

Department: Biology

Effective Date of Appointment: August 23, 2017
(Subject to Budgetary Approval)

Rank: Assistant or Associate Rank Professor

Salary: up to \$85,000
Dependent upon qualifications

About the University:

Serving more than 42,000 students each year, CSUN is one of the largest universities in the United States, and it has an impact to match its size. Money Magazine recently named CSUN one of the top ten values in all of higher education, and the Social Mobility Index ranked CSUN fifth in the nation for elevating its students' economic and social well-being. CSUN ranks 10th in the country in awarding bachelor's degrees to underrepresented minority students, fifth nationally in awarding master's degrees to Hispanic students and enrolls the largest number of deaf and hard-of-hearing students of any U.S. state university. CSUN's 171 academic programs and engaged centers enjoy international recognition for excellence. CSUN currently partners with more than 100 institutions of higher education in 22 countries around the globe and attracts the largest international student population of any U.S. master's level institution. Situated on a 356-acre park-like setting in the heart of Los Angeles' San Fernando Valley, the campus features modern educational buildings and world-class LEED Gold-certified performing arts and recreational facilities recognized as among the best in the country. CSUN is designated as a Hispanic Serving Institution (HSI) and an Asian American, Native American, Pacific Islander Serving Institution (AANAPISI) and we value the diversity of all of our students and the campus community. CSUN is a welcoming university that champions accessibility, academic excellence and student success.

CSUN's Commitment to You:

CSUN is strongly committed to achieving excellence through teaching, scholarship, active learning and diversity. Our values include a respect for all people, building alliances with the community and the encouragement of innovation, experimentation and creativity.

As an Equal Opportunity/Affirmative Action employer, CSUN strives to create a community in which a diverse population can work, teach and learn in an atmosphere of civility and respect for the rights of each individual. We consider qualified applicants for employment without regard to race, color, religion, national origin, gender, gender identity/expression, sexual orientation, age, disability, genetic information, medical information, marital status, or veteran status. For more information about the University, check our website: <http://www.csun.edu>

Qualifications:

California State University, Northridge, seeks two **Marine Biologists/Ecologists** for tenure-track positions as research-focused Assistant and/or Associate Professors of Biology. Candidates must hold a Ph.D. and have postdoctoral experience. We seek candidates to complement existing skills in a program focused on organismal biology and population/community ecology with a strong emphasis on fieldwork in temperate and tropical locations. We are particularly interested in building strengths in ecological modeling, conservation biology, understanding the capacities of organisms and systems to respond to multiple stressors associated with climate change in the Anthropocene. The successful candidates will have a proven capacity to develop an externally-funded, research program that actively involves graduate and undergraduate students. Teaching requires effective instruction to students of diverse backgrounds in a multicultural setting, and options include a course in the candidates' specialty, experimental design and analysis, marine biology/ecology, analyses of big ecological data, and introductory biology. Candidate must demonstrate ability to work effectively with a diverse student population.

Applicants also will be screened on their ability to complement existing strengths in the marine biology area and the Biology department, and for their ability to grow existing strengths of the CSUN marine biology area. Existing faculty in this area have a strong commitment to teaching courses that emphasize organismic biology, fieldwork, and hypothesis-driven investigations. The undergraduate curriculum

includes the potential for a capstone experience involving a semester-long residential program at Santa Catalina Island, and the successful candidates are expected to participate in this program. The ability to scuba dive within the AAUS framework is preferred.

CSUN is a Learning Centered University. The successful candidate will be expected to join faculty and staff in a commitment to active learning, to the assessment of learning outcomes, and to multiple pathways that enable students to graduate.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

Evidence of degree(s) required at time of hire.

Responsibilities:

- Develop a vigorous research program based on substantial external funding and involving undergraduate and Master's students.
- Demonstrate teaching excellence in one or more courses (including some of the following and with the option of developing a new course: Marine Biology, Marine Ecology, Design and Analysis of Experiments, Ecological Modeling, and a specialized graduate course).
- Participation in department, college, and university service.

Application Deadline: Priority will be given to applications received by **17 November 2016**, but the positions remain open until filled.

Inquiries and nominations should be addressed to:

Applicants should submit (1) a cover letter, (2) CV, (3) statement of research interests, (4) statement of teaching philosophy, including how his/her teaching reaches a diverse student body, (5) summary of teaching experience, (6) three publications, and (7) three letters of recommendation to:

marinebio@csun.edu.

Electronic applications as a single file (excepting letters of recommendation) are strongly preferred.

Materials may also be sent to: Marine Biology Search Committee, Department of Biology, California State University, 18111 Nordhoff Street, Northridge, California 91330-8303, USA.

Screening will begin on **November 17, 2016.**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line at <http://www.csun.edu/sites/default/files/clery-report.pdf>. Print copies are available in the library and by request from the Department of Police Services and the Office of Faculty Affairs.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Applicants who wish to request accommodations for a disability may contact the Office of Equity and Diversity, (818) 677-2077.