

Department: Psychology

Effective Date of Appointment: August 23, 2017
(Subject to Budgetary Approval)

Rank: Assistant Professor, Tenure-Track

Salary: \$65,000 - \$71,000

About the University:

Serving more than 42,000 students each year, CSUN is one of the largest universities in the United States, and it has an impact to match its size. Money Magazine recently named CSUN one of the top ten values in all of higher education, and the Social Mobility Index ranked CSUN fifth in the nation for elevating its students' economic and social well-being. CSUN ranks 10th in the country in awarding bachelor's degrees to underrepresented minority students, fifth nationally in awarding master's degrees to Hispanic students and enrolls the largest number of deaf and hard-of-hearing students of any U.S. state university. CSUN's 171 academic programs and engaged centers enjoy international recognition for excellence. CSUN currently partners with more than 100 institutions of higher education in 22 countries around the globe and attracts the largest international student population of any U.S. master's level institution. Situated on a 356-acre park-like setting in the heart of Los Angeles' San Fernando Valley, the campus features modern educational buildings and world-class LEED Gold-certified performing arts and recreational facilities recognized as among the best in the country. CSUN is designated as a Hispanic Serving Institution (HSI) and an Asian American, Native American, Pacific Islander Serving Institution (AANAPISI) and we value the diversity of all of our students and the campus community. CSUN is a welcoming university that champions accessibility, academic excellence and student success.

CSUN's Commitment to You:

CSUN is strongly committed to achieving excellence through teaching, scholarship, active learning and diversity. Our values include a respect for all people, building alliances with the community and the encouragement of innovation, experimentation and creativity.

As an Equal Opportunity/Affirmative Action employer, CSUN strives to create a community in which a diverse population can work, teach and learn in an atmosphere of civility and respect for the rights of each individual. We consider qualified applicants for employment without regard to race, color, religion, national origin, gender, gender identity/expression, sexual orientation, age, disability, genetic information, medical information, marital status, or veteran status. For more information about the University, check our website: <http://www.csun.edu>

Qualifications:

The Department of Psychology at California State University, Northridge invites applications for a full-time tenure-track appointment at the rank of Assistant Professor in Behavior Analysis starting August 23, 2017. Applicants must have a Ph.D. (for consideration, a minimum of ABD is required at the time of application) in Psychology or a related field of study with an emphasis in Behavior Analysis by August 22, 2017. Board certification in behavior analysis (BCBA[®], BCBA-D[®], or BCBA[®] eligible) is preferred.

Applicants with university teaching experience and evidence of commitment to teaching at both the graduate and undergraduate levels are desired. Applicants must provide evidence of outstanding commitment and demonstrated ability to university teaching in an environment serving a diverse student population.

Evidence of degree(s) required at time of hire.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

Responsibilities:

Effective teaching; scholarly productivity; and service to the department, university, and/or broader community are expected for retention, promotion, and tenure. The successful candidate will be expected to join faculty and staff in a commitment to active learning, the assessment of learning outcomes, and multiple pathways that enable students to graduate.

Successful candidates will demonstrate they can contribute to the diversity and excellence of our community by their teaching, research, and/or service. The successful applicant will be expected to engage in the following: 1) Teach undergraduate coursework in the areas of behavior analysis as well as other courses required for the psychology B.A. degree; 2) Support our graduate Masters of Science program in Applied Behavior Analysis (leading to candidacy for Board Certification in Behavior Analysis) and Masters of

Arts in Clinical Psychology; 3) Achieve a more culturally diverse academic environment by developing coursework that incorporates issues of diversity or training models that work in diverse populations, or that reduce disparities.; 4) develop an active research program, pursue extramural funding to support research activities, and be willing to participate actively in university and community service. The normal teaching load is 12 units per semester, although a reduced teaching load is usually available during the first two years of appointment.

Application Deadline:

Screening of applications will begin October 24, 2016. Priority will be given to applicants who meet the screening deadline. However, the position will remain open until filled. However, the position will remain open until filled. Applicants should submit a letter of application, curriculum vitae, three current letters of recommendation, teaching statement and evaluations, research statement and samples of scholarship, and statement of philosophy regarding working with students from diverse backgrounds. Submission of materials via e-mail to ABA2016@csun.edu is preferred but regular mail submissions will also be accepted. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

Inquiries and applications should be addressed to:

Behavior Analysis Search Committee
Department of Psychology
California State University, Northridge
18111 Nordhoff Street
Northridge, CA 91330-8255

About the Program, Department, and College:

Please visit <http://www.csun.edu/social-behavioral-sciences> for more information about the College of Social and Behavioral Sciences. Visit www.csun.edu/psychology to learn more about the department of psychology and msaba.csun.edu to learn more about the Masters of Science program in Applied Behavior Analysis (a program academically housed in the department of psychology and offered in collaboration with the Tseng College).

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line at <http://www.csun.edu/sites/default/files/clery-report.pdf>. Print copies are available in the library and by request from the Department of Police Services and the Office of Faculty Affairs.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Applicants who wish to request accommodations for a disability may contact the Office of Equity and Diversity, (818) 677-2077.