | **0** | **2** |
| **Grand Total %** |  | **34.0** |  | **Male %** | **22.7** | **12.4** | **0.0** | **7.2** | **1.0** | **0.0** | **0.0** | **2.1** |
|  |  |  |  | **Female #** | **75** | **52** | **3** | **14** | **1** | **0** | **1** | **4** |
|  |  |  |  | **Female%** | **77.3** | **53.6** | **3.1** | **14.4** | **1.0** | **0.0** | **1.0** | **4.1** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Non CA Resident\_AZ-10011 8229

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1176 | Cnfdntl Admin Support 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Non CA Resident\_MA2\_10178 8259

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2358 | Lecturer AY | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **1** | **Male #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **100.0** | **0.0** | **0.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Non CA Resident\_OR\_10094 8300

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2358 | Lecturer AY | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Non CA Resident\_OR\_10142 8287

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2358 | Lecturer AY | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Non CA Resident\_UT\_10142 8287

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2358 | Lecturer AY | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Ofc of Internal Auditor-8206

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Ofc of VP Admin & Finance-8206

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1170 | Cnfdntl Office Support 12 Mo | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  0 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 |
| 1176 | Cnfdntl Admin Support 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 3300 | Administrator IV | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **5** | **3** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **60.0** | **Male %** | **20.0** | **20.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **4** | **1** | **0** | **1** | **2** | **0** | **0** | **0** |
| **Female%** | **80.0** | **20.0** | **0.0** | **20.0** | **40.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Off VP Student Affairs-8239

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 2 | 0 | **Male**  **Female** | 0  2 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1176 | Cnfdntl Admin Support 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 5284 | Sr Budget Analyst | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3300 | Administrator IV | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **10** | **5** | **Male #** | **2** | **1** | **1** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **50.0** | **Male %** | **20.0** | **10.0** | **10.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **8** | **4** | **0** | **3** | **1** | **0** | **0** | **0** |
| **Female%** | **80.0** | **40.0** | **0.0** | **30.0** | **10.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Office Graduate Studies-8222

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 0400 | Analyst/Programmer 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **7** | **3** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **42.9** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **7** | **4** | **1** | **1** | **1** | **0** | **0** | **0** |
| **Female%** | **100.0** | **57.1** | **14.3** | **14.3** | **14.3** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Office of Human Resource -8229

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 3 | 3 | **Male**  **Female** | 0  3 | 0  0 | 0  0 | 0  3 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1100 | Payroll Technician I | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 11 | 10 | **Male**  **Female** | 3  8 | 0  1 | 0  1 | 3  4 | 0  1 | 0  0 | 0  0 | 0  1 |
| 1101 | Payroll Technician II | 3 | 3 | **Male**  **Female** | 1  2 | 0  0 | 0  0 | 0  1 | 1  1 | 0  0 | 0  0 | 0  0 |
| 1176 | Cnfdntl Admin Support 12 Mo | 6 | 4 | **Male**  **Female** | 0  6 | 0  2 | 0  1 | 0  2 | 0  1 | 0  0 | 0  0 | 0  0 |
| 1102 | Payroll Technician III | 3 | 2 | **Male**  **Female** | 0  3 | 0  1 | 0  0 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 |
| 3318 | Administrator I | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 6 | 4 | **Male**  **Female** | 3  3 | 1  1 | 0  0 | 1  0 | 1  0 | 0  0 | 0  0 | 0  2 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **37** | **28** | **Male #** | **7** | **1** | **0** | **4** | **2** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **75.7** | **Male %** | **18.9** | **2.7** | **0.0** | **10.8** | **5.4** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **30** | **8** | **2** | **13** | **4** | **0** | **0** | **3** |
| **Female%** | **81.1** | **21.6** | **5.4** | **35.1** | **10.8** | **0.0** | **0.0** | **8.1** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Office of Info Technology-8245

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0420 | Info Tech Consultant 12 Mo | 3 | 2 | **Male**  **Female** | 1  2 | 0  1 | 0  0 | 0  1 | 1  0 | 0  0 | 0  0 | 0  0 |
| 0410 | Operating Sys Analyst 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **4** | **3** | **Male #** | **2** | **0** | **1** | **0** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **75.0** | **Male %** | **50.0** | **0.0** | **25.0** | **0.0** | **25.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **1** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **50.0** | **25.0** | **0.0** | **25.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Office of the President-8230

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1170 | Cnfdntl Office Support 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1176 | Cnfdntl Admin Support 12 Mo | 3 | 1 | **Male**  **Female** | 0  3 | 0  2 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 3300 | Administrator IV | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2977 | President | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **8** | **3** | **Male #** | **2** | **1** | **0** | **0** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **37.5** | **Male %** | **25.0** | **12.5** | **0.0** | **0.0** | **12.5** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **6** | **4** | **1** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **75.0** | **50.0** | **12.5** | **12.5** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Paint Shop-8291

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 6251 | Facilities Worker II | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6526 | Painter | 5 | 3 | **Male**  **Female** | 5  0 | 2  0 | 1  0 | 2  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6524 | Sprvsng Painter | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **7** | **5** | **Male #** | **7** | **2** | **1** | **4** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **71.4** | **Male %** | **100.0** | **28.6** | **14.3** | **57.1** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 8820 | Community Service Spec 12 Mo | 10 | 7 | **Male**  **Female** | 4  6 | 2  1 | 0  0 | 2  4 | 0  1 | 0  0 | 0  0 | 0  0 |
| 1032 | Admin Support Assistant 12 Mo | 2 | 1 | **Male**  **Female** | 1  1 | 0  1 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 0840 | Performing Arts Tech 12 Mo | 21 | 8 | **Male**  **Female** | 16  5 | 11  2 | 1  0 | 3  1 | 1  1 | 0  0 | 0  0 | 0  1 |
| 0842 | Performing Arts Tech 10/12 | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 3 | 2 | **Male**  **Female** | 1  2 | 0  1 | 0  0 | 0  1 | 1  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 10 | 8 | **Male**  **Female** | 5  5 | 2  0 | 1  2 | 1  2 | 1  1 | 0  0 | 0  0 | 0  0 |
| 1741 | Accounting Technician II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1740 | Accounting Technician III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0820 | Graphic Designer 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0800 | Pub Affairs/Comm Spec 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3318 | Administrator I | 3 | 1 | **Male**  **Female** | 3  0 | 2  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 1  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Total** |  |  |  |  |  |  | **Total** |  | | | |
| **Job Code** **Job Title** | **EMP** | **MIN** |  |  | **EMP** | **W** | **AA** | **H** | **A** | **NA** | **PI** | **2+** |
| **Grand Total #** | **55** | **29** |  | **Male #** | **32** | **19** | **2** | **6** | **4** | **0** | **0** | **1** |
| **Grand Total %** |  | **52.7** |  | **Male %** | **58.2** | **34.5** | **3.6** | **10.9** | **7.3** | **0.0** | **0.0** | **1.8** |
|  |  |  |  | **Female #** | **23** | **7** | **3** | **9** | **3** | **0** | **0** | **1** |
|  |  |  |  | **Female%** | **41.8** | **12.7** | **5.5** | **16.4** | **5.5** | **0.0** | **0.0** | **1.8** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Philosophy-8253

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 10 | 1 | **Male**  **Female** | 8  2 | 7  2 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 11 | 5 | **Male**  **Female** | 7  4 | 3  3 | 0  0 | 2  0 | 2  1 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **24** | **8** | **Male #** | **16** | **11** | **0** | **2** | **3** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **33.3** | **Male %** | **66.7** | **45.8** | **0.0** | **8.3** | **12.5** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **8** | **5** | **2** | **0** | **1** | **0** | **0** | **0** |
| **Female%** | **33.3** | **20.8** | **8.3** | **0.0** | **4.2** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Physics & Astronomy-8268

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2354 | Teaching Associate AY | 18 | 11 | **Male**  **Female** | 14  4 | 6  1 | 0  0 | 5  2 | 1  1 | 0  0 | 1  0 | 1  0 |
| 1617 | Instructional Support Tech II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2351 | Research Fellow | 5 | 4 | **Male**  **Female** | 5  0 | 1  0 | 0  0 | 0  0 | 4  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 12 | 4 | **Male**  **Female** | 10  2 | 7  1 | 1  0 | 0  1 | 2  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7024 | Equip Tech III, Spclized Equip | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 19 | 11 | **Male**  **Female** | 15  4 | 7  1 | 1  0 | 0  1 | 7  2 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2387 | Grnt Rltd Spc Fnd Inst Fac AY | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **60** | **32** | **Male #** | **47** | **23** | **2** | **5** | **15** | **0** | **1** | **1** |
|  | **Grand Total %** |  | **53.3** | **Male %** | **78.3** | **38.3** | **3.3** | **8.3** | **25.0** | **0.0** | **1.7** | **1.7** |
|  | | | | **Female #** | **13** | **5** | **0** | **5** | **3** | **0** | **0** | **0** |
| **Female%** | **21.7** | **8.3** | **0.0** | **8.3** | **5.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

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**Organizational Unit:** Plumbing Shop-8291

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 6549 | Plumber | 6 | 3 | **Male**  **Female** | 6  0 | 3  0 | 0  0 | 3  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6547 | Sprvsng Plumber | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **7** | **3** | **Male #** | **7** | **4** | **0** | **3** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **42.9** | **Male %** | **100.0** | **57.1** | **0.0** | **42.9** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

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(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Police Svcs/Admin/Opers-8282

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 8346 | Police Officer Cadet-NonRep | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 8800 | Police Dispatcher 12 Mo | 5 | 5 | **Male**  **Female** | 2  3 | 0  0 | 0  0 | 2  3 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  0 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 2 | 0 | **Male**  **Female** | 2  0 | 2  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 7 | 5 | **Male**  **Female** | 3  4 | 1  1 | 0  0 | 0  2 | 2  1 | 0  0 | 0  0 | 0  0 |
| 8350 | Police Officer | 8 | 5 | **Male**  **Female** | 8  0 | 3  0 | 0  0 | 4  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 8365 | Corporal | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 8354 | Sergeant | 5 | 2 | **Male**  **Female** | 4  1 | 3  0 | 0  0 | 0  1 | 1  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 4 | 3 | **Male**  **Female** | 4  0 | 1  0 | 0  0 | 3  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **35** | **24** | **Male #** | **24** | **10** | **0** | **10** | **4** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **68.6** | **Male %** | **68.6** | **28.6** | **0.0** | **28.6** | **11.4** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **11** | **1** | **0** | **9** | **1** | **0** | **0** | **0** |
| **Female%** | **31.4** | **2.9** | **0.0** | **25.7** | **2.9** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Police Svcs/Parking-8290

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 4 | 4 | **Male**  **Female** | 0  4 | 0  0 | 0  1 | 0  2 | 0  1 | 0  0 | 0  0 | 0  0 |
| 8820 | Community Service Spec 12 Mo | 5 | 3 | **Male**  **Female** | 3  2 | 1  1 | 0  0 | 2  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0440 | Equip Systems Specialist 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **13** | **10** | **Male #** | **5** | **1** | **0** | **3** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **76.9** | **Male %** | **38.5** | **7.7** | **0.0** | **23.1** | **7.7** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **8** | **2** | **2** | **3** | **1** | **0** | **0** | **0** |
| **Female%** | **61.5** | **15.4** | **15.4** | **23.1** | **7.7** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** PoliceSvcs/Transportation-8297

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 8810 | Parking Officer 12 Mo | 9 | 8 | **Male**  **Female** | 7  2 | 1  0 | 0  0 | 5  2 | 1  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **10** | **9** | **Male #** | **7** | **1** | **0** | **5** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **90.0** | **Male %** | **70.0** | **10.0** | **0.0** | **50.0** | **10.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **3** | **0** | **1** | **2** | **0** | **0** | **0** | **0** |
| **Female%** | **30.0** | **0.0** | **10.0** | **20.0** | **0.0** | **0.0** | **0.0** | **0.0** |

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(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Political Science-8254

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 11 | 5 | **Male**  **Female** | 7  4 | 5  1 | 0  1 | 1  1 | 1  0 | 0  0 | 0  0 | 0  1 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 15 | 6 | **Male**  **Female** | 7  8 | 4  5 | 1  0 | 2  2 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2361 | Instr Fac 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **30** | **12** | **Male #** | **16** | **11** | **1** | **3** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **40.0** | **Male %** | **53.3** | **36.7** | **3.3** | **10.0** | **3.3** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **14** | **7** | **1** | **4** | **1** | **0** | **0** | **1** |
| **Female%** | **46.7** | **23.3** | **3.3** | **13.3** | **3.3** | **0.0** | **0.0** | **3.3** |

(+) Indicates this job contains employees who are included from another facility.

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**Organizational Unit:** Postal and Delivery Svcs-8225

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1508 | Warehouse Worker | 6 | 5 | **Male**  **Female** | 6  0 | 1  0 | 0  0 | 4  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 1505 | Mail Clerk | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3318 | Administrator I | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **9** | **8** | **Male #** | **9** | **1** | **0** | **6** | **2** | **0** | **0** | **0** |
| **Grand Total %** | |  | **88.9** | **Male %** | **100.0** | **11.1** | **0.0** | **66.7** | **22.2** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

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(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** PPM Info Technology Svcs-8291

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0420 | Info Tech Consultant 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0430 | Network Analyst 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **2** | **1** | **Male #** | **2** | **1** | **0** | **0** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **50.0** | **Male %** | **100.0** | **50.0** | **0.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** PPM/Director-8291

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 3 | 2 | **Male**  **Female** | 1  2 | 1  0 | 0  0 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 5 | 3 | **Male**  **Female** | 2  3 | 1  1 | 1  0 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6265 | Facilities Project Supv | 2 | 0 | **Male**  **Female** | 2  0 | 2  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 7 | 2 | **Male**  **Female** | 6  1 | 4  1 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **18** | **7** | **Male #** | **12** | **9** | **1** | **1** | **0** | **0** | **0** | **1** |
|  | **Grand Total %** |  | **38.9** | **Male %** | **66.7** | **50.0** | **5.6** | **5.6** | **0.0** | **0.0** | **0.0** | **5.6** |
|  | | | | **Female #** | **6** | **2** | **0** | **4** | **0** | **0** | **0** | **0** |
| **Female%** | **33.3** | **11.1** | **0.0** | **22.2** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Provost & VP of Aca Affrs-8200

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1176 | Cnfdntl Admin Support 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3300 | Administrator IV | 2 | 0 | **Male**  **Female** | 1  1 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **5** | **1** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **20.0** | **Male %** | **20.0** | **20.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **4** | **3** | **1** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **80.0** | **60.0** | **20.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Psychology-8255

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  1 |
| 2354 | Teaching Associate AY | 5 | 5 | **Male**  **Female** | 3  2 | 0  0 | 0  1 | 3  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 2 | 1 | **Male**  **Female** | 1  1 | 1  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 18 | 3 | **Male**  **Female** | 8  10 | 6  9 | 0  0 | 1  0 | 1  1 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  0 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 |
| 1617 | Instructional Support Tech II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 27 | 10 | **Male**  **Female** | 9  18 | 6  11 | 0  1 | 2  2 | 0  4 | 0  0 | 0  0 | 1  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2387 | Grnt Rltd Spc Fnd Inst Fac AY | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **59** | **23** | **Male #** | **21** | **13** | **0** | **6** | **1** | **0** | **0** | **1** |
|  | **Grand Total %** |  | **39.0** | **Male %** | **35.6** | **22.0** | **0.0** | **10.2** | **1.7** | **0.0** | **0.0** | **1.7** |
|  | | | | **Female #** | **38** | **23** | **2** | **5** | **7** | **0** | **0** | **1** |
| **Female%** | **64.4** | **39.0** | **3.4** | **8.5** | **11.9** | **0.0** | **0.0** | **1.7** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Purchasing Contract Adm-8231

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 4792 | Buyer II | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 4794 | Buyer III | 2 | 0 | **Male**  **Female** | 0  2 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **8** | **5** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **62.5** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **8** | **3** | **2** | **2** | **1** | **0** | **0** | **0** |
| **Female%** | **100.0** | **37.5** | **25.0** | **25.0** | **12.5** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Queer Studies-8415

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2358 | Lecturer AY | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Quickcopies/Reprographics-8234

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1482 | Reprographics Specialist III | 2 | 2 | **Male**  **Female** | 1  1 | 0  0 | 0  0 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1481 | Reprographics Specialist II | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1483 | Reprographics Specialist IV | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3318 | Administrator I | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **5** | **3** | **Male #** | **4** | **2** | **1** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **60.0** | **Male %** | **80.0** | **40.0** | **20.0** | **20.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **20.0** | **0.0** | **0.0** | **20.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Receiving/Campus Store-8293

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1508 | Warehouse Worker | 2 | 2 | **Male**  **Female** | 2  0 | 0  0 | 0  0 | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **2** | **Male #** | **2** | **0** | **0** | **1** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **100.0** | **0.0** | **0.0** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Recreation & Tourism Mgmt-8269

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 12 | 3 | **Male**  **Female** | 4  8 | 3  6 | 0  1 | 0  1 | 1  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 7 | 4 | **Male**  **Female** | 5  2 | 3  0 | 0  1 | 0  0 | 2  1 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **21** | **8** | **Male #** | **9** | **6** | **0** | **0** | **3** | **0** | **0** | **0** |
| **Grand Total %** | |  | **38.1** | **Male %** | **42.9** | **28.6** | **0.0** | **0.0** | **14.3** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **12** | **7** | **3** | **1** | **1** | **0** | **0** | **0** |
| **Female%** | **57.1** | **33.3** | **14.3** | **4.8** | **4.8** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Religious Studies-8316

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 10 | 2 | **Male**  **Female** | 6  4 | 5  3 | 0  0 | 0  0 | 1  0 | 0  1 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 7 | 4 | **Male**  **Female** | 4  3 | 1  2 | 1  0 | 0  1 | 2  0 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **20** | **7** | **Male #** | **11** | **7** | **1** | **0** | **3** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **35.0** | **Male %** | **55.0** | **35.0** | **5.0** | **0.0** | **15.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **9** | **6** | **1** | **1** | **0** | **1** | **0** | **0** |
| **Female%** | **45.0** | **30.0** | **5.0** | **5.0** | **0.0** | **5.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Research & Sponsored Pgms-8232

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 8 | 3 | **Male**  **Female** | 2  6 | 1  4 | 0  0 | 1  2 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3318 | Administrator I | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **12** | **6** | **Male #** | **3** | **1** | **0** | **1** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **50.0** | **Male %** | **25.0** | **8.3** | **0.0** | **8.3** | **8.3** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **9** | **5** | **0** | **4** | **0** | **0** | **0** | **0** |
| **Female%** | **75.0** | **41.7** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Reserve,Per and Microform-8327

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2887 | Library Services Spec II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2889 | Library Services Spec IV | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **2** | **1** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **50.0** | **Male %** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **1** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **50.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Resrch Instr & Outrch Svc-8327

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2920 | Librarian 12 Mo | 15 | 5 | **Male**  **Female** | 2  13 | 1  9 | 0  0 | 1  3 | 0  1 | 0  0 | 0  0 | 0  0 |
| 2914 | Sprvsng Librarian 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **17** | **6** | **Male #** | **2** | **1** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **35.3** | **Male %** | **11.8** | **5.9** | **0.0** | **5.9** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **15** | **10** | **0** | **3** | **2** | **0** | **0** | **0** |
| **Female%** | **88.2** | **58.8** | **0.0** | **17.6** | **11.8** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Risk Management - 8458

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3318 | Administrator I | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **1** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **50.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **1** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **50.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** S&BS/SSC/EOP-8256

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3079 | SSP I | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 7 | 5 | **Male**  **Female** | 3  4 | 1  1 | 0  0 | 1  3 | 1  0 | 0  0 | 0  0 | 0  0 |
| 3086 | SSP IV | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **11** | **8** | **Male #** | **4** | **1** | **0** | **2** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **72.7** | **Male %** | **36.4** | **9.1** | **0.0** | **18.2** | **9.1** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **7** | **2** | **1** | **4** | **0** | **0** | **0** | **0** |
| **Female%** | **63.6** | **18.2** | **9.1** | **36.4** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Scholarship Operations-8307

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1741 | Accounting Technician II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3079 | SSP I | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **4** | **4** | **Male #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **25.0** | **0.0** | **0.0** | **25.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **3** | **0** | **0** | **2** | **1** | **0** | **0** | **0** |
| **Female%** | **75.0** | **0.0** | **0.0** | **50.0** | **25.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** SchResearch Collaborative-8265

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 2 | 0 | **Male**  **Female** | 0  2 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **0** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **2** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Sci&Math/Technology-8238

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0420 | Info Tech Consultant 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 0410 | Operating Sys Analyst 12 Mo | 2 | 2 | **Male**  **Female** | 2  0 | 0  0 | 0  0 | 0  0 | 2  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **3** | **3** | **Male #** | **3** | **0** | **0** | **0** | **3** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **100.0** | **Male %** | **100.0** | **0.0** | **0.0** | **0.0** | **100.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Science & Math/Dean Offc-8238

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 2 | 2 | **Male**  **Female** | 1  1 | 0  0 | 0  0 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3300 | Administrator IV | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **6** | **5** | **Male #** | **2** | **1** | **0** | **1** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **83.3** | **Male %** | **33.3** | **16.7** | **0.0** | **16.7** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **4** | **0** | **0** | **4** | **0** | **0** | **0** | **0** |
| **Female%** | **66.7** | **0.0** | **0.0** | **66.7** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Science & Math/Sci Shop-8238

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 7024 | Equip Tech III, Spclized Equip | 4 | 2 | **Male**  **Female** | 4  0 | 2  0 | 0  0 | 2  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **4** | **2** | **Male #** | **4** | **2** | **0** | **2** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **50.0** | **Male %** | **100.0** | **50.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Soccer\_Men-8301

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2382 | Coaching Assistant 12 Mo | 2 | 2 | **Male**  **Female** | 2  0 | 0  0 | 0  0 | 2  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2376 | Coach 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **3** | **3** | **Male #** | **3** | **0** | **0** | **3** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **100.0** | **Male %** | **100.0** | **0.0** | **0.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Soccer\_Women-8301

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2382 | Coaching Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2376 | Coach 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **2** | **1** | **Male #** | **2** | **1** | **0** | **1** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **50.0** | **Male %** | **100.0** | **50.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Sociology-8318

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  1 |
| 2358 | Lecturer AY | 11 | 3 | **Male**  **Female** | 4  7 | 4  4 | 0  1 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 12 | 4 | **Male**  **Female** | 6  6 | 5  3 | 0  0 | 1  0 | 0  1 | 0  0 | 0  0 | 0  2 |
| 2361 | Instr Fac 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **27** | **8** | **Male #** | **11** | **10** | **0** | **1** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **29.6** | **Male %** | **40.7** | **37.0** | **0.0** | **3.7** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **16** | **9** | **1** | **1** | **2** | **0** | **0** | **3** |
| **Female%** | **59.3** | **33.3** | **3.7** | **3.7** | **7.4** | **0.0** | **0.0** | **11.1** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Softball\_Women-8301

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2382 | Coaching Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  1 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **2** | **2** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **100.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **0** | **1** | **0** | **0** | **0** | **0** | **1** |
| **Female%** | **100.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **50.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Spec Collections&Archives-8326

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2888 | Library Services Spec III | 3 | 2 | **Male**  **Female** | 0  3 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 |
| 2889 | Library Services Spec IV | 2 | 0 | **Male**  **Female** | 1  1 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **5** | **2** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **40.0** | **Male %** | **20.0** | **20.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **4** | **2** | **0** | **1** | **0** | **0** | **0** | **1** |
| **Female%** | **80.0** | **40.0** | **0.0** | **20.0** | **0.0** | **0.0** | **0.0** | **20.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Special Prog & Events - 8388

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **2** | **1** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **50.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **1** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **50.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Sports Media Relations-8301

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0800 | Pub Affairs/Comm Spec 12 Mo | 4 | 1 | **Male**  **Female** | 4  0 | 3  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0820 | Graphic Designer 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **5** | **2** | **Male #** | **5** | **3** | **0** | **1** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **40.0** | **Male %** | **100.0** | **60.0** | **0.0** | **20.0** | **20.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Sports Medicine -8276

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1730 | Accounting Technician I | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 8180 | Athletic Trainer I 12 Mo | 3 | 1 | **Male**  **Female** | 1  2 | 1  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 8185 | Athletic Trainer II 12 Mo | 2 | 0 | **Male**  **Female** | 1  1 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **7** | **1** | **Male #** | **3** | **3** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **14.3** | **Male %** | **42.9** | **42.9** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **4** | **3** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **57.1** | **42.9** | **0.0** | **14.3** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Sports Nutrition - 8276

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 8145 | Health Education Assistant | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Stdt Mktg & Communication-8212

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0800 | Pub Affairs/Comm Spec 12 Mo | 2 | 1 | **Male**  **Female** | 1  1 | 0  1 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0400 | Analyst/Programmer 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0820 | Graphic Designer 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 3318 | Administrator I | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **6** | **4** | **Male #** | **2** | **0** | **0** | **2** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **66.7** | **Male %** | **33.3** | **0.0** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **4** | **2** | **0** | **1** | **1** | **0** | **0** | **0** |
| **Female%** | **66.7** | **33.3** | **0.0** | **16.7** | **16.7** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Stu Affairs Technology-8239

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0400 | Analyst/Programmer 12 Mo | 2 | 1 | **Male**  **Female** | 2  0 | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **3** | **1** | **Male #** | **3** | **2** | **0** | **0** | **1** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **33.3** | **Male %** | **100.0** | **66.7** | **0.0** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Stu Outreach & Recruit-8212

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3079 | SSP I | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 7 | 7 | **Male**  **Female** | 3  4 | 0  0 | 0  0 | 3  2 | 0  2 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3086 | SSP IV | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **16** | **15** | **Male #** | **3** | **0** | **0** | **3** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **93.8** | **Male %** | **18.8** | **0.0** | **0.0** | **18.8** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **13** | **1** | **4** | **6** | **2** | **0** | **0** | **0** |
| **Female%** | **81.3** | **6.3** | **25.0** | **37.5** | **12.5** | **0.0** | **0.0** | **0.0** |

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**Organizational Unit:** Student Accounting-8359

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1759 | Collections Rep II | 3 | 2 | **Male**  **Female** | 1  2 | 0  1 | 0  0 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1762 | Accountant I | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1740 | Accounting Technician III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 3 | 2 | **Male**  **Female** | 0  3 | 0  1 | 0  0 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **8** | **5** | **Male #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **62.5** | **Male %** | **12.5** | **0.0** | **0.0** | **12.5** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **7** | **3** | **0** | **3** | **1** | **0** | **0** | **0** |
| **Female%** | **87.5** | **37.5** | **0.0** | **37.5** | **12.5** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 8 | 5 | **Male**  **Female** | 0  8 | 0  3 | 0  0 | 0  3 | 0  2 | 0  0 | 0  0 | 0  0 |
| 8148 | Medical Assistant | 10 | 9 | **Male**  **Female** | 0  10 | 0  1 | 0  0 | 0  9 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7922 | Phlebotomist/Clinical Lab Asst | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1741 | Accounting Technician II | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 8137 | Clinical Assistant | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7995 | Radiologic Technologist I | 2 | 0 | **Male**  **Female** | 1  1 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 8147 | Health Educator | 4 | 1 | **Male**  **Female** | 0  4 | 0  3 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7927 | Clinical Lab Scientist I | 2 | 1 | **Male**  **Female** | 1  1 | 0  1 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 2 | 2 | **Male**  **Female** | 2  0 | 0  0 | 0  0 | 0  0 | 2  0 | 0  0 | 0  0 | 0  0 |
| 8154 | Registered Nurse II | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7996 | Radiologic Technologist II | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 4555 | Accountant II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |

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(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 8130 | Registered Dietitian | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 8157 | Registered Nurse III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7981 | Physical Therapist II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3318 | Administrator I | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7926 | Clinical Lab Scientist II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 8166 | Nurse Practitioner | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 8410 | Pharmacist I-NE | 5 | 1 | **Male**  **Female** | 1  4 | 0  4 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 7992 | Pharmacist I | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 7993 | Pharmacist II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7737 | Physician-Primary Care | 6 | 5 | **Male**  **Female** | 3  3 | 1  0 | 0  1 | 0  0 | 2  2 | 0  0 | 0  0 | 0  0 |
| 7750 | Physician-Specialty Services | 6 | 3 | **Male**  **Female** | 4  2 | 3  0 | 0  0 | 0  0 | 1  1 | 0  0 | 0  0 | 0  1 |
| 3300 | Administrator IV | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Total** |  |  |  |  |  |  | **Total** |  | | | |
| **Job Code** **Job Title** | **EMP** | **MIN** |  |  | **EMP** | **W** | **AA** | **H** | **A** | **NA** | **PI** | **2+** |
| **Grand Total #** | **66** | **36** |  | **Male #** | **14** | **6** | **1** | **1** | **6** | **0** | **0** | **0** |
| **Grand Total %** |  | **54.5** |  | **Male %** | **21.2** | **9.1** | **1.5** | **1.5** | **9.1** | **0.0** | **0.0** | **0.0** |
|  |  |  |  | **Female #** | **52** | **24** | **4** | **16** | **7** | **0** | **0** | **1** |
|  |  |  |  | **Female%** | **78.8** | **36.4** | **6.1** | **24.2** | **10.6** | **0.0** | **0.0** | **1.5** |

(+) Indicates this job contains employees who are included from another facility.

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**Organizational Unit:** Student Housing/Admin-8286

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1741 | Accounting Technician II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **3** | **1** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **33.3** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **3** | **2** | **1** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **66.7** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

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**Organizational Unit:** Student Housing/Bus. Svcs-8286

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 3 | 2 | **Male**  **Female** | 0  3 | 0  1 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1759 | Collections Rep II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0800 | Pub Affairs/Comm Spec 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **6** | **4** | **Male #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **66.7** | **Male %** | **16.7** | **0.0** | **0.0** | **16.7** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **5** | **2** | **1** | **2** | **0** | **0** | **0** | **0** |
| **Female%** | **83.3** | **33.3** | **16.7** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** |

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**Organizational Unit:** Student Housing/Conf Svcs-8286

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1505 | Mail Clerk | 2 | 2 | **Male**  **Female** | 2  0 | 0  0 | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 2 | 0 | **Male**  **Female** | 0  2 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **4** | **2** | **Male #** | **2** | **0** | **1** | **1** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **50.0** | **Male %** | **50.0** | **0.0** | **25.0** | **25.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **2** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2010 | Custodian | 15 | 14 | **Male**  **Female** | 7  8 | 1  0 | 3  2 | 3  6 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6223 | Laborer | 4 | 4 | **Male**  **Female** | 4  0 | 0  0 | 0  0 | 4  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0731 | Groundsworker | 5 | 5 | **Male**  **Female** | 5  0 | 0  0 | 0  0 | 5  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2015 | Lead Custodian | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0726 | Lead Groundsworker | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6526 | Painter | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6940 | Facilities Maintenance Mech | 4 | 2 | **Male**  **Female** | 4  0 | 2  0 | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6525 | Lead Painter | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6549 | Plumber | 2 | 1 | **Male**  **Female** | 2  0 | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6699 | Air Cond/Refrig Mechanic | 2 | 2 | **Male**  **Female** | 2  0 | 0  0 | 2  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6643 | Lead Locksmith | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 6548 | Lead Plumber | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |

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(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 6533 | Electrician | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3318 | Administrator I | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 1  0 |
| **Grand Total #** | | **42** | **34** | **Male #** | **32** | **8** | **7** | **16** | **0** | **0** | **0** | **1** |
| **Grand Total %** | |  | **81.0** | **Male %** | **76.2** | **19.0** | **16.7** | **38.1** | **0.0** | **0.0** | **0.0** | **2.4** |
|  | | | | **Female #** | **10** | **0** | **4** | **6** | **0** | **0** | **0** | **0** |
| **Female%** | **23.8** | **0.0** | **9.5** | **14.3** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Student Housing/Res Comp-8286

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0420 | Info Tech Consultant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 0400 | Analyst/Programmer 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **3** | **1** | **Male #** | **2** | **2** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **33.3** | **Male %** | **66.7** | **66.7** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **0** | **1** | **0** | **0** | **0** |
| **Female%** | **33.3** | **0.0** | **0.0** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Student Housing/Res. Life-8286

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 9688 | Head Resident I | 4 | 4 | **Male**  **Female** | 2  2 | 0  0 | 0  0 | 1  2 | 0  0 | 0  0 | 0  0 | 1  0 |
| 1032 | Admin Support Assistant 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 9687 | Head Resident II | 3 | 2 | **Male**  **Female** | 1  2 | 1  0 | 0  0 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 2 | 2 | **Male**  **Female** | 2  0 | 0  0 | 0  0 | 2  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 7170 | Interpreter I | 3 | 1 | **Male**  **Female** | 1  2 | 0  2 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3086 | SSP IV | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **15** | **10** | **Male #** | **6** | **1** | **1** | **3** | **0** | **0** | **0** | **1** |
|  | **Grand Total %** |  | **66.7** | **Male %** | **40.0** | **6.7** | **6.7** | **20.0** | **0.0** | **0.0** | **0.0** | **6.7** |
|  | | | | **Female #** | **9** | **4** | **0** | **5** | **0** | **0** | **0** | **0** |
| **Female%** | **60.0** | **26.7** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Student Involvement & Dev-8261

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 2 | 2 | **Male**  **Female** | 1  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 1  0 |
|  | **Grand Total #** | **7** | **5** | **Male #** | **3** | **0** | **1** | **1** | **0** | **0** | **0** | **1** |
|  | **Grand Total %** |  | **71.4** | **Male %** | **42.9** | **0.0** | **14.3** | **14.3** | **0.0** | **0.0** | **0.0** | **14.3** |
|  | | | | **Female #** | **4** | **2** | **1** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **57.1** | **28.6** | **14.3** | **14.3** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Student Services Ctr/EOP-8349

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3086 | SSP IV | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **3** | **3** | **Male #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **33.3** | **0.0** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **0** | **0** | **1** | **1** | **0** | **0** | **0** |
| **Female%** | **66.7** | **0.0** | **0.0** | **33.3** | **33.3** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Student Success - 8470

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 3086 | SSP IV | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1176 | Cnfdntl Admin Support 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **3** | **2** | **Male #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **66.7** | **Male %** | **33.3** | **0.0** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **1** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **66.7** | **33.3** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Studnt Finance & Tax Svcs-8359

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 2 | 2 | **Male**  **Female** | 0  2 | 0  0 | 0  0 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **3** | **3** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **3** | **0** | **0** | **2** | **1** | **0** | **0** | **0** |
| **Female%** | **100.0** | **0.0** | **0.0** | **66.7** | **33.3** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Sundial - 8258

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 0830 | Desktop Pub/Graph Spec 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1741 | Accounting Technician II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **1** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **50.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **1** | **0** | **0** | **1** | **0** | **0** | **0** |
| **Female%** | **100.0** | **50.0** | **0.0** | **0.0** | **50.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Systems & Operations Mgmt-8378

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 5 | 0 | **Male**  **Female** | 4  1 | 4  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 9 | 6 | **Male**  **Female** | 7  2 | 2  1 | 0  0 | 0  0 | 5  1 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **16** | **8** | **Male #** | **12** | **6** | **0** | **0** | **6** | **0** | **0** | **0** |
| **Grand Total %** | |  | **50.0** | **Male %** | **75.0** | **37.5** | **0.0** | **0.0** | **37.5** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **4** | **2** | **0** | **1** | **1** | **0** | **0** | **0** |
| **Female%** | **25.0** | **12.5** | **0.0** | **6.3** | **6.3** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** TAP - 8340

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 3084 | SSP III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **1** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **100.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **0.0** | **0.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** TCC/Music & Media-8327

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1578 | Instructional Support Asst II | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2889 | Library Services Spec IV | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 2888 | Library Services Spec III | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **3** | **2** | **Male #** | **1** | **0** | **0** | **0** | **1** | **0** | **0** | **0** |
| **Grand Total %** | |  | **66.7** | **Male %** | **33.3** | **0.0** | **0.0** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **1** | **0** | **0** | **1** | **0** | **0** | **0** |
| **Female%** | **66.7** | **33.3** | **0.0** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Tennis\_Women-8301

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2382 | Coaching Assistant 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2379 | Coaching Specialist 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **2** | **0** | **Male #** | **2** | **2** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Testing-8212

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 2 | 1 | **Male**  **Female** | 2  0 | 1  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **3** | **1** | **Male #** | **2** | **1** | **0** | **1** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **33.3** | **Male %** | **66.7** | **33.3** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **33.3** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** The Career Center-8241

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0810 | Media Prod Spec 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3084 | SSP III | 4 | 2 | **Male**  **Female** | 3  1 | 1  1 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3086 | SSP IV | 2 | 0 | **Male**  **Female** | 0  2 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **13** | **6** | **Male #** | **3** | **1** | **0** | **1** | **0** | **0** | **0** | **1** |
|  | **Grand Total %** |  | **46.2** | **Male %** | **23.1** | **7.7** | **0.0** | **7.7** | **0.0** | **0.0** | **0.0** | **7.7** |
|  | | | | **Female #** | **10** | **6** | **1** | **3** | **0** | **0** | **0** | **0** |
| **Female%** | **76.9** | **46.2** | **7.7** | **23.1** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Track and CC\_Women-8301

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2382 | Coaching Assistant 12 Mo | 4 | 1 | **Male**  **Female** | 3  1 | 3  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 1  0 |
|  | **Grand Total #** | **5** | **2** | **Male #** | **4** | **3** | **0** | **0** | **0** | **0** | **0** | **1** |
|  | **Grand Total %** |  | **40.0** | **Male %** | **80.0** | **60.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **20.0** |
|  | | | | **Female #** | **1** | **0** | **1** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **20.0** | **0.0** | **20.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** UA Resource Management-8222

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 3 | 3 | **Male**  **Female** | 1  2 | 0  0 | 0  0 | 1  2 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 3 | 1 | **Male**  **Female** | 0  3 | 0  2 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0420 | Info Tech Consultant 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 0400 | Analyst/Programmer 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **10** | **5** | **Male #** | **3** | **2** | **0** | **1** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **50.0** | **Male %** | **30.0** | **20.0** | **0.0** | **10.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **7** | **3** | **0** | **4** | **0** | **0** | **0** | **0** |
| **Female%** | **70.0** | **30.0** | **0.0** | **40.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Undergraduate Studies-8203

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 4 | 2 | **Male**  **Female** | 0  4 | 0  2 | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  1 |
| 3306 | Administrator III | 2 | 0 | **Male**  **Female** | 0  2 | 0  2 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **7** | **3** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **42.9** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **7** | **4** | **1** | **0** | **1** | **0** | **0** | **1** |
| **Female%** | **100.0** | **57.1** | **14.3** | **0.0** | **14.3** | **0.0** | **0.0** | **14.3** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Univ Adv VP Office-8388

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1176 | Cnfdntl Admin Support 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 3318 | Administrator I | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3300 | Administrator IV | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **3** | **1** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **33.3** | **Male %** | **33.3** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **1** | **0** | **0** | **1** | **0** | **0** | **0** |
| **Female%** | **66.7** | **33.3** | **0.0** | **0.0** | **33.3** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Univ Counseling Services-8217

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2437 | Pre-Doctoral Counselor Intern | 3 | 2 | **Male**  **Female** | 1  2 | 0  1 | 0  0 | 0  1 | 1  0 | 0  0 | 0  0 | 0  0 |
| 1032 | Admin Support Assistant 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3082 | SSP II | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 8503 | SSP Academic Rel I AY-NE | 6 | 3 | **Male**  **Female** | 1  5 | 1  2 | 0  0 | 0  1 | 0  2 | 0  0 | 0  0 | 0  0 |
| 3070 | SSP Academic Related I 12 Mo | 11 | 5 | **Male**  **Female** | 6  5 | 1  5 | 2  0 | 2  0 | 1  0 | 0  0 | 0  0 | 0  0 |
| 3071 | SSP Academic Related I AY | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3072 | SSP Academic Related II 12 Mo | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3074 | SSP Academic Related III 12 Mo | 2 | 1 | **Male**  **Female** | 0  2 | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **30** | **15** | **Male #** | **9** | **2** | **2** | **2** | **3** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **50.0** | **Male %** | **30.0** | **6.7** | **6.7** | **6.7** | **10.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **21** | **13** | **1** | **4** | **3** | **0** | **0** | **0** |
| **Female%** | **70.0** | **43.3** | **3.3** | **13.3** | **10.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Univ Library Admin-8326

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 3 | 3 | **Male**  **Female** | 0  3 | 0  0 | 0  2 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3300 | Administrator IV | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **6** | **4** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **66.7** | **Male %** | **16.7** | **16.7** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **5** | **1** | **2** | **2** | **0** | **0** | **0** | **0** |
| **Female%** | **83.3** | **16.7** | **33.3** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** University Cash Services-8214

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1730 | Accounting Technician I | 2 | 1 | **Male**  **Female** | 1  1 | 0  1 | 0  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1741 | Accounting Technician II | 5 | 4 | **Male**  **Female** | 1  4 | 0  1 | 0  0 | 0  2 | 1  1 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 3 | 3 | **Male**  **Female** | 1  2 | 0  0 | 0  0 | 0  1 | 1  1 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **11** | **8** | **Male #** | **4** | **1** | **0** | **1** | **2** | **0** | **0** | **0** |
| **Grand Total %** | |  | **72.7** | **Male %** | **36.4** | **9.1** | **0.0** | **9.1** | **18.2** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **7** | **2** | **0** | **3** | **2** | **0** | **0** | **0** |
| **Female%** | **63.6** | **18.2** | **0.0** | **27.3** | **18.2** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** University Development-8388

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1035 | Admin Support Coord 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3318 | Administrator I | 2 | 0 | **Male**  **Female** | 2  0 | 2  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 3312 | Administrator II | 14 | 2 | **Male**  **Female** | 5  9 | 4  8 | 0  0 | 1  0 | 0  1 | 0  0 | 0  0 | 0  0 |
| 3306 | Administrator III | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **19** | **2** | **Male #** | **8** | **7** | **0** | **1** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **10.5** | **Male %** | **42.1** | **36.8** | **0.0** | **5.3** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **11** | **10** | **0** | **0** | **1** | **0** | **0** | **0** |
| **Female%** | **57.9** | **52.6** | **0.0** | **0.0** | **5.3** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Upper Div Writing Prof-8330

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1038 | Admin Analyst/Spclst 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **1** | **0** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **0.0** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **100.0** | **100.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Urban Studies & Planning-8259

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1032 | Admin Support Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 1035 | Admin Support Coord 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2358 | Lecturer AY | 10 | 3 | **Male**  **Female** | 7  3 | 5  2 | 0  0 | 0  1 | 2  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 5 | 1 | **Male**  **Female** | 4  1 | 3  1 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **18** | **6** | **Male #** | **12** | **9** | **1** | **0** | **2** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **33.3** | **Male %** | **66.7** | **50.0** | **5.6** | **0.0** | **11.1** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **6** | **3** | **1** | **2** | **0** | **0** | **0** | **0** |
| **Female%** | **33.3** | **16.7** | **5.6** | **11.1** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Volleyball\_Men-8301

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2382 | Coaching Assistant 12 Mo | 1 | 1 | **Male**  **Female** | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 1  0 |
| 2373 | Head Coach 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **2** | **1** | **Male #** | **2** | **1** | **0** | **0** | **0** | **0** | **0** | **1** |
|  | **Grand Total %** |  | **50.0** | **Male %** | **100.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **50.0** |
|  | | | | **Female #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Volleyball\_Women-8301

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2382 | Coaching Assistant 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2373 | Head Coach 12 Mo | 2 | 0 | **Male**  **Female** | 1  1 | 1  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **3** | **0** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **0.0** | **Male %** | **33.3** | **33.3** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **2** | **2** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **66.7** | **66.7** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Water Polo\_Women-8276

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2382 | Coaching Assistant 12 Mo | 1 | 0 | **Male**  **Female** | 0  1 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2379 | Coaching Specialist 12 Mo | 1 | 0 | **Male**  **Female** | 1  0 | 1  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
|  | **Grand Total #** | **2** | **0** | **Male #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
|  | **Grand Total %** |  | **0.0** | **Male %** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Female%** | **50.0** | **50.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**Organizational Unit:** Women's Studies-8251

**Total**

**Total**

**Job Code**

**Job Title**

**EMP**

**MIN**

**EMP**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2358 | Lecturer AY | 6 | 0 | **Male**  **Female** | 0  6 | 0  6 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| 2360 | Instr Fac AY | 7 | 7 | **Male**  **Female** | 0  7 | 0  0 | 0  2 | 0  3 | 0  2 | 0  0 | 0  0 | 0  0 |
| 2481 | Dept Chair 12 Mo | 1 | 1 | **Male**  **Female** | 0  1 | 0  0 | 0  1 | 0  0 | 0  0 | 0  0 | 0  0 | 0  0 |
| **Grand Total #** | | **14** | **8** | **Male #** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Grand Total %** | |  | **57.1** | **Male %** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** | **0.0** |
|  | | | | **Female #** | **14** | **6** | **3** | **3** | **2** | **0** | **0** | **0** |
| **Female%** | **100.0** | **42.9** | **21.4** | **21.4** | **14.3** | **0.0** | **0.0** | **0.0** |

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

|  |  |  |
| --- | --- | --- |
| **Total** | **Male** | **Female** |

**Organizational Unit**

**EMP**

**M** **F** **MIN**

**W** **AA** **H** **A** **NA**

**PI** **2+**

**W** **AA** **H** **A** **NA**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 88.5 Radio Admin - 8403 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 88.5 Radio Station - 8312 | 4 | 2 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| A.S. Accounting-8350 | 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Academic First Year Exp-8370 | 12 | 2 | 10 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 7 | 0 | 1 | 2 | 0 | 0 | 0 |
| Academic Res and Planning-8201 | 10 | 1 | 9 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 1 | 4 | 0 | 0 | 0 |
| Accounting & Reporting - 8334 | 6 | 2 | 4 | 4 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 2 | 0 | 1 | 1 | 0 | 0 | 0 |
| Acctng & Info Sys-8372 | 28 | 21 | 7 | 15 | 11 | 0 | 0 | 10 | 0 | 0 | 0 | 2 | 0 | 1 | 3 | 0 | 0 | 1 |
| Accts Payable, AR, Travel-8202 | 8 | 1 | 7 | 6 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 2 | 2 | 0 | 0 | 1 |
| Admissions and Records-8207 | 92 | 32 | 60 | 56 | 11 | 3 | 10 | 8 | 0 | 0 | 0 | 25 | 4 | 23 | 8 | 0 | 0 | 0 |
| Advising Res Ctr/EOP-8204 | 2 | 1 | 1 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Africana Studies-8315 | 19 | 5 | 14 | 18 | 0 | 4 | 1 | 0 | 0 | 0 | 0 | 1 | 10 | 2 | 1 | 0 | 0 | 0 |
| Alumni Relations - 8385 | 7 | 1 | 6 | 3 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 4 | 0 | 2 | 0 | 0 | 0 | 0 |
| American Indian Studies-8415 | 3 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 1 |
| Annual Giving - 8275 | 3 | 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Anthropology-8244 | 20 | 8 | 12 | 4 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 1 | 2 | 1 | 0 | 0 | 0 |
| Applied Behavior Analysis-8255 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Art Galleries-8299 | 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Asian American Studies-8251 | 19 | 8 | 11 | 16 | 1 | 0 | 0 | 7 | 0 | 0 | 0 | 2 | 0 | 0 | 9 | 0 | 0 | 0 |
| Asset Management-8209 | 2 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Athletics Administration-8276 | 7 | 2 | 5 | 3 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 4 | 0 | 1 | 0 | 0 | 0 | 0 |
| Athletics Compliance-8276 | 2 | 2 | 0 | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| --- | --- | --- |
| **Total** | **Male** | **Female** |

**Organizational Unit**

**EMP**

**M** **F** **MIN**

**W** **AA** **H** **A** **NA**

**PI** **2+**

**W** **AA** **H** **A** **NA**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Athletics Development-8301 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Athletics Event Mgmt -8301 | 2 | 2 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Athletics Facilities Dept-8276 | 2 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Audiology - 8279 | 3 | 2 | 1 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Automotive Shop-8291 | 2 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Baseball\_Men-8301 | 3 | 3 | 0 | 2 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Basketball\_Men-8301 | 4 | 4 | 0 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Basketball\_Women-8301 | 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Biology-8303 | 123 | 58 | 65 | 44 | 40 | 1 | 9 | 6 | 0 | 0 | 2 | 39 | 3 | 9 | 11 | 0 | 0 | 3 |
| Bridge Program-8366 | 3 | 2 | 1 | 3 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Budget Planning & Mgt-8210 | 2 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |
| Building Maintenance Team-8291 | 6 | 6 | 0 | 4 | 2 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Business Law-8375 | 17 | 9 | 8 | 5 | 6 | 0 | 1 | 2 | 0 | 0 | 0 | 6 | 0 | 1 | 1 | 0 | 0 | 0 |
| CAMC/Dean's Office-8236 | 9 | 4 | 5 | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 1 | 4 | 1 | 0 | 0 | 0 | 0 | 0 |
| CAMC/Stu Res Ctr-8302 | 5 | 0 | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 3 | 0 | 0 | 0 | 0 |
| CAMS/Acquisitions-8328 | 3 | 1 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| CAMS/Catalog & MetadtaSvc-8328 | 6 | 1 | 5 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 2 | 0 | 0 | 0 |
| CAMS/Electronic Res Mgmt-8328 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| CARE - 8201 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Carpenter Shop-8291 | 8 | 8 | 0 | 6 | 2 | 0 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CECS Information Systems-8295 | 6 | 4 | 2 | 3 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |

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| --- | --- | --- |
| **Total** | **Male** | **Female** |

**Organizational Unit**

**EMP**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| CECS/Stu Svcs Ctr-8295 | 5 | 2 | 3 | 4 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| Center of Achievement-8287 | 4 | 1 | 3 | 4 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 1 |
| Central American Studies-8450 | 11 | 2 | 9 | 11 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 0 | 0 | 0 |
| Chemistry/BioChem/Admin-8262 | 60 | 38 | 22 | 25 | 24 | 0 | 5 | 9 | 0 | 0 | 0 | 11 | 0 | 2 | 8 | 0 | 1 | 0 |
| Chicano/a Studies-8246 | 53 | 25 | 28 | 53 | 0 | 0 | 24 | 0 | 1 | 0 | 0 | 0 | 1 | 26 | 0 | 1 | 0 | 0 |
| Child & Adolescent Devel-8263 | 31 | 1 | 30 | 17 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 14 | 0 | 9 | 5 | 0 | 0 | 2 |
| Child & Family Study Ctr-8292 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Circulation-8327 | 5 | 4 | 1 | 4 | 1 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Civil Eng & Applied Mech-8295 | 23 | 20 | 3 | 5 | 16 | 0 | 1 | 2 | 0 | 0 | 1 | 2 | 0 | 0 | 1 | 0 | 0 | 0 |
| Collect Access & Mgmt Svc-8328 | 14 | 6 | 8 | 5 | 3 | 1 | 1 | 1 | 0 | 0 | 0 | 6 | 1 | 0 | 1 | 0 | 0 | 0 |
| College of HHD/Dean-8215 | 17 | 7 | 10 | 9 | 4 | 1 | 1 | 1 | 0 | 0 | 0 | 4 | 1 | 3 | 2 | 0 | 0 | 0 |
| Comm Disorders & Science-8279 | 34 | 5 | 29 | 11 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 18 | 0 | 6 | 5 | 0 | 0 | 0 |
| Communication Studies-8257 | 67 | 21 | 46 | 27 | 14 | 1 | 6 | 0 | 0 | 0 | 0 | 26 | 4 | 7 | 6 | 2 | 0 | 1 |
| Community Engagement - 8370 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Community Hlth& Wellbeing-8211 | 3 | 0 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 |
| Computer Science-8295 | 53 | 39 | 14 | 16 | 28 | 0 | 2 | 7 | 1 | 0 | 1 | 9 | 0 | 2 | 3 | 0 | 0 | 0 |
| Crim and Justice Studies -8457 | 32 | 17 | 15 | 17 | 6 | 4 | 4 | 2 | 1 | 0 | 0 | 9 | 1 | 2 | 3 | 0 | 0 | 0 |
| CSBS Dean's Office-8256 | 18 | 5 | 13 | 11 | 3 | 1 | 0 | 1 | 0 | 0 | 0 | 4 | 2 | 5 | 0 | 0 | 0 | 2 |
| CSM\_SSC\_EOP-8408 | 4 | 1 | 3 | 4 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 |
| Custodial-8291 | 84 | 40 | 44 | 80 | 3 | 10 | 25 | 1 | 0 | 0 | 1 | 1 | 5 | 37 | 0 | 1 | 0 | 0 |
| Department of Art-8300 | 84 | 38 | 46 | 20 | 29 | 0 | 4 | 5 | 0 | 0 | 0 | 35 | 0 | 4 | 6 | 0 | 0 | 1 |

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| **Total** | **Male** | **Female** |

**Organizational Unit**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Department of Journalism-8311 | 33 | 15 | 18 | 19 | 3 | 4 | 6 | 1 | 1 | 0 | 0 | 11 | 1 | 2 | 3 | 0 | 0 | 1 |
| Department of Music-8314 | 87 | 57 | 30 | 21 | 47 | 1 | 5 | 2 | 1 | 0 | 1 | 19 | 0 | 2 | 7 | 0 | 0 | 2 |
| Department of Nursing-8285 | 12 | 4 | 8 | 4 | 1 | 2 | 1 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 1 |
| Department of Theatre-8320 | 24 | 12 | 12 | 8 | 10 | 0 | 0 | 2 | 0 | 0 | 0 | 6 | 2 | 3 | 1 | 0 | 0 | 0 |
| Dept of Cinema & TV Arts-8317 | 60 | 36 | 24 | 14 | 29 | 4 | 2 | 0 | 0 | 0 | 1 | 17 | 3 | 2 | 1 | 0 | 0 | 1 |
| Disability Res&Educ Srvcs-8340 | 12 | 3 | 9 | 6 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 6 | 0 | 1 | 2 | 0 | 0 | 0 |
| Distribution Center-8291 | 2 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Diversity and Inclusion - 8454 | 2 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| DNCBE Student Svcs/EOP-8382 | 7 | 3 | 4 | 6 | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 1 | 2 | 1 | 0 | 0 | 0 | 0 |
| DNCBE/Assoc Dean-8245 | 6 | 3 | 3 | 2 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| DNCBE/Dean-8245 | 9 | 4 | 5 | 2 | 3 | 0 | 0 | 1 | 0 | 0 | 0 | 4 | 0 | 1 | 0 | 0 | 0 | 0 |
| DNCBE/Dev&AlumniRels-8381 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| DNCBE/Graduate Progs-8380 | 2 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |
| Economics-8374 | 19 | 15 | 4 | 10 | 8 | 2 | 2 | 3 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 1 | 0 | 0 |
| Education/Credential Offc-8265 | 9 | 1 | 8 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 3 | 0 | 0 | 0 | 0 |
| Education/Deaf Studies-8265 | 30 | 10 | 20 | 10 | 8 | 0 | 1 | 0 | 0 | 0 | 1 | 12 | 1 | 4 | 2 | 0 | 0 | 1 |
| Education/Dean's Office-8265 | 8 | 2 | 6 | 5 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 2 | 0 | 0 | 0 |
| Education/Ed Psych & Coun-8265 | 65 | 26 | 39 | 22 | 17 | 2 | 6 | 1 | 0 | 0 | 0 | 26 | 3 | 6 | 2 | 0 | 0 | 2 |
| Education/Elementary Ed-8265 | 46 | 12 | 34 | 14 | 7 | 1 | 3 | 0 | 0 | 0 | 1 | 25 | 1 | 4 | 3 | 0 | 0 | 1 |
| Education/Grants-8265 | 4 | 1 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 0 |
| Education/Outreach-8265 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |

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| **Total** | **Male** | **Female** |

**Organizational Unit**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Education/Policy Studies-8265 | 22 | 8 | 14 | 8 | 5 | 0 | 2 | 0 | 0 | 0 | 1 | 9 | 1 | 1 | 3 | 0 | 0 | 0 |
| Education/Secondary Ed-8265 | 64 | 30 | 34 | 19 | 23 | 0 | 5 | 2 | 0 | 0 | 0 | 22 | 0 | 5 | 5 | 1 | 0 | 1 |
| Education/Special Ed-8265 | 40 | 4 | 36 | 6 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 30 | 2 | 2 | 2 | 0 | 0 | 0 |
| Education/Technology-8265 | 2 | 2 | 0 | 2 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Education\_CTL-8265 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Education\_EDD-8265 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Educational Oppor Prog-8366 | 7 | 2 | 5 | 5 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 3 | 0 | 0 | 0 | 0 |
| Elec & Comp Engr-8295 | 35 | 28 | 7 | 16 | 14 | 2 | 4 | 8 | 0 | 0 | 0 | 5 | 0 | 0 | 2 | 0 | 0 | 0 |
| Electric Shop-8291 | 7 | 7 | 0 | 4 | 3 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| English-8248 | 95 | 36 | 59 | 24 | 22 | 0 | 10 | 3 | 1 | 0 | 0 | 49 | 1 | 4 | 3 | 1 | 0 | 1 |
| Engr & Comp Sci/Dean-8295 | 9 | 3 | 6 | 5 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 3 | 0 | 3 | 0 | 0 | 0 | 0 |
| Engr & Comp Sci/Shop-8295 | 5 | 5 | 0 | 4 | 1 | 0 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Env Health & Safety-8284 | 6 | 5 | 1 | 5 | 1 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| EOP Adm & Partnership-8366 | 4 | 3 | 1 | 4 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Equipment Room-8276 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equity & Diversity-8208 | 4 | 2 | 2 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| ExL Acad & Univ Intl Sppt-8352 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| ExL Bus Oper & Finance-8218 | 26 | 5 | 21 | 18 | 1 | 0 | 1 | 1 | 0 | 0 | 2 | 7 | 0 | 8 | 4 | 0 | 0 | 2 |
| ExL Dean's Office-8365 | 2 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| ExL Dist Learning & Tech-8401 | 8 | 2 | 6 | 3 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 4 | 0 | 1 | 1 | 0 | 0 | 0 |
| EXL Educ Partnerships Dev-8362 | 6 | 1 | 5 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 1 | 0 | 0 | 0 | 0 |

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| --- | --- | --- |
| **Total** | **Male** | **Female** |

**Organizational Unit**

**EMP**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| ExL Grad Professional Ed-8352 | 12 | 3 | 9 | 8 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 4 | 2 | 0 | 0 | 1 |
| ExL Integrated Marketing-8383 | 11 | 4 | 7 | 6 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 3 | 0 | 1 | 3 | 0 | 0 | 0 |
| ExL University Access-8352 | 2 | 1 | 1 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| FA Administration-8307 | 4 | 0 | 4 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 0 | 0 | 0 |
| FA Operations-8307 | 11 | 4 | 7 | 9 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 2 | 0 | 3 | 2 | 0 | 0 | 0 |
| FA Student Services-8307 | 16 | 5 | 11 | 14 | 0 | 0 | 3 | 1 | 1 | 0 | 0 | 2 | 1 | 8 | 0 | 0 | 0 | 0 |
| FA Work Study-8307 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Facilities Planning-8219 | 13 | 4 | 9 | 5 | 2 | 0 | 1 | 0 | 0 | 0 | 1 | 6 | 1 | 0 | 2 | 0 | 0 | 0 |
| Faculty Affairs-8220 | 5 | 1 | 4 | 3 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 |
| Faculty Development - 8473 | 4 | 0 | 4 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 |
| Faculty Senate Office-8221 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Family Consumer Sciences-8308 | 47 | 7 | 40 | 20 | 1 | 1 | 4 | 1 | 0 | 0 | 0 | 26 | 1 | 4 | 9 | 0 | 0 | 0 |
| Fin Resources & Oper Mgmt-8337 | 6 | 0 | 6 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 1 | 1 | 0 | 0 | 1 |
| Fin Systems & Tech Suppt-8337 | 4 | 3 | 1 | 4 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Finance, Fin Plan, & Ins-8379 | 20 | 12 | 8 | 10 | 6 | 0 | 0 | 5 | 0 | 0 | 1 | 4 | 0 | 0 | 4 | 0 | 0 | 0 |
| Financial Services-8291 | 7 | 2 | 5 | 6 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 4 | 0 | 0 | 0 | 0 |
| Financial Services-8337 | 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Foundation/State-8296 | 4 | 3 | 1 | 3 | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Geography & Envir Studies-8249 | 26 | 14 | 12 | 9 | 8 | 0 | 5 | 1 | 0 | 0 | 0 | 9 | 0 | 2 | 1 | 0 | 0 | 0 |
| Geological Science-8266 | 34 | 15 | 19 | 12 | 10 | 0 | 2 | 3 | 0 | 0 | 0 | 12 | 0 | 5 | 1 | 0 | 0 | 1 |
| Golf\_Men-8276 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| **Total** | **Male** | **Female** |

**Organizational Unit**

**EMP**

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**W** **AA** **H** **A** **NA**

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**W** **AA** **H** **A** **NA**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Golf\_Women-8301 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Govt &Community Relations-8353 | 2 | 1 | 1 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Health Sciences-8285 | 69 | 25 | 44 | 23 | 18 | 1 | 2 | 2 | 0 | 0 | 2 | 28 | 5 | 4 | 6 | 0 | 0 | 1 |
| HHD/Envir & Occup Health-8412 | 14 | 9 | 5 | 2 | 7 | 0 | 2 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| HHD/Physical Therapy - 8411 | 30 | 8 | 22 | 9 | 4 | 0 | 2 | 2 | 0 | 0 | 0 | 17 | 1 | 0 | 3 | 0 | 0 | 1 |
| HHD/Student Services Ctr-8294 | 4 | 4 | 0 | 4 | 0 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| History-8250 | 26 | 14 | 12 | 5 | 12 | 0 | 2 | 0 | 0 | 0 | 0 | 9 | 1 | 1 | 1 | 0 | 0 | 0 |
| Humanities/Dean-8252 | 13 | 4 | 9 | 5 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 5 | 1 | 2 | 1 | 0 | 0 | 0 |
| Institute Sustainability-8444 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Institutional Research-8224 | 14 | 6 | 8 | 7 | 4 | 0 | 1 | 1 | 0 | 0 | 0 | 3 | 0 | 1 | 4 | 0 | 0 | 0 |
| Interlibrary Loan-8327 | 2 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| IntersectLA - 8416 | 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Intrntl & Exchange StuCtr-8445 | 9 | 0 | 9 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 7 | 1 | 0 | 0 | 0 |
| IT Acad Technology - 8223 | 8 | 5 | 3 | 4 | 2 | 0 | 2 | 1 | 0 | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 |
| IT Adm App Development - 8280 | 10 | 6 | 4 | 4 | 5 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 3 | 0 | 0 | 0 |
| IT Classroom & Media Svcs-8223 | 4 | 4 | 0 | 2 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| IT Data and Analytics-8280 | 3 | 1 | 2 | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 |
| IT Database & Syst Mgmt-8280 | 3 | 2 | 1 | 3 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| IT Digital Trans Process-8280 | 7 | 0 | 7 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 1 | 2 | 0 | 0 | 0 |
| IT Finance & Admin Srvcs-8280 | 8 | 2 | 6 | 7 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 1 | 3 | 0 | 0 | 0 |
| IT Help Center-8216 | 5 | 5 | 0 | 4 | 1 | 0 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| **Total** | **Male** | **Female** |

**Organizational Unit**

**EMP**

**M** **F** **MIN**

**W** **AA** **H** **A** **NA**

**PI** **2+**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| IT Identity & Access Mgmt-8216 | 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| IT Information Security-8280 | 3 | 3 | 0 | 2 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| IT Infrastruc Svcs Dirs - 8216 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| IT Network Engineering-8216 | 2 | 2 | 0 | 2 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| IT Operations-8216 | 7 | 6 | 1 | 7 | 0 | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| IT Support Services-8216 | 6 | 6 | 0 | 5 | 1 | 2 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| IT Systems - 8216 | 11 | 9 | 2 | 7 | 4 | 2 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 |
| IT Telecomm Srvcs-8216 | 5 | 4 | 1 | 1 | 3 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| IT Universal Design Ctr-8235 | 3 | 1 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 |
| IT VP & CIO-8280 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| IT Web Dev &Emerging Tech-8280 | 6 | 5 | 1 | 4 | 2 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Jewish Studies-8354 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Kinesiology-8287 | 74 | 42 | 32 | 31 | 24 | 2 | 5 | 8 | 1 | 1 | 1 | 19 | 0 | 9 | 4 | 0 | 0 | 0 |
| Landscape & Grounds Svcs-8291 | 25 | 24 | 1 | 23 | 2 | 1 | 19 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Learning Resource Center-8325 | 7 | 1 | 6 | 5 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 1 | 2 | 1 | 0 | 0 | 0 |
| Lib-Finance & Personnel-8326 | 7 | 1 | 6 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 1 | 1 | 0 | 0 | 0 |
| Liberal Studies Prog-8338 | 18 | 5 | 13 | 10 | 4 | 0 | 1 | 0 | 0 | 0 | 0 | 4 | 2 | 2 | 4 | 0 | 0 | 1 |
| Library Assoc Dean-8326 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Library Map Collection-8328 | 2 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Library Systems Admin-8326 | 9 | 6 | 3 | 3 | 5 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 1 |
| Linguistics Program-8251 | 11 | 3 | 8 | 5 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 5 | 0 | 1 | 2 | 0 | 0 | 0 |

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| **Total** | **Male** | **Female** |

**Organizational Unit**

**EMP**

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**W** **AA** **H** **A** **NA**

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| Lock Shop-8291 | 4 | 4 | 0 | 1 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Management-8376 | 29 | 12 | 17 | 11 | 7 | 2 | 0 | 2 | 0 | 0 | 1 | 11 | 1 | 2 | 2 | 0 | 0 | 1 |
| Manuf Sys Eng & Mgmt-8332 | 24 | 19 | 5 | 7 | 13 | 2 | 2 | 2 | 0 | 0 | 0 | 4 | 1 | 0 | 0 | 0 | 0 | 0 |
| MARC/RISE Enhancement-8303 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Marketing &Communications-8242 | 22 | 12 | 10 | 14 | 4 | 0 | 3 | 3 | 0 | 0 | 2 | 4 | 0 | 2 | 4 | 0 | 0 | 0 |
| Marketing and Promo-8301 | 2 | 1 | 1 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Marketing-8377 | 20 | 8 | 12 | 6 | 6 | 1 | 0 | 1 | 0 | 0 | 0 | 8 | 0 | 1 | 3 | 0 | 0 | 0 |
| Master of Soc Work Prog-8256 | 32 | 10 | 22 | 16 | 4 | 2 | 4 | 0 | 0 | 0 | 0 | 12 | 4 | 2 | 4 | 0 | 0 | 0 |
| Matador Achievement Ctr-8203 | 10 | 2 | 8 | 5 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 4 | 3 | 1 | 0 | 0 | 0 | 0 |
| Matador Advising Hub - 8471 | 18 | 5 | 13 | 11 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 7 | 1 | 4 | 1 | 0 | 0 | 0 |
| Matador Involvement Cntr-8344 | 6 | 3 | 3 | 6 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 |
| Materials Management-8291 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mathematics-8313 | 136 | 77 | 59 | 52 | 49 | 3 | 16 | 7 | 0 | 0 | 2 | 35 | 1 | 8 | 15 | 0 | 0 | 0 |
| Mechanical Engineering-8295 | 35 | 29 | 6 | 14 | 17 | 1 | 2 | 9 | 0 | 0 | 0 | 4 | 0 | 1 | 1 | 0 | 0 | 0 |
| Mechanical Services-8291 | 19 | 19 | 0 | 8 | 11 | 2 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Modern & Classical Lang-8247 | 29 | 10 | 19 | 15 | 4 | 0 | 5 | 1 | 0 | 0 | 0 | 10 | 0 | 5 | 4 | 0 | 0 | 0 |
| National Ctr on Deafness-8267 | 97 | 22 | 75 | 33 | 12 | 0 | 7 | 1 | 0 | 0 | 2 | 52 | 3 | 14 | 1 | 0 | 1 | 4 |
| Non CA Resident\_AZ-10011 8229 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non CA Resident\_MA2\_10178 8259 | 1 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non CA Resident\_OR\_10094 8300 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non CA Resident\_OR\_10142 8287 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| **Total** | **Male** | **Female** |

**Organizational Unit**

**EMP**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Non CA Resident\_UT\_10142 8287 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Ofc of Internal Auditor-8206 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Ofc of VP Admin & Finance-8206 | 5 | 1 | 4 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 2 | 0 | 0 | 0 |
| Off VP Student Affairs-8239 | 10 | 2 | 8 | 5 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 3 | 1 | 0 | 0 | 0 |
| Office Graduate Studies-8222 | 7 | 0 | 7 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 1 | 1 | 0 | 0 | 0 |
| Office of Human Resource -8229 | 37 | 7 | 30 | 28 | 1 | 0 | 4 | 2 | 0 | 0 | 0 | 8 | 2 | 13 | 4 | 0 | 0 | 3 |
| Office of Info Technology-8245 | 4 | 2 | 2 | 3 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |
| Office of the President-8230 | 8 | 2 | 6 | 3 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 4 | 1 | 1 | 0 | 0 | 0 | 0 |
| Paint Shop-8291 | 7 | 7 | 0 | 5 | 2 | 1 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Performing ArtsComplex Ad-8448 | 55 | 32 | 23 | 29 | 19 | 2 | 6 | 4 | 0 | 0 | 1 | 7 | 3 | 9 | 3 | 0 | 0 | 1 |
| Philosophy-8253 | 24 | 16 | 8 | 8 | 11 | 0 | 2 | 3 | 0 | 0 | 0 | 5 | 2 | 0 | 1 | 0 | 0 | 0 |
| Physics & Astronomy-8268 | 60 | 47 | 13 | 32 | 23 | 2 | 5 | 15 | 0 | 1 | 1 | 5 | 0 | 5 | 3 | 0 | 0 | 0 |
| Plumbing Shop-8291 | 7 | 7 | 0 | 3 | 4 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Police Svcs/Admin/Opers-8282 | 35 | 24 | 11 | 24 | 10 | 0 | 10 | 4 | 0 | 0 | 0 | 1 | 0 | 9 | 1 | 0 | 0 | 0 |
| Police Svcs/Parking-8290 | 13 | 5 | 8 | 10 | 1 | 0 | 3 | 1 | 0 | 0 | 0 | 2 | 2 | 3 | 1 | 0 | 0 | 0 |
| PoliceSvcs/Transportation-8297 | 10 | 7 | 3 | 9 | 1 | 0 | 5 | 1 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 0 |
| Political Science-8254 | 30 | 16 | 14 | 12 | 11 | 1 | 3 | 1 | 0 | 0 | 0 | 7 | 1 | 4 | 1 | 0 | 0 | 1 |
| Postal and Delivery Svcs-8225 | 9 | 9 | 0 | 8 | 1 | 0 | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PPM Info Technology Svcs-8291 | 2 | 2 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PPM/Director-8291 | 18 | 12 | 6 | 7 | 9 | 1 | 1 | 0 | 0 | 0 | 1 | 2 | 0 | 4 | 0 | 0 | 0 | 0 |
| Provost & VP of Aca Affrs-8200 | 5 | 1 | 4 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 0 | 0 | 0 | 0 | 0 |

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| **Total** | **Male** | **Female** |

**Organizational Unit**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Psychology-8255 | 59 | 21 | 38 | 23 | 13 | 0 | 6 | 1 | 0 | 0 | 1 | 23 | 2 | 5 | 7 | 0 | 0 | 1 |
| Purchasing Contract Adm-8231 | 8 | 0 | 8 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 2 | 1 | 0 | 0 | 0 |
| Queer Studies-8415 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Quickcopies/Reprographics-8234 | 5 | 4 | 1 | 3 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Receiving/Campus Store-8293 | 2 | 2 | 0 | 2 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Recreation & Tourism Mgmt-8269 | 21 | 9 | 12 | 8 | 6 | 0 | 0 | 3 | 0 | 0 | 0 | 7 | 3 | 1 | 1 | 0 | 0 | 0 |
| Religious Studies-8316 | 20 | 11 | 9 | 7 | 7 | 1 | 0 | 3 | 0 | 0 | 0 | 6 | 1 | 1 | 0 | 1 | 0 | 0 |
| Research & Sponsored Pgms-8232 | 12 | 3 | 9 | 6 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 5 | 0 | 4 | 0 | 0 | 0 | 0 |
| Reserve,Per and Microform-8327 | 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Resrch Instr & Outrch Svc-8327 | 17 | 2 | 15 | 6 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 10 | 0 | 3 | 2 | 0 | 0 | 0 |
| Risk Management - 8458 | 2 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |
| S&BS/SSC/EOP-8256 | 11 | 4 | 7 | 8 | 1 | 0 | 2 | 1 | 0 | 0 | 0 | 2 | 1 | 4 | 0 | 0 | 0 | 0 |
| Scholarship Operations-8307 | 4 | 1 | 3 | 4 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 0 |
| SchResearch Collaborative-8265 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sci&Math/Technology-8238 | 3 | 3 | 0 | 3 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Science & Math/Dean Offc-8238 | 6 | 2 | 4 | 5 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 0 |
| Science & Math/Sci Shop-8238 | 4 | 4 | 0 | 2 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Soccer\_Men-8301 | 3 | 3 | 0 | 3 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Soccer\_Women-8301 | 2 | 2 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sociology-8318 | 27 | 11 | 16 | 8 | 10 | 0 | 1 | 0 | 0 | 0 | 0 | 9 | 1 | 1 | 2 | 0 | 0 | 3 |
| Softball\_Women-8301 | 2 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |

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| **Total** | **Male** | **Female** |

**Organizational Unit**

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**W** **AA** **H** **A** **NA**

**PI** **2+**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Spec Collections&Archives-8326 | 5 | 1 | 4 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 1 |
| Special Prog & Events - 8388 | 2 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |
| Sports Media Relations-8301 | 5 | 5 | 0 | 2 | 3 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sports Medicine -8276 | 7 | 3 | 4 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 1 | 0 | 0 | 0 | 0 |
| Sports Nutrition - 8276 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stdt Mktg & Communication-8212 | 6 | 2 | 4 | 4 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 1 | 0 | 0 | 0 |
| Stu Affairs Technology-8239 | 3 | 3 | 0 | 1 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stu Outreach & Recruit-8212 | 16 | 3 | 13 | 15 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 1 | 4 | 6 | 2 | 0 | 0 | 0 |
| Student Accounting-8359 | 8 | 1 | 7 | 5 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 3 | 0 | 3 | 1 | 0 | 0 | 0 |
| Student Health Ctr/Admin-8270 | 66 | 14 | 52 | 36 | 6 | 1 | 1 | 6 | 0 | 0 | 0 | 24 | 4 | 16 | 7 | 0 | 0 | 1 |
| Student Housing/Admin-8286 | 3 | 0 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 |
| Student Housing/Bus. Svcs-8286 | 6 | 1 | 5 | 4 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 1 | 2 | 0 | 0 | 0 | 0 |
| Student Housing/Conf Svcs-8286 | 4 | 2 | 2 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student Housing/Operatins-8286 | 42 | 32 | 10 | 34 | 8 | 7 | 16 | 0 | 0 | 0 | 1 | 0 | 4 | 6 | 0 | 0 | 0 | 0 |
| Student Housing/Res Comp-8286 | 3 | 2 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Student Housing/Res. Life-8286 | 15 | 6 | 9 | 10 | 1 | 1 | 3 | 0 | 0 | 0 | 1 | 4 | 0 | 5 | 0 | 0 | 0 | 0 |
| Student Involvement & Dev-8261 | 7 | 3 | 4 | 5 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 2 | 1 | 1 | 0 | 0 | 0 | 0 |
| Student Services Ctr/EOP-8349 | 3 | 1 | 2 | 3 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |
| Student Success - 8470 | 3 | 1 | 2 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |
| Studnt Finance & Tax Svcs-8359 | 3 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 0 |
| Sundial - 8258 | 2 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 |

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| **Total** | **Male** | **Female** |

**Organizational Unit**

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**M** **F** **MIN**

**W** **AA** **H** **A** **NA**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Systems & Operations Mgmt-8378 | 16 | 12 | 4 | 8 | 6 | 0 | 0 | 6 | 0 | 0 | 0 | 2 | 0 | 1 | 1 | 0 | 0 | 0 |
| TAP - 8340 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| TCC/Music & Media-8327 | 3 | 1 | 2 | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 |
| Tennis\_Women-8301 | 2 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Testing-8212 | 3 | 2 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| The Career Center-8241 | 13 | 3 | 10 | 6 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 6 | 1 | 3 | 0 | 0 | 0 | 0 |
| Track and CC\_Women-8301 | 5 | 4 | 1 | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| UA Resource Management-8222 | 10 | 3 | 7 | 5 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 3 | 0 | 4 | 0 | 0 | 0 | 0 |
| Undergraduate Studies-8203 | 7 | 0 | 7 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 0 | 1 | 0 | 0 | 1 |
| Univ Adv VP Office-8388 | 3 | 1 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 |
| Univ Counseling Services-8217 | 30 | 9 | 21 | 15 | 2 | 2 | 2 | 3 | 0 | 0 | 0 | 13 | 1 | 4 | 3 | 0 | 0 | 0 |
| Univ Library Admin-8326 | 6 | 1 | 5 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 2 | 0 | 0 | 0 | 0 |
| University Cash Services-8214 | 11 | 4 | 7 | 8 | 1 | 0 | 1 | 2 | 0 | 0 | 0 | 2 | 0 | 3 | 2 | 0 | 0 | 0 |
| University Development-8388 | 19 | 8 | 11 | 2 | 7 | 0 | 1 | 0 | 0 | 0 | 0 | 10 | 0 | 0 | 1 | 0 | 0 | 0 |
| Upper Div Writing Prof-8330 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Urban Studies & Planning-8259 | 18 | 12 | 6 | 6 | 9 | 1 | 0 | 2 | 0 | 0 | 0 | 3 | 1 | 2 | 0 | 0 | 0 | 0 |
| Volleyball\_Men-8301 | 2 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Volleyball\_Women-8301 | 3 | 1 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Water Polo\_Women-8276 | 2 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Women's Studies-8251 | 14 | 0 | 14 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 3 | 3 | 2 | 0 | 0 | 0 |
| **Total (#)** **3,947 Total (%)** | | **1,796**  **45.5** | **2,151**  **54.5** | **1,866**  **47.3** | **952**  **24.1** | **106**  **2.7** | **435**  **11.0** | **248**  **6.3** | **11**  **0.3** | **2**  **0.1** | **42**  **1.1** | **1,129**  **28.6** | **147**  **3.7** | **512**  **13.0** | **295**  **7.5** | **11**  **0.3** | **2**  **0.1** | **55**  **1.4** |

**Job Group: EEO**

01a - Business and Financial Operations Occupations - Admin Analysts

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 2 | 1038 | Admin Analyst/Spclst 12 Mo | 261 | 67 | 194 | 105 | 156 |
| **Total (#)** **261**  **Total (%)** | | | | **67**  **25.7** | **194**  **74.3** | **105**  **40.2** | **156**  **59.8** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

01b - Business and Financial Operations Occupations - Other

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 2 | 1762 | Accountant I | 2 | 0 | 2 | 0 | 2 |
| 2 | 4555 | Accountant II | 3 | 1 | 2 | 2 | 1 |
| 2 | 4792 | Buyer II | 2 | 0 | 2 | 0 | 2 |
| 2 | 4794 | Buyer III | 2 | 0 | 2 | 2 | 0 |
| 2 | 1176 | Cnfdntl Admin Support 12 Mo | 21 | 3 | 18 | 8 | 13 |
| 2 | 5284 | Sr Budget Analyst | 3 | 0 | 3 | 1 | 2 |
| **Total (#)** **33**  **Total (%)** | | | | **4**  **12.1** | **29**  **87.9** | **13**  **39.4** | **20**  **60.6** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

02a - Community Service Legal Arts and Media Occupations - Athletics

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 4 | 2376 | Coach 12 Mo | 2 | 2 | 0 | 1 | 1 |
| 4 | 2382 | Coaching Assistant 12 Mo | 12 | 8 | 4 | 6 | 6 |
| 4 | 2379 | Coaching Specialist 12 Mo | 5 | 4 | 1 | 5 | 0 |
| 4 | 2373 | Head Coach 12 Mo | 6 | 5 | 1 | 5 | 1 |
| **Total (#)** **25**  **Total (%)** | | | | **19**  **76.0** | **6**  **24.0** | **17**  **68.0** | **8**  **32.0** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

02b - Community Service Legal Arts and Media Occupations - Interpreters

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 4 | 7193 | Hrly Intrprt/Rltmecap/Catscrbr | 73 | 11 | 62 | 46 | 27 |
| 4 | 7170 | Interpreter I | 3 | 1 | 2 | 2 | 1 |
| 4 | 7200 | Interpreter I 8/12 | 2 | 0 | 2 | 1 | 1 |
| 4 | 7201 | Interpreter II 8/12 | 13 | 4 | 9 | 10 | 3 |
| 4 | 7168 | Lead Interpreter | 1 | 0 | 1 | 1 | 0 |
| 4 | 7202 | Lead Interpreter 8/12 | 1 | 1 | 0 | 1 | 0 |
| **Total (#)** **93**  **Total (%)** | | | | **17**  **18.3** | **76**  **81.7** | **61**  **65.6** | **32**  **34.4** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

02c - Community Service Legal Arts and Media Occupations - SSP I/II

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 4 | 8503 | SSP Academic Rel I AY-NE | 6 | 1 | 5 | 3 | 3 |
| 4 | 3079 | SSP I | 17 | 7 | 10 | 3 | 14 |
| 4 | 3082 | SSP II | 87 | 30 | 57 | 19 | 68 |
| 4 | 8521 | SSP II-NE | 1 | 0 | 1 | 0 | 1 |
| **Total (#)** **111**  **Total (%)** | | | | **38**  **34.2** | **73**  **65.8** | **25**  **22.5** | **86**  **77.5** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

02d - Community Service Legal Arts and Media Occupations - SSP III/IV

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 4 | 3084 | SSP III | 59 | 19 | 40 | 14 | 45 |
| 4 | 3086 | SSP IV | 23 | 7 | 16 | 9 | 14 |
| **Total (#)** **82**  **Total (%)** | | | | **26**  **31.7** | **56**  **68.3** | **23**  **28.0** | **59**  **72.0** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

02e - Community Service Legal Arts and Media Occupations - Performing Arts

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 4 | 2866 | Accompanist II | 10 | 1 | 9 | 3 | 7 |
| 4 | 0842 | Performing Arts Tech 10/12 | 1 | 1 | 0 | 1 | 0 |
| 4 | 0840 | Performing Arts Tech 12 Mo | 25 | 19 | 6 | 16 | 9 |
| **Total (#)** **36**  **Total (%)** | | | | **21**  **58.3** | **15**  **41.7** | **20**  **55.6** | **16**  **44.4** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

02f - Community Service Legal Arts and Media Occupations - Communications

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 4 | 0850 | Broadcast Engineer 12 Mo | 1 | 1 | 0 | 1 | 0 |
| 4 | 0820 | Graphic Designer 12 Mo | 10 | 3 | 7 | 3 | 7 |
| 4 | 0812 | Media Prod Spec 10/12 | 1 | 1 | 0 | 0 | 1 |
| 4 | 0810 | Media Prod Spec 12 Mo | 8 | 7 | 1 | 2 | 6 |
| 4 | 0802 | Pub Affairs/Comm Spec 10/12 | 1 | 0 | 1 | 0 | 1 |
| 4 | 0800 | Pub Affairs/Comm Spec 12 Mo | 23 | 11 | 12 | 16 | 7 |
| 4 | 7220 | Realtime Captioner 8/12 | 4 | 2 | 2 | 4 | 0 |
| **Total (#)** **48**  **Total (%)** | | | | **25**  **52.1** | **23**  **47.9** | **26**  **54.2** | **22**  **45.8** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

02g - Community Service Legal Arts and Media Occupations - Community Servic

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 10 | 8820 | Community Service Spec 12 Mo | 15 | 7 | 8 | 5 | 10 |
| 4 | 8145 | Health Education Assistant | 1 | 1 | 0 | 1 | 0 |
| 4 | 8147 | Health Educator | 4 | 0 | 4 | 3 | 1 |
| **Total (#)** **20**  **Total (%)** | | | | **8**  **40.0** | **12**  **60.0** | **9**  **45.0** | **11**  **55.0** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

03a - Computer Engineering and Science Occupations - Programmer Analysts

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 3 | 0400 | Analyst/Programmer 12 Mo | 55 | 31 | 24 | 27 | 28 |
| **Total (#)** **55**  **Total (%)** | | | | **31**  **56.4** | **24**  **43.6** | **27**  **49.1** | **28**  **50.9** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

03b - Computer Engineering and Science Occupations - Consultants

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 3 | 0420 | Info Tech Consultant 12 Mo | 85 | 61 | 24 | 39 | 46 |
| **Total (#)** **85**  **Total (%)** | | | | **61**  **71.8** | **24**  **28.2** | **39**  **45.9** | **46**  **54.1** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

03c - Computer Engineering and Science Occupations - Other Analysts and Tech

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 3 | 0430 | Network Analyst 12 Mo | 3 | 3 | 0 | 0 | 3 |
| 3 | 0410 | Operating Sys Analyst 12 Mo | 19 | 15 | 4 | 6 | 13 |
| 3 | 0450 | Operations Specialist 12 Mo | 6 | 5 | 1 | 0 | 6 |
| 3 | 2437 | Pre-Doctoral Counselor Intern | 3 | 1 | 2 | 1 | 2 |
| 3 | 5683 | Research Technician I | 1 | 0 | 1 | 1 | 0 |
| 3 | 5680 | Research Technician III | 4 | 1 | 3 | 3 | 1 |
| **Total (#)** **36**  **Total (%)** | | | | **25**  **69.4** | **11**  **30.6** | **11**  **30.6** | **25**  **69.4** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

03d - Computer Engineering and Science Occupations - SSP Academic

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 3 | 3070 | SSP Academic Related I 12 Mo | 11 | 6 | 5 | 6 | 5 |
| 3 | 3071 | SSP Academic Related I AY | 1 | 0 | 1 | 1 | 0 |
| 3 | 3072 | SSP Academic Related II 12 Mo | 2 | 0 | 2 | 1 | 1 |
| 3 | 3074 | SSP Academic Related III 12 Mo | 2 | 0 | 2 | 1 | 1 |
| **Total (#)** **16**  **Total (%)** | | | | **6**  **37.5** | **10**  **62.5** | **9**  **56.3** | **7**  **43.8** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

04a - Graduate Assistants

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 6 | 2355 | Graduate Assistant | 20 | 11 | 9 | 10 | 10 |
| **Total (#)** **20**  **Total (%)** | | | | **11**  **55.0** | **9**  **45.0** | **10**  **50.0** | **10**  **50.0** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

04b - Teaching Associates

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 6 | 2354 | Teaching Associate AY | 174 | 92 | 82 | 81 | 93 |
| **Total (#)** **174**  **Total (%)** | | | | **92**  **52.9** | **82**  **47.1** | **81**  **46.6** | **93**  **53.4** |

(+) indicates this job title contains employees who are included from another facility.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 9 | 8180 | Athletic Trainer I 12 Mo | 3 | 1 | 2 | 2 | 1 |
| 9 | 8185 | Athletic Trainer II 12 Mo | 2 | 1 | 1 | 2 | 0 |
| 9 | 7927 | Clinical Lab Scientist I | 2 | 1 | 1 | 1 | 1 |
| 9 | 7926 | Clinical Lab Scientist II | 1 | 0 | 1 | 1 | 0 |
| 9 | 8166 | Nurse Practitioner | 2 | 0 | 2 | 1 | 1 |
| 9 | 7992 | Pharmacist I | 1 | 0 | 1 | 1 | 0 |
| 9 | 7993 | Pharmacist II | 1 | 0 | 1 | 1 | 0 |
| 9 | 8410 | Pharmacist I-NE | 5 | 1 | 4 | 4 | 1 |
| 9 | 7981 | Physical Therapist II | 1 | 0 | 1 | 1 | 0 |
| 9 | 7737 | Physician-Primary Care | 6 | 3 | 3 | 1 | 5 |
| 9 | 7750 | Physician-Specialty Services | 6 | 4 | 2 | 3 | 3 |
| 9 | 7995 | Radiologic Technologist I | 2 | 1 | 1 | 2 | 0 |
| 9 | 7996 | Radiologic Technologist II | 1 | 1 | 0 | 0 | 1 |
| 9 | 8130 | Registered Dietitian | 1 | 0 | 1 | 1 | 0 |
| 9 | 8154 | Registered Nurse II | 2 | 0 | 2 | 0 | 2 |
| 9 | 8157 | Registered Nurse III | 1 | 0 | 1 | 0 | 1 |
| 9 | 7976 | Speech Pathologist | 2 | 0 | 2 | 2 | 0 |
| **Total (#)** **39**  **Total (%)** | | | | **13**  **33.3** | **26**  **66.7** | **23**  **59.0** | **16**  **41.0** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

06 - Librarians Curators and Archivists

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 7 | 2920 | Librarian 12 Mo | 25 | 5 | 20 | 17 | 8 |
| 7 | 2887 | Library Services Spec II | 7 | 2 | 5 | 1 | 6 |
| 7 | 2888 | Library Services Spec III | 15 | 4 | 11 | 9 | 6 |
| 7 | 2889 | Library Services Spec IV | 6 | 4 | 2 | 4 | 2 |
| 7 | 2914 | Sprvsng Librarian 12 Mo | 2 | 1 | 1 | 2 | 0 |
| **Total (#)** **55**  **Total (%)** | | | | **16**  **29.1** | **39**  **70.9** | **33**  **60.0** | **22**  **40.0** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

07a - Management Occupations - Administrator I

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1 | 3318 | Administrator I | 34 | 20 | 14 | 19 | 15 |
| **Total (#)** **34**  **Total (%)** | | | | **20**  **58.8** | **14**  **41.2** | **19**  **55.9** | **15**  **44.1** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

07b - Management Occupations - Administrator II

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1 | 3312 | Administrator II | 109 | 49 | 60 | 58 | 51 |
| **Total (#)** **109**  **Total (%)** | | | | **49**  **45.0** | **60**  **55.0** | **58**  **53.2** | **51**  **46.8** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

07c - Management Occupations - Administrator III

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1 | 3306 | Administrator III | 51 | 20 | 31 | 29 | 22 |
| **Total (#)** **51**  **Total (%)** | | | | **20**  **39.2** | **31**  **60.8** | **29**  **56.9** | **22**  **43.1** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

07d - Management Occupations - Administrator IV/President

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1 | 3300 | Administrator IV | 20 | 15 | 5 | 15 | 5 |
| 1 | 2977 | President | 1 | 0 | 1 | 1 | 0 |
| **Total (#)** **21**  **Total (%)** | | | | **15**  **71.4** | **6**  **28.6** | **16**  **76.2** | **5**  **23.8** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

08a - Natural Resources Construction and Maintenance Occupations - Leads an

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 13 | 6260 | Facilities Cntrl Specialist | 2 | 2 | 0 | 2 | 0 |
| 13 | 6265 | Facilities Project Supv | 5 | 5 | 0 | 4 | 1 |
| 13 | 6643 | Lead Locksmith | 1 | 1 | 0 | 0 | 1 |
| 13 | 6525 | Lead Painter | 1 | 1 | 0 | 0 | 1 |
| 13 | 6548 | Lead Plumber | 1 | 1 | 0 | 1 | 0 |
| 13 | 6474 | Sprvsng Carpenter | 1 | 1 | 0 | 0 | 1 |
| 13 | 6534 | Sprvsng Electrician | 1 | 1 | 0 | 0 | 1 |
| 13 | 6524 | Sprvsng Painter | 1 | 1 | 0 | 0 | 1 |
| 13 | 6547 | Sprvsng Plumber | 1 | 1 | 0 | 1 | 0 |
| 13 | 6644 | Supervising Locksmith | 1 | 1 | 0 | 1 | 0 |
| **Total (#)** **15**  **Total (%)** | | | | **15**  **100.0** | **0**  **0.0** | **9**  **60.0** | **6**  **40.0** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

08b - Natural Resources Construction and Maintenance Occupations - Electricia

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 13 | 6699 | Air Cond/Refrig Mechanic | 6 | 6 | 0 | 3 | 3 |
| 13 | 6270 | Auto/Equipment Mechanic | 1 | 1 | 0 | 1 | 0 |
| 13 | 6692 | Cert AC Refrig Mechanic Appren | 2 | 2 | 0 | 1 | 1 |
| 13 | 6533 | Electrician | 6 | 6 | 0 | 4 | 2 |
| 13 | 7001 | Equip Tech I, Mechanical | 2 | 2 | 0 | 1 | 1 |
| 13 | 7012 | Equip Tech II, Electro-Mechnl | 3 | 3 | 0 | 1 | 2 |
| 13 | 7013 | Equip Tech II, Electronic | 2 | 2 | 0 | 0 | 2 |
| 13 | 7011 | Equip Tech II, Mechanical | 2 | 2 | 0 | 0 | 2 |
| 13 | 7022 | Equip Tech III, Electro-Mechnl | 1 | 1 | 0 | 1 | 0 |
| 13 | 7023 | Equip Tech III, Electronic | 1 | 1 | 0 | 0 | 1 |
| 13 | 6940 | Facilities Maintenance Mech | 6 | 6 | 0 | 3 | 3 |
| **Total (#)** **32**  **Total (%)** | | | | **32**  **100.0** | **0**  **0.0** | **15**  **46.9** | **17**  **53.1** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

08c - Natural Resources Construction and Maintenance Occupations - Other

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 13 | 6476 | Carpenter | 5 | 5 | 0 | 2 | 3 |
| 13 | 0440 | Equip Systems Specialist 12 Mo | 4 | 4 | 0 | 3 | 1 |
| 13 | 7014 | Equip Tech II, Spclized Equip | 2 | 2 | 0 | 1 | 1 |
| 13 | 7024 | Equip Tech III, Spclized Equip | 5 | 5 | 0 | 3 | 2 |
| 13 | 6251 | Facilities Worker II | 9 | 9 | 0 | 1 | 8 |
| 13 | 6642 | Locksmith | 3 | 3 | 0 | 2 | 1 |
| 13 | 6616 | Mason | 1 | 1 | 0 | 0 | 1 |
| 13 | 6281 | Metal Worker II | 1 | 1 | 0 | 1 | 0 |
| 13 | 6526 | Painter | 6 | 6 | 0 | 3 | 3 |
| 13 | 6549 | Plumber | 8 | 8 | 0 | 4 | 4 |
| 13 | 6269 | Supervising Auto/Equipmt Mech | 1 | 1 | 0 | 1 | 0 |
| **Total (#)** **45**  **Total (%)** | | | | **45**  **100.0** | **0**  **0.0** | **21**  **46.7** | **24**  **53.3** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

09a - Office and Administrative Support Occupations - Accounting Technicians

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 12 | 1730 | Accounting Technician I | 6 | 1 | 5 | 4 | 2 |
| 12 | 1741 | Accounting Technician II | 22 | 3 | 19 | 6 | 16 |
| 12 | 1740 | Accounting Technician III | 10 | 3 | 7 | 3 | 7 |
| **Total (#)** **38**  **Total (%)** | | | | **7**  **18.4** | **31**  **81.6** | **13**  **34.2** | **25**  **65.8** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

09b - Office and Administrative Support Occupations - Admin Support Coordinat

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 12 | 1033 | Admin Support Coord 10/12 | 1 | 0 | 1 | 1 | 0 |
| 12 | 1035 | Admin Support Coord 12 Mo | 175 | 25 | 150 | 65 | 110 |
| **Total (#)** **176**  **Total (%)** | | | | **25**  **14.2** | **151**  **85.8** | **66**  **37.5** | **110**  **62.5** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

09c - Office and Administrative Support Occupations - Admin Support Assistants

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 12 | 1032 | Admin Support Assistant 12 Mo | 74 | 11 | 63 | 18 | 56 |
| **Total (#)** **74**  **Total (%)** | | | | **11**  **14.9** | **63**  **85.1** | **18**  **24.3** | **56**  **75.7** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

09d - Office and Administrative Support Occupations - Other Admin Support

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 12 | 1170 | Cnfdntl Office Support 12 Mo | 3 | 0 | 3 | 0 | 3 |
| 12 | 1759 | Collections Rep II | 4 | 1 | 3 | 1 | 3 |
| 12 | 2630 | Credential Analyst II | 2 | 0 | 2 | 0 | 2 |
| 12 | 0830 | Desktop Pub/Graph Spec 12 Mo | 1 | 0 | 1 | 1 | 0 |
| 12 | 2632 | Evaluator I | 3 | 0 | 3 | 1 | 2 |
| 12 | 2633 | Evaluator II | 5 | 1 | 4 | 0 | 5 |
| 12 | 1505 | Mail Clerk | 3 | 3 | 0 | 0 | 3 |
| 12 | 1100 | Payroll Technician I | 1 | 0 | 1 | 0 | 1 |
| 12 | 1101 | Payroll Technician II | 3 | 1 | 2 | 0 | 3 |
| 12 | 1102 | Payroll Technician III | 3 | 0 | 3 | 1 | 2 |
| 12 | 8800 | Police Dispatcher 12 Mo | 5 | 2 | 3 | 0 | 5 |
| 12 | 1549 | Property Clerk II | 1 | 1 | 0 | 1 | 0 |
| 12 | 1481 | Reprographics Specialist II | 1 | 1 | 0 | 0 | 1 |
| 12 | 1482 | Reprographics Specialist III | 2 | 1 | 1 | 0 | 2 |
| 12 | 1483 | Reprographics Specialist IV | 1 | 1 | 0 | 1 | 0 |
| 14 | 1506 | Storekeeper I | 1 | 1 | 0 | 1 | 0 |
| **Total (#)** **39**  **Total (%)** | | | | **13**  **33.3** | **26**  **66.7** | **7**  **17.9** | **32**  **82.1** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

10 - Other Teaching and Instructional Support Occupations

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 8 | 1578 | Instructional Support Asst II | 1 | 0 | 1 | 1 | 0 |
| 8 | 1579 | Instructional Support Asst III | 5 | 2 | 3 | 2 | 3 |
| 8 | 1615 | Instructional Support Tech I | 5 | 2 | 3 | 2 | 3 |
| 8 | 1617 | Instructional Support Tech II | 11 | 8 | 3 | 7 | 4 |
| 8 | 1619 | Instructional Support Tech III | 4 | 1 | 3 | 3 | 1 |
| **Total (#)** **26**  **Total (%)** | | | | **13**  **50.0** | **13**  **50.0** | **15**  **57.7** | **11**  **42.3** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

11a - Postsecondary Teachers - Instr Fac

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 5 | 2361 | Instr Fac 12 Mo | 17 | 6 | 11 | 12 | 5 |
| 5 | 2360 | Instr Fac AY | 718 | 362 | 356 | 418 | 300 |
| **Total (#)** **735**  **Total (%)** | | | | **368**  **50.1** | **367**  **49.9** | **430**  **58.5** | **305**  **41.5** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

11b - Postsecondary Teachers - Lecturer

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 5 | 2359 | Lecturer 12 Mo | 8 | 0 | 8 | 4 | 4 |
| 5 | 2358 | Lecturer AY | 1,094 | 528 | 566 | 764 | 330 |
| **Total (#)** **1,102 Total (%)** | | | | **528**  **47.9** | **574**  **52.1** | **768**  **69.7** | **334**  **30.3** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

11c - Postsecondary Teachers - Other

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 5 | 2481 | Dept Chair 12 Mo | 56 | 30 | 26 | 35 | 21 |
| 5 | 2482 | Dept Chair AY | 1 | 0 | 1 | 1 | 0 |
| 5 | 2387 | Grnt Rltd Spc Fnd Inst Fac AY | 9 | 4 | 5 | 5 | 4 |
| 5 | 2351 | Research Fellow | 7 | 6 | 1 | 1 | 6 |
| **Total (#)** **73**  **Total (%)** | | | | **40**  **54.8** | **33**  **45.2** | **42**  **57.5** | **31**  **42.5** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

12 - Production Transportation and Material Moving Occupations

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 14 | 6702 | Building Service Engineer | 5 | 5 | 0 | 2 | 3 |
| 14 | 6367 | Heavy Constr Equip Operator | 1 | 1 | 0 | 1 | 0 |
| 14 | 6223 | Laborer | 5 | 5 | 0 | 1 | 4 |
| 14 | 6363 | Light Auto Equipment Operator | 3 | 3 | 0 | 1 | 2 |
| 14 | 1508 | Warehouse Worker | 9 | 9 | 0 | 2 | 7 |
| **Total (#)** **23**  **Total (%)** | | | | **23**  **100.0** | **0**  **0.0** | **7**  **30.4** | **16**  **69.6** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

14a - Service Occupations - Custodian

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 10 | 2010 | Custodian | 81 | 35 | 46 | 4 | 77 |
| 10 | 2015 | Lead Custodian | 12 | 7 | 5 | 0 | 12 |
| **Total (#)** **93**  **Total (%)** | | | | **42**  **45.2** | **51**  **54.8** | **4**  **4.3** | **89**  **95.7** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

14b - Service Occupations - Groundsworker

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 10 | 0731 | Groundsworker | 18 | 17 | 1 | 1 | 17 |
| 10 | 0735 | Irrigation Specialist | 3 | 3 | 0 | 0 | 3 |
| 10 | 0726 | Lead Groundsworker | 5 | 5 | 0 | 0 | 5 |
| **Total (#)** **26**  **Total (%)** | | | | **25**  **96.2** | **1**  **3.8** | **1**  **3.8** | **25**  **96.2** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

14c - Service Occupations - Police

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 10 | 8365 | Corporal | 1 | 1 | 0 | 0 | 1 |
| 10 | 8810 | Parking Officer 12 Mo | 9 | 7 | 2 | 1 | 8 |
| 10 | 8350 | Police Officer | 8 | 8 | 0 | 3 | 5 |
| 10 | 8354 | Sergeant | 5 | 4 | 1 | 3 | 2 |
| **Total (#)** **23**  **Total (%)** | | | | **20**  **87.0** | **3**  **13.0** | **7**  **30.4** | **16**  **69.6** |

(+) indicates this job title contains employees who are included from another facility.

**Job Group: EEO**

14d - Service Occupations - Other

**Cat**

**Total**

**Job Code**

**Job Title** **EMP**

**MALE** **FEMALE** **WHITE**

**MIN**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 10 | 1513 | Athletic Equipment Attendant 2 | 1 | 1 | 0 | 0 | 1 |
| 10 | 8137 | Clinical Assistant | 1 | 0 | 1 | 1 | 0 |
| 10 | 9688 | Head Resident I | 4 | 2 | 2 | 0 | 4 |
| 10 | 9687 | Head Resident II | 3 | 1 | 2 | 1 | 2 |
| 10 | 8148 | Medical Assistant | 10 | 0 | 10 | 1 | 9 |
| 10 | 0739 | Pest Control And Spray Spclst | 1 | 1 | 0 | 0 | 1 |
| 10 | 7922 | Phlebotomist/Clinical Lab Asst | 2 | 0 | 2 | 1 | 1 |
| 10 | 8346 | Police Officer Cadet-NonRep | 1 | 0 | 1 | 0 | 1 |
| **Total (#)** **23**  **Total (%)** | | | | **5**  **21.7** | **18**  **78.3** | **4**  **17.4** | **19**  **82.6** |

(+) indicates this job title contains employees who are included from another facility.

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 01a - Business and Financial Operations Occupations - Admin | 261 | 67 | 194 | 156 | 105 | 23 | 82 | 40 | 1 | 1 | 9 |
| 01b - Business and Financial Operations Occupations - Other | 33 | 4 | 29 | 20 | 13 | 4 | 10 | 5 | 0 | 0 | 1 |
| 02a - Community Service Legal Arts and Media Occupations - | 25 | 19 | 6 | 8 | 17 | 1 | 5 | 0 | 0 | 0 | 2 |
| 02b - Community Service Legal Arts and Media Occupations - I | 93 | 17 | 76 | 32 | 61 | 3 | 21 | 2 | 0 | 0 | 6 |
| 02c - Community Service Legal Arts and Media Occupations - S | 111 | 38 | 73 | 86 | 25 | 12 | 58 | 13 | 1 | 0 | 2 |
| 02d - Community Service Legal Arts and Media Occupations - | 82 | 26 | 56 | 59 | 23 | 11 | 42 | 4 | 0 | 0 | 2 |
| 02e - Community Service Legal Arts and Media Occupations - | 36 | 21 | 15 | 16 | 20 | 1 | 6 | 7 | 0 | 0 | 2 |
| 02f - Community Service Legal Arts and Media Occupations - C | 48 | 25 | 23 | 22 | 26 | 1 | 10 | 9 | 0 | 0 | 2 |
| 02g - Community Service Legal Arts and Media Occupations - | 20 | 8 | 12 | 11 | 9 | 0 | 10 | 1 | 0 | 0 | 0 |
| 03a - Computer Engineering and Science Occupations - Progra | 55 | 31 | 24 | 28 | 27 | 0 | 11 | 15 | 0 | 0 | 2 |
| 03b - Computer Engineering and Science Occupations - Consu | 85 | 61 | 24 | 46 | 39 | 5 | 16 | 22 | 1 | 0 | 2 |
| 03c - Computer Engineering and Science Occupations - Other | 36 | 25 | 11 | 25 | 11 | 6 | 8 | 11 | 0 | 0 | 0 |
| 03d - Computer Engineering and Science Occupations - SSP A | 16 | 6 | 10 | 7 | 9 | 3 | 2 | 2 | 0 | 0 | 0 |
| 04a - Graduate Assistants | 20 | 11 | 9 | 10 | 10 | 0 | 4 | 5 | 0 | 0 | 1 |
| 04b - Teaching Associates | 174 | 92 | 82 | 93 | 81 | 3 | 52 | 26 | 1 | 2 | 9 |
| 05 - Healthcare Practitioners and Technical Occupations | 39 | 13 | 26 | 16 | 23 | 3 | 4 | 8 | 0 | 0 | 1 |
| 06 - Librarians Curators and Archivists | 55 | 16 | 39 | 22 | 33 | 4 | 10 | 7 | 0 | 0 | 1 |
| 07a - Management Occupations - Administrator I | 34 | 20 | 14 | 15 | 19 | 3 | 7 | 2 | 1 | 0 | 2 |
| 07b - Management Occupations - Administrator II | 109 | 49 | 60 | 51 | 58 | 10 | 22 | 13 | 0 | 0 | 6 |
| 07c - Management Occupations - Administrator III | 51 | 20 | 31 | 22 | 29 | 4 | 6 | 10 | 0 | 0 | 2 |
| 07d - Management Occupations - Administrator IV/President | 21 | 15 | 6 | 5 | 16 | 3 | 0 | 2 | 0 | 0 | 0 |
| 08a - Natural Resources Construction and Maintenance Occup | 15 | 15 | 0 | 6 | 9 | 1 | 5 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 08b - Natural Resources Construction and Maintenance Occup | 32 | 32 | 0 | 17 | 15 | 4 | 10 | 2 | 1 | 0 | 0 |
| 08c - Natural Resources Construction and Maintenance Occup | 45 | 45 | 0 | 24 | 21 | 3 | 20 | 1 | 0 | 0 | 0 |
| 09a - Office and Administrative Support Occupations - Accounti | 38 | 7 | 31 | 25 | 13 | 1 | 15 | 8 | 0 | 0 | 1 |
| 09b - Office and Administrative Support Occupations - Admin S | 176 | 25 | 151 | 110 | 66 | 14 | 67 | 24 | 1 | 0 | 4 |
| 09c - Office and Administrative Support Occupations - Admin S | 74 | 11 | 63 | 56 | 18 | 9 | 36 | 8 | 0 | 0 | 3 |
| 09d - Office and Administrative Support Occupations - Other Ad | 39 | 13 | 26 | 32 | 7 | 6 | 20 | 6 | 0 | 0 | 0 |
| 10 - Other Teaching and Instructional Support Occupations | 26 | 13 | 13 | 11 | 15 | 0 | 6 | 5 | 0 | 0 | 0 |
| 11a - Postsecondary Teachers - Instr Fac | 735 | 368 | 367 | 305 | 430 | 43 | 86 | 155 | 5 | 0 | 16 |
| 11b - Postsecondary Teachers - Lecturer | 1,102 | 528 | 574 | 334 | 768 | 48 | 153 | 105 | 9 | 1 | 18 |
| 11c - Postsecondary Teachers - Other | 73 | 40 | 33 | 31 | 42 | 4 | 9 | 17 | 0 | 0 | 1 |
| 12 - Production Transportation and Material Moving Occupation | 23 | 23 | 0 | 16 | 7 | 0 | 14 | 2 | 0 | 0 | 0 |
| 14a - Service Occupations - Custodian | 93 | 42 | 51 | 89 | 4 | 18 | 69 | 1 | 0 | 0 | 1 |
| 14b - Service Occupations - Groundsworker | 26 | 25 | 1 | 25 | 1 | 1 | 22 | 1 | 1 | 0 | 0 |
| 14c - Service Occupations - Police | 23 | 20 | 3 | 16 | 7 | 0 | 13 | 3 | 0 | 0 | 0 |
| 14d - Service Occupations - Other | 23 | 5 | 18 | 19 | 4 | 1 | 16 | 1 | 0 | 0 | 1 |
| **Total (#)** **3,947 Total (%)** | | **1,796**  **45.5** | **2,151**  **54.5** | **1,866**  **47.3** | **2,081**  **52.7** | **253**  **6.4** | **947**  **24.0** | **543**  **13.8** | **22**  **0.6** | **4**  **0.1** | **97**  **2.5** |

|  |  |  |  |
| --- | --- | --- | --- |
| Los Angeles, California | 3,351 | 85.12 | 89.10 |
| Ventura, California | 410 | 10.41 | 10.90 |
| **Total:** **3,761** | | **95.53** | **100.00** |

**Excluded Areas:**

**County/County Set** **Count**

**Cut-Off**

**Weight** **Weight**

|  |  |  |  |
| --- | --- | --- | --- |
| Orange, California | 50 | 1.27 | 0.00 |
| San Bernardino, California | 28 | 0.71 | 0.00 |
| San Diego, California | 12 | 0.30 | 0.00 |
| Kern, California | 11 | 0.28 | 0.00 |
| Riverside, California | 9 | 0.23 | 0.00 |
| Santa Barbara, California | 9 | 0.23 | 0.00 |
| San Luis Obispo, California | 3 | 0.08 | 0.00 |
| Santa Clara, California | 3 | 0.08 | 0.00 |
| King, Washington | 3 | 0.08 | 0.00 |
| Maricopa, Arizona | 2 | 0.05 | 0.00 |
| Monterey, California | 2 | 0.05 | 0.00 |
| San Joaquin, California | 2 | 0.05 | 0.00 |
| Orange, Florida | 2 | 0.05 | 0.00 |
| Travis, Texas | 2 | 0.05 | 0.00 |
| Pierce, Washington | 2 | 0.05 | 0.00 |
| Butte, California | 1 | 0.03 | 0.00 |
| Fresno, California | 1 | 0.03 | 0.00 |
| Imperial, California | 1 | 0.03 | 0.00 |
| Madera, California | 1 | 0.03 | 0.00 |

|  |  |  |  |
| --- | --- | --- | --- |
| Mendocino, California | 1 | 0.03 | 0.00 |
| Sacramento, California | 1 | 0.03 | 0.00 |
| San Mateo, California | 1 | 0.03 | 0.00 |
| Shasta, California | 1 | 0.03 | 0.00 |
| Solano, California | 1 | 0.03 | 0.00 |
| Tulare, California | 1 | 0.03 | 0.00 |
| Palm Beach, Florida | 1 | 0.03 | 0.00 |
| Sarasota, Florida | 1 | 0.03 | 0.00 |
| Volusia, Florida | 1 | 0.03 | 0.00 |
| Banks+Habersham, Georgia | 1 | 0.03 | 0.00 |
| Fulton, Georgia | 1 | 0.03 | 0.00 |
| Champaign, Illinois | 1 | 0.03 | 0.00 |
| Fulton+Miami+Wabash, Indiana | 1 | 0.03 | 0.00 |
| Hampshire, Massachusetts | 1 | 0.03 | 0.00 |
| Ramsey, Minnesota | 1 | 0.03 | 0.00 |
| Douglas, Nebraska | 1 | 0.03 | 0.00 |
| Clark+Nye, Nevada | 1 | 0.03 | 0.00 |
| Washoe, Nevada | 1 | 0.03 | 0.00 |
| Hudson, New Jersey | 1 | 0.03 | 0.00 |
| New York (county), New York | 1 | 0.03 | 0.00 |
| Queens, New York | 1 | 0.03 | 0.00 |
| Lee, North Carolina | 1 | 0.03 | 0.00 |
| Butler, Ohio | 1 | 0.03 | 0.00 |
| Clackamas, Oregon | 1 | 0.03 | 0.00 |
| Columbia+Washington, Oregon | 1 | 0.03 | 0.00 |

|  |  |  |  |
| --- | --- | --- | --- |
| Hood River+Jefferson+Sherman+Wasco, Oregon | 1 | 0.03 | 0.00 |
| Lane, Oregon | 1 | 0.03 | 0.00 |
| Knox+Union, Tennessee | 1 | 0.03 | 0.00 |
| Prince William, Virginia | 1 | 0.03 | 0.00 |
| Clark, Washington | 1 | 0.03 | 0.00 |
| Island, Washington | 1 | 0.03 | 0.00 |
| Big Horn+Hot Springs+Park+Washakie, Wyoming | 1 | 0.03 | 0.00 |
| **Total:** **176** | | **4.47** | **0.00** |
| **Included and Excluded Total:** **3,937** | | **100.00** | **100.00** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local Reasonable  **Internal Factors**  Feeders | 92.4  95.9  67.1 | 58.3  23.6  65.9 | 67.00  7.00  26.00 | 61.9  6.7  17.4 | 39.1  1.7  17.1 | See Zip Code Analysis  National  Feeders |
| **Final Availability (%)** **100.00** | | | | **86.1** | **57.9** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local Reasonable  **Internal Factors**  Feeders | 65.9  69.0  67.1 | 60.8  30.0  65.9 | 67.00  7.00  26.00 | 44.2  4.8  17.4 | 40.7  2.1  17.1 | See Zip Code Analysis  National  Feeders |
| **Final Availability (%)** **100.00** | | | | **66.4** | **60.0** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local Reasonable  **Internal Factors**  Feeders | 33.1  34.8  56.7 | 48.0  22.1  46.8 | 89.00  3.00  8.00 | 29.5  1.0  4.5 | 42.7  0.7  3.7 | See Zip Code Analysis  National  Feeders |
| **Final Availability (%)** **100.00** | | | | **35.1** | **47.1** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local Reasonable  **Internal Factors**  Feeders | 63.6  69.3  56.7 | 70.6  53.3  46.8 | 89.00  3.00  8.00 | 56.6  2.1  4.5 | 62.9  1.6  3.7 | See Zip Code Analysis  National  Feeders |
| **Final Availability (%)** **100.00** | | | | **63.2** | **68.2** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local Reasonable  **Internal Factors**  Feeders | 67.6  69.0  56.7 | 63.9  35.0  46.8 | 89.00  3.00  8.00 | 60.1  2.1  4.5 | 56.9  1.1  3.7 | See Zip Code Analysis  National  Feeders |
| **Final Availability (%)** **100.00** | | | | **66.7** | **61.7** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local Reasonable  **Internal Factors**  Feeders | 67.6  69.0  56.7 | 63.9  35.0  46.8 | 89.00  3.00  8.00 | 60.1  2.1  4.5 | 56.9  1.1  3.7 | See Zip Code Analysis  National  Feeders |
| **Final Availability (%)** **100.00** | | | | **66.7** | **61.7** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local Reasonable  **Internal Factors**  Feeders | 31.3  43.6  56.7 | 39.8  28.1  46.8 | 89.00  3.00  8.00 | 27.8  1.3  4.5 | 35.4  0.8  3.7 | See Zip Code Analysis  National  Feeders |
| **Final Availability (%)** **100.00** | | | | **33.7** | **40.0** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local Reasonable  **Internal Factors**  Feeders | 58.6  61.4  56.7 | 40.2  23.2  46.8 | 89.00  3.00  8.00 | 52.1  1.8  4.5 | 35.8  0.7  3.7 | See Zip Code Analysis  National  Feeders |
| **Final Availability (%)** **100.00** | | | | **58.5** | **40.2** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local Reasonable  **Internal Factors**  Feeders | 70.0  73.6  56.7 | 69.8  39.7  46.8 | 89.00  3.00  8.00 | 62.3  2.2  4.5 | 62.1  1.2  3.7 | See Zip Code Analysis  National  Feeders |
| **Final Availability (%)** **100.00** | | | | **69.1** | **67.0** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local Reasonable  **Internal Factors**  Feeders | 23.8  24.4  27.8 | 53.5  28.2  50.2 | 66.00  5.00  29.00 | 15.7  1.2  8.1 | 35.3  1.4  14.6 | See Zip Code Analysis  National  Feeders |
| **Final Availability (%)** **100.00** | | | | **25.0** | **51.3** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local Reasonable  **Internal Factors**  Feeders | 20.5  29.4  27.8 | 57.8  29.2  50.2 | 66.00  5.00  29.00 | 13.5  1.5  8.1 | 38.1  1.5  14.6 | See Zip Code Analysis  National  Feeders |
| **Final Availability (%)** **100.00** | | | | **23.1** | **54.2** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local Reasonable  **Internal Factors**  Feeders | 40.9  42.4  27.8 | 56.7  31.4  50.2 | 66.00  5.00  29.00 | 27.0  2.1  8.1 | 37.4  1.6  14.6 | See Zip Code Analysis  National  Feeders |
| **Final Availability (%)** **100.00** | | | | **37.2** | **53.6** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local Reasonable  **Internal Factors**  Feeders | 67.6  69.0  27.8 | 63.9  35.0  50.2 | 66.00  5.00  29.00 | 44.6  3.4  8.1 | 42.2  1.8  14.6 | See Zip Code Analysis  National  Feeders |
| **Final Availability (%)** **100.00** | | | | **56.1** | **58.5** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local  Reasonable | 48.1  48.0 | 37.4  25.2 | 95.00  5.00 | 45.7  2.4 | 35.5  1.3 | See Zip Code Analysis  National |
| **Final Availability (%)** **100.00** | | | | **48.1** | **36.8** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local  Reasonable | 60.0  62.8 | 50.6  28.2 | 90.00  10.00 | 54.0  6.3 | 45.5  2.8 | See Zip Code Analysis  National |
| **Final Availability (%)** **100.00** | | | | **60.3** | **48.3** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local | 51.0 | 53.2 | 100.00 | 51.0 | 53.2 | See Zip Code Analysis |
| **Final Availability (%)** **100.00** | | | | **51.0** | **53.2** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local | 76.2 | 47.6 | 100.00 | 76.2 | 47.6 | See Zip Code Analysis |
| **Final Availability (%)** **100.00** | | | | **76.2** | **47.6** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local Reasonable  **Internal Factors**  Feeders | 83.7  90.5  81.1 | 71.5  35.0  60.2 | 42.00  21.00  37.00 | 35.2  19.0  30.0 | 30.0  7.4  22.3 | See Zip Code Analysis  National  Feeders |
| **Final Availability (%)** **100.00** | | | | **84.2** | **59.6** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local Reasonable  **Internal Factors**  Feeders | 83.7  90.5  81.1 | 71.5  35.0  60.2 | 42.00  21.00  37.00 | 35.2  19.0  30.0 | 30.0  7.4  22.3 | See Zip Code Analysis  National  Feeders |
| **Final Availability (%)** **100.00** | | | | **84.2** | **59.6** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local Reasonable  **Internal Factors**  Feeders | 83.7  90.5  81.1 | 71.5  35.0  60.2 | 42.00  21.00  37.00 | 35.2  19.0  30.0 | 30.0  7.4  22.3 | See Zip Code Analysis  National  Feeders |
| **Final Availability (%)** **100.00** | | | | **84.2** | **59.6** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local Reasonable  **Internal Factors**  Feeders | 80.9  87.2  81.1 | 69.4  34.0  60.2 | 42.00  21.00  37.00 | 34.0  18.3  30.0 | 29.2  7.1  22.3 | See Zip Code Analysis  National  Feeders |
| **Final Availability (%)** **100.00** | | | | **82.3** | **58.6** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Internal Factors**  Feeders | 0.0 | 69.6 | 100.00 | 0.0 | 69.6 | Feeders |
| **Final Availability (%)** **100.00** | | | | **0.0** | **69.6** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Internal Factors**  Feeders | 0.0 | 69.6 | 100.00 | 0.0 | 69.6 | Feeders |
| **Final Availability (%)** **100.00** | | | | **0.0** | **69.6** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Internal Factors**  Feeders | 0.0 | 69.6 | 100.00 | 0.0 | 69.6 | Feeders |
| **Final Availability (%)** **100.00** | | | | **0.0** | **69.6** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local | 20.5 | 57.8 | 100.00 | 20.5 | 57.8 | See Zip Code Analysis |
| **Final Availability (%)** **100.00** | | | | **20.5** | **57.8** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local | 60.9 | 60.9 | 100.00 | 60.9 | 60.9 | See Zip Code Analysis |
| **Final Availability (%)** **100.00** | | | | **60.9** | **60.9** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local | 70.1 | 61.9 | 100.00 | 70.1 | 61.9 | See Zip Code Analysis |
| **Final Availability (%)** **100.00** | | | | **70.1** | **61.9** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local | 68.1 | 66.0 | 100.00 | 68.1 | 66.0 | See Zip Code Analysis |
| **Final Availability (%)** **100.00** | | | | **68.1** | **66.0** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local  Reasonable | 83.7  90.5 | 71.5  35.0 | 90.00  10.00 | 75.3  9.0 | 64.3  3.5 | See Zip Code Analysis  National |
| **Final Availability (%)** **100.00** | | | | **84.4** | **67.8** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local  Reasonable | 48.1  48.0 | 37.4  25.2 | 10.00  90.00 | 4.8  43.2 | 3.7  22.7 | See Zip Code Analysis  National |
| **Final Availability (%)** **100.00** | | | | **48.0** | **26.4** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local  Reasonable | 48.1  48.0 | 37.4  25.2 | 10.00  90.00 | 4.8  43.2 | 3.7  22.7 | See Zip Code Analysis  National |
| **Final Availability (%)** **100.00** | | | | **48.0** | **26.4** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local  Reasonable | 48.1  48.0 | 37.4  25.2 | 10.00  90.00 | 4.8  43.2 | 3.7  22.7 | See Zip Code Analysis  National |
| **Final Availability (%)** **100.00** | | | | **48.0** | **26.4** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local | 18.5 | 77.8 | 100.00 | 18.5 | 77.8 | See Zip Code Analysis |
| **Final Availability (%)** **100.00** | | | | **18.5** | **77.8** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local  Reasonable | 31.2  31.7 | 88.4  49.3 | 90.00  10.00 | 28.1  3.2 | 79.6  4.9 | See Zip Code Analysis  National |
| **Final Availability (%)** **100.00** | | | | **31.3** | **84.5** |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local  Reasonable | 7.4  8.2 | 89.9  48.0 | 90.00  10.00 | 6.7  0.8 | 80.9  4.8 | See Zip Code Analysis  National |
| **Final Availability (%)** **100.00** | | | | **7.5** | **85.7** |  |

**Availability Analysis**

**Job Group:** 14c - Service Occupations - Police

**FACTOR**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local  Reasonable | 20.1  21.2 | 70.2  31.3 | 90.00  10.00 | 18.1  2.1 | 63.2  3.1 | See Zip Code Analysis  National |
| **Final Availability (%)** **100.00** | | | | **20.2** | **66.3** |  |

**FEMALE** **MINORITY**

**Raw (%)**

**FACTOR WEIGHT**

**FEMALE** **MINORITY**

**Weighted (%)**

**SOURCE**

**Availability Analysis**

**Job Group:** 14d - Service Occupations - Other

**FACTOR**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **External Factors**  Local  Reasonable | 71.9  72.4 | 69.6  39.4 | 90.00  10.00 | 64.7  7.2 | 62.7  3.9 | See Zip Code Analysis  National |
| **Final Availability (%)** **100.00** | | | | **72.0** | **66.6** |  |

**FEMALE** **MINORITY**

**Raw (%)**

**FACTOR WEIGHT**

**FEMALE** **MINORITY**

**Weighted (%)**

**SOURCE**

**AAP:** Northridge

**Job Group:** 01a - Business and Financial Operations Occupations - Admin Analysts

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | **Wght** | |  | | |  | | **Raw (%)** | | |  | |  | |  | |  |  | | | |  | | **Weighted (%)** | | |  | | | | | | |
| **Plan** | **Feeder** | | **(%)** | | **F** **MIN** | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** | **F** **MIN** | | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** |
| Northridge | | 03a - Computer Enginee | | 8.25 | 43.6 | 50.9 | 49.1 | | 0.0 | | 20.0 | 27.3 | | 0.0 | | 0.0 | | 3.6 | | | 3.6 | 4.2 | 4.0 | | 0.0 | | 1.7 | 2.2 | | 0.0 | | 0.0 | | 0.3 | | |
| Northridge | | 03b - Computer Enginee | | 8.25 | 28.2 | 54.1 | 45.9 | | 5.9 | | 18.8 | 25.9 | | 1.2 | | 0.0 | | 2.4 | | | 2.3 | 4.5 | 3.8 | | 0.5 | | 1.6 | 2.1 | | 0.1 | | 0.0 | | 0.2 | | |
| Northridge | | 03c - Computer Enginee | | 8.25 | 30.6 | 69.4 | 30.6 | | 16.7 | | 22.2 | 30.6 | | 0.0 | | 0.0 | | 0.0 | | | 2.5 | 5.7 | 2.5 | | 1.4 | | 1.8 | 2.5 | | 0.0 | | 0.0 | | 0.0 | | |
| Northridge | | 03d - Computer Enginee | | 8.25 | 62.5 | 43.8 | 56.3 | | 18.8 | | 12.5 | 12.5 | | 0.0 | | 0.0 | | 0.0 | | | 5.2 | 3.6 | 4.6 | | 1.5 | | 1.0 | 1.0 | | 0.0 | | 0.0 | | 0.0 | | |
| Northridge | | 09a - Office and Adminis | | 16.75 | 81.6 | 65.8 | 34.2 | | 2.6 | | 39.5 | 21.1 | | 0.0 | | 0.0 | | 2.6 | | | 13.7 | 11.0 | 5.7 | | 0.4 | | 6.6 | 3.5 | | 0.0 | | 0.0 | | 0.4 | | |
| Northridge | | 09b - Office and Adminis | | 16.75 | 85.8 | 62.5 | 37.5 | | 8.0 | | 38.1 | 13.6 | | 0.6 | | 0.0 | | 2.3 | | | 14.4 | 10.5 | 6.3 | | 1.3 | | 6.4 | 2.3 | | 0.1 | | 0.0 | | 0.4 | | |
| Northridge | | 09c - Office and Administ | | 16.75 | 85.1 | 75.7 | 24.3 | | 12.2 | | 48.6 | 10.8 | | 0.0 | | 0.0 | | 4.1 | | | 14.3 | 12.7 | 4.1 | | 2.0 | | 8.1 | 1.8 | | 0.0 | | 0.0 | | 0.7 | | |
| Northridge | | 09d - Office and Adminis | | 16.75 | 66.7 | 82.1 | 17.9 | | 15.4 | | 51.3 | 15.4 | | 0.0 | | 0.0 | | 0.0 | | | 11.2 | 13.7 | 3.0 | | 2.6 | | 8.6 | 2.6 | | 0.0 | | 0.0 | | 0.0 | | |
| **Total:** **100.00** | | | | | **67.1** | | | | | | | | | | | | | | | | | **65.9** | **34.1** | | **9.8** | | **35.8** | **18.1** | | **0.2** | | **0.0** | | **2.0** | | |

**AAP:** Northridge

**Job Group:** 01b - Business and Financial Operations Occupations - Other

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | **Wght** | |  | | |  | | **Raw (%)** | | |  | |  | |  | |  |  | | | |  | | **Weighted (%)** | | |  | | | | | | |
| **Plan** | **Feeder** | | **(%)** | | **F** **MIN** | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** | **F** **MIN** | | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** |
| Northridge | | 03a - Computer Enginee | | 8.25 | 43.6 | 50.9 | 49.1 | | 0.0 | | 20.0 | 27.3 | | 0.0 | | 0.0 | | 3.6 | | | 3.6 | 4.2 | 4.0 | | 0.0 | | 1.7 | 2.2 | | 0.0 | | 0.0 | | 0.3 | | |
| Northridge | | 03b - Computer Enginee | | 8.25 | 28.2 | 54.1 | 45.9 | | 5.9 | | 18.8 | 25.9 | | 1.2 | | 0.0 | | 2.4 | | | 2.3 | 4.5 | 3.8 | | 0.5 | | 1.6 | 2.1 | | 0.1 | | 0.0 | | 0.2 | | |
| Northridge | | 03c - Computer Enginee | | 8.25 | 30.6 | 69.4 | 30.6 | | 16.7 | | 22.2 | 30.6 | | 0.0 | | 0.0 | | 0.0 | | | 2.5 | 5.7 | 2.5 | | 1.4 | | 1.8 | 2.5 | | 0.0 | | 0.0 | | 0.0 | | |
| Northridge | | 03d - Computer Enginee | | 8.25 | 62.5 | 43.8 | 56.3 | | 18.8 | | 12.5 | 12.5 | | 0.0 | | 0.0 | | 0.0 | | | 5.2 | 3.6 | 4.6 | | 1.5 | | 1.0 | 1.0 | | 0.0 | | 0.0 | | 0.0 | | |
| Northridge | | 09a - Office and Adminis | | 16.75 | 81.6 | 65.8 | 34.2 | | 2.6 | | 39.5 | 21.1 | | 0.0 | | 0.0 | | 2.6 | | | 13.7 | 11.0 | 5.7 | | 0.4 | | 6.6 | 3.5 | | 0.0 | | 0.0 | | 0.4 | | |
| Northridge | | 09b - Office and Adminis | | 16.75 | 85.8 | 62.5 | 37.5 | | 8.0 | | 38.1 | 13.6 | | 0.6 | | 0.0 | | 2.3 | | | 14.4 | 10.5 | 6.3 | | 1.3 | | 6.4 | 2.3 | | 0.1 | | 0.0 | | 0.4 | | |
| Northridge | | 09c - Office and Administ | | 16.75 | 85.1 | 75.7 | 24.3 | | 12.2 | | 48.6 | 10.8 | | 0.0 | | 0.0 | | 4.1 | | | 14.3 | 12.7 | 4.1 | | 2.0 | | 8.1 | 1.8 | | 0.0 | | 0.0 | | 0.7 | | |
| Northridge | | 09d - Office and Adminis | | 16.75 | 66.7 | 82.1 | 17.9 | | 15.4 | | 51.3 | 15.4 | | 0.0 | | 0.0 | | 0.0 | | | 11.2 | 13.7 | 3.0 | | 2.6 | | 8.6 | 2.6 | | 0.0 | | 0.0 | | 0.0 | | |
| **Total:** **100.00** | | | | | **67.1** | | | | | | | | | | | | | | | | | **65.9** | **34.1** | | **9.8** | | **35.8** | **18.1** | | **0.2** | | **0.0** | | **2.0** | | |

**AAP:** Northridge

**Job Group:** 02a - Community Service Legal Arts and Media Occupations - Athletics

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | **Wght** | |  | | |  | | **Raw (%)** | | |  | |  | |  | |  |  | | | |  | | **Weighted (%)** | | |  | | | | | | |
| **Plan** | **Feeder** | | **(%)** | | **F** **MIN** | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** | **F** **MIN** | | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** |
| Northridge | | 01a - Business and Fina | | 13.33 | 74.3 | 59.8 | 40.2 | | 8.8 | | 31.4 | 15.3 | | 0.4 | | 0.4 | | 3.4 | | | 9.9 | 8.0 | 5.4 | | 1.2 | | 4.2 | 2.0 | | 0.1 | | 0.1 | | 0.5 | | |
| Northridge | | 01b - Business and Fina | | 13.33 | 87.9 | 60.6 | 39.4 | | 12.1 | | 30.3 | 15.2 | | 0.0 | | 0.0 | | 3.0 | | | 11.7 | 8.1 | 5.3 | | 1.6 | | 4.0 | 2.0 | | 0.0 | | 0.0 | | 0.4 | | |
| Northridge | | 04a - Graduate Assistant | | 23.35 | 45.0 | 50.0 | 50.0 | | 0.0 | | 20.0 | 25.0 | | 0.0 | | 0.0 | | 5.0 | | | 10.5 | 11.7 | 11.7 | | 0.0 | | 4.7 | 5.8 | | 0.0 | | 0.0 | | 1.2 | | |
| Northridge | | 11a - Postsecondary Tea | | 16.66 | 49.9 | 41.5 | 58.5 | | 5.9 | | 11.7 | 21.1 | | 0.7 | | 0.0 | | 2.2 | | | 8.3 | 6.9 | 9.7 | | 1.0 | | 1.9 | 3.5 | | 0.1 | | 0.0 | | 0.4 | | |
| Northridge | | 11b - Postsecondary Tea | | 16.66 | 52.1 | 30.3 | 69.7 | | 4.4 | | 13.9 | 9.5 | | 0.8 | | 0.1 | | 1.6 | | | 8.7 | 5.0 | 11.6 | | 0.7 | | 2.3 | 1.6 | | 0.1 | | 0.0 | | 0.3 | | |
| Northridge | | 11c - Postsecondary Tea | | 16.67 | 45.2 | 42.5 | 57.5 | | 5.5 | | 12.3 | 23.3 | | 0.0 | | 0.0 | | 1.4 | | | 7.5 | 7.1 | 9.6 | | 0.9 | | 2.1 | 3.9 | | 0.0 | | 0.0 | | 0.2 | | |
| **Total:** **100.00** | | | | | **56.7** | | | | | | | | | | | | | | | | | **46.8** | **53.2** | | **5.4** | | **19.2** | **18.9** | | **0.3** | | **0.1** | | **2.9** | | |

**AAP:** Northridge

**Job Group:** 02b - Community Service Legal Arts and Media Occupations - Interpreters

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | **Wght** | |  | | |  | | **Raw (%)** | | |  | |  | |  | |  |  | | | |  | | **Weighted (%)** | | |  | | | | | | |
| **Plan** | **Feeder** | | **(%)** | | **F** **MIN** | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** | **F** **MIN** | | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** |
| Northridge | | 01a - Business and Fina | | 13.33 | 74.3 | 59.8 | 40.2 | | 8.8 | | 31.4 | 15.3 | | 0.4 | | 0.4 | | 3.4 | | | 9.9 | 8.0 | 5.4 | | 1.2 | | 4.2 | 2.0 | | 0.1 | | 0.1 | | 0.5 | | |
| Northridge | | 01b - Business and Fina | | 13.33 | 87.9 | 60.6 | 39.4 | | 12.1 | | 30.3 | 15.2 | | 0.0 | | 0.0 | | 3.0 | | | 11.7 | 8.1 | 5.3 | | 1.6 | | 4.0 | 2.0 | | 0.0 | | 0.0 | | 0.4 | | |
| Northridge | | 04a - Graduate Assistant | | 23.35 | 45.0 | 50.0 | 50.0 | | 0.0 | | 20.0 | 25.0 | | 0.0 | | 0.0 | | 5.0 | | | 10.5 | 11.7 | 11.7 | | 0.0 | | 4.7 | 5.8 | | 0.0 | | 0.0 | | 1.2 | | |
| Northridge | | 11a - Postsecondary Tea | | 16.66 | 49.9 | 41.5 | 58.5 | | 5.9 | | 11.7 | 21.1 | | 0.7 | | 0.0 | | 2.2 | | | 8.3 | 6.9 | 9.7 | | 1.0 | | 1.9 | 3.5 | | 0.1 | | 0.0 | | 0.4 | | |
| Northridge | | 11b - Postsecondary Tea | | 16.66 | 52.1 | 30.3 | 69.7 | | 4.4 | | 13.9 | 9.5 | | 0.8 | | 0.1 | | 1.6 | | | 8.7 | 5.0 | 11.6 | | 0.7 | | 2.3 | 1.6 | | 0.1 | | 0.0 | | 0.3 | | |
| Northridge | | 11c - Postsecondary Tea | | 16.67 | 45.2 | 42.5 | 57.5 | | 5.5 | | 12.3 | 23.3 | | 0.0 | | 0.0 | | 1.4 | | | 7.5 | 7.1 | 9.6 | | 0.9 | | 2.1 | 3.9 | | 0.0 | | 0.0 | | 0.2 | | |
| **Total:** **100.00** | | | | | **56.7** | | | | | | | | | | | | | | | | | **46.8** | **53.2** | | **5.4** | | **19.2** | **18.9** | | **0.3** | | **0.1** | | **2.9** | | |

**AAP:** Northridge

**Job Group:** 02c - Community Service Legal Arts and Media Occupations - SSP I/II

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | **Wght** | |  | | |  | | **Raw (%)** | | |  | |  | |  | |  |  | | | |  | | **Weighted (%)** | | |  | | | | | | |
| **Plan** | **Feeder** | | **(%)** | | **F** **MIN** | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** | **F** **MIN** | | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** |
| Northridge | | 01a - Business and Fina | | 13.33 | 74.3 | 59.8 | 40.2 | | 8.8 | | 31.4 | 15.3 | | 0.4 | | 0.4 | | 3.4 | | | 9.9 | 8.0 | 5.4 | | 1.2 | | 4.2 | 2.0 | | 0.1 | | 0.1 | | 0.5 | | |
| Northridge | | 01b - Business and Fina | | 13.33 | 87.9 | 60.6 | 39.4 | | 12.1 | | 30.3 | 15.2 | | 0.0 | | 0.0 | | 3.0 | | | 11.7 | 8.1 | 5.3 | | 1.6 | | 4.0 | 2.0 | | 0.0 | | 0.0 | | 0.4 | | |
| Northridge | | 04a - Graduate Assistant | | 23.35 | 45.0 | 50.0 | 50.0 | | 0.0 | | 20.0 | 25.0 | | 0.0 | | 0.0 | | 5.0 | | | 10.5 | 11.7 | 11.7 | | 0.0 | | 4.7 | 5.8 | | 0.0 | | 0.0 | | 1.2 | | |
| Northridge | | 11a - Postsecondary Tea | | 16.66 | 49.9 | 41.5 | 58.5 | | 5.9 | | 11.7 | 21.1 | | 0.7 | | 0.0 | | 2.2 | | | 8.3 | 6.9 | 9.7 | | 1.0 | | 1.9 | 3.5 | | 0.1 | | 0.0 | | 0.4 | | |
| Northridge | | 11b - Postsecondary Tea | | 16.66 | 52.1 | 30.3 | 69.7 | | 4.4 | | 13.9 | 9.5 | | 0.8 | | 0.1 | | 1.6 | | | 8.7 | 5.0 | 11.6 | | 0.7 | | 2.3 | 1.6 | | 0.1 | | 0.0 | | 0.3 | | |
| Northridge | | 11c - Postsecondary Tea | | 16.67 | 45.2 | 42.5 | 57.5 | | 5.5 | | 12.3 | 23.3 | | 0.0 | | 0.0 | | 1.4 | | | 7.5 | 7.1 | 9.6 | | 0.9 | | 2.1 | 3.9 | | 0.0 | | 0.0 | | 0.2 | | |
| **Total:** **100.00** | | | | | **56.7** | | | | | | | | | | | | | | | | | **46.8** | **53.2** | | **5.4** | | **19.2** | **18.9** | | **0.3** | | **0.1** | | **2.9** | | |

**AAP:** Northridge

**Job Group:** 02d - Community Service Legal Arts and Media Occupations - SSP III/IV

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | **Wght** | |  | | |  | | **Raw (%)** | | |  | |  | |  | |  |  | | | |  | | **Weighted (%)** | | |  | | | | | | |
| **Plan** | **Feeder** | | **(%)** | | **F** **MIN** | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** | **F** **MIN** | | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** |
| Northridge | | 01a - Business and Fina | | 13.33 | 74.3 | 59.8 | 40.2 | | 8.8 | | 31.4 | 15.3 | | 0.4 | | 0.4 | | 3.4 | | | 9.9 | 8.0 | 5.4 | | 1.2 | | 4.2 | 2.0 | | 0.1 | | 0.1 | | 0.5 | | |
| Northridge | | 01b - Business and Fina | | 13.33 | 87.9 | 60.6 | 39.4 | | 12.1 | | 30.3 | 15.2 | | 0.0 | | 0.0 | | 3.0 | | | 11.7 | 8.1 | 5.3 | | 1.6 | | 4.0 | 2.0 | | 0.0 | | 0.0 | | 0.4 | | |
| Northridge | | 04a - Graduate Assistant | | 23.35 | 45.0 | 50.0 | 50.0 | | 0.0 | | 20.0 | 25.0 | | 0.0 | | 0.0 | | 5.0 | | | 10.5 | 11.7 | 11.7 | | 0.0 | | 4.7 | 5.8 | | 0.0 | | 0.0 | | 1.2 | | |
| Northridge | | 11a - Postsecondary Tea | | 16.66 | 49.9 | 41.5 | 58.5 | | 5.9 | | 11.7 | 21.1 | | 0.7 | | 0.0 | | 2.2 | | | 8.3 | 6.9 | 9.7 | | 1.0 | | 1.9 | 3.5 | | 0.1 | | 0.0 | | 0.4 | | |
| Northridge | | 11b - Postsecondary Tea | | 16.66 | 52.1 | 30.3 | 69.7 | | 4.4 | | 13.9 | 9.5 | | 0.8 | | 0.1 | | 1.6 | | | 8.7 | 5.0 | 11.6 | | 0.7 | | 2.3 | 1.6 | | 0.1 | | 0.0 | | 0.3 | | |
| Northridge | | 11c - Postsecondary Tea | | 16.67 | 45.2 | 42.5 | 57.5 | | 5.5 | | 12.3 | 23.3 | | 0.0 | | 0.0 | | 1.4 | | | 7.5 | 7.1 | 9.6 | | 0.9 | | 2.1 | 3.9 | | 0.0 | | 0.0 | | 0.2 | | |
| **Total:** **100.00** | | | | | **56.7** | | | | | | | | | | | | | | | | | **46.8** | **53.2** | | **5.4** | | **19.2** | **18.9** | | **0.3** | | **0.1** | | **2.9** | | |

**AAP:** Northridge

**Job Group:** 02e - Community Service Legal Arts and Media Occupations - Performing Arts

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | **Wght** | |  | | |  | | **Raw (%)** | | |  | |  | |  | |  |  | | | |  | | **Weighted (%)** | | |  | | | | | | |
| **Plan** | **Feeder** | | **(%)** | | **F** **MIN** | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** | **F** **MIN** | | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** |
| Northridge | | 01a - Business and Fina | | 13.33 | 74.3 | 59.8 | 40.2 | | 8.8 | | 31.4 | 15.3 | | 0.4 | | 0.4 | | 3.4 | | | 9.9 | 8.0 | 5.4 | | 1.2 | | 4.2 | 2.0 | | 0.1 | | 0.1 | | 0.5 | | |
| Northridge | | 01b - Business and Fina | | 13.33 | 87.9 | 60.6 | 39.4 | | 12.1 | | 30.3 | 15.2 | | 0.0 | | 0.0 | | 3.0 | | | 11.7 | 8.1 | 5.3 | | 1.6 | | 4.0 | 2.0 | | 0.0 | | 0.0 | | 0.4 | | |
| Northridge | | 04a - Graduate Assistant | | 23.35 | 45.0 | 50.0 | 50.0 | | 0.0 | | 20.0 | 25.0 | | 0.0 | | 0.0 | | 5.0 | | | 10.5 | 11.7 | 11.7 | | 0.0 | | 4.7 | 5.8 | | 0.0 | | 0.0 | | 1.2 | | |
| Northridge | | 11a - Postsecondary Tea | | 16.66 | 49.9 | 41.5 | 58.5 | | 5.9 | | 11.7 | 21.1 | | 0.7 | | 0.0 | | 2.2 | | | 8.3 | 6.9 | 9.7 | | 1.0 | | 1.9 | 3.5 | | 0.1 | | 0.0 | | 0.4 | | |
| Northridge | | 11b - Postsecondary Tea | | 16.66 | 52.1 | 30.3 | 69.7 | | 4.4 | | 13.9 | 9.5 | | 0.8 | | 0.1 | | 1.6 | | | 8.7 | 5.0 | 11.6 | | 0.7 | | 2.3 | 1.6 | | 0.1 | | 0.0 | | 0.3 | | |
| Northridge | | 11c - Postsecondary Tea | | 16.67 | 45.2 | 42.5 | 57.5 | | 5.5 | | 12.3 | 23.3 | | 0.0 | | 0.0 | | 1.4 | | | 7.5 | 7.1 | 9.6 | | 0.9 | | 2.1 | 3.9 | | 0.0 | | 0.0 | | 0.2 | | |
| **Total:** **100.00** | | | | | **56.7** | | | | | | | | | | | | | | | | | **46.8** | **53.2** | | **5.4** | | **19.2** | **18.9** | | **0.3** | | **0.1** | | **2.9** | | |

**AAP:** Northridge

**Job Group:** 02g - Community Service Legal Arts and Media Occupations - Community Service

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | **Wght** | |  | | |  | | **Raw (%)** | | |  | |  | |  | |  |  | | | |  | | **Weighted (%)** | | |  | | | | | | |
| **Plan** | **Feeder** | | **(%)** | | **F** **MIN** | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** | **F** **MIN** | | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** |
| Northridge | | 01a - Business and Fina | | 13.33 | 74.3 | 59.8 | 40.2 | | 8.8 | | 31.4 | 15.3 | | 0.4 | | 0.4 | | 3.4 | | | 9.9 | 8.0 | 5.4 | | 1.2 | | 4.2 | 2.0 | | 0.1 | | 0.1 | | 0.5 | | |
| Northridge | | 01b - Business and Fina | | 13.33 | 87.9 | 60.6 | 39.4 | | 12.1 | | 30.3 | 15.2 | | 0.0 | | 0.0 | | 3.0 | | | 11.7 | 8.1 | 5.3 | | 1.6 | | 4.0 | 2.0 | | 0.0 | | 0.0 | | 0.4 | | |
| Northridge | | 04a - Graduate Assistant | | 23.35 | 45.0 | 50.0 | 50.0 | | 0.0 | | 20.0 | 25.0 | | 0.0 | | 0.0 | | 5.0 | | | 10.5 | 11.7 | 11.7 | | 0.0 | | 4.7 | 5.8 | | 0.0 | | 0.0 | | 1.2 | | |
| Northridge | | 11a - Postsecondary Tea | | 16.66 | 49.9 | 41.5 | 58.5 | | 5.9 | | 11.7 | 21.1 | | 0.7 | | 0.0 | | 2.2 | | | 8.3 | 6.9 | 9.7 | | 1.0 | | 1.9 | 3.5 | | 0.1 | | 0.0 | | 0.4 | | |
| Northridge | | 11b - Postsecondary Tea | | 16.66 | 52.1 | 30.3 | 69.7 | | 4.4 | | 13.9 | 9.5 | | 0.8 | | 0.1 | | 1.6 | | | 8.7 | 5.0 | 11.6 | | 0.7 | | 2.3 | 1.6 | | 0.1 | | 0.0 | | 0.3 | | |
| Northridge | | 11c - Postsecondary Tea | | 16.67 | 45.2 | 42.5 | 57.5 | | 5.5 | | 12.3 | 23.3 | | 0.0 | | 0.0 | | 1.4 | | | 7.5 | 7.1 | 9.6 | | 0.9 | | 2.1 | 3.9 | | 0.0 | | 0.0 | | 0.2 | | |
| **Total:** **100.00** | | | | | **56.7** | | | | | | | | | | | | | | | | | **46.8** | **53.2** | | **5.4** | | **19.2** | **18.9** | | **0.3** | | **0.1** | | **2.9** | | |

**AAP:** Northridge

**Job Group:** 03a - Computer Engineering and Science Occupations - Programmer Analysts

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | **Wght** | |  | | |  | | **Raw (%)** | | |  | |  | |  | |  |  | | | |  | | **Weighted (%)** | | |  | | | | | | |
| **Plan** | **Feeder** | | **(%)** | | **F** **MIN** | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** | **F** **MIN** | | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** |
| Northridge | | 02a - Community Service | | 7.15 | 24.0 | 32.0 | 68.0 | | 4.0 | | 20.0 | 0.0 | | 0.0 | | 0.0 | | 8.0 | | | 1.7 | 2.3 | 4.9 | | 0.3 | | 1.4 | 0.0 | | 0.0 | | 0.0 | | 0.6 | | |
| Northridge | | 02b - Community Service | | 7.15 | 81.7 | 34.4 | 65.6 | | 3.2 | | 22.6 | 2.2 | | 0.0 | | 0.0 | | 6.5 | | | 5.8 | 2.5 | 4.7 | | 0.2 | | 1.6 | 0.2 | | 0.0 | | 0.0 | | 0.5 | | |
| Northridge | | 02c - Community Service | | 7.15 | 65.8 | 77.5 | 22.5 | | 10.8 | | 52.3 | 11.7 | | 0.9 | | 0.0 | | 1.8 | | | 4.7 | 5.5 | 1.6 | | 0.8 | | 3.7 | 0.8 | | 0.1 | | 0.0 | | 0.1 | | |
| Northridge | | 02d - Community Service | | 7.15 | 68.3 | 72.0 | 28.0 | | 13.4 | | 51.2 | 4.9 | | 0.0 | | 0.0 | | 2.4 | | | 4.9 | 5.1 | 2.0 | | 1.0 | | 3.7 | 0.3 | | 0.0 | | 0.0 | | 0.2 | | |
| Northridge | | 02e - Community Service | | 7.14 | 41.7 | 44.4 | 55.6 | | 2.8 | | 16.7 | 19.4 | | 0.0 | | 0.0 | | 5.6 | | | 3.0 | 3.2 | 4.0 | | 0.2 | | 1.2 | 1.4 | | 0.0 | | 0.0 | | 0.4 | | |
| Northridge | | 02f - Community Service | | 7.14 | 47.9 | 45.8 | 54.2 | | 2.1 | | 20.8 | 18.8 | | 0.0 | | 0.0 | | 4.2 | | | 3.4 | 3.3 | 3.9 | | 0.1 | | 1.5 | 1.3 | | 0.0 | | 0.0 | | 0.3 | | |
| Northridge | | 02g - Community Service | | 7.14 | 60.0 | 55.0 | 45.0 | | 0.0 | | 50.0 | 5.0 | | 0.0 | | 0.0 | | 0.0 | | | 4.3 | 3.9 | 3.2 | | 0.0 | | 3.6 | 0.4 | | 0.0 | | 0.0 | | 0.0 | | |
| Northridge | | 08a - Natural Resources | | 16.66 | 0.0 | 40.0 | 60.0 | | 6.7 | | 33.3 | 0.0 | | 0.0 | | 0.0 | | 0.0 | | | 0.0 | 6.7 | 10.0 | | 1.1 | | 5.6 | 0.0 | | 0.0 | | 0.0 | | 0.0 | | |
| Northridge | | 08b - Natural Resources | | 16.66 | 0.0 | 53.1 | 46.9 | | 12.5 | | 31.3 | 6.3 | | 3.1 | | 0.0 | | 0.0 | | | 0.0 | 8.9 | 7.8 | | 2.1 | | 5.2 | 1.0 | | 0.5 | | 0.0 | | 0.0 | | |
| Northridge | | 08c - Natural Resources | | 16.66 | 0.0 | 53.3 | 46.7 | | 6.7 | | 44.4 | 2.2 | | 0.0 | | 0.0 | | 0.0 | | | 0.0 | 8.9 | 7.8 | | 1.1 | | 7.4 | 0.4 | | 0.0 | | 0.0 | | 0.0 | | |
| **Total:** **100.00** | | | | | **27.8** | | | | | | | | | | | | | | | | | **50.2** | **49.8** | | **6.9** | | **34.9** | **5.8** | | **0.6** | | **0.0** | | **2.0** | | |

**AAP:** Northridge

**Job Group:** 03b - Computer Engineering and Science Occupations - Consultants

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | **Wght** | |  | | |  | | **Raw (%)** | | |  | |  | |  | |  |  | | | |  | | **Weighted (%)** | | |  | | | | | | |
| **Plan** | **Feeder** | | **(%)** | | **F** **MIN** | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** | **F** **MIN** | | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** |
| Northridge | | 02a - Community Service | | 7.15 | 24.0 | 32.0 | 68.0 | | 4.0 | | 20.0 | 0.0 | | 0.0 | | 0.0 | | 8.0 | | | 1.7 | 2.3 | 4.9 | | 0.3 | | 1.4 | 0.0 | | 0.0 | | 0.0 | | 0.6 | | |
| Northridge | | 02b - Community Service | | 7.15 | 81.7 | 34.4 | 65.6 | | 3.2 | | 22.6 | 2.2 | | 0.0 | | 0.0 | | 6.5 | | | 5.8 | 2.5 | 4.7 | | 0.2 | | 1.6 | 0.2 | | 0.0 | | 0.0 | | 0.5 | | |
| Northridge | | 02c - Community Service | | 7.15 | 65.8 | 77.5 | 22.5 | | 10.8 | | 52.3 | 11.7 | | 0.9 | | 0.0 | | 1.8 | | | 4.7 | 5.5 | 1.6 | | 0.8 | | 3.7 | 0.8 | | 0.1 | | 0.0 | | 0.1 | | |
| Northridge | | 02d - Community Service | | 7.15 | 68.3 | 72.0 | 28.0 | | 13.4 | | 51.2 | 4.9 | | 0.0 | | 0.0 | | 2.4 | | | 4.9 | 5.1 | 2.0 | | 1.0 | | 3.7 | 0.3 | | 0.0 | | 0.0 | | 0.2 | | |
| Northridge | | 02e - Community Service | | 7.14 | 41.7 | 44.4 | 55.6 | | 2.8 | | 16.7 | 19.4 | | 0.0 | | 0.0 | | 5.6 | | | 3.0 | 3.2 | 4.0 | | 0.2 | | 1.2 | 1.4 | | 0.0 | | 0.0 | | 0.4 | | |
| Northridge | | 02f - Community Service | | 7.14 | 47.9 | 45.8 | 54.2 | | 2.1 | | 20.8 | 18.8 | | 0.0 | | 0.0 | | 4.2 | | | 3.4 | 3.3 | 3.9 | | 0.1 | | 1.5 | 1.3 | | 0.0 | | 0.0 | | 0.3 | | |
| Northridge | | 02g - Community Service | | 7.14 | 60.0 | 55.0 | 45.0 | | 0.0 | | 50.0 | 5.0 | | 0.0 | | 0.0 | | 0.0 | | | 4.3 | 3.9 | 3.2 | | 0.0 | | 3.6 | 0.4 | | 0.0 | | 0.0 | | 0.0 | | |
| Northridge | | 08a - Natural Resources | | 16.66 | 0.0 | 40.0 | 60.0 | | 6.7 | | 33.3 | 0.0 | | 0.0 | | 0.0 | | 0.0 | | | 0.0 | 6.7 | 10.0 | | 1.1 | | 5.6 | 0.0 | | 0.0 | | 0.0 | | 0.0 | | |
| Northridge | | 08b - Natural Resources | | 16.66 | 0.0 | 53.1 | 46.9 | | 12.5 | | 31.3 | 6.3 | | 3.1 | | 0.0 | | 0.0 | | | 0.0 | 8.9 | 7.8 | | 2.1 | | 5.2 | 1.0 | | 0.5 | | 0.0 | | 0.0 | | |
| Northridge | | 08c - Natural Resources | | 16.66 | 0.0 | 53.3 | 46.7 | | 6.7 | | 44.4 | 2.2 | | 0.0 | | 0.0 | | 0.0 | | | 0.0 | 8.9 | 7.8 | | 1.1 | | 7.4 | 0.4 | | 0.0 | | 0.0 | | 0.0 | | |
| **Total:** **100.00** | | | | | **27.8** | | | | | | | | | | | | | | | | | **50.2** | **49.8** | | **6.9** | | **34.9** | **5.8** | | **0.6** | | **0.0** | | **2.0** | | |

**AAP:** Northridge

**Job Group:** 03c - Computer Engineering and Science Occupations - Other Analysts and Technicians

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | **Wght** | |  | | |  | | **Raw (%)** | | |  | |  | |  | |  |  | | | |  | | **Weighted (%)** | | |  | | | | | | |
| **Plan** | **Feeder** | | **(%)** | | **F** **MIN** | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** | **F** **MIN** | | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** |
| Northridge | | 02a - Community Service | | 7.15 | 24.0 | 32.0 | 68.0 | | 4.0 | | 20.0 | 0.0 | | 0.0 | | 0.0 | | 8.0 | | | 1.7 | 2.3 | 4.9 | | 0.3 | | 1.4 | 0.0 | | 0.0 | | 0.0 | | 0.6 | | |
| Northridge | | 02b - Community Service | | 7.15 | 81.7 | 34.4 | 65.6 | | 3.2 | | 22.6 | 2.2 | | 0.0 | | 0.0 | | 6.5 | | | 5.8 | 2.5 | 4.7 | | 0.2 | | 1.6 | 0.2 | | 0.0 | | 0.0 | | 0.5 | | |
| Northridge | | 02c - Community Service | | 7.15 | 65.8 | 77.5 | 22.5 | | 10.8 | | 52.3 | 11.7 | | 0.9 | | 0.0 | | 1.8 | | | 4.7 | 5.5 | 1.6 | | 0.8 | | 3.7 | 0.8 | | 0.1 | | 0.0 | | 0.1 | | |
| Northridge | | 02d - Community Service | | 7.15 | 68.3 | 72.0 | 28.0 | | 13.4 | | 51.2 | 4.9 | | 0.0 | | 0.0 | | 2.4 | | | 4.9 | 5.1 | 2.0 | | 1.0 | | 3.7 | 0.3 | | 0.0 | | 0.0 | | 0.2 | | |
| Northridge | | 02e - Community Service | | 7.14 | 41.7 | 44.4 | 55.6 | | 2.8 | | 16.7 | 19.4 | | 0.0 | | 0.0 | | 5.6 | | | 3.0 | 3.2 | 4.0 | | 0.2 | | 1.2 | 1.4 | | 0.0 | | 0.0 | | 0.4 | | |
| Northridge | | 02f - Community Service | | 7.14 | 47.9 | 45.8 | 54.2 | | 2.1 | | 20.8 | 18.8 | | 0.0 | | 0.0 | | 4.2 | | | 3.4 | 3.3 | 3.9 | | 0.1 | | 1.5 | 1.3 | | 0.0 | | 0.0 | | 0.3 | | |
| Northridge | | 02g - Community Service | | 7.14 | 60.0 | 55.0 | 45.0 | | 0.0 | | 50.0 | 5.0 | | 0.0 | | 0.0 | | 0.0 | | | 4.3 | 3.9 | 3.2 | | 0.0 | | 3.6 | 0.4 | | 0.0 | | 0.0 | | 0.0 | | |
| Northridge | | 08a - Natural Resources | | 16.66 | 0.0 | 40.0 | 60.0 | | 6.7 | | 33.3 | 0.0 | | 0.0 | | 0.0 | | 0.0 | | | 0.0 | 6.7 | 10.0 | | 1.1 | | 5.6 | 0.0 | | 0.0 | | 0.0 | | 0.0 | | |
| Northridge | | 08b - Natural Resources | | 16.66 | 0.0 | 53.1 | 46.9 | | 12.5 | | 31.3 | 6.3 | | 3.1 | | 0.0 | | 0.0 | | | 0.0 | 8.9 | 7.8 | | 2.1 | | 5.2 | 1.0 | | 0.5 | | 0.0 | | 0.0 | | |
| Northridge | | 08c - Natural Resources | | 16.66 | 0.0 | 53.3 | 46.7 | | 6.7 | | 44.4 | 2.2 | | 0.0 | | 0.0 | | 0.0 | | | 0.0 | 8.9 | 7.8 | | 1.1 | | 7.4 | 0.4 | | 0.0 | | 0.0 | | 0.0 | | |
| **Total:** **100.00** | | | | | **27.8** | | | | | | | | | | | | | | | | | **50.2** | **49.8** | | **6.9** | | **34.9** | **5.8** | | **0.6** | | **0.0** | | **2.0** | | |

**AAP:** Northridge

**Job Group:** 03d - Computer Engineering and Science Occupations - SSP Academic

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | **Wght** | |  | | |  | | **Raw (%)** | | |  | |  | |  | |  |  | | | |  | | **Weighted (%)** | | |  | | | | | | |
| **Plan** | **Feeder** | | **(%)** | | **F** **MIN** | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** | **F** **MIN** | | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** |
| Northridge | | 02a - Community Service | | 7.15 | 24.0 | 32.0 | 68.0 | | 4.0 | | 20.0 | 0.0 | | 0.0 | | 0.0 | | 8.0 | | | 1.7 | 2.3 | 4.9 | | 0.3 | | 1.4 | 0.0 | | 0.0 | | 0.0 | | 0.6 | | |
| Northridge | | 02b - Community Service | | 7.15 | 81.7 | 34.4 | 65.6 | | 3.2 | | 22.6 | 2.2 | | 0.0 | | 0.0 | | 6.5 | | | 5.8 | 2.5 | 4.7 | | 0.2 | | 1.6 | 0.2 | | 0.0 | | 0.0 | | 0.5 | | |
| Northridge | | 02c - Community Service | | 7.15 | 65.8 | 77.5 | 22.5 | | 10.8 | | 52.3 | 11.7 | | 0.9 | | 0.0 | | 1.8 | | | 4.7 | 5.5 | 1.6 | | 0.8 | | 3.7 | 0.8 | | 0.1 | | 0.0 | | 0.1 | | |
| Northridge | | 02d - Community Service | | 7.15 | 68.3 | 72.0 | 28.0 | | 13.4 | | 51.2 | 4.9 | | 0.0 | | 0.0 | | 2.4 | | | 4.9 | 5.1 | 2.0 | | 1.0 | | 3.7 | 0.3 | | 0.0 | | 0.0 | | 0.2 | | |
| Northridge | | 02e - Community Service | | 7.14 | 41.7 | 44.4 | 55.6 | | 2.8 | | 16.7 | 19.4 | | 0.0 | | 0.0 | | 5.6 | | | 3.0 | 3.2 | 4.0 | | 0.2 | | 1.2 | 1.4 | | 0.0 | | 0.0 | | 0.4 | | |
| Northridge | | 02f - Community Service | | 7.14 | 47.9 | 45.8 | 54.2 | | 2.1 | | 20.8 | 18.8 | | 0.0 | | 0.0 | | 4.2 | | | 3.4 | 3.3 | 3.9 | | 0.1 | | 1.5 | 1.3 | | 0.0 | | 0.0 | | 0.3 | | |
| Northridge | | 02g - Community Service | | 7.14 | 60.0 | 55.0 | 45.0 | | 0.0 | | 50.0 | 5.0 | | 0.0 | | 0.0 | | 0.0 | | | 4.3 | 3.9 | 3.2 | | 0.0 | | 3.6 | 0.4 | | 0.0 | | 0.0 | | 0.0 | | |
| Northridge | | 08a - Natural Resources | | 16.66 | 0.0 | 40.0 | 60.0 | | 6.7 | | 33.3 | 0.0 | | 0.0 | | 0.0 | | 0.0 | | | 0.0 | 6.7 | 10.0 | | 1.1 | | 5.6 | 0.0 | | 0.0 | | 0.0 | | 0.0 | | |
| Northridge | | 08b - Natural Resources | | 16.66 | 0.0 | 53.1 | 46.9 | | 12.5 | | 31.3 | 6.3 | | 3.1 | | 0.0 | | 0.0 | | | 0.0 | 8.9 | 7.8 | | 2.1 | | 5.2 | 1.0 | | 0.5 | | 0.0 | | 0.0 | | |
| Northridge | | 08c - Natural Resources | | 16.66 | 0.0 | 53.3 | 46.7 | | 6.7 | | 44.4 | 2.2 | | 0.0 | | 0.0 | | 0.0 | | | 0.0 | 8.9 | 7.8 | | 1.1 | | 7.4 | 0.4 | | 0.0 | | 0.0 | | 0.0 | | |
| **Total:** **100.00** | | | | | **27.8** | | | | | | | | | | | | | | | | | **50.2** | **49.8** | | **6.9** | | **34.9** | **5.8** | | **0.6** | | **0.0** | | **2.0** | | |

**AAP:** Northridge

**Job Group:** 07a - Management Occupations - Administrator I

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | **Wght** | |  | | |  | | **Raw (%)** | | |  | |  | |  | |  |  | | | |  | | **Weighted (%)** | | |  | | | | | | |
| **Plan** | **Feeder** | | **(%)** | | **F** **MIN** | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** | **F** **MIN** | | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** |
| Northridge | | 01a - Business and Fina | | 50.00 | 74.3 | 59.8 | 40.2 | | 8.8 | | 31.4 | 15.3 | | 0.4 | | 0.4 | | 3.4 | | | 37.2 | 29.9 | 20.1 | | 4.4 | | 15.7 | 7.7 | | 0.2 | | 0.2 | | 1.7 | | |
| Northridge | | 01b - Business and Fina | | 50.00 | 87.9 | 60.6 | 39.4 | | 12.1 | | 30.3 | 15.2 | | 0.0 | | 0.0 | | 3.0 | | | 43.9 | 30.3 | 19.7 | | 6.1 | | 15.2 | 7.6 | | 0.0 | | 0.0 | | 1.5 | | |
| **Total:** **100.00** | | | | | **81.1** | | | | | | | | | | | | | | | | | **60.2** | **39.8** | | **10.5** | | **30.9** | **15.2** | | **0.2** | | **0.2** | | **3.2** | | |

**AAP:** Northridge

**Job Group:** 07c - Management Occupations - Administrator III

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | **Wght** | |  | | |  | | **Raw (%)** | | |  | |  | |  | |  |  | | | |  | | **Weighted (%)** | | |  | | | | | | |
| **Plan** | **Feeder** | | **(%)** | | **F** **MIN** | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** | **F** **MIN** | | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** |
| Northridge | | 01a - Business and Fina | | 50.00 | 74.3 | 59.8 | 40.2 | | 8.8 | | 31.4 | 15.3 | | 0.4 | | 0.4 | | 3.4 | | | 37.2 | 29.9 | 20.1 | | 4.4 | | 15.7 | 7.7 | | 0.2 | | 0.2 | | 1.7 | | |
| Northridge | | 01b - Business and Fina | | 50.00 | 87.9 | 60.6 | 39.4 | | 12.1 | | 30.3 | 15.2 | | 0.0 | | 0.0 | | 3.0 | | | 43.9 | 30.3 | 19.7 | | 6.1 | | 15.2 | 7.6 | | 0.0 | | 0.0 | | 1.5 | | |
| **Total:** **100.00** | | | | | **81.1** | | | | | | | | | | | | | | | | | **60.2** | **39.8** | | **10.5** | | **30.9** | **15.2** | | **0.2** | | **0.2** | | **3.2** | | |

**AAP:** Northridge

**Job Group:** 07d - Management Occupations - Administrator IV/President

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | **Wght** | |  | | |  | | **Raw (%)** | | |  | |  | |  | |  |  | | | |  | | **Weighted (%)** | | |  | | | | | | |
| **Plan** | **Feeder** | | **(%)** | | **F** **MIN** | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** | **F** **MIN** | | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** |
| Northridge | | 01a - Business and Fina | | 50.00 | 74.3 | 59.8 | 40.2 | | 8.8 | | 31.4 | 15.3 | | 0.4 | | 0.4 | | 3.4 | | | 37.2 | 29.9 | 20.1 | | 4.4 | | 15.7 | 7.7 | | 0.2 | | 0.2 | | 1.7 | | |
| Northridge | | 01b - Business and Fina | | 50.00 | 87.9 | 60.6 | 39.4 | | 12.1 | | 30.3 | 15.2 | | 0.0 | | 0.0 | | 3.0 | | | 43.9 | 30.3 | 19.7 | | 6.1 | | 15.2 | 7.6 | | 0.0 | | 0.0 | | 1.5 | | |
| **Total:** **100.00** | | | | | **81.1** | | | | | | | | | | | | | | | | | **60.2** | **39.8** | | **10.5** | | **30.9** | **15.2** | | **0.2** | | **0.2** | | **3.2** | | |

**AAP:** Northridge

**Job Group:** 08a - Natural Resources Construction and Maintenance Occupations - Leads and Supervisors

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | **Wght** | |  | | |  | | **Raw (%)** | | |  | |  | |  | |  |  | | | |  | | **Weighted (%)** | | |  | | | | | | |
| **Plan** | **Feeder** | | **(%)** | | **F** **MIN** | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** | **F** **MIN** | | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** |
| Northridge | | 12 - Production Transpor | | 100.00 | 0.0 | 69.6 | 30.4 | | 0.0 | | 60.9 | 8.7 | | 0.0 | | 0.0 | | 0.0 | | | 0.0 | 69.6 | 30.4 | | 0.0 | | 60.9 | 8.7 | | 0.0 | | 0.0 | | 0.0 | | |
| **Total:** **100.00** | | | | | **0.0** | | | | | | | | | | | | | | | | | **69.6** | **30.4** | | **0.0** | | **60.9** | **8.7** | | **0.0** | | **0.0** | | **0.0** | | |

**AAP:** Northridge

**Job Group:** 08b - Natural Resources Construction and Maintenance Occupations - Electricians and Mechanics

**Weighted (%)**

**Raw (%)**

**Wght**

**Plan**

**Feeder**

**(%)**

**F** **MIN**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

**F** **MIN**

**W** **AA** **H**

**A** **NA**

**PI** **2+**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Northridge | 12 - Production Transpor | 100.00 | 0.0 | 69.6 | 30.4 | 0.0 | 60.9 | 8.7 | 0.0 | 0.0 | 0.0 | 0.0 | 69.6 | 30.4 | 0.0 | 60.9 | 8.7 | 0.0 | 0.0 | 0.0 |
| **Total:** **100.00** | | | **0.0** | | | | | | | | | | **69.6** | **30.4** | **0.0** | **60.9** | **8.7** | **0.0** | **0.0** | **0.0** |

**AAP:** Northridge

**Job Group:** 08c - Natural Resources Construction and Maintenance Occupations - Other

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | **Wght** | |  | | |  | | **Raw (%)** | | |  | |  | |  | |  |  | | | |  | | **Weighted (%)** | | |  | | | | | | |
| **Plan** | **Feeder** | | **(%)** | | **F** **MIN** | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** | **F** **MIN** | | | | **W** | | **AA** **H** | | | **A** | | **NA** | | **PI** | | **2+** |
| Northridge | | 12 - Production Transpor | | 100.00 | 0.0 | 69.6 | 30.4 | | 0.0 | | 60.9 | 8.7 | | 0.0 | | 0.0 | | 0.0 | | | 0.0 | 69.6 | 30.4 | | 0.0 | | 60.9 | 8.7 | | 0.0 | | 0.0 | | 0.0 | | |
| **Total:** **100.00** | | | | | **0.0** | | | | | | | | | | | | | | | | | **69.6** | **30.4** | | **0.0** | | **60.9** | **8.7** | | **0.0** | | **0.0** | | **0.0** | | |

**Job Group: Test:**

**Total Employees:**

01a - Business and Financial Operations Occupations - Admin Analysts Whole Person

261

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 194  74.3  86.1 | 156  59.8  57.9 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | YES  30 | NO  0 |

**Job Group: Test:**

**Total Employees:**

01b - Business and Financial Operations Occupations - Other Whole Person

33

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 29  87.9  66.4 | 20  60.6  60.0 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | NO  0 |

**Job Group: Test:**

**Total Employees:**

02a - Community Service Legal Arts and Media Occupations - Athletics Whole Person

25

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 6  24.0  35.1 | 8  32.0  47.1 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | YES  2 | YES  3 |

**Job Group: Test:**

**Total Employees:**

02b - Community Service Legal Arts and Media Occupations - Interpreters Whole Person

93

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 76  81.7  63.2 | 32  34.4  68.2 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | YES  31 |

**Job Group: Test:**

**Total Employees:**

02c - Community Service Legal Arts and Media Occupations - SSP I/II Whole Person

111

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 73  65.8  66.7 | 86  77.5  61.7 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | YES  1 | NO  0 |

**Job Group: Test:**

**Total Employees:**

02d - Community Service Legal Arts and Media Occupations - SSP III/IV Whole Person

82

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 56  68.3  66.7 | 59  72.0  61.7 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | NO  0 |

**Job Group: Test:**

**Total Employees:**

02e - Community Service Legal Arts and Media Occupations - Performing Arts Whole Person

36

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 15  41.7  33.7 | 16  44.4  40.0 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | NO  0 |

**Job Group: Test:**

**Total Employees:**

02f - Community Service Legal Arts and Media Occupations - Communications Whole Person

48

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 23  47.9  58.5 | 22  45.8  40.2 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | YES  5 | NO  0 |

**Job Group: Test:**

**Total Employees:**

02g - Community Service Legal Arts and Media Occupations - Community Service Whole Person

20

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 12  60.0  69.1 | 11  55.0  67.0 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | YES  1 | YES  2 |

**Job Group: Test:**

**Total Employees:**

03a - Computer Engineering and Science Occupations - Programmer Analysts Whole Person

55

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 24  43.6  25.0 | 28  50.9  51.3 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | NO  0 |

**Job Group: Test:**

**Total Employees:**

03b - Computer Engineering and Science Occupations - Consultants Whole Person

85

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 24  28.2  23.1 | 46  54.1  54.2 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | NO  0 |

**Job Group: Test:**

**Total Employees:**

03c - Computer Engineering and Science Occupations - Other Analysts and Technicians Whole Person

36

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 11  30.6  37.2 | 25  69.4  53.6 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | YES  2 | NO  0 |

**Job Group: Test:**

**Total Employees:**

03d - Computer Engineering and Science Occupations - SSP Academic Whole Person

16

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 10  62.5  56.1 | 7  43.8  58.5 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | YES  2 |

**Job Group: Test:**

**Total Employees:**

04a - Graduate Assistants Whole Person

20

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 9  45.0  48.1 | 10  50.0  36.8 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | NO  0 |

**Job Group: Test:**

**Total Employees:**

04b - Teaching Associates Whole Person

174

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 82  47.1  60.3 | 93  53.4  48.3 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | YES  22 | NO  0 |

**Job Group: Test:**

**Total Employees:**

1. - Healthcare Practitioners and Technical Occupations Whole Person

39

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 26  66.7  51.0 | 16  41.0  53.2 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | YES  4 |

**Job Group: Test:**

**Total Employees:**

1. - Librarians Curators and Archivists Whole Person

55

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 39  70.9  76.2 | 22  40.0  47.6 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | YES  2 | YES  4 |

**Job Group: Test:**

**Total Employees:**

07a - Management Occupations - Administrator I Whole Person

34

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 14  41.2  84.2 | 15  44.1  59.6 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | YES  14 | YES  5 |

**Job Group: Test:**

**Total Employees:**

07b - Management Occupations - Administrator II Whole Person

109

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 60  55.0  84.2 | 51  46.8  59.6 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | YES  31 | YES  14 |

**Job Group: Test:**

**Total Employees:**

07c - Management Occupations - Administrator III Whole Person

51

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 31  60.8  84.2 | 22  43.1  59.6 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | YES  11 | YES  8 |

**Job Group: Test:**

**Total Employees:**

07d - Management Occupations - Administrator IV/President Whole Person

21

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 6  28.6  82.3 | 5  23.8  58.6 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | YES  11 | YES  7 |

**Job Group: Test:**

**Total Employees:**

08a - Natural Resources Construction and Maintenance Occupations - Leads and Supervisors Whole Person

15

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 0  0.0  0.0 | 6  40.0  69.6 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | YES  4 |

**Job Group: Test:**

**Total Employees:**

08b - Natural Resources Construction and Maintenance Occupations - Electricians and Mecha Whole Person

32

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 0  0.0  0.0 | 17  53.1  69.6 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | YES  5 |

**Job Group: Test:**

**Total Employees:**

08c - Natural Resources Construction and Maintenance Occupations - Other Whole Person

45

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 0  0.0  0.0 | 24  53.3  69.6 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | YES  7 |

**Job Group: Test:**

**Total Employees:**

09a - Office and Administrative Support Occupations - Accounting Technicians Whole Person

38

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 31  81.6  20.5 | 25  65.8  57.8 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | NO  0 |

**Job Group: Test:**

**Total Employees:**

09b - Office and Administrative Support Occupations - Admin Support Coordinators Whole Person

176

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 151  85.8  60.9 | 110  62.5  60.9 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | NO  0 |

**Job Group: Test:**

**Total Employees:**

09c - Office and Administrative Support Occupations - Admin Support Assistants Whole Person

74

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 63  85.1  70.1 | 56  75.7  61.9 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | NO  0 |

**Job Group: Test:**

**Total Employees:**

09d - Office and Administrative Support Occupations - Other Admin Support Whole Person

39

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 26  66.7  68.1 | 32  82.1  66.0 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | NO  0 |

**Job Group: Test:**

**Total Employees:**

10 - Other Teaching and Instructional Support Occupations Whole Person

26

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 13  50.0  84.4 | 11  42.3  67.8 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | YES  8 | YES  6 |

**Job Group: Test:**

**Total Employees:**

11a - Postsecondary Teachers - Instr Fac Whole Person

735

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 367  49.9  48.0 | 305  41.5  26.4 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | NO  0 |

**Job Group: Test:**

**Total Employees:**

11b - Postsecondary Teachers - Lecturer Whole Person

1,102

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 574  52.1  48.0 | 334  30.3  26.4 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | NO  0 |

**Job Group: Test:**

**Total Employees:**

11c - Postsecondary Teachers - Other Whole Person

73

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 33  45.2  48.0 | 31  42.5  26.4 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | YES  2 | NO  0 |

**Job Group: Test:**

**Total Employees:**

12 - Production Transportation and Material Moving Occupations Whole Person

23

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 0  0.0  18.5 | 16  69.6  77.8 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | YES  4 | YES  1 |

**Job Group: Test:**

**Total Employees:**

14a - Service Occupations - Custodian Whole Person

93

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 51  54.8  31.3 | 89  95.7  84.5 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | NO  0 |

**Job Group: Test:**

**Total Employees:**

14b - Service Occupations - Groundsworker Whole Person

26

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 1  3.8  7.5 | 25  96.2  85.7 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | NO  0 |

**Job Group: Test:**

**Total Employees:**

14c - Service Occupations - Police Whole Person

23

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 3  13.0  20.2 | 16  69.6  66.3 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | YES  1 | NO  0 |

**Job Group: Test:**

**Total Employees:**

14d - Service Occupations - Other Whole Person

23

**Total**

**FEMALE** **MINORITY**

|  |  |  |
| --- | --- | --- |
| Employees (#) Employees (%)  Availability (%) Goal | 18  78.3  72.0 | 19  82.6  66.6 |
| Test: Whole Person  Addt'l Needed to Eliminate Problem Area (#) | NO 0 | NO  0 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Job Group** | **Representation as of Previous AAP** | | | | **Goal/Availability from Previous AAP** | **Placements\*** | | | **Achieved?** |
| **Total**  **Employees** | **Gender/Race**  **Groups** | **#** | **%** | **Total**  **Placements** | **#** | **%** |
| **01a - Business and Financial Operations Occupations - Admin Analysts** | 255 | Females  Minority | 191  147 | 74.9%  57.6% | 86.5% | 20 | 15  16 | 75.0%  80.0% | NO |
| **01b - Business and Financial Operations Occupations - Other** | 34 | Females  Minority | 29  19 | 85.3%  55.9% | 59.7% | 0 | 0  0 | 0.0%  0.0% | NO |
| **02a - Community Service Legal Arts and Media Occupations - Athletics** | 33 | Females  Minority | 12  12 | 36.4%  36.4% | 46.7% | 1 | 0  1 | 0.0%  100.0% | YES |
| **02b - Community Service Legal Arts and Media Occupations - Interpreters** | 146 | Females  Minority | 113  50 | 77.4%  34.2% | 67.8% | 22 | 17  7 | 77.3%  31.8% | NO |
| **02f - Community Service Legal Arts and Media Occupations - Communications** | 50 | Females  Minority | 24  20 | 48.0%  40.0% | 58.0% | 2 | 2  2 | 100.0%  100.0% | YES |
| **02g - Community Service Legal Arts and Media Occupations - Community Service** | 24 | Females  Minority | 15  15 | 62.5%  62.5% | 68.1% | 5 | 4  5 | 80.0%  100.0% | YES |
| **03c - Computer Engineering and Science Occupations**  **- Other Analysts and Technicians** | 37 | Females  Minority | 12  25 | 32.4%  67.6% | 37.1% | 6 | 2  3 | 33.3%  50.0% | NO |
| **03d - Computer Engineering and Science Occupations**  **- SSP Academic** | 18 | Females  Minority | 12  9 | 66.7%  50.0% | 58.2% | 2 | 2  0 | 100.0%  0.0% | NO |
| **04b - Teaching Associates** | 197 | Females  Minority | 81  102 | 41.1%  51.8% | 60.3% | 127 | 66  67 | 52.0%  52.8% | NO |

\* Placements consist of hires and promotions into the target job group from 10/01/2019 to 09/30/2020

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Job Group** | **Representation as of Previous AAP** | | | | **Goal/Availability from Previous AAP** | **Placements\*** | | | **Achieved?** |
| **Total**  **Employees** | **Gender/Race**  **Groups** | **#** | **%** | **Total**  **Placements** | **#** | **%** |
| **05 - Healthcare Practitioners and Technical Occupations** | 40 | Females  Minority | 25  14 | 62.5%  35.0% | 53.3% | 5 | 5  4 | 100.0%  80.0% | YES |
| **06 - Librarians Curators and Archivists** | 61 | Females  Minority | 44  25 | 72.1%  41.0% | 76.3%  47.6% | 4 | 3  1 | 75.0%  25.0% | NO  NO |
| **07a - Management Occupations - Administrator I** | 34 | Females  Minority | 14  12 | 41.2%  35.3% | 83.8%  58.4% | 5 | 1  3 | 20.0%  60.0% | NO  YES |
| **07b - Management Occupations - Administrator II** | 102 | Females  Minority | 56  48 | 54.9%  47.1% | 83.8%  58.4% | 9 | 6  3 | 66.7%  33.3% | NO  NO |
| **07c - Management Occupations - Administrator III** | 52 | Females  Minority | 28  20 | 53.8%  38.5% | 83.8%  58.4% | 3 | 2  2 | 66.7%  66.7% | NO  YES |
| **07d - Management Occupations - Administrator IV/President** | 21 | Females  Minority | 8  5 | 38.1%  23.8% | 81.9%  57.3% | 0 | 0  0 | 0.0%  0.0% | NO  NO |
| **08a - Natural Resources Construction and Maintenance Occupations - Leads and Supervisors** | 16 | Females  Minority | 0  6 | 0.0%  37.5% | 68.2% | 0 | 0  0 | 0.0%  0.0% | NO |
| **08b - Natural Resources Construction and Maintenance Occupations - Electricians and Mechanics** | 36 | Females  Minority | 0  19 | 0.0%  52.8% | 68.2% | 0 | 0  0 | 0.0%  0.0% | NO |
| **08c - Natural Resources Construction and Maintenance Occupations - Other** | 45 | Females  Minority | 1  22 | 2.2%  48.9% | 68.2% | 2 | 0  2 | 0.0%  100.0% | YES |

\* Placements consist of hires and promotions into the target job group from 10/01/2019 to 09/30/2020

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Job Group** | **Representation as of Previous AAP** | | | | **Goal/Availability from Previous AAP** | **Placements\*** | | | **Achieved?** |
| **Total**  **Employees** | **Gender/Race**  **Groups** | **#** | **%** | **Total**  **Placements** | **#** | **%** |
| **10 - Other Teaching and Instructional Support Occupations** | 32 | Females  Minority | 18  15 | 56.3%  46.9% | 84.4%  67.8% | 0 | 0  0 | 0.0%  0.0% | NO  NO |
| **11c - Postsecondary Teachers - Other** | 67 | Females  Minority | 31  23 | 46.3%  34.3% | 48.0% | 8 | 1  7 | 12.5%  87.5% | NO |
| **12 - Production Transportation and Material Moving Occupations** | 22 | Females  Minority | 0  15 | 0.0%  68.2% | 17.8%  77.6% | 0 | 0  0 | 0.0%  0.0% | NO  NO |

\* Placements consist of hires and promotions into the target job group from 10/01/2019 to 09/30/2020

**Job Group:** 01a - Business and Financial Operations Occupations - Admin Analysts **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 201 | 398 | 2 | 601 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 4 | 5 |
| Afr. Amer. | 65 | 115 | 2 | 182 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 275 | 487 | 1 | 763 | 3 | 4 | 7 | 0 | 0 | 0 | 2 | 6 | 8 |
| Asian | 130 | 170 | 1 | 301 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 3 | 3 |
| Nat. Amer. | 6 | 2 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 36 | 37 | 0 | 73 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 16 | 28 | 58 | 102 |  |  |  |  |  |  |  |  |  |
| **Total** | 729 | 1239 | 64 | 2032 | 4 | 7 | 11 | 0 | 0 | 0 | 3 | 13 | 16 |
| **Total Minority** | 512 | 813 | 4 | 1329 | 3 | 7 | 10 | 0 | 0 | 0 | 2 | 9 | 11 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 1 | 1 | 0 | 3 | 3 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 1 | 2 | 3 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 1 | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 0 |
| **Total** | 1 | 1 | 2 | 1 | 8 | 9 | 0 | 0 | 0 |
| **Total Minority** | 1 | 0 | 1 | 1 | 5 | 6 | 0 | 0 | 0 |

**Job Group:** 01b - Business and Financial Operations Occupations - Other **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 9 | 33 | 0 | 42 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Afr. Amer. | 2 | 16 | 0 | 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 19 | 46 | 0 | 65 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Asian | 6 | 4 | 0 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 2 | 5 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 1 | 5 | 1 | 7 |  |  |  |  |  |  |  |  |  |
| **Total** | 39 | 109 | 1 | 149 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 |
| **Total Minority** | 29 | 71 | 0 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 02a - Community Service Legal Arts and Media Occupations - Athletics **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 3 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 1 |
| Hispanic | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Unknown (Race) | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |
| **Total** | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 1 | 2 | 3 | 5 |
| **Total Minority** | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 1 | 2 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 02b - Community Service Legal Arts and Media Occupations - Interpreters **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 10 | 36 | 0 | 46 | 3 | 12 | 15 | 1 | 7 | 8 | 0 | 3 | 3 |
| Afr. Amer. | 1 | 3 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 7 | 22 | 0 | 29 | 2 | 4 | 6 | 2 | 2 | 4 | 0 | 1 | 1 |
| Asian | 6 | 11 | 0 | 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 3 | 0 | 3 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 1 | 0 | 8 | 9 |  |  |  |  |  |  |  |  |  |
| **Total** | 25 | 76 | 8 | 109 | 5 | 17 | 22 | 3 | 9 | 12 | 0 | 4 | 4 |
| **Total Minority** | 14 | 40 | 0 | 54 | 2 | 5 | 7 | 2 | 2 | 4 | 0 | 1 | 1 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 02c - Community Service Legal Arts and Media Occupations - SSP I/II **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 171 | 351 | 2 | 524 | 2 | 5 | 7 | 1 | 4 | 5 | 0 | 2 | 2 |
| Afr. Amer. | 101 | 210 | 2 | 313 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| Hispanic | 339 | 834 | 0 | 1173 | 5 | 2 | 7 | 1 | 2 | 3 | 0 | 3 | 3 |
| Asian | 77 | 163 | 0 | 240 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| Nat. Amer. | 4 | 2 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 32 | 58 | 0 | 90 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 13 | 30 | 50 | 93 |  |  |  |  |  |  |  |  |  |
| **Total** | 739 | 1648 | 54 | 2441 | 7 | 9 | 16 | 2 | 6 | 8 | 0 | 7 | 7 |
| **Total Minority** | 555 | 1267 | 2 | 1824 | 5 | 4 | 9 | 1 | 2 | 3 | 0 | 5 | 5 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 1 |
| Afr. Amer. | 0 | 1 | 1 | 1 | 1 | 2 | 0 | 0 | 0 |
| Hispanic | 1 | 1 | 2 | 0 | 0 | 0 | 1 | 1 | 2 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 1 | 2 | 3 | 1 | 2 | 3 | 1 | 3 | 4 |
| **Total Minority** | 1 | 2 | 3 | 1 | 1 | 2 | 1 | 2 | 3 |

**Job Group:** 02d - Community Service Legal Arts and Media Occupations - SSP III/IV **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 18 | 46 | 0 | 64 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| Afr. Amer. | 26 | 27 | 0 | 53 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 24 | 67 | 0 | 91 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 2 |
| Asian | 11 | 17 | 0 | 28 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 7 | 7 | 0 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 1 | 4 | 2 | 7 |  |  |  |  |  |  |  |  |  |
| **Total** | 87 | 169 | 2 | 258 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 3 | 3 |
| **Total Minority** | 68 | 119 | 0 | 187 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 2 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 |
| Asian | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 1 | 1 | 1 | 1 | 2 | 0 | 1 | 1 |
| **Total Minority** | 0 | 1 | 1 | 1 | 1 | 2 | 0 | 0 | 0 |

**Job Group:** 02e - Community Service Legal Arts and Media Occupations - Performing Arts **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 88 | 32 | 0 | 120 | 7 | 1 | 8 | 14 | 7 | 21 | 1 | 0 | 1 |
| Afr. Amer. | 10 | 5 | 0 | 15 | 1 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 |
| Hispanic | 46 | 17 | 1 | 64 | 2 | 0 | 2 | 5 | 5 | 10 | 0 | 0 | 0 |
| Asian | 19 | 26 | 1 | 46 | 1 | 1 | 2 | 2 | 0 | 2 | 0 | 0 | 0 |
| Nat. Amer. | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 13 | 7 | 1 | 21 | 1 | 0 | 1 | 1 | 1 | 2 | 0 | 0 | 0 |
| Unknown (Race) | 4 | 1 | 23 | 28 |  |  |  |  |  |  |  |  |  |
| **Total** | 182 | 88 | 26 | 296 | 12 | 2 | 14 | 23 | 13 | 36 | 1 | 0 | 1 |
| **Total Minority** | 90 | 55 | 3 | 148 | 5 | 1 | 6 | 9 | 6 | 15 | 0 | 0 | 0 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 02f - Community Service Legal Arts and Media Occupations - Communications **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 52 | 27 | 1 | 80 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Afr. Amer. | 20 | 7 | 1 | 28 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 31 | 25 | 0 | 56 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 7 | 13 | 0 | 20 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| Nat. Amer. | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 5 | 4 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 3 | 1 | 13 | 17 |  |  |  |  |  |  |  |  |  |
| **Total** | 120 | 77 | 15 | 212 | 0 | 2 | 2 | 0 | 0 | 0 | 1 | 1 | 2 |
| **Total Minority** | 65 | 49 | 1 | 115 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 1 | 1 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 02g - Community Service Legal Arts and Media Occupations - Community Service **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 45 | 41 | 3 | 89 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 26 | 13 | 1 | 40 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |
| Hispanic | 87 | 70 | 0 | 157 | 1 | 3 | 4 | 3 | 3 | 6 | 0 | 0 | 0 |
| Asian | 25 | 9 | 0 | 34 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Two or More | 13 | 8 | 0 | 21 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 5 | 5 | 10 | 20 |  |  |  |  |  |  |  |  |  |
| **Total** | 201 | 146 | 14 | 361 | 1 | 4 | 5 | 3 | 5 | 8 | 0 | 1 | 1 |
| **Total Minority** | 151 | 100 | 1 | 252 | 1 | 4 | 5 | 3 | 5 | 8 | 0 | 1 | 1 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 03a - Computer Engineering and Science Occupations - Programmer Analysts **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 32 | 6 | 1 | 39 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 |
| Afr. Amer. | 7 | 3 | 1 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 27 | 8 | 1 | 36 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 1 |
| Asian | 56 | 19 | 0 | 75 | 1 | 0 | 1 | 0 | 0 | 0 | 4 | 1 | 5 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 5 | 2 | 4 | 11 |  |  |  |  |  |  |  |  |  |
| **Total** | 128 | 38 | 7 | 173 | 2 | 0 | 2 | 0 | 0 | 0 | 6 | 2 | 8 |
| **Total Minority** | 91 | 30 | 2 | 123 | 2 | 0 | 2 | 0 | 0 | 0 | 5 | 1 | 6 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 03b - Computer Engineering and Science Occupations - Consultants **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 35 | 12 | 0 | 47 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 1 |
| Afr. Amer. | 8 | 6 | 0 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 29 | 10 | 0 | 39 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 |
| Asian | 27 | 6 | 0 | 33 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 6 | 0 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 3 | 1 | 7 | 11 |  |  |  |  |  |  |  |  |  |
| **Total** | 108 | 35 | 7 | 150 | 0 | 1 | 1 | 1 | 0 | 1 | 2 | 1 | 3 |
| **Total Minority** | 70 | 22 | 0 | 92 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 1 | 2 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 03c - Computer Engineering and Science Occupations - Other Analysts and Technicians **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 43 | 19 | 1 | 63 | 2 | 1 | 3 | 0 | 2 | 2 | 1 | 0 | 1 |
| Afr. Amer. | 11 | 3 | 0 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 42 | 11 | 1 | 54 | 1 | 1 | 2 | 0 | 0 | 0 | 1 | 0 | 1 |
| Asian | 59 | 18 | 1 | 78 | 1 | 0 | 1 | 0 | 1 | 1 | 1 | 0 | 1 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 3 | 2 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 3 | 1 | 10 | 14 |  |  |  |  |  |  |  |  |  |
| **Total** | 161 | 54 | 13 | 228 | 4 | 2 | 6 | 0 | 3 | 3 | 3 | 0 | 3 |
| **Total Minority** | 115 | 34 | 2 | 151 | 2 | 1 | 3 | 0 | 1 | 1 | 2 | 0 | 2 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 03d - Computer Engineering and Science Occupations - SSP Academic **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |
| **Total** | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 04a - Graduate Assistants **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 11 | 17 | 28 | 15 | 23 | 38 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 11 | 8 | 19 | 12 | 11 | 23 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 5 | 7 | 12 | 3 | 8 | 11 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 2 | 2 | 0 | 0 | 0 |
| Unknown (Race) | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |
| **Total** | 0 | 0 | 0 | 0 | 28 | 33 | 61 | 30 | 44 | 74 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 17 | 16 | 33 | 15 | 21 | 36 | 0 | 0 | 0 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 04b - Teaching Associates **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 24 | 36 | 60 | 38 | 35 | 73 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 2 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 29 | 13 | 42 | 30 | 13 | 43 | 0 | 1 | 1 |
| Asian | 0 | 0 | 0 | 0 | 6 | 12 | 18 | 14 | 12 | 26 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 2 | 3 | 5 | 0 | 2 | 2 | 0 | 0 | 0 |
| Unknown (Race) | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |
| **Total** | 0 | 0 | 0 | 0 | 61 | 66 | 127 | 83 | 63 | 146 | 0 | 1 | 1 |
| **Total Minority** | 0 | 0 | 0 | 0 | 37 | 30 | 67 | 45 | 28 | 73 | 0 | 1 | 1 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 05 - Healthcare Practitioners and Technical Occupations **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 8 | 24 | 1 | 33 | 0 | 1 | 1 | 1 | 0 | 1 | 1 | 1 | 2 |
| Afr. Amer. | 1 | 4 | 0 | 5 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 9 | 12 | 0 | 21 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 3 | 19 | 0 | 22 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 2 | 4 | 0 | 6 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 0 |
| Unknown (Race) | 1 | 1 | 6 | 8 |  |  |  |  |  |  |  |  |  |
| **Total** | 24 | 64 | 7 | 95 | 0 | 5 | 5 | 1 | 1 | 2 | 1 | 2 | 3 |
| **Total Minority** | 15 | 39 | 0 | 54 | 0 | 4 | 4 | 0 | 1 | 1 | 0 | 1 | 1 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 06 - Librarians Curators and Archivists **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 13 | 15 | 0 | 28 | 1 | 2 | 3 | 1 | 1 | 2 | 0 | 3 | 3 |
| Afr. Amer. | 0 | 3 | 0 | 3 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| Hispanic | 15 | 12 | 0 | 27 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Asian | 2 | 3 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Unknown (Race) | 0 | 0 | 5 | 5 |  |  |  |  |  |  |  |  |  |
| **Total** | 30 | 33 | 5 | 68 | 1 | 3 | 4 | 1 | 1 | 2 | 0 | 8 | 8 |
| **Total Minority** | 17 | 18 | 0 | 35 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 5 | 5 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 07a - Management Occupations - Administrator I **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 69 | 37 | 2 | 108 | 2 | 0 | 2 | 1 | 0 | 1 | 1 | 1 | 2 |
| Afr. Amer. | 8 | 15 | 0 | 23 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 |
| Hispanic | 23 | 28 | 0 | 51 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 23 | 6 | 0 | 29 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 8 | 6 | 1 | 15 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 1 | 6 | 19 | 26 |  |  |  |  |  |  |  |  |  |
| **Total** | 133 | 98 | 22 | 253 | 3 | 1 | 4 | 2 | 0 | 2 | 1 | 1 | 2 |
| **Total Minority** | 63 | 55 | 1 | 119 | 1 | 1 | 2 | 1 | 0 | 1 | 0 | 0 | 0 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 |
| **Total** | 0 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 |

**Job Group:** 07b - Management Occupations - Administrator II **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 161 | 115 | 6 | 282 | 2 | 2 | 4 | 0 | 0 | 0 | 1 | 3 | 4 |
| Afr. Amer. | 53 | 49 | 2 | 104 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 86 | 64 | 0 | 150 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| Asian | 57 | 41 | 0 | 98 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Nat. Amer. | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 14 | 11 | 1 | 26 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 16 | 14 | 49 | 79 |  |  |  |  |  |  |  |  |  |
| **Total** | 389 | 294 | 58 | 741 | 3 | 3 | 6 | 0 | 0 | 0 | 2 | 4 | 6 |
| **Total Minority** | 212 | 165 | 3 | 380 | 1 | 1 | 2 | 0 | 0 | 0 | 1 | 1 | 2 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |

**Job Group:** 07c - Management Occupations - Administrator III **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 43 | 19 | 1 | 63 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 2 | 3 |
| Afr. Amer. | 14 | 18 | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Hispanic | 15 | 15 | 0 | 30 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 28 | 5 | 0 | 33 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 5 | 4 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 2 | 6 | 7 | 15 |  |  |  |  |  |  |  |  |  |
| **Total** | 107 | 67 | 9 | 183 | 1 | 2 | 3 | 0 | 0 | 0 | 2 | 2 | 4 |
| **Total Minority** | 62 | 42 | 1 | 105 | 1 | 1 | 2 | 0 | 0 | 0 | 1 | 0 | 1 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 07d - Management Occupations - Administrator IV/President **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 23 | 9 | 0 | 32 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Afr. Amer. | 4 | 3 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Hispanic | 8 | 4 | 0 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 12 | 1 | 0 | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 3 | 1 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 3 | 1 | 39 | 43 |  |  |  |  |  |  |  |  |  |
| **Total** | 53 | 19 | 39 | 111 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| **Total Minority** | 27 | 9 | 0 | 36 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 08a - Natural Resources Construction and Maintenance Occupations - Leads and Supervisors **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 08b - Natural Resources Construction and Maintenance Occupations - Electricians and Mechanics **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 4 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 08c - Natural Resources Construction and Maintenance Occupations - Other **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 26 | 0 | 0 | 26 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| Afr. Amer. | 6 | 0 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 48 | 1 | 0 | 49 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 5 | 1 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 1 | 0 | 7 | 8 |  |  |  |  |  |  |  |  |  |
| **Total** | 88 | 2 | 7 | 97 | 2 | 0 | 2 | 0 | 0 | 0 | 2 | 0 | 2 |
| **Total Minority** | 61 | 2 | 0 | 63 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 09a - Office and Administrative Support Occupations - Accounting Technicians **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 26 | 51 | 0 | 77 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| Afr. Amer. | 7 | 12 | 0 | 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 28 | 69 | 0 | 97 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Asian | 11 | 20 | 0 | 31 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 4 | 5 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 1 | 1 | 5 | 7 |  |  |  |  |  |  |  |  |  |
| **Total** | 77 | 159 | 5 | 241 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 2 | 2 |
| **Total Minority** | 50 | 107 | 0 | 157 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Hispanic | 1 | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 1 | 0 | 1 | 0 | 1 | 1 | 0 | 1 | 1 |
| **Total Minority** | 1 | 0 | 1 | 0 | 1 | 1 | 0 | 1 | 1 |

**Job Group:** 09b - Office and Administrative Support Occupations - Admin Support Coordinators **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 215 | 557 | 3 | 775 | 0 | 6 | 6 | 0 | 1 | 1 | 1 | 1 | 2 |
| Afr. Amer. | 73 | 164 | 3 | 240 | 1 | 1 | 2 | 0 | 1 | 1 | 0 | 1 | 1 |
| Hispanic | 254 | 682 | 2 | 938 | 2 | 7 | 9 | 0 | 0 | 0 | 0 | 2 | 2 |
| Asian | 86 | 174 | 0 | 260 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| Nat. Amer. | 2 | 1 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 7 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 50 | 43 | 0 | 93 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 2 | 2 |
| Unknown (Race) | 22 | 39 | 46 | 107 |  |  |  |  |  |  |  |  |  |
| **Total** | 702 | 1667 | 54 | 2423 | 3 | 16 | 19 | 0 | 2 | 2 | 1 | 7 | 8 |
| **Total Minority** | 465 | 1071 | 5 | 1541 | 3 | 10 | 13 | 0 | 1 | 1 | 0 | 6 | 6 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 4 | 4 | 0 | 2 | 2 | 0 | 0 | 0 |
| Afr. Amer. | 1 | 2 | 3 | 0 | 1 | 1 | 0 | 0 | 0 |
| Hispanic | 1 | 1 | 2 | 0 | 2 | 2 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 2 | 7 | 9 | 0 | 5 | 5 | 0 | 0 | 0 |
| **Total Minority** | 2 | 3 | 5 | 0 | 3 | 3 | 0 | 0 | 0 |

**Job Group:** 09c - Office and Administrative Support Occupations - Admin Support Assistants **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 104 | 258 | 4 | 366 | 1 | 1 | 2 | 1 | 0 | 1 | 1 | 3 | 4 |
| Afr. Amer. | 40 | 122 | 3 | 165 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| Hispanic | 187 | 514 | 1 | 702 | 2 | 4 | 6 | 0 | 0 | 0 | 0 | 3 | 3 |
| Asian | 57 | 107 | 1 | 165 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 1 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 15 | 29 | 0 | 44 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 10 | 17 | 52 | 79 |  |  |  |  |  |  |  |  |  |
| **Total** | 416 | 1048 | 61 | 1525 | 3 | 7 | 10 | 1 | 0 | 1 | 1 | 7 | 8 |
| **Total Minority** | 302 | 773 | 5 | 1080 | 2 | 6 | 8 | 0 | 0 | 0 | 0 | 4 | 4 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 09d - Office and Administrative Support Occupations - Other Admin Support **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 57 | 68 | 1 | 126 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 25 | 33 | 0 | 58 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 117 | 160 | 2 | 279 | 1 | 1 | 2 | 0 | 0 | 0 | 1 | 0 | 1 |
| Asian | 32 | 18 | 1 | 51 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 6 | 10 | 0 | 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 7 | 7 | 14 | 28 |  |  |  |  |  |  |  |  |  |
| **Total** | 245 | 296 | 18 | 559 | 2 | 2 | 4 | 0 | 0 | 0 | 1 | 0 | 1 |
| **Total Minority** | 181 | 221 | 3 | 405 | 1 | 1 | 2 | 0 | 0 | 0 | 1 | 0 | 1 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 1 | 1 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 2 | 2 | 1 | 0 | 1 | 0 | 1 | 1 |
| **Total Minority** | 0 | 2 | 2 | 1 | 0 | 1 | 0 | 1 | 1 |

**Job Group:** 10 - Other Teaching and Instructional Support Occupations **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 1 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 1 | 1 | 2 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 1 | 0 | 1 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 11a - Postsecondary Teachers - Instr Fac **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 14 | 15 | 29 | 7 | 3 | 10 | 13 | 17 | 30 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 2 | 3 | 5 | 1 | 0 | 1 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 6 | 5 | 11 | 1 | 2 | 3 | 3 | 4 | 7 |
| Asian | 0 | 0 | 0 | 0 | 4 | 5 | 9 | 0 | 0 | 0 | 1 | 2 | 3 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 1 | 2 | 3 | 0 | 0 | 0 | 1 | 0 | 1 |
| Unknown (Race) | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |
| **Total** | 0 | 0 | 0 | 0 | 27 | 30 | 57 | 9 | 5 | 14 | 18 | 23 | 41 |
| **Total Minority** | 0 | 0 | 0 | 0 | 13 | 15 | 28 | 2 | 2 | 4 | 5 | 6 | 11 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 11b - Postsecondary Teachers - Lecturer **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 112 | 125 | 237 | 154 | 146 | 300 | 13 | 19 | 32 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 9 | 10 | 19 | 14 | 11 | 25 | 0 | 1 | 1 |
| Hispanic | 0 | 0 | 0 | 0 | 41 | 33 | 74 | 31 | 36 | 67 | 4 | 1 | 5 |
| Asian | 0 | 0 | 0 | 0 | 13 | 30 | 43 | 14 | 27 | 41 | 1 | 2 | 3 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 2 | 1 | 3 | 1 | 1 | 2 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 3 | 6 | 9 | 4 | 6 | 10 | 0 | 0 | 0 |
| Unknown (Race) | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |
| **Total** | 0 | 0 | 0 | 0 | 180 | 205 | 385 | 218 | 227 | 445 | 18 | 23 | 41 |
| **Total Minority** | 0 | 0 | 0 | 0 | 68 | 80 | 148 | 64 | 81 | 145 | 5 | 4 | 9 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 11c - Postsecondary Teachers - Other **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 5 | 1 | 6 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |
| **Total** | 0 | 0 | 0 | 0 | 7 | 1 | 8 | 0 | 0 | 0 | 0 | 1 | 1 |
| **Total Minority** | 0 | 0 | 0 | 0 | 6 | 1 | 7 | 0 | 0 | 0 | 0 | 0 | 0 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 12 - Production Transportation and Material Moving Occupations **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 4 | 1 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Afr. Amer. | 3 | 2 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Hispanic | 15 | 5 | 0 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 8 | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 1 | 0 | 1 | 2 |  |  |  |  |  |  |  |  |  |
| **Total** | 32 | 9 | 1 | 42 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 |
| **Total Minority** | 27 | 8 | 0 | 35 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 14a - Service Occupations - Custodian **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 22 | 10 | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Afr. Amer. | 31 | 11 | 2 | 44 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Hispanic | 124 | 57 | 2 | 183 | 1 | 3 | 4 | 0 | 0 | 0 | 2 | 3 | 5 |
| Asian | 7 | 5 | 1 | 13 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 1 |
| Nat. Amer. | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 1 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Two or More | 8 | 4 | 0 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 3 | 0 | 17 | 20 |  |  |  |  |  |  |  |  |  |
| **Total** | 197 | 88 | 23 | 308 | 2 | 3 | 5 | 0 | 0 | 0 | 5 | 4 | 9 |
| **Total Minority** | 172 | 78 | 5 | 255 | 2 | 3 | 5 | 0 | 0 | 0 | 4 | 4 | 8 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 14b - Service Occupations - Groundsworker **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 4 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 29 | 1 | 0 | 30 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Asian | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 4 | 1 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 0 | 0 | 2 | 2 |  |  |  |  |  |  |  |  |  |
| **Total** | 40 | 2 | 2 | 44 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| **Total Minority** | 36 | 2 | 0 | 38 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 14c - Service Occupations - Police **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 50 | 13 | 3 | 66 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Afr. Amer. | 30 | 10 | 0 | 40 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 137 | 33 | 1 | 171 | 2 | 0 | 2 | 0 | 1 | 1 | 2 | 1 | 3 |
| Asian | 17 | 3 | 0 | 20 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 1 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 5 | 2 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 4 | 1 | 16 | 21 |  |  |  |  |  |  |  |  |  |
| **Total** | 244 | 62 | 20 | 326 | 3 | 0 | 3 | 0 | 1 | 1 | 4 | 1 | 5 |
| **Total Minority** | 190 | 48 | 1 | 239 | 3 | 0 | 3 | 0 | 1 | 1 | 3 | 1 | 4 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Job Group:** 14d - Service Occupations - Other **Transaction Dates:** 10/01/2019 To 09/30/2020

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Applicants*** | | | | ***Hires*** | | | ***Terminations (I)*** | | | ***Terminations (V)*** | | |
| **Males** | **Females** | **UNKNOWN (GENDER)** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 37 | 21 | 1 | 59 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | 2 |
| Afr. Amer. | 21 | 17 | 0 | 38 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 130 | 47 | 1 | 178 | 1 | 1 | 2 | 0 | 1 | 1 | 0 | 1 | 1 |
| Asian | 18 | 7 | 0 | 25 | 1 | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 6 | 2 | 1 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown (Race) | 0 | 4 | 27 | 31 |  |  |  |  |  |  |  |  |  |
| **Total** | 212 | 98 | 30 | 340 | 2 | 2 | 4 | 0 | 2 | 2 | 1 | 2 | 3 |
| **Total Minority** | 175 | 73 | 2 | 250 | 2 | 1 | 3 | 0 | 2 | 2 | 0 | 1 | 1 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | ***Promotions From*** | | | ***Promotions Into*** | | | ***Promotions Within*** | | |
| **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** | **Males** | **Females** | **TOTAL RACE** |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Afr. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. Amer. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NHOPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total Minority** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Data Collection Analysis/Hiring Benchmark (Protected Veterans)\***

Current Snapshot Date:

10/01/2020

|  |  |  |  |
| --- | --- | --- | --- |
| **Category** | **10/1/18** | **10/1/19** | **10/1/20** |
| Job Openings | 1,191 | 1,120 | 834 |
| Jobs Filled | 1,181 | 1,110 | 826 |
| Applicants for all jobs | 26,324 | 23,177 | 13,765 |
| Applicants who self-identified as Protected Veterans | 454 | 413 | 218 |
| Applicants Hired | 1,151 | 1,076 | 812 |
| Protected Veterans Hired | 22 | 23 | 9 |
| Hiring Benchmark\*\* | 6.4 | 5.9 | 5.7 |
| Overall protected veterans hired (%) | 1.9 | 2.1 | 1.1 |

\* Data collected as of the transaction period for the respective AAP year. Employee count (#) and representation (%) are as of the snapshot date for the respective AAP Year.

\*\* Hiring benchmark is based on the national percentage of veterans in the Civilian Labor Force (CLF).

|  |  |  |  |
| --- | --- | --- | --- |
| **Category** | **10/1/18** | **10/1/19** | **10/1/20** |
| Job Openings | 1,191 | 1,120 | 834 |
| Jobs Filled | 1,181 | 1,110 | 826 |
| Applicants for all jobs | 26,324 | 23,177 | 13,765 |
| Applicants who self-identified as individual(s) with Disability | 734 | 745 | 473 |
| Applicants Hired | 1,151 | 1,076 | 812 |
| Individual(s) with Disability Hired | 34 | 47 | 33 |
| Nationwide utilization goal for qualified individuals with disabilities (%)\*\* | 7.0 | 7.0 | 7.0 |
| Total incumbency of individuals with disabilities (%) | 3.1 | 3.3 | 3.4 |
| **Job Group** | **EE** **EE IWD** **EE IWD #** **#** **%** | **EE** **EE IWD** **EE IWD #** **#** **%** | **EE** **EE IWD** **EE IWD #** **#** **%** |
| 01a - Business and Financial Operations Occupations - Admin Analysts | 252 12 4.8 | 255 15 5.9 | 261 16 6.1 |
| 01b - Business and Financial Operations Occupations - Other | 32 1 3.1 | 34 1 2.9 | 33 1 3.0 |
| 02a - Community Service Legal Arts and Media Occupations - Athletics | 32 0 0.0 | 33 0 0.0 | 25 0 0.0 |
| 02b - Community Service Legal Arts and Media Occupations - Interpreters | 136 3 2.2 | 146 3 2.1 | 93 2 2.2 |
| 02c - Community Service Legal Arts and Media Occupations - SSP I/II | 109 5 4.6 | 113 6 5.3 | 111 4 3.6 |
| 02d - Community Service Legal Arts and Media Occupations - SSP III/IV | 79 4 5.1 | 79 4 5.1 | 82 5 6.1 |
| 02e - Community Service Legal Arts and Media Occupations - Performing Arts | 61 3 4.9 | 62 2 3.2 | 36 1 2.8 |
| 02f - Community Service Legal Arts and Media Occupations - Communications | 47 3 6.4 | 50 3 6.0 | 48 3 6.3 |
| 02g - Community Service Legal Arts and Media Occupations - Community Service | 22 0 0.0 | 24 0 0.0 | 20 1 5.0 |
| 03a - Computer Engineering and Science Occupations - Programmer Analysts | 63 1 1.6 | 60 1 1.7 | 55 1 1.8 |
| 03b - Computer Engineering and Science Occupations - Consultants | 93 3 3.2 | 89 3 3.4 | 85 4 4.7 |
| 03c - Computer Engineering and Science Occupations - Other Analysts and Techn | 34 1 2.9 | 37 1 2.7 | 36 1 2.8 |

\* Data collected as of the transaction period for the respective AAP year. Employee count (#) and representation (%) are as of the snapshot date for the respective AAP Year.

\*\* Current utilization goal as established by the OFCCP.

N/A - The number of employees in the job group is less than 10 and therefore, the identity of employee(s) with disability could be readily discernible. To ensure confidentiality, IWD # and % were omitted from the report.

|  |  |  |  |
| --- | --- | --- | --- |
| **Category** | **10/1/18** | **10/1/19** | **10/1/20** |
| Job Openings | 1,191 | 1,120 | 834 |
| Jobs Filled | 1,181 | 1,110 | 826 |
| Applicants for all jobs | 26,324 | 23,177 | 13,765 |
| Applicants who self-identified as individual(s) with Disability | 734 | 745 | 473 |
| Applicants Hired | 1,151 | 1,076 | 812 |
| Individual(s) with Disability Hired | 34 | 47 | 33 |
| Nationwide utilization goal for qualified individuals with disabilities (%)\*\* | 7.0 | 7.0 | 7.0 |
| Total incumbency of individuals with disabilities (%) | 3.1 | 3.3 | 3.4 |
| **Job Group** | **EE** **EE IWD** **EE IWD #** **#** **%** | **EE** **EE IWD** **EE IWD #** **#** **%** | **EE** **EE IWD** **EE IWD #** **#** **%** |
| 03d - Computer Engineering and Science Occupations - SSP Academic | 16 0 0.0 | 18 0 0.0 | 16 0 0.0 |
| 04a - Graduate Assistants | 72 2 2.8 | 45 0 0.0 | 20 1 5.0 |
| 04b - Teaching Associates | 197 11 5.6 | 197 12 6.1 | 174 11 6.3 |
| 05 - Healthcare Practitioners and Technical Occupations | 39 0 0.0 | 40 0 0.0 | 39 1 2.6 |
| 06 - Librarians Curators and Archivists | 60 1 1.7 | 61 1 1.6 | 55 1 1.8 |
| 07a - Management Occupations - Administrator I | 32 0 0.0 | 34 0 0.0 | 34 2 5.9 |
| 07b - Management Occupations - Administrator II | 90 7 7.8 | 102 8 7.8 | 109 10 9.2 |
| 07c - Management Occupations - Administrator III | 55 1 1.8 | 52 1 1.9 | 51 1 2.0 |
| 07d - Management Occupations - Administrator IV/President | 21 1 4.8 | 21 1 4.8 | 21 1 4.8 |
| 08a - Natural Resources Construction and Maintenance Occupations - Leads and | 18 0 0.0 | 16 0 0.0 | 15 0 0.0 |
| 08b - Natural Resources Construction and Maintenance Occupations - Electricians | 33 1 3.0 | 36 1 2.8 | 32 1 3.1 |
| 08c - Natural Resources Construction and Maintenance Occupations - Other | 43 1 2.3 | 45 1 2.2 | 45 1 2.2 |

\* Data collected as of the transaction period for the respective AAP year. Employee count (#) and representation (%) are as of the snapshot date for the respective AAP Year.

\*\* Current utilization goal as established by the OFCCP.

N/A - The number of employees in the job group is less than 10 and therefore, the identity of employee(s) with disability could be readily discernible. To ensure confidentiality, IWD # and % were omitted from the report.

|  |  |  |  |
| --- | --- | --- | --- |
| **Category** | **10/1/18** | **10/1/19** | **10/1/20** |
| Job Openings | 1,191 | 1,120 | 834 |
| Jobs Filled | 1,181 | 1,110 | 826 |
| Applicants for all jobs | 26,324 | 23,177 | 13,765 |
| Applicants who self-identified as individual(s) with Disability | 734 | 745 | 473 |
| Applicants Hired | 1,151 | 1,076 | 812 |
| Individual(s) with Disability Hired | 34 | 47 | 33 |
| Nationwide utilization goal for qualified individuals with disabilities (%)\*\* | 7.0 | 7.0 | 7.0 |
| Total incumbency of individuals with disabilities (%) | 3.1 | 3.3 | 3.4 |
| **Job Group** | **EE** **EE IWD** **EE IWD #** **#** **%** | **EE** **EE IWD** **EE IWD #** **#** **%** | **EE** **EE IWD** **EE IWD #** **#** **%** |
| 09a - Office and Administrative Support Occupations - Accounting Technicians | 38 0 0.0 | 39 0 0.0 | 38 0 0.0 |
| 09b - Office and Administrative Support Occupations - Admin Support Coordinators | 186 5 2.7 | 174 4 2.3 | 176 4 2.3 |
| 09c - Office and Administrative Support Occupations - Admin Support Assistants | 80 2 2.5 | 78 4 5.1 | 74 4 5.4 |
| 09d - Office and Administrative Support Occupations - Other Admin Support | 38 0 0.0 | 40 1 2.5 | 39 1 2.6 |
| 10 - Other Teaching and Instructional Support Occupations | 30 0 0.0 | 32 0 0.0 | 26 0 0.0 |
| 11a - Postsecondary Teachers - Instr Fac | 746 15 2.0 | 731 13 1.8 | 735 14 1.9 |
| 11b - Postsecondary Teachers - Lecturer | 1,300 41 3.2 | 1,333 50 3.8 | 1,102 37 3.4 |
| 11c - Postsecondary Teachers - Other | 71 1 1.4 | 67 2 3.0 | 73 2 2.7 |
| 12 - Production Transportation and Material Moving Occupations | 20 0 0.0 | 22 1 4.5 | 23 1 4.3 |
| 14a - Service Occupations - Custodian | 92 3 3.3 | 101 3 3.0 | 93 3 3.2 |
| 14b - Service Occupations - Groundsworker | 23 0 0.0 | 25 0 0.0 | 26 0 0.0 |
| 14c - Service Occupations - Police | 27 0 0.0 | 25 0 0.0 | 23 0 0.0 |

\* Data collected as of the transaction period for the respective AAP year. Employee count (#) and representation (%) are as of the snapshot date for the respective AAP Year.

\*\* Current utilization goal as established by the OFCCP.

N/A - The number of employees in the job group is less than 10 and therefore, the identity of employee(s) with disability could be readily discernible. To ensure confidentiality, IWD # and % were omitted from the report.

|  |  |  |  |
| --- | --- | --- | --- |
| **Category** | **10/1/18** | **10/1/19** | **10/1/20** |
| Job Openings | 1,191 | 1,120 | 834 |
| Jobs Filled | 1,181 | 1,110 | 826 |
| Applicants for all jobs | 26,324 | 23,177 | 13,765 |
| Applicants who self-identified as individual(s) with Disability | 734 | 745 | 473 |
| Applicants Hired | 1,151 | 1,076 | 812 |
| Individual(s) with Disability Hired | 34 | 47 | 33 |
| Nationwide utilization goal for qualified individuals with disabilities (%)\*\* | 7.0 | 7.0 | 7.0 |
| Total incumbency of individuals with disabilities (%) | 3.1 | 3.3 | 3.4 |
| **Job Group** | **EE** **EE IWD** **EE IWD #** **#** **%** | **EE** **EE IWD** **EE IWD #** **#** **%** | **EE** **EE IWD** **EE IWD #** **#** **%** |
| 14d - Service Occupations - Other | 22 4 18.2 | 25 2 8.0 | 23 1 4.3 |

\* Data collected as of the transaction period for the respective AAP year. Employee count (#) and representation (%) are as of the snapshot date for the respective AAP Year.

\*\* Current utilization goal as established by the OFCCP.

N/A - The number of employees in the job group is less than 10 and therefore, the identity of employee(s) with disability could be readily discernible. To ensure confidentiality, IWD # and % were omitted from the report.